



# Prevailing Wage Rates System

## Annual Adjusted July 1st Rates

### Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| Fairfield | Bethel | Bartender  | \$12.00     | 3.60           |
| Fairfield | Bethel | Boiler Tender  | \$29.03     | 8.71           |
| Fairfield | Bethel | Stationary Engineer  | \$29.03     | 8.71           |
| Fairfield | Bethel | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| Fairfield | Bethel | Parking Lot Attendant  | \$15.47     | 4.64           |
| Fairfield | Bethel | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Bethel | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Bethel | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Bethel | Baker  | \$16.75     | 5.03           |
| Fairfield | Bethel | Cook I   | \$17.41     | 5.22           |
| Fairfield | Bethel | Cook II  | \$18.96     | 5.68           |
| Fairfield | Bethel | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Bethel | Food Service Worker  | \$13.00     | 3.90           |
| Fairfield | Bethel | Meat Cutter  | \$22.13     | 6.63           |
| Fairfield | Bethel | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Bethel | Busperson  | \$12.05     | 3.62           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Bethel | Hostess   | \$12.00     | 3.60           |
| Fairfield | Bethel | Cleaner, Vehicles   | \$12.66     | 3.79           |
| Fairfield | Bethel | Elevator Operator   | \$14.88     | 4.46           |
| Fairfield | Bethel | Gardner   | \$21.58     | 6.47           |
| Fairfield | Bethel | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Bethel | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Bethel | Maid or Houseman  | \$13.68     | 4.10           |
| Fairfield | Bethel | Pest Controller   | \$22.85     | 6.85           |
| Fairfield | Bethel | Refuse Collector  | \$22.12     | 6.63           |
| Fairfield | Bethel | Tractor Operator  | \$20.57     | 6.17           |
| Fairfield | Bethel | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| Fairfield | Bethel | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Bethel | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Bethel | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Bethel | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Bethel | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| Fairfield | Bethel | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Bethel | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Bethel | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Bethel | Painter, Maintenance                                      | \$25.03     | 7.51           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Bethel | Pipefitter, Maintenance                         | \$32.52     | 9.76           |
| Fairfield | Bethel | Plumber, Maintenance                            | \$31.26     | 9.38           |
| Fairfield | Bethel | Sheet Metal Worker, Maintenance                 | \$26.51     | 7.96           |
| Fairfield | Bethel | Locksmith                                       | \$27.33     | 8.19           |
| Fairfield | Bethel | HVAC  | \$26.97     | 8.10           |
| Fairfield | Bethel | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Bethel | Cashier   | \$12.00     | 3.60           |
| Fairfield | Bethel | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Fairfield | Bethel | Furniture Handler ~ Hired prior to July 1, 2009 | \$20.23     | 7.56 + a       |
| Fairfield | Bethel | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Bethel | Assembler                                       | \$12.00     | 3.60           |
| Fairfield | Bethel | Counter Attendant                               | \$12.00     | 3.60           |
| Fairfield | Bethel | Dry Cleaner                                     | \$13.34     | 4.00           |
| Fairfield | Bethel | Presser, Hand                                   | \$12.00     | 3.60           |
| Fairfield | Bethel | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Fairfield | Bethel | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Fairfield | Bethel | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Fairfield | Bethel | Washer, Machine                                 | \$12.11     | 3.63           |
| Fairfield | Bethel | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Bethel | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Fairfield | Bethel     | Guard I  | \$20.08     | 6.02           |
| Fairfield | Bethel     | Guard II   | \$22.46     | 6.74           |
| Fairfield | Bridgeport | Bartender  | \$12.00     | 3.60           |
| Fairfield | Bridgeport | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Bridgeport | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Bridgeport | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Bridgeport | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Bridgeport | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Bridgeport | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Bridgeport | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Bridgeport | Baker  | \$16.75     | 5.03           |
| Fairfield | Bridgeport | Cook I   | \$19.01     | 5.70           |
| Fairfield | Bridgeport | Cook II  | \$20.70     | 6.21           |
| Fairfield | Bridgeport | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Bridgeport | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Bridgeport | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Bridgeport | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Bridgeport | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Bridgeport | Hostess  | \$12.00     | 3.60           |
| Fairfield | Bridgeport | Cleaner, Vehicles  | \$12.72     | 3.82           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | Bridgeport | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Bridgeport | Gardner   | \$20.50     | 6.15           |
| Fairfield | Bridgeport | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Bridgeport | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Bridgeport | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Bridgeport | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Bridgeport | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Bridgeport | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Bridgeport | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Bridgeport | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Bridgeport | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Bridgeport | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Bridgeport | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Bridgeport | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | Bridgeport | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Bridgeport | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Bridgeport | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Bridgeport | Painter, Maintenance                                      | \$26.98     | 8.09           |
| Fairfield | Bridgeport | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| Fairfield | Bridgeport | Plumber, Maintenance                                      | \$29.85     | 8.96           |

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## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | Bridgeport | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | Bridgeport | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | Bridgeport | HVAC  | \$33.62     | 10.09          |
| Fairfield | Bridgeport | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Bridgeport | Cashier   | \$12.00     | 3.60           |
| Fairfield | Bridgeport | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Bridgeport | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Bridgeport | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Bridgeport | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Bridgeport | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Bridgeport | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Bridgeport | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Bridgeport | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Bridgeport | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Bridgeport | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Bridgeport | Washer, Machine                                 | \$12.60     | 3.78           |
| Fairfield | Bridgeport | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Bridgeport | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Bridgeport | Guard I   | \$20.08     | 6.02           |
| Fairfield | Bridgeport | Guard II  | \$22.46     | 6.74           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Fairfield | Brookfield | Bartender  | \$12.00     | 3.60           |
| Fairfield | Brookfield | Boiler Tender  | \$29.03     | 8.71           |
| Fairfield | Brookfield | Stationary Engineer  | \$29.03     | 8.71           |
| Fairfield | Brookfield | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| Fairfield | Brookfield | Parking Lot Attendant  | \$15.47     | 4.64           |
| Fairfield | Brookfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Brookfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Brookfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Brookfield | Baker  | \$16.75     | 5.03           |
| Fairfield | Brookfield | Cook I   | \$17.41     | 5.22           |
| Fairfield | Brookfield | Cook II  | \$18.96     | 5.68           |
| Fairfield | Brookfield | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Brookfield | Food Service Worker  | \$13.00     | 3.90           |
| Fairfield | Brookfield | Meat Cutter  | \$22.13     | 6.63           |
| Fairfield | Brookfield | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Brookfield | Busperson  | \$12.05     | 3.62           |
| Fairfield | Brookfield | Hostess  | \$12.00     | 3.60           |
| Fairfield | Brookfield | Cleaner, Vehicles  | \$12.66     | 3.79           |
| Fairfield | Brookfield | Elevator Operator  | \$14.88     | 4.46           |
| Fairfield | Brookfield | Gardner  | \$21.58     | 6.47           |

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## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | Brookfield | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Brookfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Brookfield | Maid or Houseman  | \$13.68     | 4.10           |
| Fairfield | Brookfield | Pest Controller   | \$22.85     | 6.85           |
| Fairfield | Brookfield | Refuse Collector  | \$22.12     | 6.63           |
| Fairfield | Brookfield | Tractor Operator  | \$20.57     | 6.17           |
| Fairfield | Brookfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| Fairfield | Brookfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Brookfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Brookfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Brookfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Brookfield | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| Fairfield | Brookfield | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Brookfield | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Brookfield | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Brookfield | Painter, Maintenance                                      | \$25.03     | 7.51           |
| Fairfield | Brookfield | Pipefitter, Maintenance                                   | \$32.52     | 9.76           |
| Fairfield | Brookfield | Plumber, Maintenance                                      | \$31.26     | 9.38           |
| Fairfield | Brookfield | Sheet Metal Worker, Maintenance                           | \$26.51     | 7.96           |
| Fairfield | Brookfield | Locksmith   | \$27.33     | 8.19           |

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## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | Brookfield | HVAC  | \$26.97     | 8.10           |
| Fairfield | Brookfield | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Brookfield | Cashier   | \$12.00     | 3.60           |
| Fairfield | Brookfield | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Fairfield | Brookfield | Furniture Handler ~ Hired prior to July 1, 2009 | \$20.23     | 7.56 + a       |
| Fairfield | Brookfield | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Brookfield | Assembler                                       | \$12.00     | 3.60           |
| Fairfield | Brookfield | Counter Attendant                               | \$12.00     | 3.60           |
| Fairfield | Brookfield | Dry Cleaner                                     | \$13.34     | 4.00           |
| Fairfield | Brookfield | Presser, Hand                                   | \$12.00     | 3.60           |
| Fairfield | Brookfield | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Fairfield | Brookfield | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Fairfield | Brookfield | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Fairfield | Brookfield | Washer, Machine                                 | \$12.11     | 3.63           |
| Fairfield | Brookfield | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Brookfield | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Brookfield | Guard I   | \$20.08     | 6.02           |
| Fairfield | Brookfield | Guard II  | \$22.46     | 6.74           |
| Fairfield | Danbury    | Bartender                                       | \$12.00     | 3.60           |
| Fairfield | Danbury    | Boiler Tender                                   | \$29.03     | 8.71           |

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## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| Fairfield | Danbury | Stationary Engineer  | \$29.03     | 8.71           |
| Fairfield | Danbury | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| Fairfield | Danbury | Parking Lot Attendant  | \$15.47     | 4.64           |
| Fairfield | Danbury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Danbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Danbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Danbury | Baker  | \$16.75     | 5.03           |
| Fairfield | Danbury | Cook I   | \$17.41     | 5.22           |
| Fairfield | Danbury | Cook II  | \$18.96     | 5.68           |
| Fairfield | Danbury | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Danbury | Food Service Worker  | \$13.00     | 3.90           |
| Fairfield | Danbury | Meat Cutter  | \$22.13     | 6.63           |
| Fairfield | Danbury | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Danbury | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Danbury | Hostess  | \$12.00     | 3.60           |
| Fairfield | Danbury | Cleaner, Vehicles  | \$12.66     | 3.79           |
| Fairfield | Danbury | Elevator Operator  | \$14.88     | 4.46           |
| Fairfield | Danbury | Gardner  | \$21.58     | 6.47           |
| Fairfield | Danbury | Janitor  | \$17.20     | 7.56 + a       |
| Fairfield | Danbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |

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## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Danbury | Maid or Houseman  | \$13.68     | 4.10           |
| Fairfield | Danbury | Pest Controller   | \$22.85     | 6.85           |
| Fairfield | Danbury | Refuse Collector  | \$22.12     | 6.63           |
| Fairfield | Danbury | Tractor Operator  | \$20.57     | 6.17           |
| Fairfield | Danbury | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.57     | 7.56 + a       |
| Fairfield | Danbury | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Fairfield | Danbury | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Danbury | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Danbury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Danbury | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| Fairfield | Danbury | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Danbury | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Danbury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Danbury | Painter, Maintenance                                    | \$25.03     | 7.51           |
| Fairfield | Danbury | Pipefitter, Maintenance                                 | \$32.52     | 9.76           |
| Fairfield | Danbury | Plumber, Maintenance                                    | \$31.26     | 9.38           |
| Fairfield | Danbury | Sheet Metal Worker, Maintenance                         | \$26.51     | 7.96           |
| Fairfield | Danbury | Locksmith   | \$27.33     | 8.19           |
| Fairfield | Danbury | HVAC  | \$26.97     | 8.10           |
| Fairfield | Danbury | Laborer**Hired after July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Danbury | Cashier   | \$12.00     | 3.60           |
| Fairfield | Danbury | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Fairfield | Danbury | Furniture Handler ~ Hired prior to July 1, 2009 | \$20.23     | 7.56 + a       |
| Fairfield | Danbury | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Danbury | Assembler                                       | \$12.00     | 3.60           |
| Fairfield | Danbury | Counter Attendant                               | \$12.00     | 3.60           |
| Fairfield | Danbury | Dry Cleaner                                     | \$13.34     | 4.00           |
| Fairfield | Danbury | Presser, Hand                                   | \$12.00     | 3.60           |
| Fairfield | Danbury | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Fairfield | Danbury | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Fairfield | Danbury | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Fairfield | Danbury | Washer, Machine                                 | \$12.11     | 3.63           |
| Fairfield | Danbury | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Danbury | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Danbury | Guard I   | \$20.08     | 6.02           |
| Fairfield | Danbury | Guard II  | \$22.46     | 6.74           |
| Fairfield | Darien  | Bartender                                       | \$12.00     | 3.60           |
| Fairfield | Darien  | Boiler Tender                                   | \$33.29     | 9.98           |
| Fairfield | Darien  | Stationary Engineer                             | \$33.29     | 9.98           |
| Fairfield | Darien  | Ventilation Equipment Tender                    | \$27.49     | 8.24           |

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## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| Fairfield | Darien | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Darien | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Darien | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Darien | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Darien | Baker  | \$16.75     | 5.03           |
| Fairfield | Darien | Cook I   | \$19.01     | 5.70           |
| Fairfield | Darien | Cook II  | \$20.70     | 6.21           |
| Fairfield | Darien | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Darien | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Darien | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Darien | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Darien | Busperson  | \$12.05     | 3.62           |
| Fairfield | Darien | Hostess  | \$12.00     | 3.60           |
| Fairfield | Darien | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Darien | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Darien | Gardner  | \$20.50     | 6.15           |
| Fairfield | Darien | Janitor  | \$17.20     | 7.56 + a       |
| Fairfield | Darien | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Fairfield | Darien | Maid or Houseman   | \$14.16     | 4.25           |
| Fairfield | Darien | Pest Controller  | \$19.65     | 5.90           |

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## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Darien | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Darien | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Darien | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.34     | 7.56 + a       |
| Fairfield | Darien | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Fairfield | Darien | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Darien | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Darien | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Darien | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Darien | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Darien | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Darien | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Darien | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Darien | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Darien | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Darien | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Darien | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Darien | HVAC  | \$33.62     | 10.09          |
| Fairfield | Darien | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Darien | Cashier   | \$12.00     | 3.60           |
| Fairfield | Darien | Vending Machine Attendant                               | \$16.54     | 4.97           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| Fairfield | Darien | Furniture Handler ~ Hired prior to July 1, 2009  | \$18.11     | 7.56 + a       |
| Fairfield | Darien | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Fairfield | Darien | Assembler  | \$12.03     | 3.61           |
| Fairfield | Darien | Counter Attendant  | \$12.03     | 3.61           |
| Fairfield | Darien | Dry Cleaner  | \$13.74     | 4.12           |
| Fairfield | Darien | Presser, Hand  | \$12.03     | 3.61           |
| Fairfield | Darien | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Darien | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Darien | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Darien | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Darien | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Darien | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Darien | Guard I  | \$20.08     | 6.02           |
| Fairfield | Darien | Guard II   | \$22.46     | 6.74           |
| Fairfield | Easton | Bartender  | \$12.00     | 3.60           |
| Fairfield | Easton | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Easton | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Easton | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Easton | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Easton | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$17.80     | 5.34           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| Fairfield | Easton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Easton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Easton | Baker  | \$16.75     | 5.03           |
| Fairfield | Easton | Cook I   | \$19.01     | 5.70           |
| Fairfield | Easton | Cook II  | \$20.70     | 6.21           |
| Fairfield | Easton | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Easton | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Easton | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Easton | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Easton | Busperson  | \$12.05     | 3.62           |
| Fairfield | Easton | Hostess  | \$12.00     | 3.60           |
| Fairfield | Easton | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Easton | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Easton | Gardner  | \$20.50     | 6.15           |
| Fairfield | Easton | Janitor  | \$17.20     | 7.56 + a       |
| Fairfield | Easton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Fairfield | Easton | Maid or Houseman   | \$14.16     | 4.25           |
| Fairfield | Easton | Pest Controller  | \$19.65     | 5.90           |
| Fairfield | Easton | Refuse Collector   | \$23.61     | 7.08           |
| Fairfield | Easton | Tractor Operator   | \$19.54     | 5.86           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Easton | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.34     | 7.56 + a       |
| Fairfield | Easton | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Fairfield | Easton | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Easton | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Easton | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Easton | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Easton | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Easton | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Easton | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Easton | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Easton | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Easton | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Easton | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Easton | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Easton | HVAC  | \$33.62     | 10.09          |
| Fairfield | Easton | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Easton | Cashier   | \$12.00     | 3.60           |
| Fairfield | Easton | Vending Machine Attendant                               | \$16.54     | 4.97           |
| Fairfield | Easton | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Fairfield | Easton | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Fairfield | Easton    | Assembler  | \$12.03     | 3.61           |
| Fairfield | Easton    | Counter Attendant  | \$12.03     | 3.61           |
| Fairfield | Easton    | Dry Cleaner  | \$13.74     | 4.12           |
| Fairfield | Easton    | Presser, Hand  | \$12.03     | 3.61           |
| Fairfield | Easton    | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Easton    | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Easton    | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Easton    | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Easton    | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Easton    | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Easton    | Guard I  | \$20.08     | 6.02           |
| Fairfield | Easton    | Guard II   | \$22.46     | 6.74           |
| Fairfield | Fairfield | Bartender  | \$12.00     | 3.60           |
| Fairfield | Fairfield | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Fairfield | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Fairfield | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Fairfield | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Fairfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Fairfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Fairfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Fairfield | Fairfield | Baker   | \$16.75     | 5.03           |
| Fairfield | Fairfield | Cook I  | \$19.01     | 5.70           |
| Fairfield | Fairfield | Cook II   | \$20.70     | 6.21           |
| Fairfield | Fairfield | Dishwasher  | \$12.00     | 3.60           |
| Fairfield | Fairfield | Food Service Worker                                       | \$13.60     | 4.08           |
| Fairfield | Fairfield | Meat Cutter   | \$23.28     | 6.98           |
| Fairfield | Fairfield | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Fairfield | Busperson   | \$12.05     | 3.62           |
| Fairfield | Fairfield | Hostess   | \$12.00     | 3.60           |
| Fairfield | Fairfield | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Fairfield | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Fairfield | Gardner   | \$20.50     | 6.15           |
| Fairfield | Fairfield | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Fairfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Fairfield | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Fairfield | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Fairfield | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Fairfield | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Fairfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Fairfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Fairfield | Fairfield | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Fairfield | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Fairfield | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Fairfield | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Fairfield | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Fairfield | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Fairfield | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Fairfield | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Fairfield | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Fairfield | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Fairfield | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Fairfield | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Fairfield | HVAC  | \$33.62     | 10.09          |
| Fairfield | Fairfield | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Fairfield | Cashier   | \$12.00     | 3.60           |
| Fairfield | Fairfield | Vending Machine Attendant                               | \$16.54     | 4.97           |
| Fairfield | Fairfield | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Fairfield | Fairfield | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Fairfield | Fairfield | Assembler   | \$12.03     | 3.61           |
| Fairfield | Fairfield | Counter Attendant                                       | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Fairfield | Fairfield | Dry Cleaner  | \$13.74     | 4.12           |
| Fairfield | Fairfield | Presser, Hand  | \$12.03     | 3.61           |
| Fairfield | Fairfield | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Fairfield | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Fairfield | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Fairfield | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Fairfield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Fairfield | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Fairfield | Guard I  | \$20.08     | 6.02           |
| Fairfield | Fairfield | Guard II   | \$22.46     | 6.74           |
| Fairfield | Greenwich | Bartender  | \$12.00     | 3.60           |
| Fairfield | Greenwich | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Greenwich | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Greenwich | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Greenwich | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Greenwich | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Greenwich | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Greenwich | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Greenwich | Baker  | \$16.75     | 5.03           |
| Fairfield | Greenwich | Cook I   | \$19.01     | 5.70           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Fairfield | Greenwich | Cook II   | \$20.70     | 6.21           |
| Fairfield | Greenwich | Dishwasher  | \$12.00     | 3.60           |
| Fairfield | Greenwich | Food Service Worker                                       | \$13.60     | 4.08           |
| Fairfield | Greenwich | Meat Cutter   | \$23.28     | 6.98           |
| Fairfield | Greenwich | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Greenwich | Busperson   | \$12.05     | 3.62           |
| Fairfield | Greenwich | Hostess   | \$12.00     | 3.60           |
| Fairfield | Greenwich | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Greenwich | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Greenwich | Gardner   | \$20.50     | 6.15           |
| Fairfield | Greenwich | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Greenwich | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Greenwich | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Greenwich | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Greenwich | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Greenwich | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Greenwich | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Greenwich | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Greenwich | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Greenwich | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Fairfield | Greenwich | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Greenwich | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Greenwich | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Greenwich | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Greenwich | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Greenwich | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Greenwich | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Greenwich | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Greenwich | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Greenwich | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Greenwich | HVAC  | \$33.62     | 10.09          |
| Fairfield | Greenwich | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Greenwich | Cashier   | \$12.00     | 3.60           |
| Fairfield | Greenwich | Vending Machine Attendant                               | \$16.54     | 4.97           |
| Fairfield | Greenwich | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Fairfield | Greenwich | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Fairfield | Greenwich | Assembler   | \$12.03     | 3.61           |
| Fairfield | Greenwich | Counter Attendant                                       | \$12.03     | 3.61           |
| Fairfield | Greenwich | Dry Cleaner   | \$13.74     | 4.12           |
| Fairfield | Greenwich | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Fairfield | Greenwich | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Greenwich | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Greenwich | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Greenwich | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Greenwich | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Greenwich | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Greenwich | Guard I  | \$20.08     | 6.02           |
| Fairfield | Greenwich | Guard II   | \$22.46     | 6.74           |
| Fairfield | Monroe    | Bartender  | \$12.00     | 3.60           |
| Fairfield | Monroe    | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Monroe    | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Monroe    | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Monroe    | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Monroe    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Monroe    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Monroe    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Monroe    | Baker  | \$16.75     | 5.03           |
| Fairfield | Monroe    | Cook I   | \$19.01     | 5.70           |
| Fairfield | Monroe    | Cook II  | \$20.70     | 6.21           |
| Fairfield | Monroe    | Dishwasher   | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Monroe | Food Service Worker                                       | \$13.60     | 4.08           |
| Fairfield | Monroe | Meat Cutter   | \$23.28     | 6.98           |
| Fairfield | Monroe | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Monroe | Busperson   | \$12.05     | 3.62           |
| Fairfield | Monroe | Hostess   | \$12.00     | 3.60           |
| Fairfield | Monroe | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Monroe | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Monroe | Gardner   | \$20.50     | 6.15           |
| Fairfield | Monroe | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Monroe | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Monroe | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Monroe | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Monroe | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Monroe | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Monroe | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Monroe | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Monroe | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Monroe | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Monroe | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Monroe | Carpenter, Maintenance                                    | \$32.53     | 9.76           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Monroe | Electrician, Maintenance                        | \$36.84     | 11.05          |
| Fairfield | Monroe | General Maintenance Worker                      | \$24.67     | 7.41           |
| Fairfield | Monroe | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Fairfield | Monroe | Painter, Maintenance                            | \$26.98     | 8.09           |
| Fairfield | Monroe | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| Fairfield | Monroe | Plumber, Maintenance                            | \$29.85     | 8.96           |
| Fairfield | Monroe | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | Monroe | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | Monroe | HVAC  | \$33.62     | 10.09          |
| Fairfield | Monroe | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Monroe | Cashier   | \$12.00     | 3.60           |
| Fairfield | Monroe | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Monroe | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Monroe | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Monroe | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Monroe | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Monroe | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Monroe | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Monroe | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Monroe | Presser, Machine, Shirts                        | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Fairfield | Monroe     | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Monroe     | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Monroe     | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Monroe     | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Monroe     | Guard I  | \$20.08     | 6.02           |
| Fairfield | Monroe     | Guard II   | \$22.46     | 6.74           |
| Fairfield | New Canaan | Bartender  | \$12.00     | 3.60           |
| Fairfield | New Canaan | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | New Canaan | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | New Canaan | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | New Canaan | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | New Canaan | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | New Canaan | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | New Canaan | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | New Canaan | Baker  | \$16.75     | 5.03           |
| Fairfield | New Canaan | Cook I   | \$19.01     | 5.70           |
| Fairfield | New Canaan | Cook II  | \$20.70     | 6.21           |
| Fairfield | New Canaan | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | New Canaan | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | New Canaan | Meat Cutter  | \$23.28     | 6.98           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | New Canaan | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | New Canaan | Busperson   | \$12.05     | 3.62           |
| Fairfield | New Canaan | Hostess   | \$12.00     | 3.60           |
| Fairfield | New Canaan | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | New Canaan | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | New Canaan | Gardner   | \$20.50     | 6.15           |
| Fairfield | New Canaan | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | New Canaan | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | New Canaan | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | New Canaan | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | New Canaan | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | New Canaan | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | New Canaan | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | New Canaan | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | New Canaan | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | New Canaan | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | New Canaan | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | New Canaan | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | New Canaan | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | New Canaan | General Maintenance Worker                                | \$24.67     | 7.41           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | New Canaan | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Fairfield | New Canaan | Painter, Maintenance                            | \$26.98     | 8.09           |
| Fairfield | New Canaan | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| Fairfield | New Canaan | Plumber, Maintenance                            | \$29.85     | 8.96           |
| Fairfield | New Canaan | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | New Canaan | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | New Canaan | HVAC  | \$33.62     | 10.09          |
| Fairfield | New Canaan | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | New Canaan | Cashier   | \$12.00     | 3.60           |
| Fairfield | New Canaan | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | New Canaan | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | New Canaan | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | New Canaan | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | New Canaan | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | New Canaan | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | New Canaan | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | New Canaan | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | New Canaan | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | New Canaan | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | New Canaan | Washer, Machine                                 | \$12.60     | 3.78           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town          | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------------|--|-------------|----------------|
| Fairfield | New Canaan    | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | New Canaan    | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | New Canaan    | Guard I  | \$20.08     | 6.02           |
| Fairfield | New Canaan    | Guard II   | \$22.46     | 6.74           |
| Fairfield | New Fairfield | Bartender  | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Boiler Tender  | \$29.03     | 8.71           |
| Fairfield | New Fairfield | Stationary Engineer  | \$29.03     | 8.71           |
| Fairfield | New Fairfield | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| Fairfield | New Fairfield | Parking Lot Attendant  | \$15.47     | 4.64           |
| Fairfield | New Fairfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | New Fairfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | New Fairfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | New Fairfield | Baker  | \$16.75     | 5.03           |
| Fairfield | New Fairfield | Cook I   | \$17.41     | 5.22           |
| Fairfield | New Fairfield | Cook II  | \$18.96     | 5.68           |
| Fairfield | New Fairfield | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Food Service Worker  | \$13.00     | 3.90           |
| Fairfield | New Fairfield | Meat Cutter  | \$22.13     | 6.63           |
| Fairfield | New Fairfield | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Busperson  | \$12.05     | 3.62           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town          | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------------|---|-------------|----------------|
| Fairfield | New Fairfield | Hostess   | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Cleaner, Vehicles   | \$12.66     | 3.79           |
| Fairfield | New Fairfield | Elevator Operator   | \$14.88     | 4.46           |
| Fairfield | New Fairfield | Gardner   | \$21.58     | 6.47           |
| Fairfield | New Fairfield | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | New Fairfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | New Fairfield | Maid or Houseman  | \$13.68     | 4.10           |
| Fairfield | New Fairfield | Pest Controller   | \$22.85     | 6.85           |
| Fairfield | New Fairfield | Refuse Collector  | \$22.12     | 6.63           |
| Fairfield | New Fairfield | Tractor Operator  | \$20.57     | 6.17           |
| Fairfield | New Fairfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| Fairfield | New Fairfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | New Fairfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | New Fairfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | New Fairfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | New Fairfield | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| Fairfield | New Fairfield | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | New Fairfield | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | New Fairfield | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | New Fairfield | Painter, Maintenance                                      | \$25.03     | 7.51           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town          | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------------|---|-------------|----------------|
| Fairfield | New Fairfield | Pipefitter, Maintenance                         | \$32.52     | 9.76           |
| Fairfield | New Fairfield | Plumber, Maintenance                            | \$31.26     | 9.38           |
| Fairfield | New Fairfield | Sheet Metal Worker, Maintenance                 | \$26.51     | 7.96           |
| Fairfield | New Fairfield | Locksmith                                       | \$27.33     | 8.19           |
| Fairfield | New Fairfield | HVAC  | \$26.97     | 8.10           |
| Fairfield | New Fairfield | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | New Fairfield | Cashier   | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Fairfield | New Fairfield | Furniture Handler ~ Hired prior to July 1, 2009 | \$20.23     | 7.56 + a       |
| Fairfield | New Fairfield | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | New Fairfield | Assembler                                       | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Counter Attendant                               | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Dry Cleaner                                     | \$13.34     | 4.00           |
| Fairfield | New Fairfield | Presser, Hand                                   | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Fairfield | New Fairfield | Washer, Machine                                 | \$12.11     | 3.63           |
| Fairfield | New Fairfield | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | New Fairfield | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town          | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------------|--|-------------|----------------|
| Fairfield | New Fairfield | Guard I  | \$20.08     | 6.02           |
| Fairfield | New Fairfield | Guard II   | \$22.46     | 6.74           |
| Fairfield | Newtown       | Bartender  | \$12.00     | 3.60           |
| Fairfield | Newtown       | Boiler Tender  | \$29.03     | 8.71           |
| Fairfield | Newtown       | Stationary Engineer  | \$29.03     | 8.71           |
| Fairfield | Newtown       | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| Fairfield | Newtown       | Parking Lot Attendant  | \$15.47     | 4.64           |
| Fairfield | Newtown       | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Newtown       | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Newtown       | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Newtown       | Baker  | \$16.75     | 5.03           |
| Fairfield | Newtown       | Cook I   | \$17.41     | 5.22           |
| Fairfield | Newtown       | Cook II  | \$18.96     | 5.68           |
| Fairfield | Newtown       | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Newtown       | Food Service Worker  | \$13.00     | 3.90           |
| Fairfield | Newtown       | Meat Cutter  | \$22.13     | 6.63           |
| Fairfield | Newtown       | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Newtown       | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Newtown       | Hostess  | \$12.00     | 3.60           |
| Fairfield | Newtown       | Cleaner, Vehicles  | \$12.66     | 3.79           |

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## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Newtown | Elevator Operator   | \$14.88     | 4.46           |
| Fairfield | Newtown | Gardner   | \$21.58     | 6.47           |
| Fairfield | Newtown | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Newtown | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Newtown | Maid or Houseman  | \$13.68     | 4.10           |
| Fairfield | Newtown | Pest Controller   | \$22.85     | 6.85           |
| Fairfield | Newtown | Refuse Collector  | \$22.12     | 6.63           |
| Fairfield | Newtown | Tractor Operator  | \$20.57     | 6.17           |
| Fairfield | Newtown | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| Fairfield | Newtown | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Newtown | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Newtown | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Newtown | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Newtown | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| Fairfield | Newtown | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Newtown | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Newtown | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Newtown | Painter, Maintenance                                      | \$25.03     | 7.51           |
| Fairfield | Newtown | Pipefitter, Maintenance                                   | \$32.52     | 9.76           |
| Fairfield | Newtown | Plumber, Maintenance                                      | \$31.26     | 9.38           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Newtown | Sheet Metal Worker, Maintenance                 | \$26.51     | 7.96           |
| Fairfield | Newtown | Locksmith                                       | \$27.33     | 8.19           |
| Fairfield | Newtown | HVAC  | \$26.97     | 8.10           |
| Fairfield | Newtown | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Newtown | Cashier   | \$12.00     | 3.60           |
| Fairfield | Newtown | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Fairfield | Newtown | Furniture Handler ~ Hired prior to July 1, 2009 | \$20.23     | 7.56 + a       |
| Fairfield | Newtown | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Newtown | Assembler                                       | \$12.00     | 3.60           |
| Fairfield | Newtown | Counter Attendant                               | \$12.00     | 3.60           |
| Fairfield | Newtown | Dry Cleaner                                     | \$13.34     | 4.00           |
| Fairfield | Newtown | Presser, Hand                                   | \$12.00     | 3.60           |
| Fairfield | Newtown | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Fairfield | Newtown | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Fairfield | Newtown | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Fairfield | Newtown | Washer, Machine                                 | \$12.11     | 3.63           |
| Fairfield | Newtown | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Newtown | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Newtown | Guard I   | \$20.08     | 6.02           |
| Fairfield | Newtown | Guard II  | \$22.46     | 6.74           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| Fairfield | Norwalk | Bartender  | \$12.00     | 3.60           |
| Fairfield | Norwalk | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Norwalk | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Norwalk | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Norwalk | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Norwalk | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Norwalk | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Norwalk | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Norwalk | Baker  | \$16.75     | 5.03           |
| Fairfield | Norwalk | Cook I   | \$19.01     | 5.70           |
| Fairfield | Norwalk | Cook II  | \$20.70     | 6.21           |
| Fairfield | Norwalk | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Norwalk | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Norwalk | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Norwalk | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Norwalk | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Norwalk | Hostess  | \$12.00     | 3.60           |
| Fairfield | Norwalk | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Norwalk | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Norwalk | Gardner  | \$20.50     | 6.15           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Norwalk | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Norwalk | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Norwalk | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Norwalk | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Norwalk | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Norwalk | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Norwalk | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Norwalk | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Norwalk | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Norwalk | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Norwalk | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Norwalk | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | Norwalk | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Norwalk | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Norwalk | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Norwalk | Painter, Maintenance                                      | \$26.98     | 8.09           |
| Fairfield | Norwalk | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| Fairfield | Norwalk | Plumber, Maintenance                                      | \$29.85     | 8.96           |
| Fairfield | Norwalk | Sheet Metal Worker, Maintenance                           | \$28.40     | 8.52           |
| Fairfield | Norwalk | Locksmith   | \$28.63     | 8.58           |

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## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Norwalk | HVAC  | \$33.62     | 10.09          |
| Fairfield | Norwalk | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Norwalk | Cashier   | \$12.00     | 3.60           |
| Fairfield | Norwalk | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Norwalk | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Norwalk | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Norwalk | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Norwalk | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Norwalk | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Norwalk | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Norwalk | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Norwalk | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Norwalk | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Norwalk | Washer, Machine                                 | \$12.60     | 3.78           |
| Fairfield | Norwalk | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Norwalk | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Norwalk | Guard I   | \$20.08     | 6.02           |
| Fairfield | Norwalk | Guard II  | \$22.46     | 6.74           |
| Fairfield | Redding | Bartender                                       | \$12.00     | 3.60           |
| Fairfield | Redding | Boiler Tender                                   | \$33.29     | 9.98           |

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## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| Fairfield | Redding | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Redding | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Redding | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Redding | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Redding | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Redding | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Redding | Baker  | \$16.75     | 5.03           |
| Fairfield | Redding | Cook I   | \$19.01     | 5.70           |
| Fairfield | Redding | Cook II  | \$20.70     | 6.21           |
| Fairfield | Redding | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Redding | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Redding | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Redding | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Redding | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Redding | Hostess  | \$12.00     | 3.60           |
| Fairfield | Redding | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Redding | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Redding | Gardner  | \$20.50     | 6.15           |
| Fairfield | Redding | Janitor  | \$17.20     | 7.56 + a       |
| Fairfield | Redding | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Redding | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Redding | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Redding | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Redding | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Redding | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.34     | 7.56 + a       |
| Fairfield | Redding | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Fairfield | Redding | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Redding | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Redding | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Redding | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Redding | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Redding | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Redding | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Redding | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Redding | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Redding | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Redding | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Redding | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Redding | HVAC  | \$33.62     | 10.09          |
| Fairfield | Redding | Laborer**Hired after July 1, 2009                       |             | N/A            |

As of: September 1, 2020



## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | Redding    | Cashier   | \$12.00     | 3.60           |
| Fairfield | Redding    | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Redding    | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Redding    | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Redding    | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Redding    | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Redding    | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Redding    | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Redding    | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Redding    | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Redding    | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Redding    | Washer, Machine                                 | \$12.60     | 3.78           |
| Fairfield | Redding    | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Redding    | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Redding    | Guard I   | \$20.08     | 6.02           |
| Fairfield | Redding    | Guard II  | \$22.46     | 6.74           |
| Fairfield | Ridgefield | Bartender                                       | \$12.00     | 3.60           |
| Fairfield | Ridgefield | Boiler Tender                                   | \$33.29     | 9.98           |
| Fairfield | Ridgefield | Stationary Engineer                             | \$33.29     | 9.98           |
| Fairfield | Ridgefield | Ventilation Equipment Tender                    | \$27.49     | 8.24           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Fairfield | Ridgefield | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Ridgefield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Ridgefield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Ridgefield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Ridgefield | Baker  | \$16.75     | 5.03           |
| Fairfield | Ridgefield | Cook I   | \$19.01     | 5.70           |
| Fairfield | Ridgefield | Cook II  | \$20.70     | 6.21           |
| Fairfield | Ridgefield | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Ridgefield | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Ridgefield | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Ridgefield | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Ridgefield | Busperson  | \$12.05     | 3.62           |
| Fairfield | Ridgefield | Hostess  | \$12.00     | 3.60           |
| Fairfield | Ridgefield | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Ridgefield | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Ridgefield | Gardner  | \$20.50     | 6.15           |
| Fairfield | Ridgefield | Janitor  | \$17.20     | 7.56 + a       |
| Fairfield | Ridgefield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Fairfield | Ridgefield | Maid or Houseman   | \$14.16     | 4.25           |
| Fairfield | Ridgefield | Pest Controller  | \$19.65     | 5.90           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Fairfield | Ridgefield | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Ridgefield | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Ridgefield | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.34     | 7.56 + a       |
| Fairfield | Ridgefield | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Fairfield | Ridgefield | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Ridgefield | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Ridgefield | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Ridgefield | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Ridgefield | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Ridgefield | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Ridgefield | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Ridgefield | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Ridgefield | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Ridgefield | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Ridgefield | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Ridgefield | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Ridgefield | HVAC  | \$33.62     | 10.09          |
| Fairfield | Ridgefield | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Ridgefield | Cashier   | \$12.00     | 3.60           |
| Fairfield | Ridgefield | Vending Machine Attendant                               | \$16.54     | 4.97           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Fairfield | Ridgefield | Furniture Handler ~ Hired prior to July 1, 2009  | \$18.11     | 7.56 + a       |
| Fairfield | Ridgefield | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Fairfield | Ridgefield | Assembler  | \$12.03     | 3.61           |
| Fairfield | Ridgefield | Counter Attendant  | \$12.03     | 3.61           |
| Fairfield | Ridgefield | Dry Cleaner  | \$13.74     | 4.12           |
| Fairfield | Ridgefield | Presser, Hand  | \$12.03     | 3.61           |
| Fairfield | Ridgefield | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Ridgefield | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Ridgefield | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Ridgefield | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Ridgefield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Ridgefield | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Ridgefield | Guard I  | \$20.08     | 6.02           |
| Fairfield | Ridgefield | Guard II   | \$22.46     | 6.74           |
| Fairfield | Shelton    | Bartender  | \$12.00     | 3.60           |
| Fairfield | Shelton    | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Shelton    | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Shelton    | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Shelton    | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Shelton    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$17.80     | 5.34           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| Fairfield | Shelton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Shelton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Shelton | Baker  | \$16.75     | 5.03           |
| Fairfield | Shelton | Cook I   | \$19.01     | 5.70           |
| Fairfield | Shelton | Cook II  | \$20.70     | 6.21           |
| Fairfield | Shelton | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Shelton | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Shelton | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Shelton | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Shelton | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Shelton | Hostess  | \$12.00     | 3.60           |
| Fairfield | Shelton | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Shelton | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Shelton | Gardner  | \$20.50     | 6.15           |
| Fairfield | Shelton | Janitor  | \$17.20     | 7.56 + a       |
| Fairfield | Shelton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Fairfield | Shelton | Maid or Houseman   | \$14.16     | 4.25           |
| Fairfield | Shelton | Pest Controller  | \$19.65     | 5.90           |
| Fairfield | Shelton | Refuse Collector   | \$23.61     | 7.08           |
| Fairfield | Shelton | Tractor Operator   | \$19.54     | 5.86           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Shelton | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.34     | 7.56 + a       |
| Fairfield | Shelton | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Fairfield | Shelton | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Shelton | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Shelton | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Shelton | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Shelton | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Shelton | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Shelton | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Shelton | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Shelton | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Shelton | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Shelton | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Shelton | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Shelton | HVAC  | \$33.62     | 10.09          |
| Fairfield | Shelton | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Shelton | Cashier   | \$12.00     | 3.60           |
| Fairfield | Shelton | Vending Machine Attendant                               | \$16.54     | 4.97           |
| Fairfield | Shelton | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Fairfield | Shelton | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| Fairfield | Shelton | Assembler  | \$12.03     | 3.61           |
| Fairfield | Shelton | Counter Attendant  | \$12.03     | 3.61           |
| Fairfield | Shelton | Dry Cleaner  | \$13.74     | 4.12           |
| Fairfield | Shelton | Presser, Hand  | \$12.03     | 3.61           |
| Fairfield | Shelton | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Shelton | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Shelton | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Shelton | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Shelton | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Shelton | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Shelton | Guard I  | \$20.08     | 6.02           |
| Fairfield | Shelton | Guard II   | \$22.46     | 6.74           |
| Fairfield | Sherman | Bartender  | \$12.00     | 3.60           |
| Fairfield | Sherman | Boiler Tender  | \$29.03     | 8.71           |
| Fairfield | Sherman | Stationary Engineer  | \$29.03     | 8.71           |
| Fairfield | Sherman | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| Fairfield | Sherman | Parking Lot Attendant  | \$15.47     | 4.64           |
| Fairfield | Sherman | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Sherman | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Sherman | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Sherman | Baker   | \$16.75     | 5.03           |
| Fairfield | Sherman | Cook I  | \$17.41     | 5.22           |
| Fairfield | Sherman | Cook II   | \$18.96     | 5.68           |
| Fairfield | Sherman | Dishwasher  | \$12.00     | 3.60           |
| Fairfield | Sherman | Food Service Worker                                       | \$13.00     | 3.90           |
| Fairfield | Sherman | Meat Cutter   | \$22.13     | 6.63           |
| Fairfield | Sherman | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Sherman | Busperson   | \$12.05     | 3.62           |
| Fairfield | Sherman | Hostess   | \$12.00     | 3.60           |
| Fairfield | Sherman | Cleaner, Vehicles   | \$12.66     | 3.79           |
| Fairfield | Sherman | Elevator Operator   | \$14.88     | 4.46           |
| Fairfield | Sherman | Gardner   | \$21.58     | 6.47           |
| Fairfield | Sherman | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Sherman | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Sherman | Maid or Houseman  | \$13.68     | 4.10           |
| Fairfield | Sherman | Pest Controller   | \$22.85     | 6.85           |
| Fairfield | Sherman | Refuse Collector  | \$22.12     | 6.63           |
| Fairfield | Sherman | Tractor Operator  | \$20.57     | 6.17           |
| Fairfield | Sherman | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| Fairfield | Sherman | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |

As of: September 1, 2020



## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Fairfield | Sherman | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Fairfield | Sherman | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Fairfield | Sherman | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Sherman | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| Fairfield | Sherman | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Sherman | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Sherman | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Sherman | Painter, Maintenance                                    | \$25.03     | 7.51           |
| Fairfield | Sherman | Pipefitter, Maintenance                                 | \$32.52     | 9.76           |
| Fairfield | Sherman | Plumber, Maintenance                                    | \$31.26     | 9.38           |
| Fairfield | Sherman | Sheet Metal Worker, Maintenance                         | \$26.51     | 7.96           |
| Fairfield | Sherman | Locksmith   | \$27.33     | 8.19           |
| Fairfield | Sherman | HVAC  | \$26.97     | 8.10           |
| Fairfield | Sherman | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Sherman | Cashier   | \$12.00     | 3.60           |
| Fairfield | Sherman | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Fairfield | Sherman | Furniture Handler ~ Hired prior to July 1, 2009         | \$20.23     | 7.56 + a       |
| Fairfield | Sherman | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Fairfield | Sherman | Assembler   | \$12.00     | 3.60           |
| Fairfield | Sherman | Counter Attendant                                       | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| Fairfield | Sherman  | Dry Cleaner  | \$13.34     | 4.00           |
| Fairfield | Sherman  | Presser, Hand  | \$12.00     | 3.60           |
| Fairfield | Sherman  | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Fairfield | Sherman  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Fairfield | Sherman  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Fairfield | Sherman  | Washer, Machine  | \$12.11     | 3.63           |
| Fairfield | Sherman  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Sherman  | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Sherman  | Guard I  | \$20.08     | 6.02           |
| Fairfield | Sherman  | Guard II   | \$22.46     | 6.74           |
| Fairfield | Stamford | Bartender  | \$12.00     | 3.60           |
| Fairfield | Stamford | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Stamford | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Stamford | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Stamford | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Stamford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Stamford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Stamford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Stamford | Baker  | \$16.75     | 5.03           |
| Fairfield | Stamford | Cook I   | \$19.01     | 5.70           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Fairfield | Stamford | Cook II   | \$20.70     | 6.21           |
| Fairfield | Stamford | Dishwasher  | \$12.00     | 3.60           |
| Fairfield | Stamford | Food Service Worker                                       | \$13.60     | 4.08           |
| Fairfield | Stamford | Meat Cutter   | \$23.28     | 6.98           |
| Fairfield | Stamford | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Stamford | Busperson   | \$12.05     | 3.62           |
| Fairfield | Stamford | Hostess   | \$12.00     | 3.60           |
| Fairfield | Stamford | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Stamford | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Stamford | Gardner   | \$20.50     | 6.15           |
| Fairfield | Stamford | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Stamford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Stamford | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Stamford | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Stamford | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Stamford | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Stamford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Stamford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Stamford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Stamford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Fairfield | Stamford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Fairfield | Stamford | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| Fairfield | Stamford | Electrician, Maintenance                                | \$36.84     | 11.05          |
| Fairfield | Stamford | General Maintenance Worker                              | \$24.67     | 7.41           |
| Fairfield | Stamford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Fairfield | Stamford | Painter, Maintenance                                    | \$26.98     | 8.09           |
| Fairfield | Stamford | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| Fairfield | Stamford | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| Fairfield | Stamford | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| Fairfield | Stamford | Locksmith   | \$28.63     | 8.58           |
| Fairfield | Stamford | HVAC  | \$33.62     | 10.09          |
| Fairfield | Stamford | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Fairfield | Stamford | Cashier   | \$12.00     | 3.60           |
| Fairfield | Stamford | Vending Machine Attendant                               | \$16.54     | 4.97           |
| Fairfield | Stamford | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Fairfield | Stamford | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Fairfield | Stamford | Assembler   | \$12.03     | 3.61           |
| Fairfield | Stamford | Counter Attendant                                       | \$12.03     | 3.61           |
| Fairfield | Stamford | Dry Cleaner   | \$13.74     | 4.12           |
| Fairfield | Stamford | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Fairfield | Stamford  | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Fairfield | Stamford  | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Fairfield | Stamford  | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Stamford  | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Stamford  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Stamford  | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Stamford  | Guard I  | \$20.08     | 6.02           |
| Fairfield | Stamford  | Guard II   | \$22.46     | 6.74           |
| Fairfield | Stratford | Bartender  | \$12.00     | 3.60           |
| Fairfield | Stratford | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Stratford | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Stratford | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Stratford | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Stratford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Stratford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Stratford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Stratford | Baker  | \$16.75     | 5.03           |
| Fairfield | Stratford | Cook I   | \$19.01     | 5.70           |
| Fairfield | Stratford | Cook II  | \$20.70     | 6.21           |
| Fairfield | Stratford | Dishwasher   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Fairfield | Stratford | Food Service Worker                                       | \$13.60     | 4.08           |
| Fairfield | Stratford | Meat Cutter   | \$23.28     | 6.98           |
| Fairfield | Stratford | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Stratford | Busperson   | \$12.05     | 3.62           |
| Fairfield | Stratford | Hostess   | \$12.00     | 3.60           |
| Fairfield | Stratford | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Stratford | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Stratford | Gardner   | \$20.50     | 6.15           |
| Fairfield | Stratford | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Stratford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Stratford | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Stratford | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Stratford | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Stratford | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Stratford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Stratford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Stratford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Stratford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Stratford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Stratford | Carpenter, Maintenance                                    | \$32.53     | 9.76           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Fairfield | Stratford | Electrician, Maintenance                        | \$36.84     | 11.05          |
| Fairfield | Stratford | General Maintenance Worker                      | \$24.67     | 7.41           |
| Fairfield | Stratford | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Fairfield | Stratford | Painter, Maintenance                            | \$26.98     | 8.09           |
| Fairfield | Stratford | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| Fairfield | Stratford | Plumber, Maintenance                            | \$29.85     | 8.96           |
| Fairfield | Stratford | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | Stratford | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | Stratford | HVAC  | \$33.62     | 10.09          |
| Fairfield | Stratford | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Stratford | Cashier   | \$12.00     | 3.60           |
| Fairfield | Stratford | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Stratford | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Stratford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Stratford | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Stratford | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Stratford | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Stratford | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Stratford | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Stratford | Presser, Machine, Shirts                        | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Fairfield | Stratford | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Fairfield | Stratford | Washer, Machine  | \$12.60     | 3.78           |
| Fairfield | Stratford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Stratford | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Stratford | Guard I  | \$20.08     | 6.02           |
| Fairfield | Stratford | Guard II   | \$22.46     | 6.74           |
| Fairfield | Trumbull  | Bartender  | \$12.00     | 3.60           |
| Fairfield | Trumbull  | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Trumbull  | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Trumbull  | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Trumbull  | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Trumbull  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Trumbull  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Trumbull  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Trumbull  | Baker  | \$16.75     | 5.03           |
| Fairfield | Trumbull  | Cook I   | \$19.01     | 5.70           |
| Fairfield | Trumbull  | Cook II  | \$20.70     | 6.21           |
| Fairfield | Trumbull  | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Trumbull  | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Trumbull  | Meat Cutter  | \$23.28     | 6.98           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Fairfield | Trumbull | Waiter/Waitress   | \$12.00     | 3.60           |
| Fairfield | Trumbull | Busperson   | \$12.05     | 3.62           |
| Fairfield | Trumbull | Hostess   | \$12.00     | 3.60           |
| Fairfield | Trumbull | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Trumbull | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Trumbull | Gardner   | \$20.50     | 6.15           |
| Fairfield | Trumbull | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Trumbull | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Trumbull | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Trumbull | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Trumbull | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Trumbull | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Trumbull | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Trumbull | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Trumbull | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Trumbull | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Trumbull | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Trumbull | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | Trumbull | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Trumbull | General Maintenance Worker                                | \$24.67     | 7.41           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Fairfield | Trumbull | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Fairfield | Trumbull | Painter, Maintenance                            | \$26.98     | 8.09           |
| Fairfield | Trumbull | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| Fairfield | Trumbull | Plumber, Maintenance                            | \$29.85     | 8.96           |
| Fairfield | Trumbull | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | Trumbull | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | Trumbull | HVAC  | \$33.62     | 10.09          |
| Fairfield | Trumbull | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Trumbull | Cashier   | \$12.00     | 3.60           |
| Fairfield | Trumbull | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Trumbull | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Trumbull | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Trumbull | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Trumbull | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Trumbull | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Trumbull | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Trumbull | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Trumbull | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Trumbull | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Trumbull | Washer, Machine                                 | \$12.60     | 3.78           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| Fairfield | Trumbull | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Fairfield | Trumbull | Fast Food Worker   | \$12.00     | 3.60           |
| Fairfield | Trumbull | Guard I  | \$20.08     | 6.02           |
| Fairfield | Trumbull | Guard II   | \$22.46     | 6.74           |
| Fairfield | Weston   | Bartender  | \$12.00     | 3.60           |
| Fairfield | Weston   | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Weston   | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Weston   | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Weston   | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Weston   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Weston   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Weston   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Weston   | Baker  | \$16.75     | 5.03           |
| Fairfield | Weston   | Cook I   | \$19.01     | 5.70           |
| Fairfield | Weston   | Cook II  | \$20.70     | 6.21           |
| Fairfield | Weston   | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Weston   | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Weston   | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Weston   | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Weston   | Buspersion   | \$12.05     | 3.62           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Weston | Hostess   | \$12.00     | 3.60           |
| Fairfield | Weston | Cleaner, Vehicles   | \$12.72     | 3.82           |
| Fairfield | Weston | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Weston | Gardner   | \$20.50     | 6.15           |
| Fairfield | Weston | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Weston | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Weston | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Weston | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Weston | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Weston | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Weston | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Weston | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Weston | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Weston | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Weston | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Weston | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | Weston | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Weston | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Weston | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Weston | Painter, Maintenance                                      | \$26.98     | 8.09           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Weston | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| Fairfield | Weston | Plumber, Maintenance                            | \$29.85     | 8.96           |
| Fairfield | Weston | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | Weston | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | Weston | HVAC  | \$33.62     | 10.09          |
| Fairfield | Weston | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Weston | Cashier   | \$12.00     | 3.60           |
| Fairfield | Weston | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Weston | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Weston | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Weston | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Weston | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Weston | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Weston | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Weston | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Weston | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Weston | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Weston | Washer, Machine                                 | \$12.60     | 3.78           |
| Fairfield | Weston | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Weston | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| Fairfield | Weston   | Guard I  | \$20.08     | 6.02           |
| Fairfield | Weston   | Guard II   | \$22.46     | 6.74           |
| Fairfield | Westport | Bartender  | \$12.00     | 3.60           |
| Fairfield | Westport | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Westport | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Westport | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Westport | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Westport | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Westport | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Westport | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Westport | Baker  | \$16.75     | 5.03           |
| Fairfield | Westport | Cook I   | \$19.01     | 5.70           |
| Fairfield | Westport | Cook II  | \$20.70     | 6.21           |
| Fairfield | Westport | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Westport | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Westport | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Westport | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Westport | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Westport | Hostess  | \$12.00     | 3.60           |
| Fairfield | Westport | Cleaner, Vehicles  | \$12.72     | 3.82           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Fairfield | Westport | Elevator Operator   | \$15.70     | 4.71           |
| Fairfield | Westport | Gardner   | \$20.50     | 6.15           |
| Fairfield | Westport | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Westport | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Westport | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Westport | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Westport | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Westport | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Westport | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Westport | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Westport | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Westport | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Westport | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Westport | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | Westport | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Westport | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Westport | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Westport | Painter, Maintenance                                      | \$26.98     | 8.09           |
| Fairfield | Westport | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| Fairfield | Westport | Plumber, Maintenance                                      | \$29.85     | 8.96           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Fairfield | Westport | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| Fairfield | Westport | Locksmith                                       | \$28.63     | 8.58           |
| Fairfield | Westport | HVAC  | \$33.62     | 10.09          |
| Fairfield | Westport | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Westport | Cashier   | \$12.00     | 3.60           |
| Fairfield | Westport | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Westport | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Westport | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Westport | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Westport | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Westport | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Westport | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Westport | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Westport | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Westport | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Westport | Washer, Machine                                 | \$12.60     | 3.78           |
| Fairfield | Westport | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Westport | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Westport | Guard I   | \$20.08     | 6.02           |
| Fairfield | Westport | Guard II  | \$22.46     | 6.74           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| Fairfield | Wilton | Bartender  | \$12.00     | 3.60           |
| Fairfield | Wilton | Boiler Tender  | \$33.29     | 9.98           |
| Fairfield | Wilton | Stationary Engineer  | \$33.29     | 9.98           |
| Fairfield | Wilton | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| Fairfield | Wilton | Parking Lot Attendant  | \$13.03     | 3.91           |
| Fairfield | Wilton | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| Fairfield | Wilton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| Fairfield | Wilton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| Fairfield | Wilton | Baker  | \$16.75     | 5.03           |
| Fairfield | Wilton | Cook I   | \$19.01     | 5.70           |
| Fairfield | Wilton | Cook II  | \$20.70     | 6.21           |
| Fairfield | Wilton | Dishwasher   | \$12.00     | 3.60           |
| Fairfield | Wilton | Food Service Worker  | \$13.60     | 4.08           |
| Fairfield | Wilton | Meat Cutter  | \$23.28     | 6.98           |
| Fairfield | Wilton | Waiter/Waitress  | \$12.00     | 3.60           |
| Fairfield | Wilton | Buspersion   | \$12.05     | 3.62           |
| Fairfield | Wilton | Hostess  | \$12.00     | 3.60           |
| Fairfield | Wilton | Cleaner, Vehicles  | \$12.72     | 3.82           |
| Fairfield | Wilton | Elevator Operator  | \$15.70     | 4.71           |
| Fairfield | Wilton | Gardner  | \$20.50     | 6.15           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Wilton | Janitor   | \$17.20     | 7.56 + a       |
| Fairfield | Wilton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Fairfield | Wilton | Maid or Houseman  | \$14.16     | 4.25           |
| Fairfield | Wilton | Pest Controller   | \$19.65     | 5.90           |
| Fairfield | Wilton | Refuse Collector  | \$23.61     | 7.08           |
| Fairfield | Wilton | Tractor Operator  | \$19.54     | 5.86           |
| Fairfield | Wilton | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| Fairfield | Wilton | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Fairfield | Wilton | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Fairfield | Wilton | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Fairfield | Wilton | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Fairfield | Wilton | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| Fairfield | Wilton | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| Fairfield | Wilton | General Maintenance Worker                                | \$24.67     | 7.41           |
| Fairfield | Wilton | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Fairfield | Wilton | Painter, Maintenance                                      | \$26.98     | 8.09           |
| Fairfield | Wilton | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| Fairfield | Wilton | Plumber, Maintenance                                      | \$29.85     | 8.96           |
| Fairfield | Wilton | Sheet Metal Worker, Maintenance                           | \$28.40     | 8.52           |
| Fairfield | Wilton | Locksmith   | \$28.63     | 8.58           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Fairfield | Wilton | HVAC  | \$33.62     | 10.09          |
| Fairfield | Wilton | Laborer**Hired after July 1, 2009               |             | N/A            |
| Fairfield | Wilton | Cashier   | \$12.00     | 3.60           |
| Fairfield | Wilton | Vending Machine Attendant                       | \$16.54     | 4.97           |
| Fairfield | Wilton | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Fairfield | Wilton | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Fairfield | Wilton | Assembler                                       | \$12.03     | 3.61           |
| Fairfield | Wilton | Counter Attendant                               | \$12.03     | 3.61           |
| Fairfield | Wilton | Dry Cleaner                                     | \$13.74     | 4.12           |
| Fairfield | Wilton | Presser, Hand                                   | \$12.03     | 3.61           |
| Fairfield | Wilton | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Fairfield | Wilton | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Fairfield | Wilton | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Fairfield | Wilton | Washer, Machine                                 | \$12.60     | 3.78           |
| Fairfield | Wilton | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Fairfield | Wilton | Fast Food Worker                                | \$12.00     | 3.60           |
| Fairfield | Wilton | Guard I   | \$20.08     | 6.02           |
| Fairfield | Wilton | Guard II  | \$22.46     | 6.74           |
| Hartford  | Avon   | Bartender                                       | \$12.00     | 3.60           |
| Hartford  | Avon   | Boiler Tender                                   | \$29.56     | 8.86           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town | Classification   | Hourly Rate | Hourly Benefit |
|----------|------|--|-------------|----------------|
| Hartford | Avon | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Avon | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Avon | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Avon | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Avon | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Avon | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Avon | Baker  | \$14.94     | 4.49           |
| Hartford | Avon | Cook I   | \$18.88     | 5.66           |
| Hartford | Avon | Cook II  | \$20.42     | 6.12           |
| Hartford | Avon | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Avon | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Avon | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Avon | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Avon | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Avon | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Avon | Gardner  | \$18.83     | 5.64           |
| Hartford | Avon | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Avon | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Avon | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Avon | Pest Controller  | \$18.70     | 5.61           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town | Classification  | Hourly Rate | Hourly Benefit |
|----------|------|---|-------------|----------------|
| Hartford | Avon | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Avon | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Avon | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Hartford | Avon | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Hartford | Avon | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Avon | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Avon | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Avon | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Avon | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Avon | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Avon | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Avon | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Avon | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Avon | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Avon | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Avon | Locksmith   | \$28.80     | 8.64           |
| Hartford | Avon | HVAC  | \$29.72     | 8.91           |
| Hartford | Avon | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Avon | Cashier   | \$12.00     | 3.60           |
| Hartford | Avon | Vending Machine Attendant                               | \$20.47     | 6.14           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification   | Hourly Rate | Hourly Benefit |
|----------|--------|--|-------------|----------------|
| Hartford | Avon   | Furniture Handler ~ Hired prior to July 1, 2009  | \$16.51     | 7.56 + a       |
| Hartford | Avon   | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Hartford | Avon   | Assembler  | \$12.00     | 3.60           |
| Hartford | Avon   | Counter Attendant  | \$12.00     | 3.60           |
| Hartford | Avon   | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Avon   | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Avon   | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Avon   | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Avon   | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Avon   | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Avon   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Avon   | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Avon   | Guard I  | \$16.09     | 4.83           |
| Hartford | Avon   | Guard II   | \$21.35     | 6.41           |
| Hartford | Berlin | Bartender  | \$12.00     | 3.60           |
| Hartford | Berlin | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | Berlin | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | Berlin | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | Berlin | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | Berlin | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$16.73     | 5.01           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification   | Hourly Rate | Hourly Benefit |
|----------|--------|--|-------------|----------------|
| Hartford | Berlin | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | Berlin | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Berlin | Baker  | \$14.61     | 4.38           |
| Hartford | Berlin | Cook I   | \$19.51     | 5.85           |
| Hartford | Berlin | Cook II  | \$21.11     | 6.33           |
| Hartford | Berlin | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Berlin | Food Service Worker  | \$13.37     | 4.01           |
| Hartford | Berlin | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Berlin | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Berlin | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Berlin | Elevator Operator  | \$16.39     | 4.92           |
| Hartford | Berlin | Gardner  | \$19.56     | 5.87           |
| Hartford | Berlin | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Berlin | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Berlin | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Berlin | Pest Controller  | \$19.84     | 5.96           |
| Hartford | Berlin | Refuse Collector   | \$23.49     | 7.05           |
| Hartford | Berlin | Tractor Operator   | \$18.71     | 5.61           |
| Hartford | Berlin | Window Cleaner ~ Hired prior to July 1, 2009   | \$17.95     | 7.56 + a       |
| Hartford | Berlin | Cleaner, Heavy** Hired after July 1, 2009  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification  | Hourly Rate | Hourly Benefit |
|----------|--------|---|-------------|----------------|
| Hartford | Berlin | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Berlin | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Berlin | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Berlin | Carpenter, Maintenance                                  | \$26.86     | 8.06           |
| Hartford | Berlin | Electrician, Maintenance                                | \$28.09     | 8.43           |
| Hartford | Berlin | General Maintenance Worker                              | \$22.18     | 6.65           |
| Hartford | Berlin | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Berlin | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Berlin | Pipefitter, Maintenance                                 | \$34.79     | 10.44          |
| Hartford | Berlin | Plumber, Maintenance                                    | \$33.57     | 10.07          |
| Hartford | Berlin | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Berlin | Locksmith   | \$28.80     | 8.64           |
| Hartford | Berlin | HVAC  | \$29.94     | 8.98           |
| Hartford | Berlin | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Berlin | Cashier   | \$12.00     | 3.60           |
| Hartford | Berlin | Vending Machine Attendant                               | \$20.98     | 6.29           |
| Hartford | Berlin | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Hartford | Berlin | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Hartford | Berlin | Assembler   | \$12.03     | 3.61           |
| Hartford | Berlin | Counter Attendant                                       | \$12.03     | 3.61           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Berlin     | Dry Cleaner  | \$13.74     | 4.12           |
| Hartford | Berlin     | Presser, Hand  | \$12.03     | 3.61           |
| Hartford | Berlin     | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Hartford | Berlin     | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Hartford | Berlin     | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Hartford | Berlin     | Washer, Machine  | \$12.60     | 3.78           |
| Hartford | Berlin     | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Berlin     | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Berlin     | Guard I  | \$15.93     | 4.78           |
| Hartford | Berlin     | Guard II   | \$21.98     | 6.59           |
| Hartford | Bloomfield | Bartender  | \$12.00     | 3.60           |
| Hartford | Bloomfield | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Bloomfield | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Bloomfield | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Bloomfield | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Bloomfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Bloomfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Bloomfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Bloomfield | Baker  | \$14.94     | 4.49           |
| Hartford | Bloomfield | Cook I   | \$18.88     | 5.66           |

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## Service Contract Rates

| County   | Town       | Classification  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Bloomfield | Cook II   | \$20.42     | 6.12           |
| Hartford | Bloomfield | Dishwasher  | \$12.00     | 3.60           |
| Hartford | Bloomfield | Food Service Worker                                       | \$12.15     | 3.64           |
| Hartford | Bloomfield | Meat Cutter   | \$20.95     | 6.28           |
| Hartford | Bloomfield | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Bloomfield | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Bloomfield | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | Bloomfield | Gardner   | \$18.83     | 5.64           |
| Hartford | Bloomfield | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Bloomfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Bloomfield | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Bloomfield | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Bloomfield | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Bloomfield | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Bloomfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Bloomfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Bloomfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Bloomfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Bloomfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Bloomfield | Carpenter, Maintenance                                    | \$26.52     | 7.95           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Bloomfield | Electrician, Maintenance                        | \$27.31     | 8.19           |
| Hartford | Bloomfield | General Maintenance Worker                      | \$21.95     | 6.58           |
| Hartford | Bloomfield | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Hartford | Bloomfield | Painter, Maintenance                            | \$23.07     | 6.93           |
| Hartford | Bloomfield | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | Bloomfield | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | Bloomfield | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Bloomfield | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Bloomfield | HVAC  | \$29.72     | 8.91           |
| Hartford | Bloomfield | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Bloomfield | Cashier   | \$12.00     | 3.60           |
| Hartford | Bloomfield | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | Bloomfield | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | Bloomfield | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Bloomfield | Assembler                                       | \$12.00     | 3.60           |
| Hartford | Bloomfield | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | Bloomfield | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | Bloomfield | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | Bloomfield | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | Bloomfield | Presser, Machine, Shirts                        | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Bloomfield | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Bloomfield | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Bloomfield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Bloomfield | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Bloomfield | Guard I  | \$16.09     | 4.83           |
| Hartford | Bloomfield | Guard II   | \$21.35     | 6.41           |
| Hartford | Bristol    | Bartender  | \$12.00     | 3.60           |
| Hartford | Bristol    | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | Bristol    | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | Bristol    | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | Bristol    | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | Bristol    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Bristol    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | Bristol    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Bristol    | Baker  | \$14.61     | 4.38           |
| Hartford | Bristol    | Cook I   | \$19.51     | 5.85           |
| Hartford | Bristol    | Cook II  | \$21.11     | 6.33           |
| Hartford | Bristol    | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Bristol    | Food Service Worker  | \$13.37     | 4.01           |
| Hartford | Bristol    | Meat Cutter  | \$20.95     | 6.28           |

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## Service Contract Rates

| County   | Town    | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------|---|-------------|----------------|
| Hartford | Bristol | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Bristol | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Bristol | Elevator Operator   | \$16.39     | 4.92           |
| Hartford | Bristol | Gardner   | \$19.56     | 5.87           |
| Hartford | Bristol | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Bristol | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Bristol | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Bristol | Pest Controller   | \$19.84     | 5.96           |
| Hartford | Bristol | Refuse Collector  | \$23.49     | 7.05           |
| Hartford | Bristol | Tractor Operator  | \$18.71     | 5.61           |
| Hartford | Bristol | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Hartford | Bristol | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Bristol | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Bristol | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Bristol | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Bristol | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Hartford | Bristol | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Hartford | Bristol | General Maintenance Worker                                | \$22.18     | 6.65           |
| Hartford | Bristol | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Bristol | Painter, Maintenance                                      | \$23.07     | 6.93           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|---------|---|-------------|----------------|
| Hartford | Bristol | Pipefitter, Maintenance                         | \$34.79     | 10.44          |
| Hartford | Bristol | Plumber, Maintenance                            | \$33.57     | 10.07          |
| Hartford | Bristol | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Bristol | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Bristol | HVAC  | \$29.94     | 8.98           |
| Hartford | Bristol | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Bristol | Cashier   | \$12.00     | 3.60           |
| Hartford | Bristol | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Hartford | Bristol | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Hartford | Bristol | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Bristol | Assembler                                       | \$12.03     | 3.61           |
| Hartford | Bristol | Counter Attendant                               | \$12.03     | 3.61           |
| Hartford | Bristol | Dry Cleaner                                     | \$13.74     | 4.12           |
| Hartford | Bristol | Presser, Hand                                   | \$12.03     | 3.61           |
| Hartford | Bristol | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Hartford | Bristol | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Hartford | Bristol | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Hartford | Bristol | Washer, Machine                                 | \$12.60     | 3.78           |
| Hartford | Bristol | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Bristol | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Bristol    | Guard I  | \$15.93     | 4.78           |
| Hartford | Bristol    | Guard II   | \$21.98     | 6.59           |
| Hartford | Burlington | Bartender  | \$12.00     | 3.60           |
| Hartford | Burlington | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | Burlington | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | Burlington | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | Burlington | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | Burlington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Burlington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | Burlington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Burlington | Baker  | \$14.61     | 4.38           |
| Hartford | Burlington | Cook I   | \$19.51     | 5.85           |
| Hartford | Burlington | Cook II  | \$21.11     | 6.33           |
| Hartford | Burlington | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Burlington | Food Service Worker  | \$13.37     | 4.01           |
| Hartford | Burlington | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Burlington | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Burlington | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Burlington | Elevator Operator  | \$16.39     | 4.92           |
| Hartford | Burlington | Gardner  | \$19.56     | 5.87           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Burlington | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Burlington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Burlington | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Burlington | Pest Controller   | \$19.84     | 5.96           |
| Hartford | Burlington | Refuse Collector  | \$23.49     | 7.05           |
| Hartford | Burlington | Tractor Operator  | \$18.71     | 5.61           |
| Hartford | Burlington | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Hartford | Burlington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Burlington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Burlington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Burlington | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Burlington | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Hartford | Burlington | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Hartford | Burlington | General Maintenance Worker                                | \$22.18     | 6.65           |
| Hartford | Burlington | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Burlington | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Hartford | Burlington | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Hartford | Burlington | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Hartford | Burlington | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Hartford | Burlington | Locksmith   | \$28.80     | 8.64           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Burlington | HVAC  | \$29.94     | 8.98           |
| Hartford | Burlington | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Burlington | Cashier   | \$12.00     | 3.60           |
| Hartford | Burlington | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Hartford | Burlington | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Hartford | Burlington | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Burlington | Assembler                                       | \$12.03     | 3.61           |
| Hartford | Burlington | Counter Attendant                               | \$12.03     | 3.61           |
| Hartford | Burlington | Dry Cleaner                                     | \$13.74     | 4.12           |
| Hartford | Burlington | Presser, Hand                                   | \$12.03     | 3.61           |
| Hartford | Burlington | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Hartford | Burlington | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Hartford | Burlington | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Hartford | Burlington | Washer, Machine                                 | \$12.60     | 3.78           |
| Hartford | Burlington | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Burlington | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford | Burlington | Guard I   | \$15.93     | 4.78           |
| Hartford | Burlington | Guard II  | \$21.98     | 6.59           |
| Hartford | Canton     | Bartender                                       | \$12.00     | 3.60           |
| Hartford | Canton     | Boiler Tender                                   | \$29.56     | 8.86           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification   | Hourly Rate | Hourly Benefit |
|----------|--------|--|-------------|----------------|
| Hartford | Canton | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Canton | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Canton | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Canton | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Canton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Canton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Canton | Baker  | \$14.94     | 4.49           |
| Hartford | Canton | Cook I   | \$18.88     | 5.66           |
| Hartford | Canton | Cook II  | \$20.42     | 6.12           |
| Hartford | Canton | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Canton | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Canton | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Canton | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Canton | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Canton | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Canton | Gardner  | \$18.83     | 5.64           |
| Hartford | Canton | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Canton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Canton | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Canton | Pest Controller  | \$18.70     | 5.61           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification  | Hourly Rate | Hourly Benefit |
|----------|--------|---|-------------|----------------|
| Hartford | Canton | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Canton | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Canton | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Hartford | Canton | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Hartford | Canton | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Canton | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Canton | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Canton | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Canton | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Canton | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Canton | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Canton | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Canton | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Canton | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Canton | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Canton | Locksmith   | \$28.80     | 8.64           |
| Hartford | Canton | HVAC  | \$29.72     | 8.91           |
| Hartford | Canton | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Canton | Cashier   | \$12.00     | 3.60           |
| Hartford | Canton | Vending Machine Attendant                               | \$20.47     | 6.14           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Canton      | Furniture Handler ~ Hired prior to July 1, 2009  | \$16.51     | 7.56 + a       |
| Hartford | Canton      | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Hartford | Canton      | Assembler  | \$12.00     | 3.60           |
| Hartford | Canton      | Counter Attendant  | \$12.00     | 3.60           |
| Hartford | Canton      | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Canton      | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Canton      | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Canton      | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Canton      | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Canton      | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Canton      | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Canton      | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Canton      | Guard I  | \$16.09     | 4.83           |
| Hartford | Canton      | Guard II   | \$21.35     | 6.41           |
| Hartford | East Granby | Bartender  | \$12.00     | 3.60           |
| Hartford | East Granby | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | East Granby | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | East Granby | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | East Granby | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | East Granby | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$16.73     | 5.01           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | East Granby | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | East Granby | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | East Granby | Baker  | \$14.94     | 4.49           |
| Hartford | East Granby | Cook I   | \$18.88     | 5.66           |
| Hartford | East Granby | Cook II  | \$20.42     | 6.12           |
| Hartford | East Granby | Dishwasher   | \$12.00     | 3.60           |
| Hartford | East Granby | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | East Granby | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | East Granby | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | East Granby | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | East Granby | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | East Granby | Gardner  | \$18.83     | 5.64           |
| Hartford | East Granby | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | East Granby | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | East Granby | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | East Granby | Pest Controller  | \$18.70     | 5.61           |
| Hartford | East Granby | Refuse Collector   | \$21.35     | 6.40           |
| Hartford | East Granby | Tractor Operator   | \$17.96     | 5.38           |
| Hartford | East Granby | Window Cleaner ~ Hired prior to July 1, 2009   | \$17.26     | 7.56 + a       |
| Hartford | East Granby | Cleaner, Heavy** Hired after July 1, 2009  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | East Granby | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | East Granby | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | East Granby | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | East Granby | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | East Granby | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | East Granby | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | East Granby | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | East Granby | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | East Granby | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | East Granby | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | East Granby | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | East Granby | Locksmith   | \$28.80     | 8.64           |
| Hartford | East Granby | HVAC  | \$29.72     | 8.91           |
| Hartford | East Granby | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | East Granby | Cashier   | \$12.00     | 3.60           |
| Hartford | East Granby | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Hartford | East Granby | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Hartford | East Granby | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Hartford | East Granby | Assembler   | \$12.00     | 3.60           |
| Hartford | East Granby | Counter Attendant                                       | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | East Granby   | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | East Granby   | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | East Granby   | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | East Granby   | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | East Granby   | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | East Granby   | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | East Granby   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | East Granby   | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | East Granby   | Guard I  | \$16.09     | 4.83           |
| Hartford | East Granby   | Guard II   | \$21.35     | 6.41           |
| Hartford | East Hartford | Bartender  | \$12.00     | 3.60           |
| Hartford | East Hartford | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | East Hartford | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | East Hartford | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | East Hartford | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | East Hartford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | East Hartford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | East Hartford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | East Hartford | Baker  | \$14.94     | 4.49           |
| Hartford | East Hartford | Cook I   | \$18.88     | 5.66           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------------|---|-------------|----------------|
| Hartford | East Hartford | Cook II   | \$20.42     | 6.12           |
| Hartford | East Hartford | Dishwasher  | \$12.00     | 3.60           |
| Hartford | East Hartford | Food Service Worker                                       | \$12.15     | 3.64           |
| Hartford | East Hartford | Meat Cutter   | \$20.95     | 6.28           |
| Hartford | East Hartford | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | East Hartford | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | East Hartford | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | East Hartford | Gardner   | \$18.83     | 5.64           |
| Hartford | East Hartford | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | East Hartford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | East Hartford | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | East Hartford | Pest Controller   | \$18.70     | 5.61           |
| Hartford | East Hartford | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | East Hartford | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | East Hartford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | East Hartford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | East Hartford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | East Hartford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | East Hartford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | East Hartford | Carpenter, Maintenance                                    | \$26.52     | 7.95           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town          | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|---------------|---|-------------|----------------|
| Hartford | East Hartford | Electrician, Maintenance                        | \$27.31     | 8.19           |
| Hartford | East Hartford | General Maintenance Worker                      | \$21.95     | 6.58           |
| Hartford | East Hartford | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Hartford | East Hartford | Painter, Maintenance                            | \$23.07     | 6.93           |
| Hartford | East Hartford | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | East Hartford | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | East Hartford | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | East Hartford | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | East Hartford | HVAC  | \$29.72     | 8.91           |
| Hartford | East Hartford | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | East Hartford | Cashier   | \$12.00     | 3.60           |
| Hartford | East Hartford | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | East Hartford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | East Hartford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | East Hartford | Assembler                                       | \$12.00     | 3.60           |
| Hartford | East Hartford | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | East Hartford | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | East Hartford | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | East Hartford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | East Hartford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | East Hartford | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | East Hartford | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | East Hartford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | East Hartford | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | East Hartford | Guard I  | \$16.09     | 4.83           |
| Hartford | East Hartford | Guard II   | \$21.35     | 6.41           |
| Hartford | East Windsor  | Bartender  | \$12.00     | 3.60           |
| Hartford | East Windsor  | Boiler Tender  | \$28.26     | 8.48           |
| Hartford | East Windsor  | Stationary Engineer  | \$28.26     | 8.48           |
| Hartford | East Windsor  | Ventilation Equipment Tender   | \$22.49     | 6.75           |
| Hartford | East Windsor  | Parking Lot Attendant  | \$13.16     | 3.94           |
| Hartford | East Windsor  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.88     | 5.36           |
| Hartford | East Windsor  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | East Windsor  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.21     | 6.67           |
| Hartford | East Windsor  | Baker  | \$14.94     | 4.49           |
| Hartford | East Windsor  | Cook I   | \$15.26     | 4.57           |
| Hartford | East Windsor  | Cook II  | \$16.68     | 5.00           |
| Hartford | East Windsor  | Dishwasher   | \$12.00     | 3.60           |
| Hartford | East Windsor  | Food Service Worker  | \$12.62     | 3.78           |
| Hartford | East Windsor  | Meat Cutter  | \$19.53     | 5.86           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town         | Classification  | Hourly Rate | Hourly Benefit |
|----------|--------------|---|-------------|----------------|
| Hartford | East Windsor | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | East Windsor | Cleaner, Vehicles   | \$12.50     | 3.75           |
| Hartford | East Windsor | Elevator Operator   | \$14.43     | 4.33           |
| Hartford | East Windsor | Gardner   | \$18.00     | 5.40           |
| Hartford | East Windsor | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | East Windsor | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | East Windsor | Maid or Houseman  | \$12.28     | 3.69           |
| Hartford | East Windsor | Pest Controller   | \$20.57     | 6.17           |
| Hartford | East Windsor | Refuse Collector  | \$20.87     | 6.26           |
| Hartford | East Windsor | Tractor Operator  | \$16.99     | 5.10           |
| Hartford | East Windsor | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.07     | 7.56 + a       |
| Hartford | East Windsor | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | East Windsor | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | East Windsor | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | East Windsor | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | East Windsor | Carpenter, Maintenance                                    | \$24.66     | 7.40           |
| Hartford | East Windsor | Electrician, Maintenance                                  | \$29.34     | 8.80           |
| Hartford | East Windsor | General Maintenance Worker                                | \$20.10     | 6.03           |
| Hartford | East Windsor | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | East Windsor | Painter, Maintenance                                      | \$22.30     | 6.69           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|--------------|---|-------------|----------------|
| Hartford | East Windsor | Pipefitter, Maintenance                         | \$28.15     | 8.45           |
| Hartford | East Windsor | Plumber, Maintenance                            | \$26.57     | 7.98           |
| Hartford | East Windsor | Sheet Metal Worker, Maintenance                 | \$27.37     | 8.22           |
| Hartford | East Windsor | Locksmith                                       | \$23.43     | 7.03           |
| Hartford | East Windsor | HVAC  | \$28.63     | 8.58           |
| Hartford | East Windsor | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | East Windsor | Cashier   | \$12.00     | 3.60           |
| Hartford | East Windsor | Vending Machine Attendant                       | \$19.20     | 5.76           |
| Hartford | East Windsor | Furniture Handler ~ Hired prior to July 1, 2009 | \$13.89     | 7.56 + a       |
| Hartford | East Windsor | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | East Windsor | Assembler                                       | \$12.26     | 3.67           |
| Hartford | East Windsor | Counter Attendant                               | \$12.26     | 3.67           |
| Hartford | East Windsor | Dry Cleaner                                     | \$14.18     | 4.25           |
| Hartford | East Windsor | Presser, Hand                                   | \$12.26     | 3.67           |
| Hartford | East Windsor | Presser, Machine, Drycleaning                   | \$12.26     | 3.67           |
| Hartford | East Windsor | Presser, Machine, Shirts                        | \$12.26     | 3.67           |
| Hartford | East Windsor | Presser, Machine, Wearing Apparel, Laundry      | \$12.26     | 3.67           |
| Hartford | East Windsor | Washer, Machine                                 | \$12.85     | 3.85           |
| Hartford | East Windsor | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | East Windsor | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town         | Classification   | Hourly Rate | Hourly Benefit |
|----------|--------------|--|-------------|----------------|
| Hartford | East Windsor | Guard I  | \$16.09     | 4.83           |
| Hartford | East Windsor | Guard II   | \$21.35     | 6.41           |
| Hartford | Enfield      | Bartender  | \$12.00     | 3.60           |
| Hartford | Enfield      | Boiler Tender  | \$28.26     | 8.48           |
| Hartford | Enfield      | Stationary Engineer  | \$28.26     | 8.48           |
| Hartford | Enfield      | Ventilation Equipment Tender   | \$22.49     | 6.75           |
| Hartford | Enfield      | Parking Lot Attendant  | \$13.16     | 3.94           |
| Hartford | Enfield      | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.88     | 5.36           |
| Hartford | Enfield      | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Enfield      | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.21     | 6.67           |
| Hartford | Enfield      | Baker  | \$14.94     | 4.49           |
| Hartford | Enfield      | Cook I   | \$15.26     | 4.57           |
| Hartford | Enfield      | Cook II  | \$16.68     | 5.00           |
| Hartford | Enfield      | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Enfield      | Food Service Worker  | \$12.62     | 3.78           |
| Hartford | Enfield      | Meat Cutter  | \$19.53     | 5.86           |
| Hartford | Enfield      | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Enfield      | Cleaner, Vehicles  | \$12.50     | 3.75           |
| Hartford | Enfield      | Elevator Operator  | \$14.43     | 4.33           |
| Hartford | Enfield      | Gardner  | \$18.00     | 5.40           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town    | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------|---|-------------|----------------|
| Hartford | Enfield | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Enfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Enfield | Maid or Houseman  | \$12.28     | 3.69           |
| Hartford | Enfield | Pest Controller   | \$20.57     | 6.17           |
| Hartford | Enfield | Refuse Collector  | \$20.87     | 6.26           |
| Hartford | Enfield | Tractor Operator  | \$16.99     | 5.10           |
| Hartford | Enfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.07     | 7.56 + a       |
| Hartford | Enfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Enfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Enfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Enfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Enfield | Carpenter, Maintenance                                    | \$24.66     | 7.40           |
| Hartford | Enfield | Electrician, Maintenance                                  | \$29.34     | 8.80           |
| Hartford | Enfield | General Maintenance Worker                                | \$20.10     | 6.03           |
| Hartford | Enfield | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Enfield | Painter, Maintenance                                      | \$22.30     | 6.69           |
| Hartford | Enfield | Pipefitter, Maintenance                                   | \$28.15     | 8.45           |
| Hartford | Enfield | Plumber, Maintenance                                      | \$26.57     | 7.98           |
| Hartford | Enfield | Sheet Metal Worker, Maintenance                           | \$27.37     | 8.22           |
| Hartford | Enfield | Locksmith   | \$23.43     | 7.03           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Enfield    | HVAC  | \$28.63     | 8.58           |
| Hartford | Enfield    | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Enfield    | Cashier   | \$12.00     | 3.60           |
| Hartford | Enfield    | Vending Machine Attendant                       | \$19.20     | 5.76           |
| Hartford | Enfield    | Furniture Handler ~ Hired prior to July 1, 2009 | \$13.89     | 7.56 + a       |
| Hartford | Enfield    | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Enfield    | Assembler                                       | \$12.26     | 3.67           |
| Hartford | Enfield    | Counter Attendant                               | \$12.26     | 3.67           |
| Hartford | Enfield    | Dry Cleaner                                     | \$14.18     | 4.25           |
| Hartford | Enfield    | Presser, Hand                                   | \$12.26     | 3.67           |
| Hartford | Enfield    | Presser, Machine, Drycleaning                   | \$12.26     | 3.67           |
| Hartford | Enfield    | Presser, Machine, Shirts                        | \$12.26     | 3.67           |
| Hartford | Enfield    | Presser, Machine, Wearing Apparel, Laundry      | \$12.26     | 3.67           |
| Hartford | Enfield    | Washer, Machine                                 | \$12.85     | 3.85           |
| Hartford | Enfield    | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Enfield    | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford | Enfield    | Guard I   | \$16.09     | 4.83           |
| Hartford | Enfield    | Guard II  | \$21.35     | 6.41           |
| Hartford | Farmington | Bartender                                       | \$12.00     | 3.60           |
| Hartford | Farmington | Boiler Tender                                   | \$29.56     | 8.86           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Farmington | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Farmington | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Farmington | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Farmington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Farmington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Farmington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Farmington | Baker  | \$14.94     | 4.49           |
| Hartford | Farmington | Cook I   | \$18.88     | 5.66           |
| Hartford | Farmington | Cook II  | \$20.42     | 6.12           |
| Hartford | Farmington | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Farmington | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Farmington | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Farmington | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Farmington | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Farmington | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Farmington | Gardner  | \$18.83     | 5.64           |
| Hartford | Farmington | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Farmington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Farmington | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Farmington | Pest Controller  | \$18.70     | 5.61           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town       | Classification  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Farmington | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Farmington | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Farmington | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Hartford | Farmington | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Hartford | Farmington | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Farmington | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Farmington | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Farmington | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Farmington | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Farmington | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Farmington | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Farmington | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Farmington | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Farmington | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Farmington | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Farmington | Locksmith   | \$28.80     | 8.64           |
| Hartford | Farmington | HVAC  | \$29.72     | 8.91           |
| Hartford | Farmington | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Farmington | Cashier   | \$12.00     | 3.60           |
| Hartford | Farmington | Vending Machine Attendant                               | \$20.47     | 6.14           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Farmington  | Furniture Handler ~ Hired prior to July 1, 2009  | \$16.51     | 7.56 + a       |
| Hartford | Farmington  | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Hartford | Farmington  | Assembler  | \$12.00     | 3.60           |
| Hartford | Farmington  | Counter Attendant  | \$12.00     | 3.60           |
| Hartford | Farmington  | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Farmington  | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Farmington  | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Farmington  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Farmington  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Farmington  | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Farmington  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Farmington  | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Farmington  | Guard I  | \$16.09     | 4.83           |
| Hartford | Farmington  | Guard II   | \$21.35     | 6.41           |
| Hartford | Glastonbury | Bartender  | \$12.00     | 3.60           |
| Hartford | Glastonbury | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Glastonbury | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Glastonbury | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Glastonbury | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Glastonbury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$16.73     | 5.01           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Glastonbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Glastonbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Glastonbury | Baker  | \$14.94     | 4.49           |
| Hartford | Glastonbury | Cook I   | \$18.88     | 5.66           |
| Hartford | Glastonbury | Cook II  | \$20.42     | 6.12           |
| Hartford | Glastonbury | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Glastonbury | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Glastonbury | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Glastonbury | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Glastonbury | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Glastonbury | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Glastonbury | Gardner  | \$18.83     | 5.64           |
| Hartford | Glastonbury | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Glastonbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Glastonbury | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Glastonbury | Pest Controller  | \$18.70     | 5.61           |
| Hartford | Glastonbury | Refuse Collector   | \$21.35     | 6.40           |
| Hartford | Glastonbury | Tractor Operator   | \$17.96     | 5.38           |
| Hartford | Glastonbury | Window Cleaner ~ Hired prior to July 1, 2009   | \$17.26     | 7.56 + a       |
| Hartford | Glastonbury | Cleaner, Heavy** Hired after July 1, 2009  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | Glastonbury | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Glastonbury | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Glastonbury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Glastonbury | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Glastonbury | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Glastonbury | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Glastonbury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Glastonbury | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Glastonbury | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Glastonbury | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Glastonbury | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Glastonbury | Locksmith   | \$28.80     | 8.64           |
| Hartford | Glastonbury | HVAC  | \$29.72     | 8.91           |
| Hartford | Glastonbury | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Glastonbury | Cashier   | \$12.00     | 3.60           |
| Hartford | Glastonbury | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Hartford | Glastonbury | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Hartford | Glastonbury | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Hartford | Glastonbury | Assembler   | \$12.00     | 3.60           |
| Hartford | Glastonbury | Counter Attendant                                       | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Glastonbury | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Glastonbury | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Glastonbury | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Glastonbury | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Glastonbury | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Glastonbury | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Glastonbury | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Glastonbury | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Glastonbury | Guard I  | \$16.09     | 4.83           |
| Hartford | Glastonbury | Guard II   | \$21.35     | 6.41           |
| Hartford | Granby      | Bartender  | \$12.00     | 3.60           |
| Hartford | Granby      | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Granby      | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Granby      | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Granby      | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Granby      | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Granby      | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Granby      | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Granby      | Baker  | \$14.94     | 4.49           |
| Hartford | Granby      | Cook I   | \$18.88     | 5.66           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification  | Hourly Rate | Hourly Benefit |
|----------|--------|---|-------------|----------------|
| Hartford | Granby | Cook II   | \$20.42     | 6.12           |
| Hartford | Granby | Dishwasher  | \$12.00     | 3.60           |
| Hartford | Granby | Food Service Worker                                       | \$12.15     | 3.64           |
| Hartford | Granby | Meat Cutter   | \$20.95     | 6.28           |
| Hartford | Granby | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Granby | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Granby | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | Granby | Gardner   | \$18.83     | 5.64           |
| Hartford | Granby | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Granby | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Granby | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Granby | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Granby | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Granby | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Granby | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Granby | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Granby | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Granby | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Granby | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Granby | Carpenter, Maintenance                                    | \$26.52     | 7.95           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|--------|---|-------------|----------------|
| Hartford | Granby | Electrician, Maintenance                        | \$27.31     | 8.19           |
| Hartford | Granby | General Maintenance Worker                      | \$21.95     | 6.58           |
| Hartford | Granby | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Hartford | Granby | Painter, Maintenance                            | \$23.07     | 6.93           |
| Hartford | Granby | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | Granby | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | Granby | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Granby | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Granby | HVAC  | \$29.72     | 8.91           |
| Hartford | Granby | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Granby | Cashier   | \$12.00     | 3.60           |
| Hartford | Granby | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | Granby | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | Granby | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Granby | Assembler                                       | \$12.00     | 3.60           |
| Hartford | Granby | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | Granby | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | Granby | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | Granby | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | Granby | Presser, Machine, Shirts                        | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification   | Hourly Rate | Hourly Benefit |
|----------|----------|--|-------------|----------------|
| Hartford | Granby   | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Granby   | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Granby   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Granby   | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Granby   | Guard I  | \$16.09     | 4.83           |
| Hartford | Granby   | Guard II   | \$21.35     | 6.41           |
| Hartford | Hartford | Bartender  | \$12.00     | 3.60           |
| Hartford | Hartford | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Hartford | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Hartford | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Hartford | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Hartford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Hartford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Hartford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Hartford | Baker  | \$14.94     | 4.49           |
| Hartford | Hartford | Cook I   | \$18.88     | 5.66           |
| Hartford | Hartford | Cook II  | \$20.42     | 6.12           |
| Hartford | Hartford | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Hartford | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Hartford | Meat Cutter  | \$20.95     | 6.28           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town     | Classification  | Hourly Rate | Hourly Benefit |
|----------|----------|---|-------------|----------------|
| Hartford | Hartford | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Hartford | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Hartford | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | Hartford | Gardner   | \$18.83     | 5.64           |
| Hartford | Hartford | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Hartford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Hartford | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Hartford | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Hartford | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Hartford | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Hartford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Hartford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Hartford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Hartford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Hartford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Hartford | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Hartford | Hartford | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Hartford | Hartford | General Maintenance Worker                                | \$21.95     | 6.58           |
| Hartford | Hartford | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Hartford | Painter, Maintenance                                      | \$23.07     | 6.93           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|----------|---|-------------|----------------|
| Hartford | Hartford | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | Hartford | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | Hartford | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Hartford | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Hartford | HVAC  | \$29.72     | 8.91           |
| Hartford | Hartford | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Hartford | Cashier   | \$12.00     | 3.60           |
| Hartford | Hartford | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | Hartford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | Hartford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Hartford | Assembler                                       | \$12.00     | 3.60           |
| Hartford | Hartford | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | Hartford | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | Hartford | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | Hartford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | Hartford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Hartford | Hartford | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Hartford | Hartford | Washer, Machine                                 | \$12.11     | 3.63           |
| Hartford | Hartford | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Hartford | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification   | Hourly Rate | Hourly Benefit |
|----------|----------|--|-------------|----------------|
| Hartford | Hartford | Guard I  | \$16.09     | 4.83           |
| Hartford | Hartford | Guard II   | \$21.35     | 6.41           |
| Hartford | Hartland | Bartender  | \$12.00     | 3.60           |
| Hartford | Hartland | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | Hartland | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | Hartland | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | Hartland | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | Hartland | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Hartland | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | Hartland | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Hartland | Baker  | \$14.61     | 4.38           |
| Hartford | Hartland | Cook I   | \$19.51     | 5.85           |
| Hartford | Hartland | Cook II  | \$21.11     | 6.33           |
| Hartford | Hartland | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Hartland | Food Service Worker  | \$13.37     | 4.01           |
| Hartford | Hartland | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Hartland | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Hartland | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Hartland | Elevator Operator  | \$16.39     | 4.92           |
| Hartford | Hartland | Gardner  | \$19.56     | 5.87           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification  | Hourly Rate | Hourly Benefit |
|----------|----------|---|-------------|----------------|
| Hartford | Hartland | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Hartland | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Hartland | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Hartland | Pest Controller   | \$19.84     | 5.96           |
| Hartford | Hartland | Refuse Collector  | \$23.49     | 7.05           |
| Hartford | Hartland | Tractor Operator  | \$18.71     | 5.61           |
| Hartford | Hartland | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Hartford | Hartland | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Hartland | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Hartland | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Hartland | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Hartland | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Hartford | Hartland | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Hartford | Hartland | General Maintenance Worker                                | \$22.18     | 6.65           |
| Hartford | Hartland | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Hartland | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Hartford | Hartland | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Hartford | Hartland | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Hartford | Hartland | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Hartford | Hartland | Locksmith   | \$28.80     | 8.64           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Hartland   | HVAC  | \$29.94     | 8.98           |
| Hartford | Hartland   | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Hartland   | Cashier   | \$12.00     | 3.60           |
| Hartford | Hartland   | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Hartford | Hartland   | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Hartford | Hartland   | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Hartland   | Assembler                                       | \$12.03     | 3.61           |
| Hartford | Hartland   | Counter Attendant                               | \$12.03     | 3.61           |
| Hartford | Hartland   | Dry Cleaner                                     | \$13.74     | 4.12           |
| Hartford | Hartland   | Presser, Hand                                   | \$12.03     | 3.61           |
| Hartford | Hartland   | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Hartford | Hartland   | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Hartford | Hartland   | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Hartford | Hartland   | Washer, Machine                                 | \$12.60     | 3.78           |
| Hartford | Hartland   | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Hartland   | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford | Hartland   | Guard I   | \$15.93     | 4.78           |
| Hartford | Hartland   | Guard II  | \$21.98     | 6.59           |
| Hartford | Manchester | Bartender                                       | \$12.00     | 3.60           |
| Hartford | Manchester | Boiler Tender                                   | \$29.56     | 8.86           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Manchester | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Manchester | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Manchester | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Manchester | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Manchester | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Manchester | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Manchester | Baker  | \$14.94     | 4.49           |
| Hartford | Manchester | Cook I   | \$18.88     | 5.66           |
| Hartford | Manchester | Cook II  | \$20.42     | 6.12           |
| Hartford | Manchester | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Manchester | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Manchester | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Manchester | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Manchester | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Manchester | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Manchester | Gardner  | \$18.83     | 5.64           |
| Hartford | Manchester | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Manchester | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Manchester | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Manchester | Pest Controller  | \$18.70     | 5.61           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Manchester | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Manchester | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Manchester | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Hartford | Manchester | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Hartford | Manchester | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Manchester | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Manchester | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Manchester | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Manchester | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Manchester | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Manchester | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Manchester | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Manchester | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Manchester | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Manchester | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Manchester | Locksmith   | \$28.80     | 8.64           |
| Hartford | Manchester | HVAC  | \$29.72     | 8.91           |
| Hartford | Manchester | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Manchester | Cashier   | \$12.00     | 3.60           |
| Hartford | Manchester | Vending Machine Attendant                               | \$20.47     | 6.14           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Manchester  | Furniture Handler ~ Hired prior to July 1, 2009  | \$16.51     | 7.56 + a       |
| Hartford | Manchester  | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Hartford | Manchester  | Assembler  | \$12.00     | 3.60           |
| Hartford | Manchester  | Counter Attendant  | \$12.00     | 3.60           |
| Hartford | Manchester  | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Manchester  | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Manchester  | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Manchester  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Manchester  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Manchester  | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Manchester  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Manchester  | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Manchester  | Guard I  | \$16.09     | 4.83           |
| Hartford | Manchester  | Guard II   | \$21.35     | 6.41           |
| Hartford | Marlborough | Bartender  | \$12.00     | 3.60           |
| Hartford | Marlborough | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Marlborough | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Marlborough | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Marlborough | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Marlborough | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$16.73     | 5.01           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Marlborough | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Marlborough | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Marlborough | Baker  | \$14.94     | 4.49           |
| Hartford | Marlborough | Cook I   | \$18.88     | 5.66           |
| Hartford | Marlborough | Cook II  | \$20.42     | 6.12           |
| Hartford | Marlborough | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Marlborough | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Marlborough | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Marlborough | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Marlborough | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Marlborough | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Marlborough | Gardner  | \$18.83     | 5.64           |
| Hartford | Marlborough | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Marlborough | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Marlborough | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Marlborough | Pest Controller  | \$18.70     | 5.61           |
| Hartford | Marlborough | Refuse Collector   | \$21.35     | 6.40           |
| Hartford | Marlborough | Tractor Operator   | \$17.96     | 5.38           |
| Hartford | Marlborough | Window Cleaner ~ Hired prior to July 1, 2009   | \$17.26     | 7.56 + a       |
| Hartford | Marlborough | Cleaner, Heavy** Hired after July 1, 2009  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | Marlborough | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Marlborough | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Marlborough | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Marlborough | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Marlborough | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Marlborough | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Marlborough | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Marlborough | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Marlborough | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Marlborough | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Marlborough | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Marlborough | Locksmith   | \$28.80     | 8.64           |
| Hartford | Marlborough | HVAC  | \$29.72     | 8.91           |
| Hartford | Marlborough | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Marlborough | Cashier   | \$12.00     | 3.60           |
| Hartford | Marlborough | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Hartford | Marlborough | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Hartford | Marlborough | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Hartford | Marlborough | Assembler   | \$12.00     | 3.60           |
| Hartford | Marlborough | Counter Attendant                                       | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Marlborough | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Marlborough | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Marlborough | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Marlborough | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Marlborough | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Marlborough | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Marlborough | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Marlborough | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Marlborough | Guard I  | \$16.09     | 4.83           |
| Hartford | Marlborough | Guard II   | \$21.35     | 6.41           |
| Hartford | New Britain | Bartender  | \$12.00     | 3.60           |
| Hartford | New Britain | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | New Britain | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | New Britain | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | New Britain | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | New Britain | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | New Britain | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | New Britain | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | New Britain | Baker  | \$14.61     | 4.38           |
| Hartford | New Britain | Cook I   | \$19.51     | 5.85           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | New Britain | Cook II   | \$21.11     | 6.33           |
| Hartford | New Britain | Dishwasher  | \$12.00     | 3.60           |
| Hartford | New Britain | Food Service Worker                                       | \$13.37     | 4.01           |
| Hartford | New Britain | Meat Cutter   | \$20.95     | 6.28           |
| Hartford | New Britain | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | New Britain | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | New Britain | Elevator Operator   | \$16.39     | 4.92           |
| Hartford | New Britain | Gardner   | \$19.56     | 5.87           |
| Hartford | New Britain | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | New Britain | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | New Britain | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | New Britain | Pest Controller   | \$19.84     | 5.96           |
| Hartford | New Britain | Refuse Collector  | \$23.49     | 7.05           |
| Hartford | New Britain | Tractor Operator  | \$18.71     | 5.61           |
| Hartford | New Britain | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Hartford | New Britain | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | New Britain | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | New Britain | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | New Britain | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | New Britain | Carpenter, Maintenance                                    | \$26.86     | 8.06           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | New Britain | Electrician, Maintenance                        | \$28.09     | 8.43           |
| Hartford | New Britain | General Maintenance Worker                      | \$22.18     | 6.65           |
| Hartford | New Britain | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Hartford | New Britain | Painter, Maintenance                            | \$23.07     | 6.93           |
| Hartford | New Britain | Pipefitter, Maintenance                         | \$34.79     | 10.44          |
| Hartford | New Britain | Plumber, Maintenance                            | \$33.57     | 10.07          |
| Hartford | New Britain | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | New Britain | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | New Britain | HVAC  | \$29.94     | 8.98           |
| Hartford | New Britain | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | New Britain | Cashier   | \$12.00     | 3.60           |
| Hartford | New Britain | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Hartford | New Britain | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Hartford | New Britain | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | New Britain | Assembler                                       | \$12.03     | 3.61           |
| Hartford | New Britain | Counter Attendant                               | \$12.03     | 3.61           |
| Hartford | New Britain | Dry Cleaner                                     | \$13.74     | 4.12           |
| Hartford | New Britain | Presser, Hand                                   | \$12.03     | 3.61           |
| Hartford | New Britain | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Hartford | New Britain | Presser, Machine, Shirts                        | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | New Britain | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Hartford | New Britain | Washer, Machine  | \$12.60     | 3.78           |
| Hartford | New Britain | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | New Britain | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | New Britain | Guard I  | \$15.93     | 4.78           |
| Hartford | New Britain | Guard II   | \$21.98     | 6.59           |
| Hartford | Newington   | Bartender  | \$12.00     | 3.60           |
| Hartford | Newington   | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Newington   | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Newington   | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Newington   | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Newington   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Newington   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Newington   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Newington   | Baker  | \$14.94     | 4.49           |
| Hartford | Newington   | Cook I   | \$18.88     | 5.66           |
| Hartford | Newington   | Cook II  | \$20.42     | 6.12           |
| Hartford | Newington   | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Newington   | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Newington   | Meat Cutter  | \$20.95     | 6.28           |

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## Service Contract Rates

| County   | Town      | Classification  | Hourly Rate | Hourly Benefit |
|----------|-----------|---|-------------|----------------|
| Hartford | Newington | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Newington | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Newington | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | Newington | Gardner   | \$18.83     | 5.64           |
| Hartford | Newington | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Newington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Newington | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Newington | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Newington | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Newington | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Newington | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Newington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Newington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Newington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Newington | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Newington | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Hartford | Newington | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Hartford | Newington | General Maintenance Worker                                | \$21.95     | 6.58           |
| Hartford | Newington | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Newington | Painter, Maintenance                                      | \$23.07     | 6.93           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|-----------|---|-------------|----------------|
| Hartford | Newington | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | Newington | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | Newington | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Newington | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Newington | HVAC  | \$29.72     | 8.91           |
| Hartford | Newington | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Newington | Cashier   | \$12.00     | 3.60           |
| Hartford | Newington | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | Newington | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | Newington | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Newington | Assembler                                       | \$12.00     | 3.60           |
| Hartford | Newington | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | Newington | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | Newington | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | Newington | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | Newington | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Hartford | Newington | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Hartford | Newington | Washer, Machine                                 | \$12.11     | 3.63           |
| Hartford | Newington | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Newington | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Newington  | Guard I  | \$16.09     | 4.83           |
| Hartford | Newington  | Guard II   | \$21.35     | 6.41           |
| Hartford | Plainville | Bartender  | \$12.00     | 3.60           |
| Hartford | Plainville | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | Plainville | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | Plainville | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | Plainville | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | Plainville | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Plainville | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | Plainville | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Plainville | Baker  | \$14.61     | 4.38           |
| Hartford | Plainville | Cook I   | \$19.51     | 5.85           |
| Hartford | Plainville | Cook II  | \$21.11     | 6.33           |
| Hartford | Plainville | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Plainville | Food Service Worker  | \$13.37     | 4.01           |
| Hartford | Plainville | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Plainville | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Plainville | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Plainville | Elevator Operator  | \$16.39     | 4.92           |
| Hartford | Plainville | Gardner  | \$19.56     | 5.87           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Plainville | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Plainville | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Plainville | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Plainville | Pest Controller   | \$19.84     | 5.96           |
| Hartford | Plainville | Refuse Collector  | \$23.49     | 7.05           |
| Hartford | Plainville | Tractor Operator  | \$18.71     | 5.61           |
| Hartford | Plainville | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Hartford | Plainville | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Plainville | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Plainville | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Plainville | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Plainville | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Hartford | Plainville | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Hartford | Plainville | General Maintenance Worker                                | \$22.18     | 6.65           |
| Hartford | Plainville | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Plainville | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Hartford | Plainville | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Hartford | Plainville | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Hartford | Plainville | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Hartford | Plainville | Locksmith   | \$28.80     | 8.64           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Plainville | HVAC  | \$29.94     | 8.98           |
| Hartford | Plainville | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Plainville | Cashier   | \$12.00     | 3.60           |
| Hartford | Plainville | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Hartford | Plainville | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Hartford | Plainville | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Plainville | Assembler                                       | \$12.03     | 3.61           |
| Hartford | Plainville | Counter Attendant                               | \$12.03     | 3.61           |
| Hartford | Plainville | Dry Cleaner                                     | \$13.74     | 4.12           |
| Hartford | Plainville | Presser, Hand                                   | \$12.03     | 3.61           |
| Hartford | Plainville | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Hartford | Plainville | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Hartford | Plainville | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Hartford | Plainville | Washer, Machine                                 | \$12.60     | 3.78           |
| Hartford | Plainville | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Plainville | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford | Plainville | Guard I   | \$15.93     | 4.78           |
| Hartford | Plainville | Guard II  | \$21.98     | 6.59           |
| Hartford | Rocky Hill | Bartender                                       | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Boiler Tender                                   | \$29.56     | 8.86           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Rocky Hill | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Rocky Hill | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Rocky Hill | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Rocky Hill | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Rocky Hill | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Rocky Hill | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Rocky Hill | Baker  | \$14.94     | 4.49           |
| Hartford | Rocky Hill | Cook I   | \$18.88     | 5.66           |
| Hartford | Rocky Hill | Cook II  | \$20.42     | 6.12           |
| Hartford | Rocky Hill | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Rocky Hill | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Rocky Hill | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Rocky Hill | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Rocky Hill | Gardner  | \$18.83     | 5.64           |
| Hartford | Rocky Hill | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Rocky Hill | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Rocky Hill | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Rocky Hill | Pest Controller  | \$18.70     | 5.61           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification  | Hourly Rate | Hourly Benefit |
|----------|------------|---|-------------|----------------|
| Hartford | Rocky Hill | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Rocky Hill | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Rocky Hill | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Hartford | Rocky Hill | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Hartford | Rocky Hill | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Rocky Hill | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Rocky Hill | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Rocky Hill | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Rocky Hill | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Rocky Hill | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Rocky Hill | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Rocky Hill | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Rocky Hill | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Rocky Hill | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Rocky Hill | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Rocky Hill | Locksmith   | \$28.80     | 8.64           |
| Hartford | Rocky Hill | HVAC  | \$29.72     | 8.91           |
| Hartford | Rocky Hill | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Rocky Hill | Cashier   | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Vending Machine Attendant                               | \$20.47     | 6.14           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town       | Classification   | Hourly Rate | Hourly Benefit |
|----------|------------|--|-------------|----------------|
| Hartford | Rocky Hill | Furniture Handler ~ Hired prior to July 1, 2009  | \$16.51     | 7.56 + a       |
| Hartford | Rocky Hill | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Hartford | Rocky Hill | Assembler  | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Counter Attendant  | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Rocky Hill | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Rocky Hill | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Rocky Hill | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Rocky Hill | Guard I  | \$16.09     | 4.83           |
| Hartford | Rocky Hill | Guard II   | \$21.35     | 6.41           |
| Hartford | Simsbury   | Bartender  | \$12.00     | 3.60           |
| Hartford | Simsbury   | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Simsbury   | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Simsbury   | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Simsbury   | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Simsbury   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$16.73     | 5.01           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification   | Hourly Rate | Hourly Benefit |
|----------|----------|--|-------------|----------------|
| Hartford | Simsbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Simsbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Simsbury | Baker  | \$14.94     | 4.49           |
| Hartford | Simsbury | Cook I   | \$18.88     | 5.66           |
| Hartford | Simsbury | Cook II  | \$20.42     | 6.12           |
| Hartford | Simsbury | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Simsbury | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Simsbury | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Simsbury | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Simsbury | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Simsbury | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Simsbury | Gardner  | \$18.83     | 5.64           |
| Hartford | Simsbury | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Simsbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Simsbury | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | Simsbury | Pest Controller  | \$18.70     | 5.61           |
| Hartford | Simsbury | Refuse Collector   | \$21.35     | 6.40           |
| Hartford | Simsbury | Tractor Operator   | \$17.96     | 5.38           |
| Hartford | Simsbury | Window Cleaner ~ Hired prior to July 1, 2009   | \$17.26     | 7.56 + a       |
| Hartford | Simsbury | Cleaner, Heavy** Hired after July 1, 2009  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification  | Hourly Rate | Hourly Benefit |
|----------|----------|---|-------------|----------------|
| Hartford | Simsbury | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Simsbury | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Simsbury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Simsbury | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | Simsbury | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | Simsbury | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | Simsbury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Simsbury | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | Simsbury | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | Simsbury | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | Simsbury | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | Simsbury | Locksmith   | \$28.80     | 8.64           |
| Hartford | Simsbury | HVAC  | \$29.72     | 8.91           |
| Hartford | Simsbury | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Simsbury | Cashier   | \$12.00     | 3.60           |
| Hartford | Simsbury | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Hartford | Simsbury | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Hartford | Simsbury | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Hartford | Simsbury | Assembler   | \$12.00     | 3.60           |
| Hartford | Simsbury | Counter Attendant                                       | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | Simsbury      | Dry Cleaner  | \$13.34     | 4.00           |
| Hartford | Simsbury      | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | Simsbury      | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | Simsbury      | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | Simsbury      | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | Simsbury      | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Simsbury      | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Simsbury      | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Simsbury      | Guard I  | \$16.09     | 4.83           |
| Hartford | Simsbury      | Guard II   | \$21.35     | 6.41           |
| Hartford | South Windsor | Bartender  | \$12.00     | 3.60           |
| Hartford | South Windsor | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | South Windsor | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | South Windsor | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | South Windsor | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | South Windsor | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | South Windsor | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | South Windsor | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | South Windsor | Baker  | \$14.94     | 4.49           |
| Hartford | South Windsor | Cook I   | \$18.88     | 5.66           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------------|---|-------------|----------------|
| Hartford | South Windsor | Cook II   | \$20.42     | 6.12           |
| Hartford | South Windsor | Dishwasher  | \$12.00     | 3.60           |
| Hartford | South Windsor | Food Service Worker                                       | \$12.15     | 3.64           |
| Hartford | South Windsor | Meat Cutter   | \$20.95     | 6.28           |
| Hartford | South Windsor | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | South Windsor | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | South Windsor | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | South Windsor | Gardner   | \$18.83     | 5.64           |
| Hartford | South Windsor | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | South Windsor | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | South Windsor | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | South Windsor | Pest Controller   | \$18.70     | 5.61           |
| Hartford | South Windsor | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | South Windsor | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | South Windsor | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | South Windsor | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | South Windsor | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | South Windsor | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | South Windsor | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | South Windsor | Carpenter, Maintenance                                    | \$26.52     | 7.95           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|---------------|---|-------------|----------------|
| Hartford | South Windsor | Electrician, Maintenance                        | \$27.31     | 8.19           |
| Hartford | South Windsor | General Maintenance Worker                      | \$21.95     | 6.58           |
| Hartford | South Windsor | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Hartford | South Windsor | Painter, Maintenance                            | \$23.07     | 6.93           |
| Hartford | South Windsor | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | South Windsor | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | South Windsor | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | South Windsor | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | South Windsor | HVAC  | \$29.72     | 8.91           |
| Hartford | South Windsor | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | South Windsor | Cashier   | \$12.00     | 3.60           |
| Hartford | South Windsor | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | South Windsor | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | South Windsor | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | South Windsor | Assembler                                       | \$12.00     | 3.60           |
| Hartford | South Windsor | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | South Windsor | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | South Windsor | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | South Windsor | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | South Windsor | Presser, Machine, Shirts                        | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | South Windsor | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | South Windsor | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | South Windsor | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | South Windsor | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | South Windsor | Guard I  | \$16.09     | 4.83           |
| Hartford | South Windsor | Guard II   | \$21.35     | 6.41           |
| Hartford | Southington   | Bartender  | \$12.00     | 3.60           |
| Hartford | Southington   | Boiler Tender  | \$30.52     | 9.16           |
| Hartford | Southington   | Stationary Engineer  | \$30.52     | 9.16           |
| Hartford | Southington   | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Hartford | Southington   | Parking Lot Attendant  | \$12.27     | 3.68           |
| Hartford | Southington   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Southington   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Hartford | Southington   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Southington   | Baker  | \$14.61     | 4.38           |
| Hartford | Southington   | Cook I   | \$19.51     | 5.85           |
| Hartford | Southington   | Cook II  | \$21.11     | 6.33           |
| Hartford | Southington   | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Southington   | Food Service Worker  | \$13.37     | 4.01           |
| Hartford | Southington   | Meat Cutter  | \$20.95     | 6.28           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | Southington | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Southington | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Southington | Elevator Operator   | \$16.39     | 4.92           |
| Hartford | Southington | Gardner   | \$19.56     | 5.87           |
| Hartford | Southington | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Southington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Southington | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Southington | Pest Controller   | \$19.84     | 5.96           |
| Hartford | Southington | Refuse Collector  | \$23.49     | 7.05           |
| Hartford | Southington | Tractor Operator  | \$18.71     | 5.61           |
| Hartford | Southington | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Hartford | Southington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Southington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Southington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Southington | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Southington | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Hartford | Southington | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Hartford | Southington | General Maintenance Worker                                | \$22.18     | 6.65           |
| Hartford | Southington | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Southington | Painter, Maintenance                                      | \$23.07     | 6.93           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|-------------|---|-------------|----------------|
| Hartford | Southington | Pipefitter, Maintenance                         | \$34.79     | 10.44          |
| Hartford | Southington | Plumber, Maintenance                            | \$33.57     | 10.07          |
| Hartford | Southington | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Southington | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Southington | HVAC  | \$29.94     | 8.98           |
| Hartford | Southington | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Southington | Cashier   | \$12.00     | 3.60           |
| Hartford | Southington | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Hartford | Southington | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Hartford | Southington | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Southington | Assembler                                       | \$12.03     | 3.61           |
| Hartford | Southington | Counter Attendant                               | \$12.03     | 3.61           |
| Hartford | Southington | Dry Cleaner                                     | \$13.74     | 4.12           |
| Hartford | Southington | Presser, Hand                                   | \$12.03     | 3.61           |
| Hartford | Southington | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Hartford | Southington | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Hartford | Southington | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Hartford | Southington | Washer, Machine                                 | \$12.60     | 3.78           |
| Hartford | Southington | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Southington | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town        | Classification   | Hourly Rate | Hourly Benefit |
|----------|-------------|--|-------------|----------------|
| Hartford | Southington | Guard I  | \$15.93     | 4.78           |
| Hartford | Southington | Guard II   | \$21.98     | 6.59           |
| Hartford | Statewide   | Bartender  | \$12.00     | 3.60           |
| Hartford | Statewide   | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Statewide   | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Statewide   | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Statewide   | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Statewide   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Statewide   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Statewide   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Statewide   | Baker  | \$14.94     | 4.49           |
| Hartford | Statewide   | Cook I   | \$18.88     | 5.66           |
| Hartford | Statewide   | Cook II  | \$20.42     | 6.12           |
| Hartford | Statewide   | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Statewide   | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Statewide   | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Statewide   | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Statewide   | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Statewide   | Gardner  | \$18.83     | 5.64           |
| Hartford | Statewide   | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town      | Classification  | Hourly Rate | Hourly Benefit |
|----------|-----------|---|-------------|----------------|
| Hartford | Statewide | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Statewide | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Statewide | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Statewide | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Statewide | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Statewide | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Statewide | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Statewide | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Statewide | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Statewide | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Statewide | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Hartford | Statewide | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Hartford | Statewide | General Maintenance Worker                                | \$21.95     | 6.58           |
| Hartford | Statewide | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Statewide | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Hartford | Statewide | Pipefitter, Maintenance                                   | \$31.63     | 9.48           |
| Hartford | Statewide | Plumber, Maintenance                                      | \$30.52     | 9.15           |
| Hartford | Statewide | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Hartford | Statewide | Locksmith   | \$28.80     | 8.64           |
| Hartford | Statewide | HVAC  | \$29.72     | 8.91           |

As of: September 1, 2020



## Service Contract Rates

| County   | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|-----------|---|-------------|----------------|
| Hartford | Statewide | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Statewide | Cashier   | \$12.00     | 3.60           |
| Hartford | Statewide | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | Statewide | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | Statewide | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Statewide | Assembler                                       | \$12.00     | 3.60           |
| Hartford | Statewide | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | Statewide | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | Statewide | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | Statewide | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | Statewide | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Hartford | Statewide | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Hartford | Statewide | Washer, Machine                                 | \$12.11     | 3.63           |
| Hartford | Statewide | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Statewide | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford | Statewide | Guard I   | \$16.09     | 4.83           |
| Hartford | Statewide | Guard II  | \$21.35     | 6.41           |
| Hartford | Suffield  | Bartender                                       | \$12.00     | 3.60           |
| Hartford | Suffield  | Boiler Tender                                   | \$28.26     | 8.48           |
| Hartford | Suffield  | Stationary Engineer                             | \$28.26     | 8.48           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification   | Hourly Rate | Hourly Benefit |
|----------|----------|--|-------------|----------------|
| Hartford | Suffield | Ventilation Equipment Tender   | \$22.49     | 6.75           |
| Hartford | Suffield | Parking Lot Attendant  | \$13.16     | 3.94           |
| Hartford | Suffield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.88     | 5.36           |
| Hartford | Suffield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Suffield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.21     | 6.67           |
| Hartford | Suffield | Baker  | \$14.94     | 4.49           |
| Hartford | Suffield | Cook I   | \$15.26     | 4.57           |
| Hartford | Suffield | Cook II  | \$16.68     | 5.00           |
| Hartford | Suffield | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Suffield | Food Service Worker  | \$12.62     | 3.78           |
| Hartford | Suffield | Meat Cutter  | \$19.53     | 5.86           |
| Hartford | Suffield | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Suffield | Cleaner, Vehicles  | \$12.50     | 3.75           |
| Hartford | Suffield | Elevator Operator  | \$14.43     | 4.33           |
| Hartford | Suffield | Gardner  | \$18.00     | 5.40           |
| Hartford | Suffield | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | Suffield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | Suffield | Maid or Houseman   | \$12.28     | 3.69           |
| Hartford | Suffield | Pest Controller  | \$20.57     | 6.17           |
| Hartford | Suffield | Refuse Collector   | \$20.87     | 6.26           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town     | Classification  | Hourly Rate | Hourly Benefit |
|----------|----------|---|-------------|----------------|
| Hartford | Suffield | Tractor Operator  | \$16.99     | 5.10           |
| Hartford | Suffield | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.07     | 7.56 + a       |
| Hartford | Suffield | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Hartford | Suffield | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Hartford | Suffield | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | Suffield | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | Suffield | Carpenter, Maintenance                                  | \$24.66     | 7.40           |
| Hartford | Suffield | Electrician, Maintenance                                | \$29.34     | 8.80           |
| Hartford | Suffield | General Maintenance Worker                              | \$20.10     | 6.03           |
| Hartford | Suffield | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | Suffield | Painter, Maintenance                                    | \$22.30     | 6.69           |
| Hartford | Suffield | Pipefitter, Maintenance                                 | \$28.15     | 8.45           |
| Hartford | Suffield | Plumber, Maintenance                                    | \$26.57     | 7.98           |
| Hartford | Suffield | Sheet Metal Worker, Maintenance                         | \$27.37     | 8.22           |
| Hartford | Suffield | Locksmith   | \$23.43     | 7.03           |
| Hartford | Suffield | HVAC  | \$28.63     | 8.58           |
| Hartford | Suffield | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | Suffield | Cashier   | \$12.00     | 3.60           |
| Hartford | Suffield | Vending Machine Attendant                               | \$19.20     | 5.76           |
| Hartford | Suffield | Furniture Handler ~ Hired prior to July 1, 2009         | \$13.89     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | Suffield      | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Hartford | Suffield      | Assembler  | \$12.26     | 3.67           |
| Hartford | Suffield      | Counter Attendant  | \$12.26     | 3.67           |
| Hartford | Suffield      | Dry Cleaner  | \$14.18     | 4.25           |
| Hartford | Suffield      | Presser, Hand  | \$12.26     | 3.67           |
| Hartford | Suffield      | Presser, Machine, Drycleaning  | \$12.26     | 3.67           |
| Hartford | Suffield      | Presser, Machine, Shirts   | \$12.26     | 3.67           |
| Hartford | Suffield      | Presser, Machine, Wearing Apparel, Laundry   | \$12.26     | 3.67           |
| Hartford | Suffield      | Washer, Machine  | \$12.85     | 3.85           |
| Hartford | Suffield      | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Suffield      | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Suffield      | Guard I  | \$16.09     | 4.83           |
| Hartford | Suffield      | Guard II   | \$21.35     | 6.41           |
| Hartford | West Hartford | Bartender  | \$12.00     | 3.60           |
| Hartford | West Hartford | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | West Hartford | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | West Hartford | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | West Hartford | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | West Hartford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels           | \$16.73     | 5.01           |
| Hartford | West Hartford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels | \$20.26     | 6.08           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | West Hartford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | West Hartford | Baker  | \$14.94     | 4.49           |
| Hartford | West Hartford | Cook I   | \$18.88     | 5.66           |
| Hartford | West Hartford | Cook II  | \$20.42     | 6.12           |
| Hartford | West Hartford | Dishwasher   | \$12.00     | 3.60           |
| Hartford | West Hartford | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | West Hartford | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | West Hartford | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | West Hartford | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | West Hartford | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | West Hartford | Gardner  | \$18.83     | 5.64           |
| Hartford | West Hartford | Janitor  | \$17.20     | 7.56 + a       |
| Hartford | West Hartford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Hartford | West Hartford | Maid or Houseman   | \$12.68     | 3.80           |
| Hartford | West Hartford | Pest Controller  | \$18.70     | 5.61           |
| Hartford | West Hartford | Refuse Collector   | \$21.35     | 6.40           |
| Hartford | West Hartford | Tractor Operator   | \$17.96     | 5.38           |
| Hartford | West Hartford | Window Cleaner ~ Hired prior to July 1, 2009   | \$17.26     | 7.56 + a       |
| Hartford | West Hartford | Cleaner, Heavy** Hired after July 1, 2009  | \$17.20     | 7.56 + a       |
| Hartford | West Hartford | Cleaner, Light** Hired after July 1, 2009  | \$16.90     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------------|---|-------------|----------------|
| Hartford | West Hartford | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Hartford | West Hartford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Hartford | West Hartford | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Hartford | West Hartford | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Hartford | West Hartford | General Maintenance Worker                              | \$21.95     | 6.58           |
| Hartford | West Hartford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Hartford | West Hartford | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Hartford | West Hartford | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Hartford | West Hartford | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Hartford | West Hartford | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Hartford | West Hartford | Locksmith   | \$28.80     | 8.64           |
| Hartford | West Hartford | HVAC  | \$29.72     | 8.91           |
| Hartford | West Hartford | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Hartford | West Hartford | Cashier   | \$12.00     | 3.60           |
| Hartford | West Hartford | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Hartford | West Hartford | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Hartford | West Hartford | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Hartford | West Hartford | Assembler   | \$12.00     | 3.60           |
| Hartford | West Hartford | Counter Attendant                                       | \$12.00     | 3.60           |
| Hartford | West Hartford | Dry Cleaner   | \$13.34     | 4.00           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | West Hartford | Presser, Hand  | \$12.00     | 3.60           |
| Hartford | West Hartford | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Hartford | West Hartford | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Hartford | West Hartford | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Hartford | West Hartford | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | West Hartford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | West Hartford | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | West Hartford | Guard I  | \$16.09     | 4.83           |
| Hartford | West Hartford | Guard II   | \$21.35     | 6.41           |
| Hartford | Wethersfield  | Bartender  | \$12.00     | 3.60           |
| Hartford | Wethersfield  | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Wethersfield  | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Wethersfield  | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Wethersfield  | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Wethersfield  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Wethersfield  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Wethersfield  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Wethersfield  | Baker  | \$14.94     | 4.49           |
| Hartford | Wethersfield  | Cook I   | \$18.88     | 5.66           |
| Hartford | Wethersfield  | Cook II  | \$20.42     | 6.12           |

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## Service Contract Rates

| County   | Town         | Classification  | Hourly Rate | Hourly Benefit |
|----------|--------------|---|-------------|----------------|
| Hartford | Wethersfield | Dishwasher  | \$12.00     | 3.60           |
| Hartford | Wethersfield | Food Service Worker                                       | \$12.15     | 3.64           |
| Hartford | Wethersfield | Meat Cutter   | \$20.95     | 6.28           |
| Hartford | Wethersfield | Waiter/Waitress   | \$12.00     | 3.60           |
| Hartford | Wethersfield | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Hartford | Wethersfield | Elevator Operator   | \$15.75     | 4.72           |
| Hartford | Wethersfield | Gardner   | \$18.83     | 5.64           |
| Hartford | Wethersfield | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Wethersfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Wethersfield | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Wethersfield | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Wethersfield | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Wethersfield | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Wethersfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Wethersfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Wethersfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Wethersfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Wethersfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Wethersfield | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Hartford | Wethersfield | Electrician, Maintenance                                  | \$27.31     | 8.19           |

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## Service Contract Rates

| County   | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|--------------|---|-------------|----------------|
| Hartford | Wethersfield | General Maintenance Worker                      | \$21.95     | 6.58           |
| Hartford | Wethersfield | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Hartford | Wethersfield | Painter, Maintenance                            | \$23.07     | 6.93           |
| Hartford | Wethersfield | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Hartford | Wethersfield | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Hartford | Wethersfield | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Hartford | Wethersfield | Locksmith                                       | \$28.80     | 8.64           |
| Hartford | Wethersfield | HVAC  | \$29.72     | 8.91           |
| Hartford | Wethersfield | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Wethersfield | Cashier   | \$12.00     | 3.60           |
| Hartford | Wethersfield | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford | Wethersfield | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford | Wethersfield | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Wethersfield | Assembler                                       | \$12.00     | 3.60           |
| Hartford | Wethersfield | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford | Wethersfield | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford | Wethersfield | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford | Wethersfield | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford | Wethersfield | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Hartford | Wethersfield | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town         | Classification   | Hourly Rate | Hourly Benefit |
|----------|--------------|--|-------------|----------------|
| Hartford | Wethersfield | Washer, Machine  | \$12.11     | 3.63           |
| Hartford | Wethersfield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Hartford | Wethersfield | Fast Food Worker   | \$12.00     | 3.60           |
| Hartford | Wethersfield | Guard I  | \$16.09     | 4.83           |
| Hartford | Wethersfield | Guard II   | \$21.35     | 6.41           |
| Hartford | Windsor      | Bartender  | \$12.00     | 3.60           |
| Hartford | Windsor      | Boiler Tender  | \$28.26     | 8.48           |
| Hartford | Windsor      | Stationary Engineer  | \$28.26     | 8.48           |
| Hartford | Windsor      | Ventilation Equipment Tender   | \$22.49     | 6.75           |
| Hartford | Windsor      | Parking Lot Attendant  | \$13.16     | 3.94           |
| Hartford | Windsor      | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.88     | 5.36           |
| Hartford | Windsor      | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Windsor      | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.21     | 6.67           |
| Hartford | Windsor      | Baker  | \$14.94     | 4.49           |
| Hartford | Windsor      | Cook I   | \$15.26     | 4.57           |
| Hartford | Windsor      | Cook II  | \$16.68     | 5.00           |
| Hartford | Windsor      | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Windsor      | Food Service Worker  | \$12.62     | 3.78           |
| Hartford | Windsor      | Meat Cutter  | \$19.53     | 5.86           |
| Hartford | Windsor      | Waiter/Waitress  | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town    | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------|---|-------------|----------------|
| Hartford | Windsor | Cleaner, Vehicles   | \$12.50     | 3.75           |
| Hartford | Windsor | Elevator Operator   | \$14.43     | 4.33           |
| Hartford | Windsor | Gardner   | \$18.00     | 5.40           |
| Hartford | Windsor | Janitor   | \$17.20     | 7.56 + a       |
| Hartford | Windsor | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Windsor | Maid or Houseman  | \$12.28     | 3.69           |
| Hartford | Windsor | Pest Controller   | \$20.57     | 6.17           |
| Hartford | Windsor | Refuse Collector  | \$20.87     | 6.26           |
| Hartford | Windsor | Tractor Operator  | \$16.99     | 5.10           |
| Hartford | Windsor | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.07     | 7.56 + a       |
| Hartford | Windsor | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Windsor | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Windsor | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Windsor | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Windsor | Carpenter, Maintenance                                    | \$24.66     | 7.40           |
| Hartford | Windsor | Electrician, Maintenance                                  | \$29.34     | 8.80           |
| Hartford | Windsor | General Maintenance Worker                                | \$20.10     | 6.03           |
| Hartford | Windsor | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Windsor | Painter, Maintenance                                      | \$22.30     | 6.69           |
| Hartford | Windsor | Pipefitter, Maintenance                                   | \$28.15     | 8.45           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|----------|---------|---|-------------|----------------|
| Hartford | Windsor | Plumber, Maintenance                            | \$26.57     | 7.98           |
| Hartford | Windsor | Sheet Metal Worker, Maintenance                 | \$27.37     | 8.22           |
| Hartford | Windsor | Locksmith                                       | \$23.43     | 7.03           |
| Hartford | Windsor | HVAC  | \$28.63     | 8.58           |
| Hartford | Windsor | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford | Windsor | Cashier   | \$12.00     | 3.60           |
| Hartford | Windsor | Vending Machine Attendant                       | \$19.20     | 5.76           |
| Hartford | Windsor | Furniture Handler ~ Hired prior to July 1, 2009 | \$13.89     | 7.56 + a       |
| Hartford | Windsor | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford | Windsor | Assembler                                       | \$12.26     | 3.67           |
| Hartford | Windsor | Counter Attendant                               | \$12.26     | 3.67           |
| Hartford | Windsor | Dry Cleaner                                     | \$14.18     | 4.25           |
| Hartford | Windsor | Presser, Hand                                   | \$12.26     | 3.67           |
| Hartford | Windsor | Presser, Machine, Drycleaning                   | \$12.26     | 3.67           |
| Hartford | Windsor | Presser, Machine, Shirts                        | \$12.26     | 3.67           |
| Hartford | Windsor | Presser, Machine, Wearing Apparel, Laundry      | \$12.26     | 3.67           |
| Hartford | Windsor | Washer, Machine                                 | \$12.85     | 3.85           |
| Hartford | Windsor | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford | Windsor | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford | Windsor | Guard I   | \$16.09     | 4.83           |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification   | Hourly Rate | Hourly Benefit |
|----------|---------------|--|-------------|----------------|
| Hartford | Windsor       | Guard II   | \$21.35     | 6.41           |
| Hartford | Windsor Locks | Bartender  | \$12.00     | 3.60           |
| Hartford | Windsor Locks | Boiler Tender  | \$29.56     | 8.86           |
| Hartford | Windsor Locks | Stationary Engineer  | \$29.56     | 8.86           |
| Hartford | Windsor Locks | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Hartford | Windsor Locks | Parking Lot Attendant  | \$11.77     | 3.53           |
| Hartford | Windsor Locks | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Hartford | Windsor Locks | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Hartford | Windsor Locks | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Hartford | Windsor Locks | Baker  | \$14.94     | 4.49           |
| Hartford | Windsor Locks | Cook I   | \$18.88     | 5.66           |
| Hartford | Windsor Locks | Cook II  | \$20.42     | 6.12           |
| Hartford | Windsor Locks | Dishwasher   | \$12.00     | 3.60           |
| Hartford | Windsor Locks | Food Service Worker  | \$12.15     | 3.64           |
| Hartford | Windsor Locks | Meat Cutter  | \$20.95     | 6.28           |
| Hartford | Windsor Locks | Waiter/Waitress  | \$12.00     | 3.60           |
| Hartford | Windsor Locks | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Hartford | Windsor Locks | Elevator Operator  | \$15.75     | 4.72           |
| Hartford | Windsor Locks | Gardner  | \$18.83     | 5.64           |
| Hartford | Windsor Locks | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County   | Town          | Classification  | Hourly Rate | Hourly Benefit |
|----------|---------------|---|-------------|----------------|
| Hartford | Windsor Locks | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Hartford | Windsor Locks | Maid or Houseman  | \$12.68     | 3.80           |
| Hartford | Windsor Locks | Pest Controller   | \$18.70     | 5.61           |
| Hartford | Windsor Locks | Refuse Collector  | \$21.35     | 6.40           |
| Hartford | Windsor Locks | Tractor Operator  | \$17.96     | 5.38           |
| Hartford | Windsor Locks | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Hartford | Windsor Locks | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Hartford | Windsor Locks | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Hartford | Windsor Locks | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Hartford | Windsor Locks | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Hartford | Windsor Locks | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Hartford | Windsor Locks | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Hartford | Windsor Locks | General Maintenance Worker                                | \$21.95     | 6.58           |
| Hartford | Windsor Locks | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Hartford | Windsor Locks | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Hartford | Windsor Locks | Pipefitter, Maintenance                                   | \$31.63     | 9.48           |
| Hartford | Windsor Locks | Plumber, Maintenance                                      | \$30.52     | 9.15           |
| Hartford | Windsor Locks | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Hartford | Windsor Locks | Locksmith   | \$28.80     | 8.64           |
| Hartford | Windsor Locks | HVAC  | \$29.72     | 8.91           |

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## Service Contract Rates

| County     | Town          | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|---------------|---|-------------|----------------|
| Hartford   | Windsor Locks | Laborer**Hired after July 1, 2009               |             | N/A            |
| Hartford   | Windsor Locks | Cashier   | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Hartford   | Windsor Locks | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Hartford   | Windsor Locks | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Hartford   | Windsor Locks | Assembler                                       | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Counter Attendant                               | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Dry Cleaner                                     | \$13.34     | 4.00           |
| Hartford   | Windsor Locks | Presser, Hand                                   | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Washer, Machine                                 | \$12.11     | 3.63           |
| Hartford   | Windsor Locks | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Hartford   | Windsor Locks | Fast Food Worker                                | \$12.00     | 3.60           |
| Hartford   | Windsor Locks | Guard I   | \$16.09     | 4.83           |
| Hartford   | Windsor Locks | Guard II  | \$21.35     | 6.41           |
| Litchfield | Barkhamsted   | Boiler Tender                                   | \$30.52     | 9.16           |
| Litchfield | Barkhamsted   | Stationary Engineer                             | \$30.52     | 9.16           |
| Litchfield | Barkhamsted   | Ventilation Equipment Tender                    | \$25.01     | 7.50           |

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## Service Contract Rates

| County     | Town        | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------------|--|-------------|----------------|
| Litchfield | Barkhamsted | Parking Lot Attendant  | \$12.27     | 3.68           |
| Litchfield | Barkhamsted | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Litchfield | Barkhamsted | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Barkhamsted | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Litchfield | Barkhamsted | Baker  | \$14.61     | 4.38           |
| Litchfield | Barkhamsted | Cook I   | \$19.51     | 5.85           |
| Litchfield | Barkhamsted | Cook II  | \$21.11     | 6.33           |
| Litchfield | Barkhamsted | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Barkhamsted | Food Service Worker  | \$13.37     | 4.01           |
| Litchfield | Barkhamsted | Meat Cutter  | \$20.95     | 6.28           |
| Litchfield | Barkhamsted | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Barkhamsted | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Litchfield | Barkhamsted | Elevator Operator  | \$16.39     | 4.92           |
| Litchfield | Barkhamsted | Gardner  | \$19.56     | 5.87           |
| Litchfield | Barkhamsted | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | Barkhamsted | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | Barkhamsted | Maid or Houseman   | \$12.68     | 3.80           |
| Litchfield | Barkhamsted | Pest Controller  | \$19.84     | 5.96           |
| Litchfield | Barkhamsted | Refuse Collector   | \$23.49     | 7.05           |
| Litchfield | Barkhamsted | Tractor Operator   | \$18.71     | 5.61           |

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## Service Contract Rates

| County     | Town        | Classification  | Hourly Rate | Hourly Benefit |
|------------|-------------|---|-------------|----------------|
| Litchfield | Barkhamsted | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.95     | 7.56 + a       |
| Litchfield | Barkhamsted | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | Barkhamsted | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | Barkhamsted | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | Barkhamsted | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | Barkhamsted | Carpenter, Maintenance                                  | \$26.86     | 8.06           |
| Litchfield | Barkhamsted | Electrician, Maintenance                                | \$28.09     | 8.43           |
| Litchfield | Barkhamsted | General Maintenance Worker                              | \$22.18     | 6.65           |
| Litchfield | Barkhamsted | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | Barkhamsted | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Litchfield | Barkhamsted | Pipefitter, Maintenance                                 | \$34.79     | 10.44          |
| Litchfield | Barkhamsted | Plumber, Maintenance                                    | \$33.57     | 10.07          |
| Litchfield | Barkhamsted | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Litchfield | Barkhamsted | Locksmith   | \$28.80     | 8.64           |
| Litchfield | Barkhamsted | HVAC  | \$29.94     | 8.98           |
| Litchfield | Barkhamsted | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | Barkhamsted | Cashier   | \$12.00     | 3.60           |
| Litchfield | Barkhamsted | Vending Machine Attendant                               | \$20.98     | 6.29           |
| Litchfield | Barkhamsted | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Litchfield | Barkhamsted | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

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## Service Contract Rates

| County     | Town        | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------------|--|-------------|----------------|
| Litchfield | Barkhamsted | Assembler  | \$12.03     | 3.61           |
| Litchfield | Barkhamsted | Counter Attendant  | \$12.03     | 3.61           |
| Litchfield | Barkhamsted | Dry Cleaner  | \$13.74     | 4.12           |
| Litchfield | Barkhamsted | Presser, Hand  | \$12.03     | 3.61           |
| Litchfield | Barkhamsted | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Litchfield | Barkhamsted | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Litchfield | Barkhamsted | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Litchfield | Barkhamsted | Washer, Machine  | \$12.60     | 3.78           |
| Litchfield | Barkhamsted | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Barkhamsted | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Barkhamsted | Guard I  | \$15.93     | 4.78           |
| Litchfield | Barkhamsted | Guard II   | \$21.98     | 6.59           |
| Litchfield | Bethlehem   | Boiler Tender  | \$26.15     | 7.84           |
| Litchfield | Bethlehem   | Stationary Engineer  | \$26.15     | 7.84           |
| Litchfield | Bethlehem   | Ventilation Equipment Tender   | \$21.03     | 6.30           |
| Litchfield | Bethlehem   | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Bethlehem   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.23     | 5.16           |
| Litchfield | Bethlehem   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Bethlehem   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.34     | 6.70           |
| Litchfield | Bethlehem   | Baker  | \$13.88     | 4.17           |

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## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Bethlehem | Cook I  | \$16.89     | 5.06           |
| Litchfield | Bethlehem | Cook II   | \$18.37     | 5.51           |
| Litchfield | Bethlehem | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Bethlehem | Food Service Worker                                       | \$11.37     | 3.41           |
| Litchfield | Bethlehem | Meat Cutter   | \$20.41     | 6.13           |
| Litchfield | Bethlehem | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Bethlehem | Cleaner, Vehicles   | \$13.84     | 4.15           |
| Litchfield | Bethlehem | Elevator Operator   | \$13.84     | 4.15           |
| Litchfield | Bethlehem | Gardner   | \$18.10     | 5.43           |
| Litchfield | Bethlehem | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Bethlehem | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Bethlehem | Maid or Houseman  | \$12.77     | 3.83           |
| Litchfield | Bethlehem | Pest Controller   | \$21.82     | 6.54           |
| Litchfield | Bethlehem | Refuse Collector  | \$21.50     | 6.45           |
| Litchfield | Bethlehem | Tractor Operator  | \$17.20     | 5.16           |
| Litchfield | Bethlehem | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.54     | 7.56 + a       |
| Litchfield | Bethlehem | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Bethlehem | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Bethlehem | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Bethlehem | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

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## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Bethlehem | Carpenter, Maintenance                          | \$26.63     | 7.99           |
| Litchfield | Bethlehem | Electrician, Maintenance                        | \$27.68     | 8.30           |
| Litchfield | Bethlehem | General Maintenance Worker                      | \$20.46     | 6.14           |
| Litchfield | Bethlehem | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Bethlehem | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Bethlehem | Pipefitter, Maintenance                         | \$27.74     | 8.33           |
| Litchfield | Bethlehem | Plumber, Maintenance                            | \$26.32     | 7.90           |
| Litchfield | Bethlehem | Sheet Metal Worker, Maintenance                 | \$22.72     | 6.82           |
| Litchfield | Bethlehem | Locksmith                                       | \$25.10     | 7.53           |
| Litchfield | Bethlehem | HVAC  | \$28.10     | 8.43           |
| Litchfield | Bethlehem | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Bethlehem | Cashier   | \$12.00     | 3.60           |
| Litchfield | Bethlehem | Vending Machine Attendant                       | \$19.61     | 5.88           |
| Litchfield | Bethlehem | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Litchfield | Bethlehem | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Bethlehem | Assembler                                       | \$12.50     | 3.75           |
| Litchfield | Bethlehem | Counter Attendant                               | \$12.50     | 3.75           |
| Litchfield | Bethlehem | Dry Cleaner                                     | \$14.47     | 4.34           |
| Litchfield | Bethlehem | Presser, Hand                                   | \$12.50     | 3.75           |
| Litchfield | Bethlehem | Presser, Machine, Drycleaning                   | \$12.50     | 3.75           |

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## Service Contract Rates

| County     | Town        | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------------|--|-------------|----------------|
| Litchfield | Bethlehem   | Presser, Machine, Shirts   | \$12.50     | 3.75           |
| Litchfield | Bethlehem   | Presser, Machine, Wearing Apparel, Laundry   | \$12.50     | 3.75           |
| Litchfield | Bethlehem   | Washer, Machine  | \$13.10     | 3.93           |
| Litchfield | Bethlehem   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Bethlehem   | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Bethlehem   | Guard I  | \$15.93     | 4.78           |
| Litchfield | Bethlehem   | Guard II   | \$21.98     | 6.59           |
| Litchfield | Bridgewater | Boiler Tender  | \$28.43     | 8.52           |
| Litchfield | Bridgewater | Stationary Engineer  | \$28.43     | 8.52           |
| Litchfield | Bridgewater | Ventilation Equipment Tender   | \$22.93     | 6.87           |
| Litchfield | Bridgewater | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Bridgewater | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.79     | 5.03           |
| Litchfield | Bridgewater | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Bridgewater | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.20     | 6.66           |
| Litchfield | Bridgewater | Baker  | \$13.68     | 4.10           |
| Litchfield | Bridgewater | Cook I   | \$17.41     | 5.22           |
| Litchfield | Bridgewater | Cook II  | \$18.96     | 5.68           |
| Litchfield | Bridgewater | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Food Service Worker  | \$13.00     | 3.90           |
| Litchfield | Bridgewater | Meat Cutter  | \$22.13     | 6.63           |

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## Service Contract Rates

| County     | Town        | Classification  | Hourly Rate | Hourly Benefit |
|------------|-------------|---|-------------|----------------|
| Litchfield | Bridgewater | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Cleaner, Vehicles   | \$12.66     | 3.79           |
| Litchfield | Bridgewater | Elevator Operator   | \$14.57     | 4.37           |
| Litchfield | Bridgewater | Gardner   | \$21.58     | 6.47           |
| Litchfield | Bridgewater | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Bridgewater | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Bridgewater | Maid or Houseman  | \$11.52     | 3.45           |
| Litchfield | Bridgewater | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Bridgewater | Refuse Collector  | \$21.85     | 6.55           |
| Litchfield | Bridgewater | Tractor Operator  | \$20.57     | 6.17           |
| Litchfield | Bridgewater | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.15     | 7.56 + a       |
| Litchfield | Bridgewater | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Bridgewater | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Bridgewater | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Bridgewater | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Bridgewater | Carpenter, Maintenance                                    | \$27.66     | 8.29           |
| Litchfield | Bridgewater | Electrician, Maintenance                                  | \$29.14     | 8.74           |
| Litchfield | Bridgewater | General Maintenance Worker                                | \$23.70     | 7.11           |
| Litchfield | Bridgewater | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Bridgewater | Painter, Maintenance                                      | \$21.76     | 6.53           |

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## Service Contract Rates

| County     | Town        | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-------------|---|-------------|----------------|
| Litchfield | Bridgewater | Pipefitter, Maintenance                         | \$32.52     | 9.75           |
| Litchfield | Bridgewater | Plumber, Maintenance                            | \$31.26     | 9.37           |
| Litchfield | Bridgewater | Sheet Metal Worker, Maintenance                 | \$24.99     | 7.50           |
| Litchfield | Bridgewater | Locksmith                                       | \$27.33     | 8.19           |
| Litchfield | Bridgewater | HVAC  | \$25.94     | 7.78           |
| Litchfield | Bridgewater | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Bridgewater | Cashier   | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Bridgewater | Furniture Handler ~ Hired prior to July 1, 2009 | \$20.23     | 7.56 + a       |
| Litchfield | Bridgewater | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Bridgewater | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Bridgewater | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | Bridgewater | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | Bridgewater | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Bridgewater | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town        | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------------|--|-------------|----------------|
| Litchfield | Bridgewater | Guard I  | \$15.93     | 4.78           |
| Litchfield | Bridgewater | Guard II   | \$21.98     | 6.59           |
| Litchfield | Canaan      | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Canaan      | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Canaan      | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Canaan      | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Canaan      | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Canaan      | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Canaan      | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Canaan      | Baker  | \$14.81     | 4.45           |
| Litchfield | Canaan      | Cook I   | \$17.46     | 5.23           |
| Litchfield | Canaan      | Cook II  | \$19.01     | 5.70           |
| Litchfield | Canaan      | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Canaan      | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Canaan      | Meat Cutter  | \$24.27     | 7.28           |
| Litchfield | Canaan      | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Canaan      | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Litchfield | Canaan      | Elevator Operator  | \$16.31     | 4.89           |
| Litchfield | Canaan      | Gardner  | \$18.83     | 5.64           |
| Litchfield | Canaan      | Janitor  | \$17.20     | 7.56 + a       |

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## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Canaan | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Canaan | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Canaan | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Canaan | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Canaan | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Canaan | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Canaan | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Canaan | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Canaan | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Canaan | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Canaan | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Litchfield | Canaan | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Litchfield | Canaan | General Maintenance Worker                                | \$20.71     | 6.21           |
| Litchfield | Canaan | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Canaan | Painter, Maintenance                                      | \$21.76     | 6.53           |
| Litchfield | Canaan | Pipefitter, Maintenance                                   | \$30.03     | 9.00           |
| Litchfield | Canaan | Plumber, Maintenance                                      | \$28.87     | 8.66           |
| Litchfield | Canaan | Sheet Metal Worker, Maintenance                           | \$25.46     | 7.63           |
| Litchfield | Canaan | Locksmith   | \$24.68     | 7.41           |
| Litchfield | Canaan | HVAC  | \$28.54     | 8.56           |

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## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Canaan    | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Canaan    | Cashier   | \$12.00     | 3.60           |
| Litchfield | Canaan    | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Canaan    | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Canaan    | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Canaan    | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Canaan    | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Canaan    | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Canaan    | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Canaan    | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | Canaan    | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | Canaan    | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | Canaan    | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | Canaan    | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Canaan    | Fast Food Worker                                | \$12.00     | 3.60           |
| Litchfield | Canaan    | Guard I   | \$15.93     | 4.78           |
| Litchfield | Canaan    | Guard II  | \$21.98     | 6.59           |
| Litchfield | Colebrook | Boiler Tender                                   | \$25.96     | 7.79           |
| Litchfield | Colebrook | Stationary Engineer                             | \$25.96     | 7.79           |
| Litchfield | Colebrook | Ventilation Equipment Tender                    | \$20.87     | 6.27           |

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## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| Litchfield | Colebrook | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Colebrook | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Colebrook | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Colebrook | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Colebrook | Baker  | \$14.81     | 4.45           |
| Litchfield | Colebrook | Cook I   | \$17.46     | 5.23           |
| Litchfield | Colebrook | Cook II  | \$19.01     | 5.70           |
| Litchfield | Colebrook | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Colebrook | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Colebrook | Meat Cutter  | \$24.27     | 7.28           |
| Litchfield | Colebrook | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Colebrook | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Litchfield | Colebrook | Elevator Operator  | \$16.31     | 4.89           |
| Litchfield | Colebrook | Gardner  | \$18.83     | 5.64           |
| Litchfield | Colebrook | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | Colebrook | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | Colebrook | Maid or Houseman   | \$12.72     | 3.81           |
| Litchfield | Colebrook | Pest Controller  | \$22.85     | 6.85           |
| Litchfield | Colebrook | Refuse Collector   | \$16.57     | 4.97           |
| Litchfield | Colebrook | Tractor Operator   | \$17.95     | 5.38           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Colebrook | Window Cleaner ~ Hired prior to July 1, 2009            | \$18.13     | 7.56 + a       |
| Litchfield | Colebrook | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | Colebrook | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | Colebrook | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | Colebrook | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | Colebrook | Carpenter, Maintenance                                  | \$26.30     | 7.89           |
| Litchfield | Colebrook | Electrician, Maintenance                                | \$29.46     | 8.83           |
| Litchfield | Colebrook | General Maintenance Worker                              | \$20.71     | 6.21           |
| Litchfield | Colebrook | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | Colebrook | Painter, Maintenance                                    | \$21.76     | 6.53           |
| Litchfield | Colebrook | Pipefitter, Maintenance                                 | \$30.03     | 9.00           |
| Litchfield | Colebrook | Plumber, Maintenance                                    | \$28.87     | 8.66           |
| Litchfield | Colebrook | Sheet Metal Worker, Maintenance                         | \$25.46     | 7.63           |
| Litchfield | Colebrook | Locksmith   | \$24.68     | 7.41           |
| Litchfield | Colebrook | HVAC  | \$28.54     | 8.56           |
| Litchfield | Colebrook | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | Colebrook | Cashier   | \$12.00     | 3.60           |
| Litchfield | Colebrook | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Litchfield | Colebrook | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.27     | 7.56 + a       |
| Litchfield | Colebrook | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

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## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| Litchfield | Colebrook | Assembler  | \$12.00     | 3.60           |
| Litchfield | Colebrook | Counter Attendant  | \$12.00     | 3.60           |
| Litchfield | Colebrook | Dry Cleaner  | \$13.34     | 4.00           |
| Litchfield | Colebrook | Presser, Hand  | \$12.00     | 3.60           |
| Litchfield | Colebrook | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Litchfield | Colebrook | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Colebrook | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Colebrook | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Colebrook | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Colebrook | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Colebrook | Guard I  | \$15.93     | 4.78           |
| Litchfield | Colebrook | Guard II   | \$21.98     | 6.59           |
| Litchfield | Cornwall  | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Cornwall  | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Cornwall  | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Cornwall  | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Cornwall  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Cornwall  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Cornwall  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Cornwall  | Baker  | \$14.81     | 4.45           |

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## Service Contract Rates

| County     | Town     | Classification  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| Litchfield | Cornwall | Cook I  | \$17.46     | 5.23           |
| Litchfield | Cornwall | Cook II   | \$19.01     | 5.70           |
| Litchfield | Cornwall | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Cornwall | Food Service Worker                                       | \$12.63     | 3.79           |
| Litchfield | Cornwall | Meat Cutter   | \$24.27     | 7.28           |
| Litchfield | Cornwall | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Cornwall | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Cornwall | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Cornwall | Gardner   | \$18.83     | 5.64           |
| Litchfield | Cornwall | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Cornwall | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Cornwall | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Cornwall | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Cornwall | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Cornwall | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Cornwall | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Cornwall | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Cornwall | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Cornwall | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Cornwall | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

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## Service Contract Rates

| County     | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| Litchfield | Cornwall | Carpenter, Maintenance                          | \$26.30     | 7.89           |
| Litchfield | Cornwall | Electrician, Maintenance                        | \$29.46     | 8.83           |
| Litchfield | Cornwall | General Maintenance Worker                      | \$20.71     | 6.21           |
| Litchfield | Cornwall | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Cornwall | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Cornwall | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Cornwall | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Cornwall | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Cornwall | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Cornwall | HVAC  | \$28.54     | 8.56           |
| Litchfield | Cornwall | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Cornwall | Cashier   | \$12.00     | 3.60           |
| Litchfield | Cornwall | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Cornwall | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Cornwall | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Cornwall | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Cornwall | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Cornwall | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Cornwall | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Cornwall | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town     | Classification   | Hourly Rate | Hourly Benefit |
|------------|----------|--|-------------|----------------|
| Litchfield | Cornwall | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Cornwall | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Cornwall | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Cornwall | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Cornwall | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Cornwall | Guard I  | \$15.93     | 4.78           |
| Litchfield | Cornwall | Guard II   | \$21.98     | 6.59           |
| Litchfield | Goshen   | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Goshen   | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Goshen   | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Goshen   | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Goshen   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Goshen   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Goshen   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Goshen   | Baker  | \$14.81     | 4.45           |
| Litchfield | Goshen   | Cook I   | \$17.46     | 5.23           |
| Litchfield | Goshen   | Cook II  | \$19.01     | 5.70           |
| Litchfield | Goshen   | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Goshen   | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Goshen   | Meat Cutter  | \$24.27     | 7.28           |

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## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Goshen | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Goshen | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Goshen | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Goshen | Gardner   | \$18.83     | 5.64           |
| Litchfield | Goshen | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Goshen | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Goshen | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Goshen | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Goshen | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Goshen | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Goshen | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Goshen | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Goshen | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Goshen | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Goshen | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Goshen | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Litchfield | Goshen | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Litchfield | Goshen | General Maintenance Worker                                | \$20.71     | 6.21           |
| Litchfield | Goshen | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Goshen | Painter, Maintenance                                      | \$21.76     | 6.53           |

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## Service Contract Rates

| County     | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Goshen | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Goshen | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Goshen | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Goshen | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Goshen | HVAC  | \$28.54     | 8.56           |
| Litchfield | Goshen | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Goshen | Cashier   | \$12.00     | 3.60           |
| Litchfield | Goshen | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Goshen | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Goshen | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Goshen | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Goshen | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Goshen | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Goshen | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Goshen | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | Goshen | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | Goshen | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | Goshen | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | Goshen | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Goshen | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| Litchfield | Goshen    | Guard I  | \$15.93     | 4.78           |
| Litchfield | Goshen    | Guard II   | \$21.98     | 6.59           |
| Litchfield | Harwinton | Boiler Tender  | \$30.52     | 9.16           |
| Litchfield | Harwinton | Stationary Engineer  | \$30.52     | 9.16           |
| Litchfield | Harwinton | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Litchfield | Harwinton | Parking Lot Attendant  | \$12.27     | 3.68           |
| Litchfield | Harwinton | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Litchfield | Harwinton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Harwinton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Litchfield | Harwinton | Baker  | \$14.61     | 4.38           |
| Litchfield | Harwinton | Cook I   | \$19.51     | 5.85           |
| Litchfield | Harwinton | Cook II  | \$21.11     | 6.33           |
| Litchfield | Harwinton | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Harwinton | Food Service Worker  | \$13.37     | 4.01           |
| Litchfield | Harwinton | Meat Cutter  | \$20.95     | 6.28           |
| Litchfield | Harwinton | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Harwinton | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Litchfield | Harwinton | Elevator Operator  | \$16.39     | 4.92           |
| Litchfield | Harwinton | Gardner  | \$19.56     | 5.87           |
| Litchfield | Harwinton | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Harwinton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Harwinton | Maid or Houseman  | \$12.68     | 3.80           |
| Litchfield | Harwinton | Pest Controller   | \$19.84     | 5.96           |
| Litchfield | Harwinton | Refuse Collector  | \$23.49     | 7.05           |
| Litchfield | Harwinton | Tractor Operator  | \$18.71     | 5.61           |
| Litchfield | Harwinton | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Litchfield | Harwinton | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Harwinton | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Harwinton | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Harwinton | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Harwinton | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Litchfield | Harwinton | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Litchfield | Harwinton | General Maintenance Worker                                | \$22.18     | 6.65           |
| Litchfield | Harwinton | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Harwinton | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Litchfield | Harwinton | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Litchfield | Harwinton | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Litchfield | Harwinton | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Litchfield | Harwinton | Locksmith   | \$28.80     | 8.64           |
| Litchfield | Harwinton | HVAC  | \$29.94     | 8.98           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Harwinton | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Harwinton | Cashier   | \$12.00     | 3.60           |
| Litchfield | Harwinton | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Litchfield | Harwinton | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Litchfield | Harwinton | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Harwinton | Assembler                                       | \$12.03     | 3.61           |
| Litchfield | Harwinton | Counter Attendant                               | \$12.03     | 3.61           |
| Litchfield | Harwinton | Dry Cleaner                                     | \$13.74     | 4.12           |
| Litchfield | Harwinton | Presser, Hand                                   | \$12.03     | 3.61           |
| Litchfield | Harwinton | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Litchfield | Harwinton | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Litchfield | Harwinton | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Litchfield | Harwinton | Washer, Machine                                 | \$12.60     | 3.78           |
| Litchfield | Harwinton | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Harwinton | Fast Food Worker                                | \$12.00     | 3.60           |
| Litchfield | Harwinton | Guard I   | \$15.93     | 4.78           |
| Litchfield | Harwinton | Guard II  | \$21.98     | 6.59           |
| Litchfield | Kent      | Boiler Tender                                   | \$25.96     | 7.79           |
| Litchfield | Kent      | Stationary Engineer                             | \$25.96     | 7.79           |
| Litchfield | Kent      | Ventilation Equipment Tender                    | \$20.87     | 6.27           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town | Classification   | Hourly Rate | Hourly Benefit |
|------------|------|--|-------------|----------------|
| Litchfield | Kent | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Kent | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Kent | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Kent | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Kent | Baker  | \$14.81     | 4.45           |
| Litchfield | Kent | Cook I   | \$17.46     | 5.23           |
| Litchfield | Kent | Cook II  | \$19.01     | 5.70           |
| Litchfield | Kent | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Kent | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Kent | Meat Cutter  | \$24.27     | 7.28           |
| Litchfield | Kent | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Kent | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Litchfield | Kent | Elevator Operator  | \$16.31     | 4.89           |
| Litchfield | Kent | Gardner  | \$18.83     | 5.64           |
| Litchfield | Kent | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | Kent | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | Kent | Maid or Houseman   | \$12.72     | 3.81           |
| Litchfield | Kent | Pest Controller  | \$22.85     | 6.85           |
| Litchfield | Kent | Refuse Collector   | \$16.57     | 4.97           |
| Litchfield | Kent | Tractor Operator   | \$17.95     | 5.38           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town | Classification  | Hourly Rate | Hourly Benefit |
|------------|------|---|-------------|----------------|
| Litchfield | Kent | Window Cleaner ~ Hired prior to July 1, 2009            | \$18.13     | 7.56 + a       |
| Litchfield | Kent | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | Kent | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | Kent | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | Kent | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | Kent | Carpenter, Maintenance                                  | \$26.30     | 7.89           |
| Litchfield | Kent | Electrician, Maintenance                                | \$29.46     | 8.83           |
| Litchfield | Kent | General Maintenance Worker                              | \$20.71     | 6.21           |
| Litchfield | Kent | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | Kent | Painter, Maintenance                                    | \$21.76     | 6.53           |
| Litchfield | Kent | Pipefitter, Maintenance                                 | \$30.03     | 9.00           |
| Litchfield | Kent | Plumber, Maintenance                                    | \$28.87     | 8.66           |
| Litchfield | Kent | Sheet Metal Worker, Maintenance                         | \$25.46     | 7.63           |
| Litchfield | Kent | Locksmith   | \$24.68     | 7.41           |
| Litchfield | Kent | HVAC  | \$28.54     | 8.56           |
| Litchfield | Kent | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | Kent | Cashier   | \$12.00     | 3.60           |
| Litchfield | Kent | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Litchfield | Kent | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.27     | 7.56 + a       |
| Litchfield | Kent | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Kent       | Assembler  | \$12.00     | 3.60           |
| Litchfield | Kent       | Counter Attendant  | \$12.00     | 3.60           |
| Litchfield | Kent       | Dry Cleaner  | \$13.34     | 4.00           |
| Litchfield | Kent       | Presser, Hand  | \$12.00     | 3.60           |
| Litchfield | Kent       | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Litchfield | Kent       | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Kent       | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Kent       | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Kent       | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Kent       | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Kent       | Guard I  | \$15.93     | 4.78           |
| Litchfield | Kent       | Guard II   | \$21.98     | 6.59           |
| Litchfield | Litchfield | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Litchfield | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Litchfield | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Litchfield | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Litchfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Litchfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Litchfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Litchfield | Baker  | \$14.81     | 4.45           |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Litchfield | Cook I  | \$17.46     | 5.23           |
| Litchfield | Litchfield | Cook II   | \$19.01     | 5.70           |
| Litchfield | Litchfield | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Litchfield | Food Service Worker                                       | \$12.63     | 3.79           |
| Litchfield | Litchfield | Meat Cutter   | \$24.27     | 7.28           |
| Litchfield | Litchfield | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Litchfield | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Litchfield | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Litchfield | Gardner   | \$18.83     | 5.64           |
| Litchfield | Litchfield | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Litchfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Litchfield | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Litchfield | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Litchfield | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Litchfield | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Litchfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Litchfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Litchfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Litchfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Litchfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Litchfield | Carpenter, Maintenance                          | \$26.30     | 7.89           |
| Litchfield | Litchfield | Electrician, Maintenance                        | \$29.46     | 8.83           |
| Litchfield | Litchfield | General Maintenance Worker                      | \$20.71     | 6.21           |
| Litchfield | Litchfield | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Litchfield | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Litchfield | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Litchfield | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Litchfield | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Litchfield | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Litchfield | HVAC  | \$28.54     | 8.56           |
| Litchfield | Litchfield | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Litchfield | Cashier   | \$12.00     | 3.60           |
| Litchfield | Litchfield | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Litchfield | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Litchfield | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Litchfield | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Litchfield | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Litchfield | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Litchfield | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Litchfield | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Litchfield | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Litchfield | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Litchfield | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Litchfield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Litchfield | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Litchfield | Guard I  | \$15.93     | 4.78           |
| Litchfield | Litchfield | Guard II   | \$21.98     | 6.59           |
| Litchfield | Morris     | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Morris     | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Morris     | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Morris     | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Morris     | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Morris     | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Morris     | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Morris     | Baker  | \$14.81     | 4.45           |
| Litchfield | Morris     | Cook I   | \$17.46     | 5.23           |
| Litchfield | Morris     | Cook II  | \$19.01     | 5.70           |
| Litchfield | Morris     | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Morris     | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Morris     | Meat Cutter  | \$24.27     | 7.28           |

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## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Morris | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Morris | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Morris | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Morris | Gardner   | \$18.83     | 5.64           |
| Litchfield | Morris | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Morris | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Morris | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Morris | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Morris | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Morris | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Morris | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Morris | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Morris | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Morris | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Morris | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Morris | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Litchfield | Morris | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Litchfield | Morris | General Maintenance Worker                                | \$20.71     | 6.21           |
| Litchfield | Morris | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Morris | Painter, Maintenance                                      | \$21.76     | 6.53           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Morris | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Morris | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Morris | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Morris | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Morris | HVAC  | \$28.54     | 8.56           |
| Litchfield | Morris | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Morris | Cashier   | \$12.00     | 3.60           |
| Litchfield | Morris | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Morris | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Morris | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Morris | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Morris | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Morris | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Morris | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Morris | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | Morris | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | Morris | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | Morris | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | Morris | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Morris | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town         | Classification   | Hourly Rate | Hourly Benefit |
|------------|--------------|--|-------------|----------------|
| Litchfield | Morris       | Guard I  | \$15.93     | 4.78           |
| Litchfield | Morris       | Guard II   | \$21.98     | 6.59           |
| Litchfield | New Hartford | Boiler Tender  | \$29.56     | 8.86           |
| Litchfield | New Hartford | Stationary Engineer  | \$29.56     | 8.86           |
| Litchfield | New Hartford | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Litchfield | New Hartford | Parking Lot Attendant  | \$11.77     | 3.53           |
| Litchfield | New Hartford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Litchfield | New Hartford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Litchfield | New Hartford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Litchfield | New Hartford | Baker  | \$14.94     | 4.49           |
| Litchfield | New Hartford | Cook I   | \$18.88     | 5.66           |
| Litchfield | New Hartford | Cook II  | \$20.42     | 6.12           |
| Litchfield | New Hartford | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | New Hartford | Food Service Worker  | \$12.15     | 3.64           |
| Litchfield | New Hartford | Meat Cutter  | \$20.95     | 6.28           |
| Litchfield | New Hartford | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | New Hartford | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Litchfield | New Hartford | Elevator Operator  | \$15.75     | 4.72           |
| Litchfield | New Hartford | Gardner  | \$18.83     | 5.64           |
| Litchfield | New Hartford | Janitor  | \$17.20     | 7.56 + a       |

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## Service Contract Rates

| County     | Town         | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------------|---|-------------|----------------|
| Litchfield | New Hartford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | New Hartford | Maid or Houseman  | \$12.68     | 3.80           |
| Litchfield | New Hartford | Pest Controller   | \$18.70     | 5.61           |
| Litchfield | New Hartford | Refuse Collector  | \$21.35     | 6.40           |
| Litchfield | New Hartford | Tractor Operator  | \$17.96     | 5.38           |
| Litchfield | New Hartford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Litchfield | New Hartford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | New Hartford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | New Hartford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | New Hartford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | New Hartford | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Litchfield | New Hartford | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Litchfield | New Hartford | General Maintenance Worker                                | \$21.95     | 6.58           |
| Litchfield | New Hartford | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | New Hartford | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Litchfield | New Hartford | Pipefitter, Maintenance                                   | \$31.63     | 9.48           |
| Litchfield | New Hartford | Plumber, Maintenance                                      | \$30.52     | 9.15           |
| Litchfield | New Hartford | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Litchfield | New Hartford | Locksmith   | \$28.80     | 8.64           |
| Litchfield | New Hartford | HVAC  | \$29.72     | 8.91           |

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## Service Contract Rates

| County     | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|--------------|---|-------------|----------------|
| Litchfield | New Hartford | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | New Hartford | Cashier   | \$12.00     | 3.60           |
| Litchfield | New Hartford | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Litchfield | New Hartford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Litchfield | New Hartford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | New Hartford | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | New Hartford | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | New Hartford | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | New Hartford | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | New Hartford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | New Hartford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | New Hartford | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | New Hartford | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | New Hartford | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | New Hartford | Fast Food Worker                                | \$12.00     | 3.60           |
| Litchfield | New Hartford | Guard I   | \$16.09     | 4.83           |
| Litchfield | New Hartford | Guard II  | \$21.35     | 6.41           |
| Litchfield | New Milford  | Boiler Tender                                   | \$28.43     | 8.52           |
| Litchfield | New Milford  | Stationary Engineer                             | \$28.43     | 8.52           |
| Litchfield | New Milford  | Ventilation Equipment Tender                    | \$22.93     | 6.87           |

As of: September 1, 2020



## Service Contract Rates

| County     | Town        | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------------|--|-------------|----------------|
| Litchfield | New Milford | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | New Milford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.79     | 5.03           |
| Litchfield | New Milford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | New Milford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.20     | 6.66           |
| Litchfield | New Milford | Baker  | \$13.68     | 4.10           |
| Litchfield | New Milford | Cook I   | \$17.41     | 5.22           |
| Litchfield | New Milford | Cook II  | \$18.96     | 5.68           |
| Litchfield | New Milford | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | New Milford | Food Service Worker  | \$13.00     | 3.90           |
| Litchfield | New Milford | Meat Cutter  | \$22.13     | 6.63           |
| Litchfield | New Milford | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | New Milford | Cleaner, Vehicles  | \$12.66     | 3.79           |
| Litchfield | New Milford | Elevator Operator  | \$14.57     | 4.37           |
| Litchfield | New Milford | Gardner  | \$21.58     | 6.47           |
| Litchfield | New Milford | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | New Milford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | New Milford | Maid or Houseman   | \$11.52     | 3.45           |
| Litchfield | New Milford | Pest Controller  | \$22.85     | 6.85           |
| Litchfield | New Milford | Refuse Collector   | \$21.85     | 6.55           |
| Litchfield | New Milford | Tractor Operator   | \$20.57     | 6.17           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town        | Classification  | Hourly Rate | Hourly Benefit |
|------------|-------------|---|-------------|----------------|
| Litchfield | New Milford | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.15     | 7.56 + a       |
| Litchfield | New Milford | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | New Milford | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | New Milford | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | New Milford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | New Milford | Carpenter, Maintenance                                  | \$27.66     | 8.29           |
| Litchfield | New Milford | Electrician, Maintenance                                | \$29.14     | 8.74           |
| Litchfield | New Milford | General Maintenance Worker                              | \$23.70     | 7.11           |
| Litchfield | New Milford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | New Milford | Painter, Maintenance                                    | \$21.76     | 6.53           |
| Litchfield | New Milford | Pipefitter, Maintenance                                 | \$32.52     | 9.75           |
| Litchfield | New Milford | Plumber, Maintenance                                    | \$31.26     | 9.37           |
| Litchfield | New Milford | Sheet Metal Worker, Maintenance                         | \$24.99     | 7.50           |
| Litchfield | New Milford | Locksmith   | \$27.33     | 8.19           |
| Litchfield | New Milford | HVAC  | \$25.94     | 7.78           |
| Litchfield | New Milford | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | New Milford | Cashier   | \$12.00     | 3.60           |
| Litchfield | New Milford | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Litchfield | New Milford | Furniture Handler ~ Hired prior to July 1, 2009         | \$20.23     | 7.56 + a       |
| Litchfield | New Milford | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town        | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------------|--|-------------|----------------|
| Litchfield | New Milford | Assembler  | \$12.00     | 3.60           |
| Litchfield | New Milford | Counter Attendant  | \$12.00     | 3.60           |
| Litchfield | New Milford | Dry Cleaner  | \$13.34     | 4.00           |
| Litchfield | New Milford | Presser, Hand  | \$12.00     | 3.60           |
| Litchfield | New Milford | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Litchfield | New Milford | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | New Milford | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | New Milford | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | New Milford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | New Milford | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | New Milford | Guard I  | \$15.93     | 4.78           |
| Litchfield | New Milford | Guard II   | \$21.98     | 6.59           |
| Litchfield | Norfolk     | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Norfolk     | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Norfolk     | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Norfolk     | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Norfolk     | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Norfolk     | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Norfolk     | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Norfolk     | Baker  | \$14.81     | 4.45           |

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## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| Litchfield | Norfolk | Cook I  | \$17.46     | 5.23           |
| Litchfield | Norfolk | Cook II   | \$19.01     | 5.70           |
| Litchfield | Norfolk | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Norfolk | Food Service Worker                                       | \$12.63     | 3.79           |
| Litchfield | Norfolk | Meat Cutter   | \$24.27     | 7.28           |
| Litchfield | Norfolk | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Norfolk | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Norfolk | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Norfolk | Gardner   | \$18.83     | 5.64           |
| Litchfield | Norfolk | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Norfolk | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Norfolk | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Norfolk | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Norfolk | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Norfolk | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Norfolk | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Norfolk | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Norfolk | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Norfolk | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Norfolk | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| Litchfield | Norfolk | Carpenter, Maintenance                          | \$26.30     | 7.89           |
| Litchfield | Norfolk | Electrician, Maintenance                        | \$29.46     | 8.83           |
| Litchfield | Norfolk | General Maintenance Worker                      | \$20.71     | 6.21           |
| Litchfield | Norfolk | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Norfolk | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Norfolk | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Norfolk | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Norfolk | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Norfolk | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Norfolk | HVAC  | \$28.54     | 8.56           |
| Litchfield | Norfolk | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Norfolk | Cashier   | \$12.00     | 3.60           |
| Litchfield | Norfolk | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Norfolk | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Norfolk | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Norfolk | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Norfolk | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Norfolk | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Norfolk | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Norfolk | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town         | Classification   | Hourly Rate | Hourly Benefit |
|------------|--------------|--|-------------|----------------|
| Litchfield | Norfolk      | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Norfolk      | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Norfolk      | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Norfolk      | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Norfolk      | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Norfolk      | Guard I  | \$15.93     | 4.78           |
| Litchfield | Norfolk      | Guard II   | \$21.98     | 6.59           |
| Litchfield | North Canaan | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | North Canaan | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | North Canaan | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | North Canaan | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | North Canaan | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | North Canaan | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | North Canaan | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | North Canaan | Baker  | \$14.81     | 4.45           |
| Litchfield | North Canaan | Cook I   | \$17.46     | 5.23           |
| Litchfield | North Canaan | Cook II  | \$19.01     | 5.70           |
| Litchfield | North Canaan | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | North Canaan | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | North Canaan | Meat Cutter  | \$24.27     | 7.28           |

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## Service Contract Rates

| County     | Town         | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------------|---|-------------|----------------|
| Litchfield | North Canaan | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | North Canaan | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | North Canaan | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | North Canaan | Gardner   | \$18.83     | 5.64           |
| Litchfield | North Canaan | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | North Canaan | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | North Canaan | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | North Canaan | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | North Canaan | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | North Canaan | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | North Canaan | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | North Canaan | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | North Canaan | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | North Canaan | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | North Canaan | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | North Canaan | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Litchfield | North Canaan | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Litchfield | North Canaan | General Maintenance Worker                                | \$20.71     | 6.21           |
| Litchfield | North Canaan | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | North Canaan | Painter, Maintenance                                      | \$21.76     | 6.53           |

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## Service Contract Rates

| County     | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|--------------|---|-------------|----------------|
| Litchfield | North Canaan | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | North Canaan | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | North Canaan | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | North Canaan | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | North Canaan | HVAC  | \$28.54     | 8.56           |
| Litchfield | North Canaan | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | North Canaan | Cashier   | \$12.00     | 3.60           |
| Litchfield | North Canaan | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | North Canaan | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | North Canaan | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | North Canaan | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | North Canaan | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | North Canaan | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | North Canaan | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | North Canaan | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | North Canaan | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | North Canaan | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | North Canaan | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | North Canaan | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | North Canaan | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town         | Classification   | Hourly Rate | Hourly Benefit |
|------------|--------------|--|-------------|----------------|
| Litchfield | North Canaan | Guard I  | \$15.93     | 4.78           |
| Litchfield | North Canaan | Guard II   | \$21.98     | 6.59           |
| Litchfield | Plymouth     | Boiler Tender  | \$30.52     | 9.16           |
| Litchfield | Plymouth     | Stationary Engineer  | \$30.52     | 9.16           |
| Litchfield | Plymouth     | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Litchfield | Plymouth     | Parking Lot Attendant  | \$12.27     | 3.68           |
| Litchfield | Plymouth     | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Litchfield | Plymouth     | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Plymouth     | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Litchfield | Plymouth     | Baker  | \$14.61     | 4.38           |
| Litchfield | Plymouth     | Cook I   | \$19.51     | 5.85           |
| Litchfield | Plymouth     | Cook II  | \$21.11     | 6.33           |
| Litchfield | Plymouth     | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Plymouth     | Food Service Worker  | \$13.37     | 4.01           |
| Litchfield | Plymouth     | Meat Cutter  | \$20.95     | 6.28           |
| Litchfield | Plymouth     | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Plymouth     | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Litchfield | Plymouth     | Elevator Operator  | \$16.39     | 4.92           |
| Litchfield | Plymouth     | Gardner  | \$19.56     | 5.87           |
| Litchfield | Plymouth     | Janitor  | \$17.20     | 7.56 + a       |

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## Service Contract Rates

| County     | Town     | Classification  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| Litchfield | Plymouth | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Plymouth | Maid or Houseman  | \$12.68     | 3.80           |
| Litchfield | Plymouth | Pest Controller   | \$19.84     | 5.96           |
| Litchfield | Plymouth | Refuse Collector  | \$23.49     | 7.05           |
| Litchfield | Plymouth | Tractor Operator  | \$18.71     | 5.61           |
| Litchfield | Plymouth | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Litchfield | Plymouth | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Plymouth | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Plymouth | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Plymouth | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Plymouth | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Litchfield | Plymouth | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Litchfield | Plymouth | General Maintenance Worker                                | \$22.18     | 6.65           |
| Litchfield | Plymouth | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Plymouth | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Litchfield | Plymouth | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Litchfield | Plymouth | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Litchfield | Plymouth | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Litchfield | Plymouth | Locksmith   | \$28.80     | 8.64           |
| Litchfield | Plymouth | HVAC  | \$29.94     | 8.98           |

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## Service Contract Rates

| County     | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| Litchfield | Plymouth | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Plymouth | Cashier   | \$12.00     | 3.60           |
| Litchfield | Plymouth | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Litchfield | Plymouth | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Litchfield | Plymouth | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Plymouth | Assembler                                       | \$12.03     | 3.61           |
| Litchfield | Plymouth | Counter Attendant                               | \$12.03     | 3.61           |
| Litchfield | Plymouth | Dry Cleaner                                     | \$13.74     | 4.12           |
| Litchfield | Plymouth | Presser, Hand                                   | \$12.03     | 3.61           |
| Litchfield | Plymouth | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Litchfield | Plymouth | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Litchfield | Plymouth | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Litchfield | Plymouth | Washer, Machine                                 | \$12.60     | 3.78           |
| Litchfield | Plymouth | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Plymouth | Fast Food Worker                                | \$12.00     | 3.60           |
| Litchfield | Plymouth | Guard I   | \$15.93     | 4.78           |
| Litchfield | Plymouth | Guard II  | \$21.98     | 6.59           |
| Litchfield | Roxbury  | Boiler Tender                                   | \$25.96     | 7.79           |
| Litchfield | Roxbury  | Stationary Engineer                             | \$25.96     | 7.79           |
| Litchfield | Roxbury  | Ventilation Equipment Tender                    | \$20.87     | 6.27           |

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## Service Contract Rates

| County     | Town    | Classification   | Hourly Rate | Hourly Benefit |
|------------|---------|--|-------------|----------------|
| Litchfield | Roxbury | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Roxbury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Roxbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Roxbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Roxbury | Baker  | \$14.81     | 4.45           |
| Litchfield | Roxbury | Cook I   | \$17.46     | 5.23           |
| Litchfield | Roxbury | Cook II  | \$19.01     | 5.70           |
| Litchfield | Roxbury | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Roxbury | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Roxbury | Meat Cutter  | \$24.27     | 7.28           |
| Litchfield | Roxbury | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Roxbury | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Litchfield | Roxbury | Elevator Operator  | \$16.31     | 4.89           |
| Litchfield | Roxbury | Gardner  | \$18.83     | 5.64           |
| Litchfield | Roxbury | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | Roxbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | Roxbury | Maid or Houseman   | \$12.72     | 3.81           |
| Litchfield | Roxbury | Pest Controller  | \$22.85     | 6.85           |
| Litchfield | Roxbury | Refuse Collector   | \$16.57     | 4.97           |
| Litchfield | Roxbury | Tractor Operator   | \$17.95     | 5.38           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| Litchfield | Roxbury | Window Cleaner ~ Hired prior to July 1, 2009            | \$18.13     | 7.56 + a       |
| Litchfield | Roxbury | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | Roxbury | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | Roxbury | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | Roxbury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | Roxbury | Carpenter, Maintenance                                  | \$26.30     | 7.89           |
| Litchfield | Roxbury | Electrician, Maintenance                                | \$29.46     | 8.83           |
| Litchfield | Roxbury | General Maintenance Worker                              | \$20.71     | 6.21           |
| Litchfield | Roxbury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | Roxbury | Painter, Maintenance                                    | \$21.76     | 6.53           |
| Litchfield | Roxbury | Pipefitter, Maintenance                                 | \$30.03     | 9.00           |
| Litchfield | Roxbury | Plumber, Maintenance                                    | \$28.87     | 8.66           |
| Litchfield | Roxbury | Sheet Metal Worker, Maintenance                         | \$25.46     | 7.63           |
| Litchfield | Roxbury | Locksmith   | \$24.68     | 7.41           |
| Litchfield | Roxbury | HVAC  | \$28.54     | 8.56           |
| Litchfield | Roxbury | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | Roxbury | Cashier   | \$12.00     | 3.60           |
| Litchfield | Roxbury | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Litchfield | Roxbury | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.27     | 7.56 + a       |
| Litchfield | Roxbury | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| Litchfield | Roxbury   | Assembler  | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Counter Attendant  | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Dry Cleaner  | \$13.34     | 4.00           |
| Litchfield | Roxbury   | Presser, Hand  | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Roxbury   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Roxbury   | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Roxbury   | Guard I  | \$15.93     | 4.78           |
| Litchfield | Roxbury   | Guard II   | \$21.98     | 6.59           |
| Litchfield | Salisbury | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Salisbury | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Salisbury | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Salisbury | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Salisbury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Salisbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Salisbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Salisbury | Baker  | \$14.81     | 4.45           |

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## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Salisbury | Cook I  | \$17.46     | 5.23           |
| Litchfield | Salisbury | Cook II   | \$19.01     | 5.70           |
| Litchfield | Salisbury | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Salisbury | Food Service Worker                                       | \$12.63     | 3.79           |
| Litchfield | Salisbury | Meat Cutter   | \$24.27     | 7.28           |
| Litchfield | Salisbury | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Salisbury | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Salisbury | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Salisbury | Gardner   | \$18.83     | 5.64           |
| Litchfield | Salisbury | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Salisbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Salisbury | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Salisbury | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Salisbury | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Salisbury | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Salisbury | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Salisbury | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Salisbury | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Salisbury | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Salisbury | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Salisbury | Carpenter, Maintenance                          | \$26.30     | 7.89           |
| Litchfield | Salisbury | Electrician, Maintenance                        | \$29.46     | 8.83           |
| Litchfield | Salisbury | General Maintenance Worker                      | \$20.71     | 6.21           |
| Litchfield | Salisbury | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Salisbury | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Salisbury | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Salisbury | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Salisbury | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Salisbury | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Salisbury | HVAC  | \$28.54     | 8.56           |
| Litchfield | Salisbury | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Salisbury | Cashier   | \$12.00     | 3.60           |
| Litchfield | Salisbury | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Salisbury | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Salisbury | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Salisbury | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Salisbury | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Salisbury | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Salisbury | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Salisbury | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| Litchfield | Salisbury | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Salisbury | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Salisbury | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Salisbury | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Salisbury | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Salisbury | Guard I  | \$15.93     | 4.78           |
| Litchfield | Salisbury | Guard II   | \$21.98     | 6.59           |
| Litchfield | Sharon    | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Sharon    | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Sharon    | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Sharon    | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Sharon    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Sharon    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Sharon    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Sharon    | Baker  | \$14.81     | 4.45           |
| Litchfield | Sharon    | Cook I   | \$17.46     | 5.23           |
| Litchfield | Sharon    | Cook II  | \$19.01     | 5.70           |
| Litchfield | Sharon    | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Sharon    | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Sharon    | Meat Cutter  | \$24.27     | 7.28           |

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## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Sharon | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Sharon | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Sharon | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Sharon | Gardner   | \$18.83     | 5.64           |
| Litchfield | Sharon | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Sharon | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Sharon | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Sharon | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Sharon | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Sharon | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Sharon | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Sharon | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Sharon | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Sharon | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Sharon | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Sharon | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Litchfield | Sharon | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Litchfield | Sharon | General Maintenance Worker                                | \$20.71     | 6.21           |
| Litchfield | Sharon | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Sharon | Painter, Maintenance                                      | \$21.76     | 6.53           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Sharon | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Sharon | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Sharon | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Sharon | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Sharon | HVAC  | \$28.54     | 8.56           |
| Litchfield | Sharon | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Sharon | Cashier   | \$12.00     | 3.60           |
| Litchfield | Sharon | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Sharon | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Sharon | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Sharon | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Sharon | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Sharon | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Sharon | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Sharon | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | Sharon | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | Sharon | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | Sharon | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | Sharon | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Sharon | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| Litchfield | Sharon    | Guard I  | \$15.93     | 4.78           |
| Litchfield | Sharon    | Guard II   | \$21.98     | 6.59           |
| Litchfield | Thomaston | Boiler Tender  | \$30.52     | 9.16           |
| Litchfield | Thomaston | Stationary Engineer  | \$30.52     | 9.16           |
| Litchfield | Thomaston | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Litchfield | Thomaston | Parking Lot Attendant  | \$12.27     | 3.68           |
| Litchfield | Thomaston | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Litchfield | Thomaston | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Thomaston | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Litchfield | Thomaston | Baker  | \$14.61     | 4.38           |
| Litchfield | Thomaston | Cook I   | \$19.51     | 5.85           |
| Litchfield | Thomaston | Cook II  | \$21.11     | 6.33           |
| Litchfield | Thomaston | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Thomaston | Food Service Worker  | \$13.37     | 4.01           |
| Litchfield | Thomaston | Meat Cutter  | \$20.95     | 6.28           |
| Litchfield | Thomaston | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Thomaston | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Litchfield | Thomaston | Elevator Operator  | \$16.39     | 4.92           |
| Litchfield | Thomaston | Gardner  | \$19.56     | 5.87           |
| Litchfield | Thomaston | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Thomaston | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Thomaston | Maid or Houseman  | \$12.68     | 3.80           |
| Litchfield | Thomaston | Pest Controller   | \$19.84     | 5.96           |
| Litchfield | Thomaston | Refuse Collector  | \$23.49     | 7.05           |
| Litchfield | Thomaston | Tractor Operator  | \$18.71     | 5.61           |
| Litchfield | Thomaston | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Litchfield | Thomaston | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Thomaston | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Thomaston | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Thomaston | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Thomaston | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Litchfield | Thomaston | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Litchfield | Thomaston | General Maintenance Worker                                | \$22.18     | 6.65           |
| Litchfield | Thomaston | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Thomaston | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Litchfield | Thomaston | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Litchfield | Thomaston | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Litchfield | Thomaston | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Litchfield | Thomaston | Locksmith   | \$28.80     | 8.64           |
| Litchfield | Thomaston | HVAC  | \$29.94     | 8.98           |

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## Service Contract Rates

| County     | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Thomaston  | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Thomaston  | Cashier   | \$12.00     | 3.60           |
| Litchfield | Thomaston  | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Litchfield | Thomaston  | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Litchfield | Thomaston  | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Thomaston  | Assembler                                       | \$12.03     | 3.61           |
| Litchfield | Thomaston  | Counter Attendant                               | \$12.03     | 3.61           |
| Litchfield | Thomaston  | Dry Cleaner                                     | \$13.74     | 4.12           |
| Litchfield | Thomaston  | Presser, Hand                                   | \$12.03     | 3.61           |
| Litchfield | Thomaston  | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Litchfield | Thomaston  | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Litchfield | Thomaston  | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Litchfield | Thomaston  | Washer, Machine                                 | \$12.60     | 3.78           |
| Litchfield | Thomaston  | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Thomaston  | Fast Food Worker                                | \$12.00     | 3.60           |
| Litchfield | Thomaston  | Guard I   | \$15.93     | 4.78           |
| Litchfield | Thomaston  | Guard II  | \$21.98     | 6.59           |
| Litchfield | Torrington | Boiler Tender                                   | \$25.96     | 7.79           |
| Litchfield | Torrington | Stationary Engineer                             | \$25.96     | 7.79           |
| Litchfield | Torrington | Ventilation Equipment Tender                    | \$20.87     | 6.27           |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Torrington | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Torrington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Torrington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Torrington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Torrington | Baker  | \$14.81     | 4.45           |
| Litchfield | Torrington | Cook I   | \$17.46     | 5.23           |
| Litchfield | Torrington | Cook II  | \$19.01     | 5.70           |
| Litchfield | Torrington | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Torrington | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Torrington | Meat Cutter  | \$24.27     | 7.28           |
| Litchfield | Torrington | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Torrington | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Litchfield | Torrington | Elevator Operator  | \$16.31     | 4.89           |
| Litchfield | Torrington | Gardner  | \$18.83     | 5.64           |
| Litchfield | Torrington | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | Torrington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | Torrington | Maid or Houseman   | \$12.72     | 3.81           |
| Litchfield | Torrington | Pest Controller  | \$22.85     | 6.85           |
| Litchfield | Torrington | Refuse Collector   | \$16.57     | 4.97           |
| Litchfield | Torrington | Tractor Operator   | \$17.95     | 5.38           |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Torrington | Window Cleaner ~ Hired prior to July 1, 2009            | \$18.13     | 7.56 + a       |
| Litchfield | Torrington | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | Torrington | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | Torrington | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | Torrington | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | Torrington | Carpenter, Maintenance                                  | \$26.30     | 7.89           |
| Litchfield | Torrington | Electrician, Maintenance                                | \$29.46     | 8.83           |
| Litchfield | Torrington | General Maintenance Worker                              | \$20.71     | 6.21           |
| Litchfield | Torrington | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | Torrington | Painter, Maintenance                                    | \$21.76     | 6.53           |
| Litchfield | Torrington | Pipefitter, Maintenance                                 | \$30.03     | 9.00           |
| Litchfield | Torrington | Plumber, Maintenance                                    | \$28.87     | 8.66           |
| Litchfield | Torrington | Sheet Metal Worker, Maintenance                         | \$25.46     | 7.63           |
| Litchfield | Torrington | Locksmith   | \$24.68     | 7.41           |
| Litchfield | Torrington | HVAC  | \$28.54     | 8.56           |
| Litchfield | Torrington | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | Torrington | Cashier   | \$12.00     | 3.60           |
| Litchfield | Torrington | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Litchfield | Torrington | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.27     | 7.56 + a       |
| Litchfield | Torrington | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020



## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Torrington | Assembler  | \$12.00     | 3.60           |
| Litchfield | Torrington | Counter Attendant  | \$12.00     | 3.60           |
| Litchfield | Torrington | Dry Cleaner  | \$13.34     | 4.00           |
| Litchfield | Torrington | Presser, Hand  | \$12.00     | 3.60           |
| Litchfield | Torrington | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Litchfield | Torrington | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Torrington | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Torrington | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Torrington | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Torrington | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Torrington | Guard I  | \$15.93     | 4.78           |
| Litchfield | Torrington | Guard II   | \$21.98     | 6.59           |
| Litchfield | Warren     | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Warren     | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Warren     | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Warren     | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Warren     | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Warren     | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Warren     | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Warren     | Baker  | \$14.81     | 4.45           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Warren | Cook I  | \$17.46     | 5.23           |
| Litchfield | Warren | Cook II   | \$19.01     | 5.70           |
| Litchfield | Warren | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Warren | Food Service Worker                                       | \$12.63     | 3.79           |
| Litchfield | Warren | Meat Cutter   | \$24.27     | 7.28           |
| Litchfield | Warren | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Warren | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Warren | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Warren | Gardner   | \$18.83     | 5.64           |
| Litchfield | Warren | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Warren | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Warren | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Warren | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Warren | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Warren | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Warren | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Warren | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Warren | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Warren | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Warren | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| Litchfield | Warren | Carpenter, Maintenance                          | \$26.30     | 7.89           |
| Litchfield | Warren | Electrician, Maintenance                        | \$29.46     | 8.83           |
| Litchfield | Warren | General Maintenance Worker                      | \$20.71     | 6.21           |
| Litchfield | Warren | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Warren | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Warren | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Warren | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Warren | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Warren | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Warren | HVAC  | \$28.54     | 8.56           |
| Litchfield | Warren | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Warren | Cashier   | \$12.00     | 3.60           |
| Litchfield | Warren | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Warren | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Warren | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Warren | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Warren | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Warren | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Warren | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Warren | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Warren     | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Warren     | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Warren     | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Warren     | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Warren     | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Warren     | Guard I  | \$15.93     | 4.78           |
| Litchfield | Warren     | Guard II   | \$21.98     | 6.59           |
| Litchfield | Washington | Boiler Tender  | \$25.96     | 7.79           |
| Litchfield | Washington | Stationary Engineer  | \$25.96     | 7.79           |
| Litchfield | Washington | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Litchfield | Washington | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Washington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Washington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Washington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Washington | Baker  | \$14.81     | 4.45           |
| Litchfield | Washington | Cook I   | \$17.46     | 5.23           |
| Litchfield | Washington | Cook II  | \$19.01     | 5.70           |
| Litchfield | Washington | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Washington | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Washington | Meat Cutter  | \$24.27     | 7.28           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Washington | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Washington | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Litchfield | Washington | Elevator Operator   | \$16.31     | 4.89           |
| Litchfield | Washington | Gardner   | \$18.83     | 5.64           |
| Litchfield | Washington | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Washington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Washington | Maid or Houseman  | \$12.72     | 3.81           |
| Litchfield | Washington | Pest Controller   | \$22.85     | 6.85           |
| Litchfield | Washington | Refuse Collector  | \$16.57     | 4.97           |
| Litchfield | Washington | Tractor Operator  | \$17.95     | 5.38           |
| Litchfield | Washington | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Litchfield | Washington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Washington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Washington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Washington | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Washington | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Litchfield | Washington | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Litchfield | Washington | General Maintenance Worker                                | \$20.71     | 6.21           |
| Litchfield | Washington | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Washington | Painter, Maintenance                                      | \$21.76     | 6.53           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Washington | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Litchfield | Washington | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Litchfield | Washington | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Litchfield | Washington | Locksmith                                       | \$24.68     | 7.41           |
| Litchfield | Washington | HVAC  | \$28.54     | 8.56           |
| Litchfield | Washington | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Washington | Cashier   | \$12.00     | 3.60           |
| Litchfield | Washington | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Litchfield | Washington | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Litchfield | Washington | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Washington | Assembler                                       | \$12.00     | 3.60           |
| Litchfield | Washington | Counter Attendant                               | \$12.00     | 3.60           |
| Litchfield | Washington | Dry Cleaner                                     | \$13.34     | 4.00           |
| Litchfield | Washington | Presser, Hand                                   | \$12.00     | 3.60           |
| Litchfield | Washington | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Litchfield | Washington | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Litchfield | Washington | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Litchfield | Washington | Washer, Machine                                 | \$12.11     | 3.63           |
| Litchfield | Washington | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Washington | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Washington | Guard I  | \$15.93     | 4.78           |
| Litchfield | Washington | Guard II   | \$21.98     | 6.59           |
| Litchfield | Watertown  | Boiler Tender  | \$26.15     | 7.84           |
| Litchfield | Watertown  | Stationary Engineer  | \$26.15     | 7.84           |
| Litchfield | Watertown  | Ventilation Equipment Tender   | \$21.03     | 6.30           |
| Litchfield | Watertown  | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Watertown  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.23     | 5.16           |
| Litchfield | Watertown  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Watertown  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.34     | 6.70           |
| Litchfield | Watertown  | Baker  | \$13.88     | 4.17           |
| Litchfield | Watertown  | Cook I   | \$16.89     | 5.06           |
| Litchfield | Watertown  | Cook II  | \$18.37     | 5.51           |
| Litchfield | Watertown  | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Watertown  | Food Service Worker  | \$11.37     | 3.41           |
| Litchfield | Watertown  | Meat Cutter  | \$20.41     | 6.13           |
| Litchfield | Watertown  | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Watertown  | Cleaner, Vehicles  | \$13.84     | 4.15           |
| Litchfield | Watertown  | Elevator Operator  | \$13.84     | 4.15           |
| Litchfield | Watertown  | Gardner  | \$18.10     | 5.43           |
| Litchfield | Watertown  | Janitor  | \$17.20     | 7.56 + a       |

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## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| Litchfield | Watertown | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Watertown | Maid or Houseman  | \$12.77     | 3.83           |
| Litchfield | Watertown | Pest Controller   | \$21.82     | 6.54           |
| Litchfield | Watertown | Refuse Collector  | \$21.50     | 6.45           |
| Litchfield | Watertown | Tractor Operator  | \$17.20     | 5.16           |
| Litchfield | Watertown | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.54     | 7.56 + a       |
| Litchfield | Watertown | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Watertown | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Watertown | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Watertown | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Litchfield | Watertown | Carpenter, Maintenance                                    | \$26.63     | 7.99           |
| Litchfield | Watertown | Electrician, Maintenance                                  | \$27.68     | 8.30           |
| Litchfield | Watertown | General Maintenance Worker                                | \$20.46     | 6.14           |
| Litchfield | Watertown | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Litchfield | Watertown | Painter, Maintenance                                      | \$21.76     | 6.53           |
| Litchfield | Watertown | Pipefitter, Maintenance                                   | \$27.74     | 8.33           |
| Litchfield | Watertown | Plumber, Maintenance                                      | \$26.32     | 7.90           |
| Litchfield | Watertown | Sheet Metal Worker, Maintenance                           | \$22.72     | 6.82           |
| Litchfield | Watertown | Locksmith   | \$25.10     | 7.53           |
| Litchfield | Watertown | HVAC  | \$28.10     | 8.43           |

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## Service Contract Rates

| County     | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Watertown  | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Watertown  | Cashier   | \$12.00     | 3.60           |
| Litchfield | Watertown  | Vending Machine Attendant                       | \$19.61     | 5.88           |
| Litchfield | Watertown  | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Litchfield | Watertown  | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Watertown  | Assembler                                       | \$12.50     | 3.75           |
| Litchfield | Watertown  | Counter Attendant                               | \$12.50     | 3.75           |
| Litchfield | Watertown  | Dry Cleaner                                     | \$14.47     | 4.34           |
| Litchfield | Watertown  | Presser, Hand                                   | \$12.50     | 3.75           |
| Litchfield | Watertown  | Presser, Machine, Drycleaning                   | \$12.50     | 3.75           |
| Litchfield | Watertown  | Presser, Machine, Shirts                        | \$12.50     | 3.75           |
| Litchfield | Watertown  | Presser, Machine, Wearing Apparel, Laundry      | \$12.50     | 3.75           |
| Litchfield | Watertown  | Washer, Machine                                 | \$13.10     | 3.93           |
| Litchfield | Watertown  | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Litchfield | Watertown  | Fast Food Worker                                | \$12.00     | 3.60           |
| Litchfield | Watertown  | Guard I   | \$15.93     | 4.78           |
| Litchfield | Watertown  | Guard II  | \$21.98     | 6.59           |
| Litchfield | Winchester | Boiler Tender                                   | \$25.96     | 7.79           |
| Litchfield | Winchester | Stationary Engineer                             | \$25.96     | 7.79           |
| Litchfield | Winchester | Ventilation Equipment Tender                    | \$20.87     | 6.27           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Winchester | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Winchester | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Litchfield | Winchester | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Winchester | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Litchfield | Winchester | Baker  | \$14.81     | 4.45           |
| Litchfield | Winchester | Cook I   | \$17.46     | 5.23           |
| Litchfield | Winchester | Cook II  | \$19.01     | 5.70           |
| Litchfield | Winchester | Dishwasher   | \$12.00     | 3.60           |
| Litchfield | Winchester | Food Service Worker  | \$12.63     | 3.79           |
| Litchfield | Winchester | Meat Cutter  | \$24.27     | 7.28           |
| Litchfield | Winchester | Waiter/Waitress  | \$12.00     | 3.60           |
| Litchfield | Winchester | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Litchfield | Winchester | Elevator Operator  | \$16.31     | 4.89           |
| Litchfield | Winchester | Gardner  | \$18.83     | 5.64           |
| Litchfield | Winchester | Janitor  | \$17.20     | 7.56 + a       |
| Litchfield | Winchester | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Litchfield | Winchester | Maid or Houseman   | \$12.72     | 3.81           |
| Litchfield | Winchester | Pest Controller  | \$22.85     | 6.85           |
| Litchfield | Winchester | Refuse Collector   | \$16.57     | 4.97           |
| Litchfield | Winchester | Tractor Operator   | \$17.95     | 5.38           |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| Litchfield | Winchester | Window Cleaner ~ Hired prior to July 1, 2009            | \$18.13     | 7.56 + a       |
| Litchfield | Winchester | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Litchfield | Winchester | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Litchfield | Winchester | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Litchfield | Winchester | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Litchfield | Winchester | Carpenter, Maintenance                                  | \$26.30     | 7.89           |
| Litchfield | Winchester | Electrician, Maintenance                                | \$29.46     | 8.83           |
| Litchfield | Winchester | General Maintenance Worker                              | \$20.71     | 6.21           |
| Litchfield | Winchester | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Litchfield | Winchester | Painter, Maintenance                                    | \$21.76     | 6.53           |
| Litchfield | Winchester | Pipefitter, Maintenance                                 | \$30.03     | 9.00           |
| Litchfield | Winchester | Plumber, Maintenance                                    | \$28.87     | 8.66           |
| Litchfield | Winchester | Sheet Metal Worker, Maintenance                         | \$25.46     | 7.63           |
| Litchfield | Winchester | Locksmith   | \$24.68     | 7.41           |
| Litchfield | Winchester | HVAC  | \$28.54     | 8.56           |
| Litchfield | Winchester | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Litchfield | Winchester | Cashier   | \$12.00     | 3.60           |
| Litchfield | Winchester | Vending Machine Attendant                               | \$20.82     | 6.24           |
| Litchfield | Winchester | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.27     | 7.56 + a       |
| Litchfield | Winchester | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| Litchfield | Winchester | Assembler  | \$12.00     | 3.60           |
| Litchfield | Winchester | Counter Attendant  | \$12.00     | 3.60           |
| Litchfield | Winchester | Dry Cleaner  | \$13.34     | 4.00           |
| Litchfield | Winchester | Presser, Hand  | \$12.00     | 3.60           |
| Litchfield | Winchester | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Litchfield | Winchester | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Litchfield | Winchester | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Litchfield | Winchester | Washer, Machine  | \$12.11     | 3.63           |
| Litchfield | Winchester | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Winchester | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Winchester | Guard I  | \$15.93     | 4.78           |
| Litchfield | Winchester | Guard II   | \$21.98     | 6.59           |
| Litchfield | Woodbury   | Boiler Tender  | \$26.15     | 7.84           |
| Litchfield | Woodbury   | Stationary Engineer  | \$26.15     | 7.84           |
| Litchfield | Woodbury   | Ventilation Equipment Tender   | \$21.03     | 6.30           |
| Litchfield | Woodbury   | Parking Lot Attendant  | \$15.17     | 4.55           |
| Litchfield | Woodbury   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.23     | 5.16           |
| Litchfield | Woodbury   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Litchfield | Woodbury   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.34     | 6.70           |
| Litchfield | Woodbury   | Baker  | \$13.88     | 4.17           |

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## Service Contract Rates

| County     | Town     | Classification  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| Litchfield | Woodbury | Cook I  | \$16.89     | 5.06           |
| Litchfield | Woodbury | Cook II   | \$18.37     | 5.51           |
| Litchfield | Woodbury | Dishwasher  | \$12.00     | 3.60           |
| Litchfield | Woodbury | Food Service Worker                                       | \$11.37     | 3.41           |
| Litchfield | Woodbury | Meat Cutter   | \$20.41     | 6.13           |
| Litchfield | Woodbury | Waiter/Waitress   | \$12.00     | 3.60           |
| Litchfield | Woodbury | Cleaner, Vehicles   | \$13.84     | 4.15           |
| Litchfield | Woodbury | Elevator Operator   | \$13.84     | 4.15           |
| Litchfield | Woodbury | Gardner   | \$18.10     | 5.43           |
| Litchfield | Woodbury | Janitor   | \$17.20     | 7.56 + a       |
| Litchfield | Woodbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Litchfield | Woodbury | Maid or Houseman  | \$12.77     | 3.83           |
| Litchfield | Woodbury | Pest Controller   | \$21.82     | 6.54           |
| Litchfield | Woodbury | Refuse Collector  | \$21.50     | 6.45           |
| Litchfield | Woodbury | Tractor Operator  | \$17.20     | 5.16           |
| Litchfield | Woodbury | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.54     | 7.56 + a       |
| Litchfield | Woodbury | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Litchfield | Woodbury | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Litchfield | Woodbury | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Litchfield | Woodbury | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| Litchfield | Woodbury | Carpenter, Maintenance                          | \$26.63     | 7.99           |
| Litchfield | Woodbury | Electrician, Maintenance                        | \$27.68     | 8.30           |
| Litchfield | Woodbury | General Maintenance Worker                      | \$20.46     | 6.14           |
| Litchfield | Woodbury | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Litchfield | Woodbury | Painter, Maintenance                            | \$21.76     | 6.53           |
| Litchfield | Woodbury | Pipefitter, Maintenance                         | \$27.74     | 8.33           |
| Litchfield | Woodbury | Plumber, Maintenance                            | \$26.32     | 7.90           |
| Litchfield | Woodbury | Sheet Metal Worker, Maintenance                 | \$22.72     | 6.82           |
| Litchfield | Woodbury | Locksmith                                       | \$25.10     | 7.53           |
| Litchfield | Woodbury | HVAC  | \$28.10     | 8.43           |
| Litchfield | Woodbury | Laborer**Hired after July 1, 2009               |             | N/A            |
| Litchfield | Woodbury | Cashier   | \$12.00     | 3.60           |
| Litchfield | Woodbury | Vending Machine Attendant                       | \$19.61     | 5.88           |
| Litchfield | Woodbury | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Litchfield | Woodbury | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Litchfield | Woodbury | Assembler                                       | \$12.50     | 3.75           |
| Litchfield | Woodbury | Counter Attendant                               | \$12.50     | 3.75           |
| Litchfield | Woodbury | Dry Cleaner                                     | \$14.47     | 4.34           |
| Litchfield | Woodbury | Presser, Hand                                   | \$12.50     | 3.75           |
| Litchfield | Woodbury | Presser, Machine, Drycleaning                   | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification   | Hourly Rate | Hourly Benefit |
|------------|----------|--|-------------|----------------|
| Litchfield | Woodbury | Presser, Machine, Shirts   | \$12.50     | 3.75           |
| Litchfield | Woodbury | Presser, Machine, Wearing Apparel, Laundry   | \$12.50     | 3.75           |
| Litchfield | Woodbury | Washer, Machine  | \$13.10     | 3.93           |
| Litchfield | Woodbury | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Litchfield | Woodbury | Fast Food Worker   | \$12.00     | 3.60           |
| Litchfield | Woodbury | Guard I  | \$15.93     | 4.78           |
| Litchfield | Woodbury | Guard II   | \$21.98     | 6.59           |
| Middlesex  | Chester  | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex  | Chester  | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex  | Chester  | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex  | Chester  | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex  | Chester  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex  | Chester  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex  | Chester  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex  | Chester  | Baker  | \$15.00     | 4.50           |
| Middlesex  | Chester  | Cook I   | \$18.84     | 5.65           |
| Middlesex  | Chester  | Cook II  | \$20.51     | 6.15           |
| Middlesex  | Chester  | Dishwasher   | \$12.00     | 3.60           |
| Middlesex  | Chester  | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex  | Chester  | Meat Cutter  | \$21.32     | 6.39           |

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## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Middlesex | Chester | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Chester | Cleaner, Vehicles   | \$11.58     | 3.48           |
| Middlesex | Chester | Elevator Operator   | \$14.68     | 4.40           |
| Middlesex | Chester | Gardner   | \$20.95     | 6.29           |
| Middlesex | Chester | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Chester | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Chester | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Chester | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Chester | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Chester | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Chester | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Chester | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Chester | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Chester | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Chester | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Chester | Carpenter, Maintenance                                    | \$27.02     | 8.10           |
| Middlesex | Chester | Electrician, Maintenance                                  | \$29.42     | 8.82           |
| Middlesex | Chester | General Maintenance Worker                                | \$22.88     | 6.86           |
| Middlesex | Chester | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Chester | Painter, Maintenance                                      | \$22.09     | 6.63           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Middlesex | Chester | Pipefitter, Maintenance                         | \$34.05     | 10.21          |
| Middlesex | Chester | Plumber, Maintenance                            | \$32.73     | 9.81           |
| Middlesex | Chester | Sheet Metal Worker, Maintenance                 | \$30.24     | 9.07           |
| Middlesex | Chester | Locksmith                                       | \$29.79     | 8.93           |
| Middlesex | Chester | HVAC  | \$31.09     | 9.32           |
| Middlesex | Chester | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Chester | Cashier   | \$12.00     | 3.60           |
| Middlesex | Chester | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Chester | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Chester | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Chester | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Chester | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Chester | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Chester | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Chester | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Middlesex | Chester | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Middlesex | Chester | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Middlesex | Chester | Washer, Machine                                 | \$12.11     | 3.63           |
| Middlesex | Chester | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Chester | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| Middlesex | Chester | Guard I  | \$15.93     | 4.78           |
| Middlesex | Chester | Guard II   | \$21.98     | 6.59           |
| Middlesex | Clinton | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex | Clinton | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex | Clinton | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex | Clinton | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Clinton | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Clinton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Clinton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Clinton | Baker  | \$15.00     | 4.50           |
| Middlesex | Clinton | Cook I   | \$18.84     | 5.65           |
| Middlesex | Clinton | Cook II  | \$20.51     | 6.15           |
| Middlesex | Clinton | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Clinton | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex | Clinton | Meat Cutter  | \$21.32     | 6.39           |
| Middlesex | Clinton | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | Clinton | Cleaner, Vehicles  | \$11.58     | 3.48           |
| Middlesex | Clinton | Elevator Operator  | \$14.68     | 4.40           |
| Middlesex | Clinton | Gardner  | \$20.95     | 6.29           |
| Middlesex | Clinton | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| Middlesex | Clinton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Clinton | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Clinton | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Clinton | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Clinton | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Clinton | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Clinton | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Clinton | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Clinton | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Clinton | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Clinton | Carpenter, Maintenance                                    | \$27.02     | 8.10           |
| Middlesex | Clinton | Electrician, Maintenance                                  | \$29.42     | 8.82           |
| Middlesex | Clinton | General Maintenance Worker                                | \$22.88     | 6.86           |
| Middlesex | Clinton | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Clinton | Painter, Maintenance                                      | \$22.09     | 6.63           |
| Middlesex | Clinton | Pipefitter, Maintenance                                   | \$34.05     | 10.21          |
| Middlesex | Clinton | Plumber, Maintenance                                      | \$32.73     | 9.81           |
| Middlesex | Clinton | Sheet Metal Worker, Maintenance                           | \$30.24     | 9.07           |
| Middlesex | Clinton | Locksmith   | \$29.79     | 8.93           |
| Middlesex | Clinton | HVAC  | \$31.09     | 9.32           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Middlesex | Clinton  | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Clinton  | Cashier   | \$12.00     | 3.60           |
| Middlesex | Clinton  | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Clinton  | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Clinton  | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Clinton  | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Clinton  | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Clinton  | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Clinton  | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Clinton  | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Middlesex | Clinton  | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Middlesex | Clinton  | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Middlesex | Clinton  | Washer, Machine                                 | \$12.11     | 3.63           |
| Middlesex | Clinton  | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Clinton  | Fast Food Worker                                | \$12.00     | 3.60           |
| Middlesex | Clinton  | Guard I   | \$15.93     | 4.78           |
| Middlesex | Clinton  | Guard II  | \$21.98     | 6.59           |
| Middlesex | Cromwell | Boiler Tender                                   | \$29.56     | 8.86           |
| Middlesex | Cromwell | Stationary Engineer                             | \$29.56     | 8.86           |
| Middlesex | Cromwell | Ventilation Equipment Tender                    | \$24.21     | 7.26           |

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## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| Middlesex | Cromwell | Parking Lot Attendant  | \$11.77     | 3.53           |
| Middlesex | Cromwell | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Middlesex | Cromwell | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Middlesex | Cromwell | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Middlesex | Cromwell | Baker  | \$14.94     | 4.49           |
| Middlesex | Cromwell | Cook I   | \$18.88     | 5.66           |
| Middlesex | Cromwell | Cook II  | \$20.42     | 6.12           |
| Middlesex | Cromwell | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Cromwell | Food Service Worker  | \$12.15     | 3.64           |
| Middlesex | Cromwell | Meat Cutter  | \$20.95     | 6.28           |
| Middlesex | Cromwell | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | Cromwell | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Middlesex | Cromwell | Elevator Operator  | \$15.75     | 4.72           |
| Middlesex | Cromwell | Gardner  | \$18.83     | 5.64           |
| Middlesex | Cromwell | Janitor  | \$17.20     | 7.56 + a       |
| Middlesex | Cromwell | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Middlesex | Cromwell | Maid or Houseman   | \$12.68     | 3.80           |
| Middlesex | Cromwell | Pest Controller  | \$18.70     | 5.61           |
| Middlesex | Cromwell | Refuse Collector   | \$21.35     | 6.40           |
| Middlesex | Cromwell | Tractor Operator   | \$17.96     | 5.38           |

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## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Middlesex | Cromwell | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Middlesex | Cromwell | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Middlesex | Cromwell | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Middlesex | Cromwell | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Middlesex | Cromwell | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Middlesex | Cromwell | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Middlesex | Cromwell | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Middlesex | Cromwell | General Maintenance Worker                              | \$21.95     | 6.58           |
| Middlesex | Cromwell | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Middlesex | Cromwell | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Middlesex | Cromwell | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Middlesex | Cromwell | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Middlesex | Cromwell | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Middlesex | Cromwell | Locksmith   | \$28.80     | 8.64           |
| Middlesex | Cromwell | HVAC  | \$29.72     | 8.91           |
| Middlesex | Cromwell | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Middlesex | Cromwell | Cashier   | \$12.00     | 3.60           |
| Middlesex | Cromwell | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Middlesex | Cromwell | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Middlesex | Cromwell | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Middlesex | Cromwell   | Assembler  | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Counter Attendant  | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Dry Cleaner  | \$13.34     | 4.00           |
| Middlesex | Cromwell   | Presser, Hand  | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Washer, Machine  | \$12.11     | 3.63           |
| Middlesex | Cromwell   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | Cromwell   | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | Cromwell   | Guard I  | \$16.09     | 4.83           |
| Middlesex | Cromwell   | Guard II   | \$21.35     | 6.41           |
| Middlesex | Deep River | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex | Deep River | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex | Deep River | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex | Deep River | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Deep River | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Deep River | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Deep River | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Deep River | Baker  | \$15.00     | 4.50           |

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## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Middlesex | Deep River | Cook I  | \$18.84     | 5.65           |
| Middlesex | Deep River | Cook II   | \$20.51     | 6.15           |
| Middlesex | Deep River | Dishwasher  | \$12.00     | 3.60           |
| Middlesex | Deep River | Food Service Worker                                       | \$13.53     | 4.05           |
| Middlesex | Deep River | Meat Cutter   | \$21.32     | 6.39           |
| Middlesex | Deep River | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Deep River | Cleaner, Vehicles   | \$11.58     | 3.48           |
| Middlesex | Deep River | Elevator Operator   | \$14.68     | 4.40           |
| Middlesex | Deep River | Gardner   | \$20.95     | 6.29           |
| Middlesex | Deep River | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Deep River | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Deep River | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Deep River | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Deep River | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Deep River | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Deep River | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Deep River | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Deep River | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Deep River | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Deep River | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

As of: September 1, 2020



## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Middlesex | Deep River | Carpenter, Maintenance                          | \$27.02     | 8.10           |
| Middlesex | Deep River | Electrician, Maintenance                        | \$29.42     | 8.82           |
| Middlesex | Deep River | General Maintenance Worker                      | \$22.88     | 6.86           |
| Middlesex | Deep River | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Middlesex | Deep River | Painter, Maintenance                            | \$22.09     | 6.63           |
| Middlesex | Deep River | Pipefitter, Maintenance                         | \$34.05     | 10.21          |
| Middlesex | Deep River | Plumber, Maintenance                            | \$32.73     | 9.81           |
| Middlesex | Deep River | Sheet Metal Worker, Maintenance                 | \$30.24     | 9.07           |
| Middlesex | Deep River | Locksmith                                       | \$29.79     | 8.93           |
| Middlesex | Deep River | HVAC  | \$31.09     | 9.32           |
| Middlesex | Deep River | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Deep River | Cashier   | \$12.00     | 3.60           |
| Middlesex | Deep River | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Deep River | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Deep River | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Deep River | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Deep River | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Deep River | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Deep River | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Deep River | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

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## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| Middlesex | Deep River | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Middlesex | Deep River | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Middlesex | Deep River | Washer, Machine  | \$12.11     | 3.63           |
| Middlesex | Deep River | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | Deep River | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | Deep River | Guard I  | \$15.93     | 4.78           |
| Middlesex | Deep River | Guard II   | \$21.98     | 6.59           |
| Middlesex | Durham     | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex | Durham     | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex | Durham     | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex | Durham     | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Durham     | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Durham     | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Durham     | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Durham     | Baker  | \$15.00     | 4.50           |
| Middlesex | Durham     | Cook I   | \$18.84     | 5.65           |
| Middlesex | Durham     | Cook II  | \$20.51     | 6.15           |
| Middlesex | Durham     | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Durham     | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex | Durham     | Meat Cutter  | \$21.32     | 6.39           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Middlesex | Durham | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Durham | Cleaner, Vehicles   | \$11.58     | 3.48           |
| Middlesex | Durham | Elevator Operator   | \$14.68     | 4.40           |
| Middlesex | Durham | Gardner   | \$20.95     | 6.29           |
| Middlesex | Durham | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Durham | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Durham | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Durham | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Durham | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Durham | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Durham | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Durham | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Durham | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Durham | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Durham | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Durham | Carpenter, Maintenance                                    | \$27.02     | 8.10           |
| Middlesex | Durham | Electrician, Maintenance                                  | \$29.42     | 8.82           |
| Middlesex | Durham | General Maintenance Worker                                | \$22.88     | 6.86           |
| Middlesex | Durham | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Durham | Painter, Maintenance                                      | \$22.09     | 6.63           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Middlesex | Durham | Pipefitter, Maintenance                         | \$34.05     | 10.21          |
| Middlesex | Durham | Plumber, Maintenance                            | \$32.73     | 9.81           |
| Middlesex | Durham | Sheet Metal Worker, Maintenance                 | \$30.24     | 9.07           |
| Middlesex | Durham | Locksmith                                       | \$29.79     | 8.93           |
| Middlesex | Durham | HVAC  | \$31.09     | 9.32           |
| Middlesex | Durham | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Durham | Cashier   | \$12.00     | 3.60           |
| Middlesex | Durham | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Durham | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Durham | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Durham | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Durham | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Durham | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Durham | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Durham | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Middlesex | Durham | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Middlesex | Durham | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Middlesex | Durham | Washer, Machine                                 | \$12.11     | 3.63           |
| Middlesex | Durham | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Durham | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-------------|--|-------------|----------------|
| Middlesex | Durham      | Guard I  | \$15.93     | 4.78           |
| Middlesex | Durham      | Guard II   | \$21.98     | 6.59           |
| Middlesex | East Haddam | Boiler Tender  | \$30.52     | 9.16           |
| Middlesex | East Haddam | Stationary Engineer  | \$30.52     | 9.16           |
| Middlesex | East Haddam | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Middlesex | East Haddam | Parking Lot Attendant  | \$12.27     | 3.68           |
| Middlesex | East Haddam | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Middlesex | East Haddam | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | East Haddam | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Middlesex | East Haddam | Baker  | \$14.61     | 4.38           |
| Middlesex | East Haddam | Cook I   | \$19.51     | 5.85           |
| Middlesex | East Haddam | Cook II  | \$21.11     | 6.33           |
| Middlesex | East Haddam | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | East Haddam | Food Service Worker  | \$13.37     | 4.01           |
| Middlesex | East Haddam | Meat Cutter  | \$20.95     | 6.28           |
| Middlesex | East Haddam | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | East Haddam | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Middlesex | East Haddam | Elevator Operator  | \$16.39     | 4.92           |
| Middlesex | East Haddam | Gardner  | \$19.56     | 5.87           |
| Middlesex | East Haddam | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-------------|---|-------------|----------------|
| Middlesex | East Haddam | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | East Haddam | Maid or Houseman  | \$12.68     | 3.80           |
| Middlesex | East Haddam | Pest Controller   | \$19.84     | 5.96           |
| Middlesex | East Haddam | Refuse Collector  | \$23.49     | 7.05           |
| Middlesex | East Haddam | Tractor Operator  | \$18.71     | 5.61           |
| Middlesex | East Haddam | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Middlesex | East Haddam | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | East Haddam | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | East Haddam | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | East Haddam | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | East Haddam | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Middlesex | East Haddam | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Middlesex | East Haddam | General Maintenance Worker                                | \$22.18     | 6.65           |
| Middlesex | East Haddam | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | East Haddam | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Middlesex | East Haddam | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Middlesex | East Haddam | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Middlesex | East Haddam | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Middlesex | East Haddam | Locksmith   | \$28.80     | 8.64           |
| Middlesex | East Haddam | HVAC  | \$29.94     | 8.98           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| Middlesex | East Haddam  | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | East Haddam  | Cashier   | \$12.00     | 3.60           |
| Middlesex | East Haddam  | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Middlesex | East Haddam  | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | East Haddam  | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | East Haddam  | Assembler                                       | \$12.03     | 3.61           |
| Middlesex | East Haddam  | Counter Attendant                               | \$12.03     | 3.61           |
| Middlesex | East Haddam  | Dry Cleaner                                     | \$13.74     | 4.12           |
| Middlesex | East Haddam  | Presser, Hand                                   | \$12.03     | 3.61           |
| Middlesex | East Haddam  | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Middlesex | East Haddam  | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Middlesex | East Haddam  | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Middlesex | East Haddam  | Washer, Machine                                 | \$12.60     | 3.78           |
| Middlesex | East Haddam  | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | East Haddam  | Fast Food Worker                                | \$12.00     | 3.60           |
| Middlesex | East Haddam  | Guard I   | \$15.93     | 4.78           |
| Middlesex | East Haddam  | Guard II  | \$21.98     | 6.59           |
| Middlesex | East Hampton | Boiler Tender                                   | \$29.56     | 8.86           |
| Middlesex | East Hampton | Stationary Engineer                             | \$29.56     | 8.86           |
| Middlesex | East Hampton | Ventilation Equipment Tender                    | \$24.21     | 7.26           |

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## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| Middlesex | East Hampton | Parking Lot Attendant  | \$11.77     | 3.53           |
| Middlesex | East Hampton | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Middlesex | East Hampton | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Middlesex | East Hampton | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Middlesex | East Hampton | Baker  | \$14.94     | 4.49           |
| Middlesex | East Hampton | Cook I   | \$18.88     | 5.66           |
| Middlesex | East Hampton | Cook II  | \$20.42     | 6.12           |
| Middlesex | East Hampton | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | East Hampton | Food Service Worker  | \$12.15     | 3.64           |
| Middlesex | East Hampton | Meat Cutter  | \$20.95     | 6.28           |
| Middlesex | East Hampton | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | East Hampton | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Middlesex | East Hampton | Elevator Operator  | \$15.75     | 4.72           |
| Middlesex | East Hampton | Gardner  | \$18.83     | 5.64           |
| Middlesex | East Hampton | Janitor  | \$17.20     | 7.56 + a       |
| Middlesex | East Hampton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Middlesex | East Hampton | Maid or Houseman   | \$12.68     | 3.80           |
| Middlesex | East Hampton | Pest Controller  | \$18.70     | 5.61           |
| Middlesex | East Hampton | Refuse Collector   | \$21.35     | 6.40           |
| Middlesex | East Hampton | Tractor Operator   | \$17.96     | 5.38           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town         | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| Middlesex | East Hampton | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Middlesex | East Hampton | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Middlesex | East Hampton | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Middlesex | East Hampton | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Middlesex | East Hampton | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Middlesex | East Hampton | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Middlesex | East Hampton | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Middlesex | East Hampton | General Maintenance Worker                              | \$21.95     | 6.58           |
| Middlesex | East Hampton | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Middlesex | East Hampton | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Middlesex | East Hampton | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Middlesex | East Hampton | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Middlesex | East Hampton | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Middlesex | East Hampton | Locksmith   | \$28.80     | 8.64           |
| Middlesex | East Hampton | HVAC  | \$29.72     | 8.91           |
| Middlesex | East Hampton | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Middlesex | East Hampton | Cashier   | \$12.00     | 3.60           |
| Middlesex | East Hampton | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Middlesex | East Hampton | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Middlesex | East Hampton | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| Middlesex | East Hampton | Assembler  | \$12.00     | 3.60           |
| Middlesex | East Hampton | Counter Attendant  | \$12.00     | 3.60           |
| Middlesex | East Hampton | Dry Cleaner  | \$13.34     | 4.00           |
| Middlesex | East Hampton | Presser, Hand  | \$12.00     | 3.60           |
| Middlesex | East Hampton | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Middlesex | East Hampton | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Middlesex | East Hampton | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Middlesex | East Hampton | Washer, Machine  | \$12.11     | 3.63           |
| Middlesex | East Hampton | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | East Hampton | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | East Hampton | Guard I  | \$16.09     | 4.83           |
| Middlesex | East Hampton | Guard II   | \$21.35     | 6.41           |
| Middlesex | Essex        | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex | Essex        | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex | Essex        | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex | Essex        | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Essex        | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Essex        | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Essex        | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Essex        | Baker  | \$15.00     | 4.50           |

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## Service Contract Rates

| County    | Town  | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-------|---|-------------|----------------|
| Middlesex | Essex | Cook I  | \$18.84     | 5.65           |
| Middlesex | Essex | Cook II   | \$20.51     | 6.15           |
| Middlesex | Essex | Dishwasher  | \$12.00     | 3.60           |
| Middlesex | Essex | Food Service Worker                                       | \$13.53     | 4.05           |
| Middlesex | Essex | Meat Cutter   | \$21.32     | 6.39           |
| Middlesex | Essex | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Essex | Cleaner, Vehicles   | \$11.58     | 3.48           |
| Middlesex | Essex | Elevator Operator   | \$14.68     | 4.40           |
| Middlesex | Essex | Gardner   | \$20.95     | 6.29           |
| Middlesex | Essex | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Essex | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Essex | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Essex | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Essex | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Essex | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Essex | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Essex | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Essex | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Essex | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Essex | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

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## Service Contract Rates

| County    | Town  | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-------|---|-------------|----------------|
| Middlesex | Essex | Carpenter, Maintenance                          | \$27.02     | 8.10           |
| Middlesex | Essex | Electrician, Maintenance                        | \$29.42     | 8.82           |
| Middlesex | Essex | General Maintenance Worker                      | \$22.88     | 6.86           |
| Middlesex | Essex | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Middlesex | Essex | Painter, Maintenance                            | \$22.09     | 6.63           |
| Middlesex | Essex | Pipefitter, Maintenance                         | \$34.05     | 10.21          |
| Middlesex | Essex | Plumber, Maintenance                            | \$32.73     | 9.81           |
| Middlesex | Essex | Sheet Metal Worker, Maintenance                 | \$30.24     | 9.07           |
| Middlesex | Essex | Locksmith                                       | \$29.79     | 8.93           |
| Middlesex | Essex | HVAC  | \$31.09     | 9.32           |
| Middlesex | Essex | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Essex | Cashier   | \$12.00     | 3.60           |
| Middlesex | Essex | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Essex | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Essex | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Essex | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Essex | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Essex | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Essex | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Essex | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |

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## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| Middlesex | Essex  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Middlesex | Essex  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Middlesex | Essex  | Washer, Machine  | \$12.11     | 3.63           |
| Middlesex | Essex  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | Essex  | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | Essex  | Guard I  | \$15.93     | 4.78           |
| Middlesex | Essex  | Guard II   | \$21.98     | 6.59           |
| Middlesex | Haddam | Boiler Tender  | \$30.52     | 9.16           |
| Middlesex | Haddam | Stationary Engineer  | \$30.52     | 9.16           |
| Middlesex | Haddam | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Middlesex | Haddam | Parking Lot Attendant  | \$12.27     | 3.68           |
| Middlesex | Haddam | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Middlesex | Haddam | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Haddam | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Middlesex | Haddam | Baker  | \$14.61     | 4.38           |
| Middlesex | Haddam | Cook I   | \$19.51     | 5.85           |
| Middlesex | Haddam | Cook II  | \$21.11     | 6.33           |
| Middlesex | Haddam | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Haddam | Food Service Worker  | \$13.37     | 4.01           |
| Middlesex | Haddam | Meat Cutter  | \$20.95     | 6.28           |

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## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Middlesex | Haddam | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Haddam | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Middlesex | Haddam | Elevator Operator   | \$16.39     | 4.92           |
| Middlesex | Haddam | Gardner   | \$19.56     | 5.87           |
| Middlesex | Haddam | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Haddam | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Haddam | Maid or Houseman  | \$12.68     | 3.80           |
| Middlesex | Haddam | Pest Controller   | \$19.84     | 5.96           |
| Middlesex | Haddam | Refuse Collector  | \$23.49     | 7.05           |
| Middlesex | Haddam | Tractor Operator  | \$18.71     | 5.61           |
| Middlesex | Haddam | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Middlesex | Haddam | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Haddam | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Haddam | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Haddam | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Haddam | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Middlesex | Haddam | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Middlesex | Haddam | General Maintenance Worker                                | \$22.18     | 6.65           |
| Middlesex | Haddam | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Haddam | Painter, Maintenance                                      | \$23.07     | 6.93           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| Middlesex | Haddam | Pipefitter, Maintenance                         | \$34.79     | 10.44          |
| Middlesex | Haddam | Plumber, Maintenance                            | \$33.57     | 10.07          |
| Middlesex | Haddam | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Middlesex | Haddam | Locksmith                                       | \$28.80     | 8.64           |
| Middlesex | Haddam | HVAC  | \$29.94     | 8.98           |
| Middlesex | Haddam | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Haddam | Cashier   | \$12.00     | 3.60           |
| Middlesex | Haddam | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Middlesex | Haddam | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Haddam | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Haddam | Assembler                                       | \$12.03     | 3.61           |
| Middlesex | Haddam | Counter Attendant                               | \$12.03     | 3.61           |
| Middlesex | Haddam | Dry Cleaner                                     | \$13.74     | 4.12           |
| Middlesex | Haddam | Presser, Hand                                   | \$12.03     | 3.61           |
| Middlesex | Haddam | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Middlesex | Haddam | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Middlesex | Haddam | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Middlesex | Haddam | Washer, Machine                                 | \$12.60     | 3.78           |
| Middlesex | Haddam | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Haddam | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| Middlesex | Haddam       | Guard I  | \$15.93     | 4.78           |
| Middlesex | Haddam       | Guard II   | \$21.98     | 6.59           |
| Middlesex | Killingworth | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex | Killingworth | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex | Killingworth | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex | Killingworth | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Killingworth | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Killingworth | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Killingworth | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Killingworth | Baker  | \$15.00     | 4.50           |
| Middlesex | Killingworth | Cook I   | \$18.84     | 5.65           |
| Middlesex | Killingworth | Cook II  | \$20.51     | 6.15           |
| Middlesex | Killingworth | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Killingworth | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex | Killingworth | Meat Cutter  | \$21.32     | 6.39           |
| Middlesex | Killingworth | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | Killingworth | Cleaner, Vehicles  | \$11.58     | 3.48           |
| Middlesex | Killingworth | Elevator Operator  | \$14.68     | 4.40           |
| Middlesex | Killingworth | Gardner  | \$20.95     | 6.29           |
| Middlesex | Killingworth | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020



## Service Contract Rates

| County    | Town         | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| Middlesex | Killingworth | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Killingworth | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Killingworth | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Killingworth | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Killingworth | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Killingworth | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Killingworth | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Killingworth | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Killingworth | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Killingworth | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Killingworth | Carpenter, Maintenance                                    | \$27.02     | 8.10           |
| Middlesex | Killingworth | Electrician, Maintenance                                  | \$29.42     | 8.82           |
| Middlesex | Killingworth | General Maintenance Worker                                | \$22.88     | 6.86           |
| Middlesex | Killingworth | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Killingworth | Painter, Maintenance                                      | \$22.09     | 6.63           |
| Middlesex | Killingworth | Pipefitter, Maintenance                                   | \$34.05     | 10.21          |
| Middlesex | Killingworth | Plumber, Maintenance                                      | \$32.73     | 9.81           |
| Middlesex | Killingworth | Sheet Metal Worker, Maintenance                           | \$30.24     | 9.07           |
| Middlesex | Killingworth | Locksmith   | \$29.79     | 8.93           |
| Middlesex | Killingworth | HVAC  | \$31.09     | 9.32           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| Middlesex | Killingworth | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Killingworth | Cashier   | \$12.00     | 3.60           |
| Middlesex | Killingworth | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Killingworth | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Killingworth | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Killingworth | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Killingworth | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Killingworth | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Killingworth | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Killingworth | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Middlesex | Killingworth | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Middlesex | Killingworth | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Middlesex | Killingworth | Washer, Machine                                 | \$12.11     | 3.63           |
| Middlesex | Killingworth | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Killingworth | Fast Food Worker                                | \$12.00     | 3.60           |
| Middlesex | Killingworth | Guard I   | \$15.93     | 4.78           |
| Middlesex | Killingworth | Guard II  | \$21.98     | 6.59           |
| Middlesex | Middlefield  | Boiler Tender                                   | \$32.40     | 9.72           |
| Middlesex | Middlefield  | Stationary Engineer                             | \$32.40     | 9.72           |
| Middlesex | Middlefield  | Ventilation Equipment Tender                    | \$26.13     | 7.83           |

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## Service Contract Rates

| County    | Town        | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-------------|--|-------------|----------------|
| Middlesex | Middlefield | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Middlefield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Middlefield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Middlefield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Middlefield | Baker  | \$15.00     | 4.50           |
| Middlesex | Middlefield | Cook I   | \$18.84     | 5.65           |
| Middlesex | Middlefield | Cook II  | \$20.51     | 6.15           |
| Middlesex | Middlefield | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Middlefield | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex | Middlefield | Meat Cutter  | \$21.32     | 6.39           |
| Middlesex | Middlefield | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | Middlefield | Cleaner, Vehicles  | \$11.58     | 3.48           |
| Middlesex | Middlefield | Elevator Operator  | \$14.68     | 4.40           |
| Middlesex | Middlefield | Gardner  | \$20.95     | 6.29           |
| Middlesex | Middlefield | Janitor  | \$17.20     | 7.56 + a       |
| Middlesex | Middlefield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Middlesex | Middlefield | Maid or Houseman   | \$12.38     | 3.71           |
| Middlesex | Middlefield | Pest Controller  | \$18.17     | 5.45           |
| Middlesex | Middlefield | Refuse Collector   | \$21.05     | 6.31           |
| Middlesex | Middlefield | Tractor Operator   | \$19.97     | 5.99           |

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## Service Contract Rates

| County    | Town        | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-------------|---|-------------|----------------|
| Middlesex | Middlefield | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.27     | 7.56 + a       |
| Middlesex | Middlefield | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Middlesex | Middlefield | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Middlesex | Middlefield | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Middlesex | Middlefield | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Middlesex | Middlefield | Carpenter, Maintenance                                  | \$27.02     | 8.10           |
| Middlesex | Middlefield | Electrician, Maintenance                                | \$29.42     | 8.82           |
| Middlesex | Middlefield | General Maintenance Worker                              | \$22.88     | 6.86           |
| Middlesex | Middlefield | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Middlesex | Middlefield | Painter, Maintenance                                    | \$22.09     | 6.63           |
| Middlesex | Middlefield | Pipefitter, Maintenance                                 | \$34.05     | 10.21          |
| Middlesex | Middlefield | Plumber, Maintenance                                    | \$32.73     | 9.81           |
| Middlesex | Middlefield | Sheet Metal Worker, Maintenance                         | \$30.24     | 9.07           |
| Middlesex | Middlefield | Locksmith   | \$29.79     | 8.93           |
| Middlesex | Middlefield | HVAC  | \$31.09     | 9.32           |
| Middlesex | Middlefield | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Middlesex | Middlefield | Cashier   | \$12.00     | 3.60           |
| Middlesex | Middlefield | Vending Machine Attendant                               | \$17.83     | 5.34           |
| Middlesex | Middlefield | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Middlesex | Middlefield | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-------------|--|-------------|----------------|
| Middlesex | Middlefield | Assembler  | \$12.00     | 3.60           |
| Middlesex | Middlefield | Counter Attendant  | \$12.00     | 3.60           |
| Middlesex | Middlefield | Dry Cleaner  | \$13.34     | 4.00           |
| Middlesex | Middlefield | Presser, Hand  | \$12.00     | 3.60           |
| Middlesex | Middlefield | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Middlesex | Middlefield | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Middlesex | Middlefield | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Middlesex | Middlefield | Washer, Machine  | \$12.11     | 3.63           |
| Middlesex | Middlefield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | Middlefield | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | Middlefield | Guard I  | \$15.93     | 4.78           |
| Middlesex | Middlefield | Guard II   | \$21.98     | 6.59           |
| Middlesex | Middletown  | Boiler Tender  | \$30.52     | 9.16           |
| Middlesex | Middletown  | Stationary Engineer  | \$30.52     | 9.16           |
| Middlesex | Middletown  | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Middlesex | Middletown  | Parking Lot Attendant  | \$12.27     | 3.68           |
| Middlesex | Middletown  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Middlesex | Middletown  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Middletown  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Middlesex | Middletown  | Baker  | \$14.61     | 4.38           |

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## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Middlesex | Middletown | Cook I  | \$19.51     | 5.85           |
| Middlesex | Middletown | Cook II   | \$21.11     | 6.33           |
| Middlesex | Middletown | Dishwasher  | \$12.00     | 3.60           |
| Middlesex | Middletown | Food Service Worker                                       | \$13.37     | 4.01           |
| Middlesex | Middletown | Meat Cutter   | \$20.95     | 6.28           |
| Middlesex | Middletown | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Middletown | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Middlesex | Middletown | Elevator Operator   | \$16.39     | 4.92           |
| Middlesex | Middletown | Gardner   | \$19.56     | 5.87           |
| Middlesex | Middletown | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Middletown | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Middletown | Maid or Houseman  | \$12.68     | 3.80           |
| Middlesex | Middletown | Pest Controller   | \$19.84     | 5.96           |
| Middlesex | Middletown | Refuse Collector  | \$23.49     | 7.05           |
| Middlesex | Middletown | Tractor Operator  | \$18.71     | 5.61           |
| Middlesex | Middletown | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Middlesex | Middletown | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Middletown | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Middletown | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Middletown | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |

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## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| Middlesex | Middletown | Carpenter, Maintenance                          | \$26.86     | 8.06           |
| Middlesex | Middletown | Electrician, Maintenance                        | \$28.09     | 8.43           |
| Middlesex | Middletown | General Maintenance Worker                      | \$22.18     | 6.65           |
| Middlesex | Middletown | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| Middlesex | Middletown | Painter, Maintenance                            | \$23.07     | 6.93           |
| Middlesex | Middletown | Pipefitter, Maintenance                         | \$34.79     | 10.44          |
| Middlesex | Middletown | Plumber, Maintenance                            | \$33.57     | 10.07          |
| Middlesex | Middletown | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Middlesex | Middletown | Locksmith                                       | \$28.80     | 8.64           |
| Middlesex | Middletown | HVAC  | \$29.94     | 8.98           |
| Middlesex | Middletown | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Middletown | Cashier   | \$12.00     | 3.60           |
| Middlesex | Middletown | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Middlesex | Middletown | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Middletown | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Middletown | Assembler                                       | \$12.03     | 3.61           |
| Middlesex | Middletown | Counter Attendant                               | \$12.03     | 3.61           |
| Middlesex | Middletown | Dry Cleaner                                     | \$13.74     | 4.12           |
| Middlesex | Middletown | Presser, Hand                                   | \$12.03     | 3.61           |
| Middlesex | Middletown | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |

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## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| Middlesex | Middletown   | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Middlesex | Middletown   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Middlesex | Middletown   | Washer, Machine  | \$12.60     | 3.78           |
| Middlesex | Middletown   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | Middletown   | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | Middletown   | Guard I  | \$15.93     | 4.78           |
| Middlesex | Middletown   | Guard II   | \$21.98     | 6.59           |
| Middlesex | Old Saybrook | Boiler Tender  | \$32.40     | 9.72           |
| Middlesex | Old Saybrook | Stationary Engineer  | \$32.40     | 9.72           |
| Middlesex | Old Saybrook | Ventilation Equipment Tender   | \$26.13     | 7.83           |
| Middlesex | Old Saybrook | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Old Saybrook | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Old Saybrook | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Old Saybrook | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Old Saybrook | Baker  | \$15.00     | 4.50           |
| Middlesex | Old Saybrook | Cook I   | \$18.84     | 5.65           |
| Middlesex | Old Saybrook | Cook II  | \$20.51     | 6.15           |
| Middlesex | Old Saybrook | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex | Old Saybrook | Meat Cutter  | \$21.32     | 6.39           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town         | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| Middlesex | Old Saybrook | Waiter/Waitress   | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Cleaner, Vehicles   | \$11.58     | 3.48           |
| Middlesex | Old Saybrook | Elevator Operator   | \$14.68     | 4.40           |
| Middlesex | Old Saybrook | Gardner   | \$20.95     | 6.29           |
| Middlesex | Old Saybrook | Janitor   | \$17.20     | 7.56 + a       |
| Middlesex | Old Saybrook | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Old Saybrook | Maid or Houseman  | \$12.38     | 3.71           |
| Middlesex | Old Saybrook | Pest Controller   | \$18.17     | 5.45           |
| Middlesex | Old Saybrook | Refuse Collector  | \$21.05     | 6.31           |
| Middlesex | Old Saybrook | Tractor Operator  | \$19.97     | 5.99           |
| Middlesex | Old Saybrook | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.27     | 7.56 + a       |
| Middlesex | Old Saybrook | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Old Saybrook | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Old Saybrook | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Old Saybrook | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Old Saybrook | Carpenter, Maintenance                                    | \$27.02     | 8.10           |
| Middlesex | Old Saybrook | Electrician, Maintenance                                  | \$29.42     | 8.82           |
| Middlesex | Old Saybrook | General Maintenance Worker                                | \$22.88     | 6.86           |
| Middlesex | Old Saybrook | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Old Saybrook | Painter, Maintenance                                      | \$22.09     | 6.63           |

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## Service Contract Rates

| County    | Town         | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| Middlesex | Old Saybrook | Pipefitter, Maintenance                         | \$34.05     | 10.21          |
| Middlesex | Old Saybrook | Plumber, Maintenance                            | \$32.73     | 9.81           |
| Middlesex | Old Saybrook | Sheet Metal Worker, Maintenance                 | \$30.24     | 9.07           |
| Middlesex | Old Saybrook | Locksmith                                       | \$29.79     | 8.93           |
| Middlesex | Old Saybrook | HVAC  | \$31.09     | 9.32           |
| Middlesex | Old Saybrook | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Old Saybrook | Cashier   | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Vending Machine Attendant                       | \$17.83     | 5.34           |
| Middlesex | Old Saybrook | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Middlesex | Old Saybrook | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Old Saybrook | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Old Saybrook | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Middlesex | Old Saybrook | Washer, Machine                                 | \$12.11     | 3.63           |
| Middlesex | Old Saybrook | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Old Saybrook | Fast Food Worker                                | \$12.00     | 3.60           |

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## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| Middlesex | Old Saybrook | Guard I  | \$15.93     | 4.78           |
| Middlesex | Old Saybrook | Guard II   | \$21.98     | 6.59           |
| Middlesex | Portland     | Boiler Tender  | \$29.56     | 8.86           |
| Middlesex | Portland     | Stationary Engineer  | \$29.56     | 8.86           |
| Middlesex | Portland     | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Middlesex | Portland     | Parking Lot Attendant  | \$11.77     | 3.53           |
| Middlesex | Portland     | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Middlesex | Portland     | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Middlesex | Portland     | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Middlesex | Portland     | Baker  | \$14.94     | 4.49           |
| Middlesex | Portland     | Cook I   | \$18.88     | 5.66           |
| Middlesex | Portland     | Cook II  | \$20.42     | 6.12           |
| Middlesex | Portland     | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Portland     | Food Service Worker  | \$12.15     | 3.64           |
| Middlesex | Portland     | Meat Cutter  | \$20.95     | 6.28           |
| Middlesex | Portland     | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | Portland     | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Middlesex | Portland     | Elevator Operator  | \$15.75     | 4.72           |
| Middlesex | Portland     | Gardner  | \$18.83     | 5.64           |
| Middlesex | Portland     | Janitor  | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| Middlesex | Portland | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Middlesex | Portland | Maid or Houseman  | \$12.68     | 3.80           |
| Middlesex | Portland | Pest Controller   | \$18.70     | 5.61           |
| Middlesex | Portland | Refuse Collector  | \$21.35     | 6.40           |
| Middlesex | Portland | Tractor Operator  | \$17.96     | 5.38           |
| Middlesex | Portland | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Middlesex | Portland | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Middlesex | Portland | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Middlesex | Portland | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Middlesex | Portland | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Middlesex | Portland | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Middlesex | Portland | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Middlesex | Portland | General Maintenance Worker                                | \$21.95     | 6.58           |
| Middlesex | Portland | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Middlesex | Portland | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Middlesex | Portland | Pipefitter, Maintenance                                   | \$31.63     | 9.48           |
| Middlesex | Portland | Plumber, Maintenance                                      | \$30.52     | 9.15           |
| Middlesex | Portland | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Middlesex | Portland | Locksmith   | \$28.80     | 8.64           |
| Middlesex | Portland | HVAC  | \$29.72     | 8.91           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Middlesex | Portland  | Laborer**Hired after July 1, 2009               |             | N/A            |
| Middlesex | Portland  | Cashier   | \$12.00     | 3.60           |
| Middlesex | Portland  | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Middlesex | Portland  | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Middlesex | Portland  | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Middlesex | Portland  | Assembler                                       | \$12.00     | 3.60           |
| Middlesex | Portland  | Counter Attendant                               | \$12.00     | 3.60           |
| Middlesex | Portland  | Dry Cleaner                                     | \$13.34     | 4.00           |
| Middlesex | Portland  | Presser, Hand                                   | \$12.00     | 3.60           |
| Middlesex | Portland  | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Middlesex | Portland  | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Middlesex | Portland  | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Middlesex | Portland  | Washer, Machine                                 | \$12.11     | 3.63           |
| Middlesex | Portland  | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Middlesex | Portland  | Fast Food Worker                                | \$12.00     | 3.60           |
| Middlesex | Portland  | Guard I   | \$16.09     | 4.83           |
| Middlesex | Portland  | Guard II  | \$21.35     | 6.41           |
| Middlesex | Westbrook | Boiler Tender                                   | \$32.40     | 9.72           |
| Middlesex | Westbrook | Stationary Engineer                             | \$32.40     | 9.72           |
| Middlesex | Westbrook | Ventilation Equipment Tender                    | \$26.13     | 7.83           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Middlesex | Westbrook | Parking Lot Attendant  | \$11.91     | 3.57           |
| Middlesex | Westbrook | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.64     | 5.00           |
| Middlesex | Westbrook | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Middlesex | Westbrook | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.13     | 6.93           |
| Middlesex | Westbrook | Baker  | \$15.00     | 4.50           |
| Middlesex | Westbrook | Cook I   | \$18.84     | 5.65           |
| Middlesex | Westbrook | Cook II  | \$20.51     | 6.15           |
| Middlesex | Westbrook | Dishwasher   | \$12.00     | 3.60           |
| Middlesex | Westbrook | Food Service Worker  | \$13.53     | 4.05           |
| Middlesex | Westbrook | Meat Cutter  | \$21.32     | 6.39           |
| Middlesex | Westbrook | Waiter/Waitress  | \$12.00     | 3.60           |
| Middlesex | Westbrook | Cleaner, Vehicles  | \$11.58     | 3.48           |
| Middlesex | Westbrook | Elevator Operator  | \$14.68     | 4.40           |
| Middlesex | Westbrook | Gardner  | \$20.95     | 6.29           |
| Middlesex | Westbrook | Janitor  | \$17.20     | 7.56 + a       |
| Middlesex | Westbrook | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Middlesex | Westbrook | Maid or Houseman   | \$12.38     | 3.71           |
| Middlesex | Westbrook | Pest Controller  | \$18.17     | 5.45           |
| Middlesex | Westbrook | Refuse Collector   | \$21.05     | 6.31           |
| Middlesex | Westbrook | Tractor Operator   | \$19.97     | 5.99           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| Middlesex | Westbrook | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.27     | 7.56 + a       |
| Middlesex | Westbrook | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Middlesex | Westbrook | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Middlesex | Westbrook | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Middlesex | Westbrook | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Middlesex | Westbrook | Carpenter, Maintenance                                  | \$27.02     | 8.10           |
| Middlesex | Westbrook | Electrician, Maintenance                                | \$29.42     | 8.82           |
| Middlesex | Westbrook | General Maintenance Worker                              | \$22.88     | 6.86           |
| Middlesex | Westbrook | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Middlesex | Westbrook | Painter, Maintenance                                    | \$22.09     | 6.63           |
| Middlesex | Westbrook | Pipefitter, Maintenance                                 | \$34.05     | 10.21          |
| Middlesex | Westbrook | Plumber, Maintenance                                    | \$32.73     | 9.81           |
| Middlesex | Westbrook | Sheet Metal Worker, Maintenance                         | \$30.24     | 9.07           |
| Middlesex | Westbrook | Locksmith   | \$29.79     | 8.93           |
| Middlesex | Westbrook | HVAC  | \$31.09     | 9.32           |
| Middlesex | Westbrook | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Middlesex | Westbrook | Cashier   | \$12.00     | 3.60           |
| Middlesex | Westbrook | Vending Machine Attendant                               | \$17.83     | 5.34           |
| Middlesex | Westbrook | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Middlesex | Westbrook | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| Middlesex | Westbrook | Assembler  | \$12.00     | 3.60           |
| Middlesex | Westbrook | Counter Attendant  | \$12.00     | 3.60           |
| Middlesex | Westbrook | Dry Cleaner  | \$13.34     | 4.00           |
| Middlesex | Westbrook | Presser, Hand  | \$12.00     | 3.60           |
| Middlesex | Westbrook | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Middlesex | Westbrook | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Middlesex | Westbrook | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Middlesex | Westbrook | Washer, Machine  | \$12.11     | 3.63           |
| Middlesex | Westbrook | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Middlesex | Westbrook | Fast Food Worker   | \$12.00     | 3.60           |
| Middlesex | Westbrook | Guard I  | \$15.93     | 4.78           |
| Middlesex | Westbrook | Guard II   | \$21.98     | 6.59           |
| New Haven | Ansonia   | Bartender  | \$12.00     | 3.60           |
| New Haven | Ansonia   | Boiler Tender  | \$33.29     | 9.98           |
| New Haven | Ansonia   | Stationary Engineer  | \$33.29     | 9.98           |
| New Haven | Ansonia   | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| New Haven | Ansonia   | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Ansonia   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Ansonia   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Ansonia   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Ansonia | Baker   | \$16.75     | 5.03           |
| New Haven | Ansonia | Cook I  | \$19.01     | 5.70           |
| New Haven | Ansonia | Cook II   | \$20.70     | 6.21           |
| New Haven | Ansonia | Dishwasher  | \$12.00     | 3.60           |
| New Haven | Ansonia | Food Service Worker                                       | \$13.60     | 4.08           |
| New Haven | Ansonia | Meat Cutter   | \$23.28     | 6.98           |
| New Haven | Ansonia | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Ansonia | Busperson   | \$12.05     | 3.62           |
| New Haven | Ansonia | Hostess   | \$12.00     | 3.60           |
| New Haven | Ansonia | Cleaner, Vehicles   | \$12.72     | 3.82           |
| New Haven | Ansonia | Elevator Operator   | \$15.70     | 4.71           |
| New Haven | Ansonia | Gardner   | \$20.50     | 6.15           |
| New Haven | Ansonia | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Ansonia | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Ansonia | Maid or Houseman  | \$14.16     | 4.25           |
| New Haven | Ansonia | Pest Controller   | \$19.65     | 5.90           |
| New Haven | Ansonia | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Ansonia | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Ansonia | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| New Haven | Ansonia | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Ansonia | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Ansonia | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Ansonia | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Ansonia | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| New Haven | Ansonia | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Ansonia | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Ansonia | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Ansonia | Painter, Maintenance                                    | \$26.98     | 8.09           |
| New Haven | Ansonia | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Ansonia | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Ansonia | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| New Haven | Ansonia | Locksmith   | \$28.63     | 8.58           |
| New Haven | Ansonia | HVAC  | \$33.62     | 10.09          |
| New Haven | Ansonia | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Ansonia | Cashier   | \$12.00     | 3.60           |
| New Haven | Ansonia | Vending Machine Attendant                               | \$16.54     | 4.97           |
| New Haven | Ansonia | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| New Haven | Ansonia | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New Haven | Ansonia | Assembler   | \$12.03     | 3.61           |
| New Haven | Ansonia | Counter Attendant                                       | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| New Haven | Ansonia      | Dry Cleaner  | \$13.74     | 4.12           |
| New Haven | Ansonia      | Presser, Hand  | \$12.03     | 3.61           |
| New Haven | Ansonia      | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New Haven | Ansonia      | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New Haven | Ansonia      | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New Haven | Ansonia      | Washer, Machine  | \$12.60     | 3.78           |
| New Haven | Ansonia      | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Ansonia      | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Ansonia      | Guard I  | \$20.08     | 6.02           |
| New Haven | Ansonia      | Guard II   | \$22.46     | 6.74           |
| New Haven | Beacon Falls | Bartender  | \$12.00     | 3.60           |
| New Haven | Beacon Falls | Boiler Tender  | \$29.03     | 8.71           |
| New Haven | Beacon Falls | Stationary Engineer  | \$29.03     | 8.71           |
| New Haven | Beacon Falls | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| New Haven | Beacon Falls | Parking Lot Attendant  | \$15.47     | 4.64           |
| New Haven | Beacon Falls | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Beacon Falls | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Beacon Falls | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Beacon Falls | Baker  | \$16.75     | 5.03           |
| New Haven | Beacon Falls | Cook I   | \$16.89     | 5.06           |

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## Service Contract Rates

| County    | Town         | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| New Haven | Beacon Falls | Cook II   | \$18.37     | 5.51           |
| New Haven | Beacon Falls | Dishwasher  | \$12.00     | 3.60           |
| New Haven | Beacon Falls | Food Service Worker                                       | \$12.33     | 3.69           |
| New Haven | Beacon Falls | Meat Cutter   | \$19.46     | 5.84           |
| New Haven | Beacon Falls | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Beacon Falls | Buspersion  | \$12.05     | 3.62           |
| New Haven | Beacon Falls | Hostess   | \$12.00     | 3.60           |
| New Haven | Beacon Falls | Cleaner, Vehicles   | \$13.84     | 4.15           |
| New Haven | Beacon Falls | Elevator Operator   | \$13.84     | 4.15           |
| New Haven | Beacon Falls | Gardner   | \$18.10     | 5.43           |
| New Haven | Beacon Falls | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Beacon Falls | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Beacon Falls | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Beacon Falls | Pest Controller   | \$22.21     | 6.66           |
| New Haven | Beacon Falls | Refuse Collector  | \$21.62     | 6.49           |
| New Haven | Beacon Falls | Tractor Operator  | \$17.28     | 5.19           |
| New Haven | Beacon Falls | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Beacon Falls | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Beacon Falls | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Beacon Falls | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------------|---|-------------|----------------|
| New Haven | Beacon Falls | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Beacon Falls | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Beacon Falls | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Beacon Falls | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Beacon Falls | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Beacon Falls | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Beacon Falls | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Beacon Falls | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Beacon Falls | Sheet Metal Worker, Maintenance                         | \$24.10     | 7.23           |
| New Haven | Beacon Falls | Locksmith   | \$25.10     | 7.53           |
| New Haven | Beacon Falls | HVAC  | \$28.10     | 8.43           |
| New Haven | Beacon Falls | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Beacon Falls | Cashier   | \$12.00     | 3.60           |
| New Haven | Beacon Falls | Vending Machine Attendant                               | \$20.52     | 6.15           |
| New Haven | Beacon Falls | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.46     | 7.56 + a       |
| New Haven | Beacon Falls | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New Haven | Beacon Falls | Assembler   | \$12.50     | 3.75           |
| New Haven | Beacon Falls | Counter Attendant                                       | \$12.50     | 3.75           |
| New Haven | Beacon Falls | Dry Cleaner   | \$14.47     | 4.34           |
| New Haven | Beacon Falls | Presser, Hand   | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town         | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------------|--|-------------|----------------|
| New Haven | Beacon Falls | Presser, Machine, Drycleaning  | \$12.50     | 3.75           |
| New Haven | Beacon Falls | Presser, Machine, Shirts   | \$12.50     | 3.75           |
| New Haven | Beacon Falls | Presser, Machine, Wearing Apparel, Laundry   | \$12.50     | 3.75           |
| New Haven | Beacon Falls | Washer, Machine  | \$13.10     | 3.93           |
| New Haven | Beacon Falls | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Beacon Falls | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Beacon Falls | Guard I  | \$20.08     | 6.02           |
| New Haven | Beacon Falls | Guard II   | \$22.46     | 6.74           |
| New Haven | Bethany      | Bartender  | \$12.00     | 3.60           |
| New Haven | Bethany      | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | Bethany      | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Bethany      | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Bethany      | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Bethany      | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Bethany      | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Bethany      | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Bethany      | Baker  | \$16.75     | 5.03           |
| New Haven | Bethany      | Cook I   | \$18.84     | 5.65           |
| New Haven | Bethany      | Cook II  | \$20.51     | 6.15           |
| New Haven | Bethany      | Dishwasher   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Bethany | Food Service Worker                                       | \$13.81     | 4.14           |
| New Haven | Bethany | Meat Cutter   | \$21.32     | 6.39           |
| New Haven | Bethany | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Bethany | Busperson   | \$12.05     | 3.62           |
| New Haven | Bethany | Hostess   | \$12.00     | 3.60           |
| New Haven | Bethany | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | Bethany | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | Bethany | Gardner   | \$21.63     | 6.49           |
| New Haven | Bethany | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Bethany | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Bethany | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Bethany | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Bethany | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Bethany | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Bethany | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Bethany | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Bethany | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Bethany | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Bethany | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Bethany | Carpenter, Maintenance                                    | \$29.55     | 8.87           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Bethany | Electrician, Maintenance                        | \$36.84     | 11.05          |
| New Haven | Bethany | General Maintenance Worker                      | \$24.67     | 7.41           |
| New Haven | Bethany | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| New Haven | Bethany | Painter, Maintenance                            | \$25.03     | 7.51           |
| New Haven | Bethany | Pipefitter, Maintenance                         | \$34.82     | 10.44          |
| New Haven | Bethany | Plumber, Maintenance                            | \$33.46     | 10.03          |
| New Haven | Bethany | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | Bethany | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | Bethany | HVAC  | \$30.36     | 9.10           |
| New Haven | Bethany | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Bethany | Cashier   | \$12.00     | 3.60           |
| New Haven | Bethany | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | Bethany | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Bethany | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Bethany | Assembler                                       | \$12.00     | 3.60           |
| New Haven | Bethany | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | Bethany | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | Bethany | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | Bethany | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | Bethany | Presser, Machine, Shirts                        | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Bethany  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| New Haven | Bethany  | Washer, Machine  | \$12.11     | 3.63           |
| New Haven | Bethany  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Bethany  | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Bethany  | Guard I  | \$20.08     | 6.02           |
| New Haven | Bethany  | Guard II   | \$22.46     | 6.74           |
| New Haven | Branford | Bartender  | \$12.00     | 3.60           |
| New Haven | Branford | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | Branford | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Branford | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Branford | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Branford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Branford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Branford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Branford | Baker  | \$16.75     | 5.03           |
| New Haven | Branford | Cook I   | \$18.84     | 5.65           |
| New Haven | Branford | Cook II  | \$20.51     | 6.15           |
| New Haven | Branford | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Branford | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | Branford | Meat Cutter  | \$21.32     | 6.39           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Branford | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Branford | Busperson   | \$12.05     | 3.62           |
| New Haven | Branford | Hostess   | \$12.00     | 3.60           |
| New Haven | Branford | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | Branford | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | Branford | Gardner   | \$21.63     | 6.49           |
| New Haven | Branford | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Branford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Branford | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Branford | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Branford | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Branford | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Branford | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Branford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Branford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Branford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Branford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Branford | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | Branford | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Branford | General Maintenance Worker                                | \$24.67     | 7.41           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Branford | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| New Haven | Branford | Painter, Maintenance                            | \$25.03     | 7.51           |
| New Haven | Branford | Pipefitter, Maintenance                         | \$34.82     | 10.44          |
| New Haven | Branford | Plumber, Maintenance                            | \$33.46     | 10.03          |
| New Haven | Branford | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | Branford | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | Branford | HVAC  | \$30.36     | 9.10           |
| New Haven | Branford | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Branford | Cashier   | \$12.00     | 3.60           |
| New Haven | Branford | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | Branford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Branford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Branford | Assembler                                       | \$12.00     | 3.60           |
| New Haven | Branford | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | Branford | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | Branford | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | Branford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | Branford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | Branford | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | Branford | Washer, Machine                                 | \$12.11     | 3.63           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Branford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Branford | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Branford | Guard I  | \$20.08     | 6.02           |
| New Haven | Branford | Guard II   | \$22.46     | 6.74           |
| New Haven | Cheshire | Bartender  | \$12.00     | 3.60           |
| New Haven | Cheshire | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | Cheshire | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Cheshire | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Cheshire | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Cheshire | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Cheshire | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Cheshire | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Cheshire | Baker  | \$16.75     | 5.03           |
| New Haven | Cheshire | Cook I   | \$18.84     | 5.65           |
| New Haven | Cheshire | Cook II  | \$20.51     | 6.15           |
| New Haven | Cheshire | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Cheshire | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | Cheshire | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | Cheshire | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Cheshire | Busperson  | \$12.05     | 3.62           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Cheshire | Hostess   | \$12.00     | 3.60           |
| New Haven | Cheshire | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | Cheshire | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | Cheshire | Gardner   | \$21.63     | 6.49           |
| New Haven | Cheshire | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Cheshire | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Cheshire | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Cheshire | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Cheshire | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Cheshire | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Cheshire | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Cheshire | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Cheshire | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Cheshire | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Cheshire | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Cheshire | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | Cheshire | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Cheshire | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | Cheshire | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | Cheshire | Painter, Maintenance                                      | \$25.03     | 7.51           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Cheshire | Pipefitter, Maintenance                         | \$34.82     | 10.44          |
| New Haven | Cheshire | Plumber, Maintenance                            | \$33.46     | 10.03          |
| New Haven | Cheshire | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | Cheshire | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | Cheshire | HVAC  | \$30.36     | 9.10           |
| New Haven | Cheshire | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Cheshire | Cashier   | \$12.00     | 3.60           |
| New Haven | Cheshire | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | Cheshire | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Cheshire | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Cheshire | Assembler                                       | \$12.00     | 3.60           |
| New Haven | Cheshire | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | Cheshire | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | Cheshire | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | Cheshire | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | Cheshire | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | Cheshire | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | Cheshire | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | Cheshire | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | Cheshire | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Cheshire | Guard I  | \$20.08     | 6.02           |
| New Haven | Cheshire | Guard II   | \$22.46     | 6.74           |
| New Haven | Derby    | Bartender  | \$12.00     | 3.60           |
| New Haven | Derby    | Boiler Tender  | \$33.29     | 9.98           |
| New Haven | Derby    | Stationary Engineer  | \$33.29     | 9.98           |
| New Haven | Derby    | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| New Haven | Derby    | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Derby    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Derby    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Derby    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Derby    | Baker  | \$16.75     | 5.03           |
| New Haven | Derby    | Cook I   | \$19.01     | 5.70           |
| New Haven | Derby    | Cook II  | \$20.70     | 6.21           |
| New Haven | Derby    | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Derby    | Food Service Worker  | \$13.60     | 4.08           |
| New Haven | Derby    | Meat Cutter  | \$23.28     | 6.98           |
| New Haven | Derby    | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Derby    | Buspersion   | \$12.05     | 3.62           |
| New Haven | Derby    | Hostess  | \$12.00     | 3.60           |
| New Haven | Derby    | Cleaner, Vehicles  | \$12.72     | 3.82           |

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## Service Contract Rates

| County    | Town  | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-------|---|-------------|----------------|
| New Haven | Derby | Elevator Operator   | \$15.70     | 4.71           |
| New Haven | Derby | Gardner   | \$20.50     | 6.15           |
| New Haven | Derby | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Derby | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Derby | Maid or Houseman  | \$14.16     | 4.25           |
| New Haven | Derby | Pest Controller   | \$19.65     | 5.90           |
| New Haven | Derby | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Derby | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Derby | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| New Haven | Derby | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Derby | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Derby | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Derby | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Derby | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| New Haven | Derby | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Derby | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | Derby | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | Derby | Painter, Maintenance                                      | \$26.98     | 8.09           |
| New Haven | Derby | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| New Haven | Derby | Plumber, Maintenance                                      | \$29.85     | 8.96           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town  | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-------|---|-------------|----------------|
| New Haven | Derby | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| New Haven | Derby | Locksmith                                       | \$28.63     | 8.58           |
| New Haven | Derby | HVAC  | \$33.62     | 10.09          |
| New Haven | Derby | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Derby | Cashier   | \$12.00     | 3.60           |
| New Haven | Derby | Vending Machine Attendant                       | \$16.54     | 4.97           |
| New Haven | Derby | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| New Haven | Derby | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Derby | Assembler                                       | \$12.03     | 3.61           |
| New Haven | Derby | Counter Attendant                               | \$12.03     | 3.61           |
| New Haven | Derby | Dry Cleaner                                     | \$13.74     | 4.12           |
| New Haven | Derby | Presser, Hand                                   | \$12.03     | 3.61           |
| New Haven | Derby | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New Haven | Derby | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New Haven | Derby | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New Haven | Derby | Washer, Machine                                 | \$12.60     | 3.78           |
| New Haven | Derby | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | Derby | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | Derby | Guard I   | \$20.08     | 6.02           |
| New Haven | Derby | Guard II  | \$22.46     | 6.74           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| New Haven | East Haven | Bartender  | \$12.00     | 3.60           |
| New Haven | East Haven | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | East Haven | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | East Haven | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | East Haven | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | East Haven | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | East Haven | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | East Haven | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | East Haven | Baker  | \$16.75     | 5.03           |
| New Haven | East Haven | Cook I   | \$18.84     | 5.65           |
| New Haven | East Haven | Cook II  | \$20.51     | 6.15           |
| New Haven | East Haven | Dishwasher   | \$12.00     | 3.60           |
| New Haven | East Haven | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | East Haven | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | East Haven | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | East Haven | Buspersion   | \$12.05     | 3.62           |
| New Haven | East Haven | Hostess  | \$12.00     | 3.60           |
| New Haven | East Haven | Cleaner, Vehicles  | \$11.59     | 3.48           |
| New Haven | East Haven | Elevator Operator  | \$14.68     | 4.40           |
| New Haven | East Haven | Gardner  | \$21.63     | 6.49           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | East Haven | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | East Haven | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | East Haven | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | East Haven | Pest Controller   | \$18.35     | 5.51           |
| New Haven | East Haven | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | East Haven | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | East Haven | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | East Haven | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | East Haven | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | East Haven | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | East Haven | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | East Haven | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | East Haven | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | East Haven | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | East Haven | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | East Haven | Painter, Maintenance                                      | \$25.03     | 7.51           |
| New Haven | East Haven | Pipefitter, Maintenance                                   | \$34.82     | 10.44          |
| New Haven | East Haven | Plumber, Maintenance                                      | \$33.46     | 10.03          |
| New Haven | East Haven | Sheet Metal Worker, Maintenance                           | \$29.16     | 8.75           |
| New Haven | East Haven | Locksmith   | \$29.79     | 8.93           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | East Haven | HVAC  | \$30.36     | 9.10           |
| New Haven | East Haven | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | East Haven | Cashier   | \$12.00     | 3.60           |
| New Haven | East Haven | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | East Haven | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | East Haven | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | East Haven | Assembler                                       | \$12.00     | 3.60           |
| New Haven | East Haven | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | East Haven | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | East Haven | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | East Haven | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | East Haven | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | East Haven | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | East Haven | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | East Haven | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | East Haven | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | East Haven | Guard I   | \$20.08     | 6.02           |
| New Haven | East Haven | Guard II  | \$22.46     | 6.74           |
| New Haven | Guilford   | Bartender                                       | \$12.00     | 3.60           |
| New Haven | Guilford   | Boiler Tender                                   | \$31.93     | 9.57           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Guilford | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Guilford | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Guilford | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Guilford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Guilford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Guilford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Guilford | Baker  | \$16.75     | 5.03           |
| New Haven | Guilford | Cook I   | \$18.84     | 5.65           |
| New Haven | Guilford | Cook II  | \$20.51     | 6.15           |
| New Haven | Guilford | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Guilford | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | Guilford | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | Guilford | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Guilford | Buspersion   | \$12.05     | 3.62           |
| New Haven | Guilford | Hostess  | \$12.00     | 3.60           |
| New Haven | Guilford | Cleaner, Vehicles  | \$11.59     | 3.48           |
| New Haven | Guilford | Elevator Operator  | \$14.68     | 4.40           |
| New Haven | Guilford | Gardner  | \$21.63     | 6.49           |
| New Haven | Guilford | Janitor  | \$17.20     | 7.56 + a       |
| New Haven | Guilford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Guilford | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Guilford | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Guilford | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Guilford | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Guilford | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.57     | 7.56 + a       |
| New Haven | Guilford | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New Haven | Guilford | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Guilford | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Guilford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Guilford | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Guilford | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Guilford | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Guilford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Guilford | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Guilford | Pipefitter, Maintenance                                 | \$34.82     | 10.44          |
| New Haven | Guilford | Plumber, Maintenance                                    | \$33.46     | 10.03          |
| New Haven | Guilford | Sheet Metal Worker, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Guilford | Locksmith   | \$29.79     | 8.93           |
| New Haven | Guilford | HVAC  | \$30.36     | 9.10           |
| New Haven | Guilford | Laborer**Hired after July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Guilford | Cashier   | \$12.00     | 3.60           |
| New Haven | Guilford | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | Guilford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Guilford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Guilford | Assembler                                       | \$12.00     | 3.60           |
| New Haven | Guilford | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | Guilford | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | Guilford | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | Guilford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | Guilford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | Guilford | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | Guilford | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | Guilford | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | Guilford | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | Guilford | Guard I   | \$20.08     | 6.02           |
| New Haven | Guilford | Guard II  | \$22.46     | 6.74           |
| New Haven | Hamden   | Bartender                                       | \$12.00     | 3.60           |
| New Haven | Hamden   | Boiler Tender                                   | \$31.93     | 9.57           |
| New Haven | Hamden   | Stationary Engineer                             | \$31.93     | 9.57           |
| New Haven | Hamden   | Ventilation Equipment Tender                    | \$26.45     | 7.93           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| New Haven | Hamden | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Hamden | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Hamden | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Hamden | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Hamden | Baker  | \$16.75     | 5.03           |
| New Haven | Hamden | Cook I   | \$18.84     | 5.65           |
| New Haven | Hamden | Cook II  | \$20.51     | 6.15           |
| New Haven | Hamden | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Hamden | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | Hamden | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | Hamden | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Hamden | Busperson  | \$12.05     | 3.62           |
| New Haven | Hamden | Hostess  | \$12.00     | 3.60           |
| New Haven | Hamden | Cleaner, Vehicles  | \$11.59     | 3.48           |
| New Haven | Hamden | Elevator Operator  | \$14.68     | 4.40           |
| New Haven | Hamden | Gardner  | \$21.63     | 6.49           |
| New Haven | Hamden | Janitor  | \$17.20     | 7.56 + a       |
| New Haven | Hamden | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New Haven | Hamden | Maid or Houseman   | \$13.68     | 4.10           |
| New Haven | Hamden | Pest Controller  | \$18.35     | 5.51           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| New Haven | Hamden | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Hamden | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Hamden | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.57     | 7.56 + a       |
| New Haven | Hamden | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New Haven | Hamden | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Hamden | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Hamden | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Hamden | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Hamden | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Hamden | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Hamden | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Hamden | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Hamden | Pipefitter, Maintenance                                 | \$34.82     | 10.44          |
| New Haven | Hamden | Plumber, Maintenance                                    | \$33.46     | 10.03          |
| New Haven | Hamden | Sheet Metal Worker, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Hamden | Locksmith   | \$29.79     | 8.93           |
| New Haven | Hamden | HVAC  | \$30.36     | 9.10           |
| New Haven | Hamden | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Hamden | Cashier   | \$12.00     | 3.60           |
| New Haven | Hamden | Vending Machine Attendant                               | \$20.01     | 6.01           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| New Haven | Hamden  | Furniture Handler ~ Hired prior to July 1, 2009  | \$16.46     | 7.56 + a       |
| New Haven | Hamden  | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New Haven | Hamden  | Assembler  | \$12.00     | 3.60           |
| New Haven | Hamden  | Counter Attendant  | \$12.00     | 3.60           |
| New Haven | Hamden  | Dry Cleaner  | \$13.34     | 4.00           |
| New Haven | Hamden  | Presser, Hand  | \$12.00     | 3.60           |
| New Haven | Hamden  | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| New Haven | Hamden  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| New Haven | Hamden  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| New Haven | Hamden  | Washer, Machine  | \$12.11     | 3.63           |
| New Haven | Hamden  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Hamden  | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Hamden  | Guard I  | \$20.08     | 6.02           |
| New Haven | Hamden  | Guard II   | \$22.46     | 6.74           |
| New Haven | Madison | Bartender  | \$12.00     | 3.60           |
| New Haven | Madison | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | Madison | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Madison | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Madison | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Madison | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$17.80     | 5.34           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| New Haven | Madison | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Madison | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Madison | Baker  | \$16.75     | 5.03           |
| New Haven | Madison | Cook I   | \$18.84     | 5.65           |
| New Haven | Madison | Cook II  | \$20.51     | 6.15           |
| New Haven | Madison | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Madison | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | Madison | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | Madison | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Madison | Buspersion   | \$12.05     | 3.62           |
| New Haven | Madison | Hostess  | \$12.00     | 3.60           |
| New Haven | Madison | Cleaner, Vehicles  | \$11.59     | 3.48           |
| New Haven | Madison | Elevator Operator  | \$14.68     | 4.40           |
| New Haven | Madison | Gardner  | \$21.63     | 6.49           |
| New Haven | Madison | Janitor  | \$17.20     | 7.56 + a       |
| New Haven | Madison | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New Haven | Madison | Maid or Houseman   | \$13.68     | 4.10           |
| New Haven | Madison | Pest Controller  | \$18.35     | 5.51           |
| New Haven | Madison | Refuse Collector   | \$20.75     | 6.22           |
| New Haven | Madison | Tractor Operator   | \$20.63     | 6.19           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Madison | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.57     | 7.56 + a       |
| New Haven | Madison | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New Haven | Madison | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Madison | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Madison | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Madison | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Madison | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Madison | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Madison | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Madison | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Madison | Pipefitter, Maintenance                                 | \$34.82     | 10.44          |
| New Haven | Madison | Plumber, Maintenance                                    | \$33.46     | 10.03          |
| New Haven | Madison | Sheet Metal Worker, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Madison | Locksmith   | \$29.79     | 8.93           |
| New Haven | Madison | HVAC  | \$30.36     | 9.10           |
| New Haven | Madison | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Madison | Cashier   | \$12.00     | 3.60           |
| New Haven | Madison | Vending Machine Attendant                               | \$20.01     | 6.01           |
| New Haven | Madison | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.46     | 7.56 + a       |
| New Haven | Madison | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification   | Hourly Rate | Hourly Benefit |
|-----------|---------|--|-------------|----------------|
| New Haven | Madison | Assembler  | \$12.00     | 3.60           |
| New Haven | Madison | Counter Attendant  | \$12.00     | 3.60           |
| New Haven | Madison | Dry Cleaner  | \$13.34     | 4.00           |
| New Haven | Madison | Presser, Hand  | \$12.00     | 3.60           |
| New Haven | Madison | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| New Haven | Madison | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| New Haven | Madison | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| New Haven | Madison | Washer, Machine  | \$12.11     | 3.63           |
| New Haven | Madison | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Madison | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Madison | Guard I  | \$20.08     | 6.02           |
| New Haven | Madison | Guard II   | \$22.46     | 6.74           |
| New Haven | Meriden | Bartender  | \$12.00     | 3.60           |
| New Haven | Meriden | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | Meriden | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Meriden | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Meriden | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Meriden | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Meriden | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Meriden | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Meriden | Baker   | \$16.75     | 5.03           |
| New Haven | Meriden | Cook I  | \$18.84     | 5.65           |
| New Haven | Meriden | Cook II   | \$20.51     | 6.15           |
| New Haven | Meriden | Dishwasher  | \$12.00     | 3.60           |
| New Haven | Meriden | Food Service Worker                                       | \$13.81     | 4.14           |
| New Haven | Meriden | Meat Cutter   | \$21.32     | 6.39           |
| New Haven | Meriden | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Meriden | Busperson   | \$12.05     | 3.62           |
| New Haven | Meriden | Hostess   | \$12.00     | 3.60           |
| New Haven | Meriden | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | Meriden | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | Meriden | Gardner   | \$21.63     | 6.49           |
| New Haven | Meriden | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Meriden | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Meriden | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Meriden | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Meriden | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Meriden | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Meriden | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Meriden | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Meriden | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Meriden | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Meriden | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Meriden | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Meriden | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Meriden | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Meriden | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Meriden | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Meriden | Pipefitter, Maintenance                                 | \$34.82     | 10.44          |
| New Haven | Meriden | Plumber, Maintenance                                    | \$33.46     | 10.03          |
| New Haven | Meriden | Sheet Metal Worker, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Meriden | Locksmith   | \$29.79     | 8.93           |
| New Haven | Meriden | HVAC  | \$30.36     | 9.10           |
| New Haven | Meriden | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Meriden | Cashier   | \$12.00     | 3.60           |
| New Haven | Meriden | Vending Machine Attendant                               | \$20.01     | 6.01           |
| New Haven | Meriden | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.46     | 7.56 + a       |
| New Haven | Meriden | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New Haven | Meriden | Assembler   | \$12.00     | 3.60           |
| New Haven | Meriden | Counter Attendant                                       | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| New Haven | Meriden    | Dry Cleaner  | \$13.34     | 4.00           |
| New Haven | Meriden    | Presser, Hand  | \$12.00     | 3.60           |
| New Haven | Meriden    | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| New Haven | Meriden    | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| New Haven | Meriden    | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| New Haven | Meriden    | Washer, Machine  | \$12.11     | 3.63           |
| New Haven | Meriden    | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Meriden    | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Meriden    | Guard I  | \$20.08     | 6.02           |
| New Haven | Meriden    | Guard II   | \$22.46     | 6.74           |
| New Haven | Middlebury | Bartender  | \$12.00     | 3.60           |
| New Haven | Middlebury | Boiler Tender  | \$29.03     | 8.71           |
| New Haven | Middlebury | Stationary Engineer  | \$29.03     | 8.71           |
| New Haven | Middlebury | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| New Haven | Middlebury | Parking Lot Attendant  | \$15.47     | 4.64           |
| New Haven | Middlebury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Middlebury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Middlebury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Middlebury | Baker  | \$16.75     | 5.03           |
| New Haven | Middlebury | Cook I   | \$16.89     | 5.06           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | Middlebury | Cook II   | \$18.37     | 5.51           |
| New Haven | Middlebury | Dishwasher  | \$12.00     | 3.60           |
| New Haven | Middlebury | Food Service Worker                                       | \$12.33     | 3.69           |
| New Haven | Middlebury | Meat Cutter   | \$19.46     | 5.84           |
| New Haven | Middlebury | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Middlebury | Busperson   | \$12.05     | 3.62           |
| New Haven | Middlebury | Hostess   | \$12.00     | 3.60           |
| New Haven | Middlebury | Cleaner, Vehicles   | \$13.84     | 4.15           |
| New Haven | Middlebury | Elevator Operator   | \$13.84     | 4.15           |
| New Haven | Middlebury | Gardner   | \$18.10     | 5.43           |
| New Haven | Middlebury | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Middlebury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Middlebury | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Middlebury | Pest Controller   | \$22.21     | 6.66           |
| New Haven | Middlebury | Refuse Collector  | \$21.62     | 6.49           |
| New Haven | Middlebury | Tractor Operator  | \$17.28     | 5.19           |
| New Haven | Middlebury | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Middlebury | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Middlebury | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Middlebury | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | Middlebury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Middlebury | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Middlebury | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Middlebury | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Middlebury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Middlebury | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Middlebury | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Middlebury | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Middlebury | Sheet Metal Worker, Maintenance                         | \$24.10     | 7.23           |
| New Haven | Middlebury | Locksmith   | \$25.10     | 7.53           |
| New Haven | Middlebury | HVAC  | \$28.10     | 8.43           |
| New Haven | Middlebury | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Middlebury | Cashier   | \$12.00     | 3.60           |
| New Haven | Middlebury | Vending Machine Attendant                               | \$20.52     | 6.15           |
| New Haven | Middlebury | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.46     | 7.56 + a       |
| New Haven | Middlebury | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New Haven | Middlebury | Assembler   | \$12.50     | 3.75           |
| New Haven | Middlebury | Counter Attendant                                       | \$12.50     | 3.75           |
| New Haven | Middlebury | Dry Cleaner   | \$14.47     | 4.34           |
| New Haven | Middlebury | Presser, Hand   | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| New Haven | Middlebury | Presser, Machine, Drycleaning  | \$12.50     | 3.75           |
| New Haven | Middlebury | Presser, Machine, Shirts   | \$12.50     | 3.75           |
| New Haven | Middlebury | Presser, Machine, Wearing Apparel, Laundry   | \$12.50     | 3.75           |
| New Haven | Middlebury | Washer, Machine  | \$13.10     | 3.93           |
| New Haven | Middlebury | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Middlebury | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Middlebury | Guard I  | \$20.08     | 6.02           |
| New Haven | Middlebury | Guard II   | \$22.46     | 6.74           |
| New Haven | Milford    | Bartender  | \$12.00     | 3.60           |
| New Haven | Milford    | Boiler Tender  | \$33.29     | 9.98           |
| New Haven | Milford    | Stationary Engineer  | \$33.29     | 9.98           |
| New Haven | Milford    | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| New Haven | Milford    | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Milford    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Milford    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Milford    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Milford    | Baker  | \$16.75     | 5.03           |
| New Haven | Milford    | Cook I   | \$19.01     | 5.70           |
| New Haven | Milford    | Cook II  | \$20.70     | 6.21           |
| New Haven | Milford    | Dishwasher   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Milford | Food Service Worker                                       | \$13.60     | 4.08           |
| New Haven | Milford | Meat Cutter   | \$23.28     | 6.98           |
| New Haven | Milford | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Milford | Buspersion  | \$12.05     | 3.62           |
| New Haven | Milford | Hostess   | \$12.00     | 3.60           |
| New Haven | Milford | Cleaner, Vehicles   | \$12.72     | 3.82           |
| New Haven | Milford | Elevator Operator   | \$15.70     | 4.71           |
| New Haven | Milford | Gardner   | \$20.50     | 6.15           |
| New Haven | Milford | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Milford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Milford | Maid or Houseman  | \$14.16     | 4.25           |
| New Haven | Milford | Pest Controller   | \$19.65     | 5.90           |
| New Haven | Milford | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Milford | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Milford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| New Haven | Milford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Milford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Milford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Milford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Milford | Carpenter, Maintenance                                    | \$32.53     | 9.76           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Milford | Electrician, Maintenance                        | \$36.84     | 11.05          |
| New Haven | Milford | General Maintenance Worker                      | \$24.67     | 7.41           |
| New Haven | Milford | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| New Haven | Milford | Painter, Maintenance                            | \$26.98     | 8.09           |
| New Haven | Milford | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Milford | Plumber, Maintenance                            | \$29.85     | 8.96           |
| New Haven | Milford | Sheet Metal Worker, Maintenance                 | \$28.40     | 8.52           |
| New Haven | Milford | Locksmith                                       | \$28.63     | 8.58           |
| New Haven | Milford | HVAC  | \$33.62     | 10.09          |
| New Haven | Milford | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Milford | Cashier   | \$12.00     | 3.60           |
| New Haven | Milford | Vending Machine Attendant                       | \$16.54     | 4.97           |
| New Haven | Milford | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| New Haven | Milford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Milford | Assembler                                       | \$12.03     | 3.61           |
| New Haven | Milford | Counter Attendant                               | \$12.03     | 3.61           |
| New Haven | Milford | Dry Cleaner                                     | \$13.74     | 4.12           |
| New Haven | Milford | Presser, Hand                                   | \$12.03     | 3.61           |
| New Haven | Milford | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New Haven | Milford | Presser, Machine, Shirts                        | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| New Haven | Milford   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New Haven | Milford   | Washer, Machine  | \$12.60     | 3.78           |
| New Haven | Milford   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Milford   | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Milford   | Guard I  | \$20.08     | 6.02           |
| New Haven | Milford   | Guard II   | \$22.46     | 6.74           |
| New Haven | Naugatuck | Bartender  | \$12.00     | 3.60           |
| New Haven | Naugatuck | Boiler Tender  | \$29.03     | 8.71           |
| New Haven | Naugatuck | Stationary Engineer  | \$29.03     | 8.71           |
| New Haven | Naugatuck | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| New Haven | Naugatuck | Parking Lot Attendant  | \$15.47     | 4.64           |
| New Haven | Naugatuck | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Naugatuck | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Naugatuck | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Naugatuck | Baker  | \$16.75     | 5.03           |
| New Haven | Naugatuck | Cook I   | \$16.89     | 5.06           |
| New Haven | Naugatuck | Cook II  | \$18.37     | 5.51           |
| New Haven | Naugatuck | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Naugatuck | Food Service Worker  | \$12.33     | 3.69           |
| New Haven | Naugatuck | Meat Cutter  | \$19.46     | 5.84           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | Naugatuck | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Naugatuck | Busperson   | \$12.05     | 3.62           |
| New Haven | Naugatuck | Hostess   | \$12.00     | 3.60           |
| New Haven | Naugatuck | Cleaner, Vehicles   | \$13.84     | 4.15           |
| New Haven | Naugatuck | Elevator Operator   | \$13.84     | 4.15           |
| New Haven | Naugatuck | Gardner   | \$18.10     | 5.43           |
| New Haven | Naugatuck | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Naugatuck | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Naugatuck | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Naugatuck | Pest Controller   | \$22.21     | 6.66           |
| New Haven | Naugatuck | Refuse Collector  | \$21.62     | 6.49           |
| New Haven | Naugatuck | Tractor Operator  | \$17.28     | 5.19           |
| New Haven | Naugatuck | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Naugatuck | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Naugatuck | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Naugatuck | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Naugatuck | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Naugatuck | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | Naugatuck | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Naugatuck | General Maintenance Worker                                | \$24.67     | 7.41           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | Naugatuck | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| New Haven | Naugatuck | Painter, Maintenance                            | \$25.03     | 7.51           |
| New Haven | Naugatuck | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Naugatuck | Plumber, Maintenance                            | \$29.85     | 8.96           |
| New Haven | Naugatuck | Sheet Metal Worker, Maintenance                 | \$24.10     | 7.23           |
| New Haven | Naugatuck | Locksmith                                       | \$25.10     | 7.53           |
| New Haven | Naugatuck | HVAC  | \$28.10     | 8.43           |
| New Haven | Naugatuck | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Naugatuck | Cashier   | \$12.00     | 3.60           |
| New Haven | Naugatuck | Vending Machine Attendant                       | \$20.52     | 6.15           |
| New Haven | Naugatuck | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Naugatuck | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Naugatuck | Assembler                                       | \$12.50     | 3.75           |
| New Haven | Naugatuck | Counter Attendant                               | \$12.50     | 3.75           |
| New Haven | Naugatuck | Dry Cleaner                                     | \$14.47     | 4.34           |
| New Haven | Naugatuck | Presser, Hand                                   | \$12.50     | 3.75           |
| New Haven | Naugatuck | Presser, Machine, Drycleaning                   | \$12.50     | 3.75           |
| New Haven | Naugatuck | Presser, Machine, Shirts                        | \$12.50     | 3.75           |
| New Haven | Naugatuck | Presser, Machine, Wearing Apparel, Laundry      | \$12.50     | 3.75           |
| New Haven | Naugatuck | Washer, Machine                                 | \$13.10     | 3.93           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| New Haven | Naugatuck | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Naugatuck | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Naugatuck | Guard I  | \$20.08     | 6.02           |
| New Haven | Naugatuck | Guard II   | \$22.46     | 6.74           |
| New Haven | New Haven | Bartender  | \$12.00     | 3.60           |
| New Haven | New Haven | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | New Haven | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | New Haven | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | New Haven | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | New Haven | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | New Haven | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | New Haven | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | New Haven | Baker  | \$16.75     | 5.03           |
| New Haven | New Haven | Cook I   | \$18.84     | 5.65           |
| New Haven | New Haven | Cook II  | \$20.51     | 6.15           |
| New Haven | New Haven | Dishwasher   | \$12.00     | 3.60           |
| New Haven | New Haven | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | New Haven | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | New Haven | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | New Haven | Busperson  | \$12.05     | 3.62           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | New Haven | Hostess   | \$12.00     | 3.60           |
| New Haven | New Haven | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | New Haven | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | New Haven | Gardner   | \$21.63     | 6.49           |
| New Haven | New Haven | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | New Haven | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | New Haven | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | New Haven | Pest Controller   | \$18.35     | 5.51           |
| New Haven | New Haven | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | New Haven | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | New Haven | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | New Haven | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | New Haven | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | New Haven | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | New Haven | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | New Haven | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | New Haven | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | New Haven | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | New Haven | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | New Haven | Painter, Maintenance                                      | \$25.03     | 7.51           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | New Haven | Pipefitter, Maintenance                         | \$34.82     | 10.44          |
| New Haven | New Haven | Plumber, Maintenance                            | \$33.46     | 10.03          |
| New Haven | New Haven | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | New Haven | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | New Haven | HVAC  | \$30.36     | 9.10           |
| New Haven | New Haven | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | New Haven | Cashier   | \$12.00     | 3.60           |
| New Haven | New Haven | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | New Haven | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | New Haven | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | New Haven | Assembler                                       | \$12.00     | 3.60           |
| New Haven | New Haven | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | New Haven | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | New Haven | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | New Haven | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | New Haven | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | New Haven | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | New Haven | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | New Haven | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | New Haven | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town           | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------------|--|-------------|----------------|
| New Haven | New Haven      | Guard I  | \$20.08     | 6.02           |
| New Haven | New Haven      | Guard II   | \$22.46     | 6.74           |
| New Haven | North Branford | Bartender  | \$12.00     | 3.60           |
| New Haven | North Branford | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | North Branford | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | North Branford | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | North Branford | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | North Branford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | North Branford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | North Branford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | North Branford | Baker  | \$16.75     | 5.03           |
| New Haven | North Branford | Cook I   | \$18.84     | 5.65           |
| New Haven | North Branford | Cook II  | \$20.51     | 6.15           |
| New Haven | North Branford | Dishwasher   | \$12.00     | 3.60           |
| New Haven | North Branford | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | North Branford | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | North Branford | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | North Branford | Busperson  | \$12.05     | 3.62           |
| New Haven | North Branford | Hostess  | \$12.00     | 3.60           |
| New Haven | North Branford | Cleaner, Vehicles  | \$11.59     | 3.48           |

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## Service Contract Rates

| County    | Town           | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------------|---|-------------|----------------|
| New Haven | North Branford | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | North Branford | Gardner   | \$21.63     | 6.49           |
| New Haven | North Branford | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | North Branford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | North Branford | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | North Branford | Pest Controller   | \$18.35     | 5.51           |
| New Haven | North Branford | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | North Branford | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | North Branford | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | North Branford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | North Branford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | North Branford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | North Branford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | North Branford | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | North Branford | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | North Branford | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | North Branford | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | North Branford | Painter, Maintenance                                      | \$25.03     | 7.51           |
| New Haven | North Branford | Pipefitter, Maintenance                                   | \$34.82     | 10.44          |
| New Haven | North Branford | Plumber, Maintenance                                      | \$33.46     | 10.03          |

As of: September 1, 2020

## Service Contract Rates

| County    | Town           | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|----------------|---|-------------|----------------|
| New Haven | North Branford | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | North Branford | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | North Branford | HVAC  | \$30.36     | 9.10           |
| New Haven | North Branford | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | North Branford | Cashier   | \$12.00     | 3.60           |
| New Haven | North Branford | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | North Branford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | North Branford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | North Branford | Assembler                                       | \$12.00     | 3.60           |
| New Haven | North Branford | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | North Branford | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | North Branford | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | North Branford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | North Branford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | North Branford | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | North Branford | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | North Branford | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | North Branford | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | North Branford | Guard I   | \$20.08     | 6.02           |
| New Haven | North Branford | Guard II  | \$22.46     | 6.74           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-------------|--|-------------|----------------|
| New Haven | North Haven | Bartender  | \$12.00     | 3.60           |
| New Haven | North Haven | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | North Haven | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | North Haven | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | North Haven | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | North Haven | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | North Haven | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | North Haven | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | North Haven | Baker  | \$16.75     | 5.03           |
| New Haven | North Haven | Cook I   | \$18.84     | 5.65           |
| New Haven | North Haven | Cook II  | \$20.51     | 6.15           |
| New Haven | North Haven | Dishwasher   | \$12.00     | 3.60           |
| New Haven | North Haven | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | North Haven | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | North Haven | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | North Haven | Busperson  | \$12.05     | 3.62           |
| New Haven | North Haven | Hostess  | \$12.00     | 3.60           |
| New Haven | North Haven | Cleaner, Vehicles  | \$11.59     | 3.48           |
| New Haven | North Haven | Elevator Operator  | \$14.68     | 4.40           |
| New Haven | North Haven | Gardner  | \$21.63     | 6.49           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-------------|---|-------------|----------------|
| New Haven | North Haven | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | North Haven | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | North Haven | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | North Haven | Pest Controller   | \$18.35     | 5.51           |
| New Haven | North Haven | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | North Haven | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | North Haven | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | North Haven | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | North Haven | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | North Haven | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | North Haven | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | North Haven | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | North Haven | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | North Haven | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | North Haven | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | North Haven | Painter, Maintenance                                      | \$25.03     | 7.51           |
| New Haven | North Haven | Pipefitter, Maintenance                                   | \$34.82     | 10.44          |
| New Haven | North Haven | Plumber, Maintenance                                      | \$33.46     | 10.03          |
| New Haven | North Haven | Sheet Metal Worker, Maintenance                           | \$29.16     | 8.75           |
| New Haven | North Haven | Locksmith   | \$29.79     | 8.93           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town        | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-------------|---|-------------|----------------|
| New Haven | North Haven | HVAC  | \$30.36     | 9.10           |
| New Haven | North Haven | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | North Haven | Cashier   | \$12.00     | 3.60           |
| New Haven | North Haven | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | North Haven | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | North Haven | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | North Haven | Assembler                                       | \$12.00     | 3.60           |
| New Haven | North Haven | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | North Haven | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | North Haven | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | North Haven | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | North Haven | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | North Haven | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | North Haven | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | North Haven | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | North Haven | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | North Haven | Guard I   | \$20.08     | 6.02           |
| New Haven | North Haven | Guard II  | \$22.46     | 6.74           |
| New Haven | Orange      | Bartender                                       | \$12.00     | 3.60           |
| New Haven | Orange      | Boiler Tender                                   | \$31.93     | 9.57           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| New Haven | Orange | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Orange | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Orange | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Orange | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Orange | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Orange | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Orange | Baker  | \$16.75     | 5.03           |
| New Haven | Orange | Cook I   | \$18.84     | 5.65           |
| New Haven | Orange | Cook II  | \$20.51     | 6.15           |
| New Haven | Orange | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Orange | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | Orange | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | Orange | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Orange | Buspersion   | \$12.05     | 3.62           |
| New Haven | Orange | Hostess  | \$12.00     | 3.60           |
| New Haven | Orange | Cleaner, Vehicles  | \$11.59     | 3.48           |
| New Haven | Orange | Elevator Operator  | \$14.68     | 4.40           |
| New Haven | Orange | Gardner  | \$21.63     | 6.49           |
| New Haven | Orange | Janitor  | \$17.20     | 7.56 + a       |
| New Haven | Orange | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| New Haven | Orange | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Orange | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Orange | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Orange | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Orange | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.57     | 7.56 + a       |
| New Haven | Orange | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New Haven | Orange | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Orange | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Orange | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Orange | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Orange | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Orange | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Orange | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Orange | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Orange | Pipefitter, Maintenance                                 | \$34.82     | 10.44          |
| New Haven | Orange | Plumber, Maintenance                                    | \$33.46     | 10.03          |
| New Haven | Orange | Sheet Metal Worker, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Orange | Locksmith   | \$29.79     | 8.93           |
| New Haven | Orange | HVAC  | \$30.36     | 9.10           |
| New Haven | Orange | Laborer**Hired after July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| New Haven | Orange | Cashier   | \$12.00     | 3.60           |
| New Haven | Orange | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | Orange | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Orange | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Orange | Assembler                                       | \$12.00     | 3.60           |
| New Haven | Orange | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | Orange | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | Orange | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | Orange | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | Orange | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | Orange | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | Orange | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | Orange | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | Orange | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | Orange | Guard I   | \$20.08     | 6.02           |
| New Haven | Orange | Guard II  | \$22.46     | 6.74           |
| New Haven | Oxford | Bartender                                       | \$12.00     | 3.60           |
| New Haven | Oxford | Boiler Tender                                   | \$33.29     | 9.98           |
| New Haven | Oxford | Stationary Engineer                             | \$33.29     | 9.98           |
| New Haven | Oxford | Ventilation Equipment Tender                    | \$27.49     | 8.24           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification   | Hourly Rate | Hourly Benefit |
|-----------|--------|--|-------------|----------------|
| New Haven | Oxford | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Oxford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Oxford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Oxford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Oxford | Baker  | \$16.75     | 5.03           |
| New Haven | Oxford | Cook I   | \$19.01     | 5.70           |
| New Haven | Oxford | Cook II  | \$20.70     | 6.21           |
| New Haven | Oxford | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Oxford | Food Service Worker  | \$13.60     | 4.08           |
| New Haven | Oxford | Meat Cutter  | \$23.28     | 6.98           |
| New Haven | Oxford | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Oxford | Busperson  | \$12.05     | 3.62           |
| New Haven | Oxford | Hostess  | \$12.00     | 3.60           |
| New Haven | Oxford | Cleaner, Vehicles  | \$12.72     | 3.82           |
| New Haven | Oxford | Elevator Operator  | \$15.70     | 4.71           |
| New Haven | Oxford | Gardner  | \$20.50     | 6.15           |
| New Haven | Oxford | Janitor  | \$17.20     | 7.56 + a       |
| New Haven | Oxford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New Haven | Oxford | Maid or Houseman   | \$14.16     | 4.25           |
| New Haven | Oxford | Pest Controller  | \$19.65     | 5.90           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town   | Classification  | Hourly Rate | Hourly Benefit |
|-----------|--------|---|-------------|----------------|
| New Haven | Oxford | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Oxford | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Oxford | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.34     | 7.56 + a       |
| New Haven | Oxford | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New Haven | Oxford | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Oxford | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Oxford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Oxford | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| New Haven | Oxford | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Oxford | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Oxford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Oxford | Painter, Maintenance                                    | \$26.98     | 8.09           |
| New Haven | Oxford | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Oxford | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Oxford | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| New Haven | Oxford | Locksmith   | \$28.63     | 8.58           |
| New Haven | Oxford | HVAC  | \$33.62     | 10.09          |
| New Haven | Oxford | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Oxford | Cashier   | \$12.00     | 3.60           |
| New Haven | Oxford | Vending Machine Attendant                               | \$16.54     | 4.97           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Oxford   | Furniture Handler ~ Hired prior to July 1, 2009  | \$18.11     | 7.56 + a       |
| New Haven | Oxford   | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New Haven | Oxford   | Assembler  | \$12.03     | 3.61           |
| New Haven | Oxford   | Counter Attendant  | \$12.03     | 3.61           |
| New Haven | Oxford   | Dry Cleaner  | \$13.74     | 4.12           |
| New Haven | Oxford   | Presser, Hand  | \$12.03     | 3.61           |
| New Haven | Oxford   | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New Haven | Oxford   | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New Haven | Oxford   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New Haven | Oxford   | Washer, Machine  | \$12.60     | 3.78           |
| New Haven | Oxford   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Oxford   | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Oxford   | Guard I  | \$20.08     | 6.02           |
| New Haven | Oxford   | Guard II   | \$22.46     | 6.74           |
| New Haven | Prospect | Bartender  | \$12.00     | 3.60           |
| New Haven | Prospect | Boiler Tender  | \$29.03     | 8.71           |
| New Haven | Prospect | Stationary Engineer  | \$29.03     | 8.71           |
| New Haven | Prospect | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| New Haven | Prospect | Parking Lot Attendant  | \$15.47     | 4.64           |
| New Haven | Prospect | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels | \$17.80     | 5.34           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Prospect | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Prospect | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Prospect | Baker  | \$16.75     | 5.03           |
| New Haven | Prospect | Cook I   | \$16.89     | 5.06           |
| New Haven | Prospect | Cook II  | \$18.37     | 5.51           |
| New Haven | Prospect | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Prospect | Food Service Worker  | \$12.33     | 3.69           |
| New Haven | Prospect | Meat Cutter  | \$19.46     | 5.84           |
| New Haven | Prospect | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Prospect | Buspersion   | \$12.05     | 3.62           |
| New Haven | Prospect | Hostess  | \$12.00     | 3.60           |
| New Haven | Prospect | Cleaner, Vehicles  | \$13.84     | 4.15           |
| New Haven | Prospect | Elevator Operator  | \$13.84     | 4.15           |
| New Haven | Prospect | Gardner  | \$18.10     | 5.43           |
| New Haven | Prospect | Janitor  | \$17.20     | 7.56 + a       |
| New Haven | Prospect | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New Haven | Prospect | Maid or Houseman   | \$13.68     | 4.10           |
| New Haven | Prospect | Pest Controller  | \$22.21     | 6.66           |
| New Haven | Prospect | Refuse Collector   | \$21.62     | 6.49           |
| New Haven | Prospect | Tractor Operator   | \$17.28     | 5.19           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town     | Classification  | Hourly Rate | Hourly Benefit |
|-----------|----------|---|-------------|----------------|
| New Haven | Prospect | Window Cleaner ~ Hired prior to July 1, 2009            | \$16.57     | 7.56 + a       |
| New Haven | Prospect | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New Haven | Prospect | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Prospect | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Prospect | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Prospect | Carpenter, Maintenance                                  | \$29.55     | 8.87           |
| New Haven | Prospect | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Prospect | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Prospect | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Prospect | Painter, Maintenance                                    | \$25.03     | 7.51           |
| New Haven | Prospect | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Prospect | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Prospect | Sheet Metal Worker, Maintenance                         | \$24.10     | 7.23           |
| New Haven | Prospect | Locksmith   | \$25.10     | 7.53           |
| New Haven | Prospect | HVAC  | \$28.10     | 8.43           |
| New Haven | Prospect | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Prospect | Cashier   | \$12.00     | 3.60           |
| New Haven | Prospect | Vending Machine Attendant                               | \$20.52     | 6.15           |
| New Haven | Prospect | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.46     | 7.56 + a       |
| New Haven | Prospect | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town     | Classification   | Hourly Rate | Hourly Benefit |
|-----------|----------|--|-------------|----------------|
| New Haven | Prospect | Assembler  | \$12.50     | 3.75           |
| New Haven | Prospect | Counter Attendant  | \$12.50     | 3.75           |
| New Haven | Prospect | Dry Cleaner  | \$14.47     | 4.34           |
| New Haven | Prospect | Presser, Hand  | \$12.50     | 3.75           |
| New Haven | Prospect | Presser, Machine, Drycleaning  | \$12.50     | 3.75           |
| New Haven | Prospect | Presser, Machine, Shirts   | \$12.50     | 3.75           |
| New Haven | Prospect | Presser, Machine, Wearing Apparel, Laundry   | \$12.50     | 3.75           |
| New Haven | Prospect | Washer, Machine  | \$13.10     | 3.93           |
| New Haven | Prospect | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Prospect | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Prospect | Guard I  | \$20.08     | 6.02           |
| New Haven | Prospect | Guard II   | \$22.46     | 6.74           |
| New Haven | Seymour  | Bartender  | \$12.00     | 3.60           |
| New Haven | Seymour  | Boiler Tender  | \$33.29     | 9.98           |
| New Haven | Seymour  | Stationary Engineer  | \$33.29     | 9.98           |
| New Haven | Seymour  | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| New Haven | Seymour  | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Seymour  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Seymour  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Seymour  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Seymour | Baker   | \$16.75     | 5.03           |
| New Haven | Seymour | Cook I  | \$19.01     | 5.70           |
| New Haven | Seymour | Cook II   | \$20.70     | 6.21           |
| New Haven | Seymour | Dishwasher  | \$12.00     | 3.60           |
| New Haven | Seymour | Food Service Worker                                       | \$13.60     | 4.08           |
| New Haven | Seymour | Meat Cutter   | \$23.28     | 6.98           |
| New Haven | Seymour | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Seymour | Busperson   | \$12.05     | 3.62           |
| New Haven | Seymour | Hostess   | \$12.00     | 3.60           |
| New Haven | Seymour | Cleaner, Vehicles   | \$12.72     | 3.82           |
| New Haven | Seymour | Elevator Operator   | \$15.70     | 4.71           |
| New Haven | Seymour | Gardner   | \$20.50     | 6.15           |
| New Haven | Seymour | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Seymour | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Seymour | Maid or Houseman  | \$14.16     | 4.25           |
| New Haven | Seymour | Pest Controller   | \$19.65     | 5.90           |
| New Haven | Seymour | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Seymour | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Seymour | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| New Haven | Seymour | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Seymour | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New Haven | Seymour | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New Haven | Seymour | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Seymour | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| New Haven | Seymour | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Seymour | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Seymour | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Seymour | Painter, Maintenance                                    | \$26.98     | 8.09           |
| New Haven | Seymour | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Seymour | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Seymour | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| New Haven | Seymour | Locksmith   | \$28.63     | 8.58           |
| New Haven | Seymour | HVAC  | \$33.62     | 10.09          |
| New Haven | Seymour | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Seymour | Cashier   | \$12.00     | 3.60           |
| New Haven | Seymour | Vending Machine Attendant                               | \$16.54     | 4.97           |
| New Haven | Seymour | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| New Haven | Seymour | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New Haven | Seymour | Assembler   | \$12.03     | 3.61           |
| New Haven | Seymour | Counter Attendant                                       | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-----------|--|-------------|----------------|
| New Haven | Seymour   | Dry Cleaner  | \$13.74     | 4.12           |
| New Haven | Seymour   | Presser, Hand  | \$12.03     | 3.61           |
| New Haven | Seymour   | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New Haven | Seymour   | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New Haven | Seymour   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New Haven | Seymour   | Washer, Machine  | \$12.60     | 3.78           |
| New Haven | Seymour   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Seymour   | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Seymour   | Guard I  | \$20.08     | 6.02           |
| New Haven | Seymour   | Guard II   | \$22.46     | 6.74           |
| New Haven | Southbury | Bartender  | \$12.00     | 3.60           |
| New Haven | Southbury | Boiler Tender  | \$33.29     | 9.98           |
| New Haven | Southbury | Stationary Engineer  | \$33.29     | 9.98           |
| New Haven | Southbury | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| New Haven | Southbury | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Southbury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Southbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Southbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Southbury | Baker  | \$16.75     | 5.03           |
| New Haven | Southbury | Cook I   | \$19.01     | 5.70           |

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## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | Southbury | Cook II   | \$20.70     | 6.21           |
| New Haven | Southbury | Dishwasher  | \$12.00     | 3.60           |
| New Haven | Southbury | Food Service Worker                                       | \$13.60     | 4.08           |
| New Haven | Southbury | Meat Cutter   | \$23.28     | 6.98           |
| New Haven | Southbury | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Southbury | Busperson   | \$12.05     | 3.62           |
| New Haven | Southbury | Hostess   | \$12.00     | 3.60           |
| New Haven | Southbury | Cleaner, Vehicles   | \$12.72     | 3.82           |
| New Haven | Southbury | Elevator Operator   | \$15.70     | 4.71           |
| New Haven | Southbury | Gardner   | \$20.50     | 6.15           |
| New Haven | Southbury | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Southbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Southbury | Maid or Houseman  | \$14.16     | 4.25           |
| New Haven | Southbury | Pest Controller   | \$19.65     | 5.90           |
| New Haven | Southbury | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Southbury | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Southbury | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| New Haven | Southbury | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Southbury | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Southbury | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | Southbury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New Haven | Southbury | Carpenter, Maintenance                                  | \$32.53     | 9.76           |
| New Haven | Southbury | Electrician, Maintenance                                | \$36.84     | 11.05          |
| New Haven | Southbury | General Maintenance Worker                              | \$24.67     | 7.41           |
| New Haven | Southbury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New Haven | Southbury | Painter, Maintenance                                    | \$26.98     | 8.09           |
| New Haven | Southbury | Pipefitter, Maintenance                                 | \$29.16     | 8.75           |
| New Haven | Southbury | Plumber, Maintenance                                    | \$29.85     | 8.96           |
| New Haven | Southbury | Sheet Metal Worker, Maintenance                         | \$28.40     | 8.52           |
| New Haven | Southbury | Locksmith   | \$28.63     | 8.58           |
| New Haven | Southbury | HVAC  | \$33.62     | 10.09          |
| New Haven | Southbury | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New Haven | Southbury | Cashier   | \$12.00     | 3.60           |
| New Haven | Southbury | Vending Machine Attendant                               | \$16.54     | 4.97           |
| New Haven | Southbury | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| New Haven | Southbury | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New Haven | Southbury | Assembler   | \$12.03     | 3.61           |
| New Haven | Southbury | Counter Attendant                                       | \$12.03     | 3.61           |
| New Haven | Southbury | Dry Cleaner   | \$13.74     | 4.12           |
| New Haven | Southbury | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-------------|--|-------------|----------------|
| New Haven | Southbury   | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New Haven | Southbury   | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New Haven | Southbury   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New Haven | Southbury   | Washer, Machine  | \$12.60     | 3.78           |
| New Haven | Southbury   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Southbury   | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Southbury   | Guard I  | \$20.08     | 6.02           |
| New Haven | Southbury   | Guard II   | \$22.46     | 6.74           |
| New Haven | Wallingford | Bartender  | \$12.00     | 3.60           |
| New Haven | Wallingford | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | Wallingford | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | Wallingford | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | Wallingford | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | Wallingford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Wallingford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Wallingford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Wallingford | Baker  | \$16.75     | 5.03           |
| New Haven | Wallingford | Cook I   | \$18.84     | 5.65           |
| New Haven | Wallingford | Cook II  | \$20.51     | 6.15           |
| New Haven | Wallingford | Dishwasher   | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town        | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-------------|---|-------------|----------------|
| New Haven | Wallingford | Food Service Worker                                       | \$13.81     | 4.14           |
| New Haven | Wallingford | Meat Cutter   | \$21.32     | 6.39           |
| New Haven | Wallingford | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Wallingford | Buspersion  | \$12.05     | 3.62           |
| New Haven | Wallingford | Hostess   | \$12.00     | 3.60           |
| New Haven | Wallingford | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | Wallingford | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | Wallingford | Gardner   | \$21.63     | 6.49           |
| New Haven | Wallingford | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Wallingford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Wallingford | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Wallingford | Pest Controller   | \$18.35     | 5.51           |
| New Haven | Wallingford | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | Wallingford | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | Wallingford | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Wallingford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Wallingford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Wallingford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Wallingford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Wallingford | Carpenter, Maintenance                                    | \$29.55     | 8.87           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-------------|---|-------------|----------------|
| New Haven | Wallingford | Electrician, Maintenance                        | \$36.84     | 11.05          |
| New Haven | Wallingford | General Maintenance Worker                      | \$24.67     | 7.41           |
| New Haven | Wallingford | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| New Haven | Wallingford | Painter, Maintenance                            | \$25.03     | 7.51           |
| New Haven | Wallingford | Pipefitter, Maintenance                         | \$34.82     | 10.44          |
| New Haven | Wallingford | Plumber, Maintenance                            | \$33.46     | 10.03          |
| New Haven | Wallingford | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | Wallingford | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | Wallingford | HVAC  | \$30.36     | 9.10           |
| New Haven | Wallingford | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Wallingford | Cashier   | \$12.00     | 3.60           |
| New Haven | Wallingford | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | Wallingford | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Wallingford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Wallingford | Assembler                                       | \$12.00     | 3.60           |
| New Haven | Wallingford | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | Wallingford | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | Wallingford | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | Wallingford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | Wallingford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town        | Classification   | Hourly Rate | Hourly Benefit |
|-----------|-------------|--|-------------|----------------|
| New Haven | Wallingford | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| New Haven | Wallingford | Washer, Machine  | \$12.11     | 3.63           |
| New Haven | Wallingford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Wallingford | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Wallingford | Guard I  | \$20.08     | 6.02           |
| New Haven | Wallingford | Guard II   | \$22.46     | 6.74           |
| New Haven | Waterbury   | Bartender  | \$12.00     | 3.60           |
| New Haven | Waterbury   | Boiler Tender  | \$29.03     | 8.71           |
| New Haven | Waterbury   | Stationary Engineer  | \$29.03     | 8.71           |
| New Haven | Waterbury   | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| New Haven | Waterbury   | Parking Lot Attendant  | \$15.47     | 4.64           |
| New Haven | Waterbury   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Waterbury   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Waterbury   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Waterbury   | Baker  | \$16.75     | 5.03           |
| New Haven | Waterbury   | Cook I   | \$16.89     | 5.06           |
| New Haven | Waterbury   | Cook II  | \$18.37     | 5.51           |
| New Haven | Waterbury   | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Waterbury   | Food Service Worker  | \$12.33     | 3.69           |
| New Haven | Waterbury   | Meat Cutter  | \$19.46     | 5.84           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | Waterbury | Waiter/Waitress   | \$12.00     | 3.60           |
| New Haven | Waterbury | Busperson   | \$12.05     | 3.62           |
| New Haven | Waterbury | Hostess   | \$12.00     | 3.60           |
| New Haven | Waterbury | Cleaner, Vehicles   | \$13.84     | 4.15           |
| New Haven | Waterbury | Elevator Operator   | \$13.84     | 4.15           |
| New Haven | Waterbury | Gardner   | \$18.10     | 5.43           |
| New Haven | Waterbury | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Waterbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Waterbury | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Waterbury | Pest Controller   | \$22.21     | 6.66           |
| New Haven | Waterbury | Refuse Collector  | \$21.62     | 6.49           |
| New Haven | Waterbury | Tractor Operator  | \$17.28     | 5.19           |
| New Haven | Waterbury | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Waterbury | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Waterbury | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Waterbury | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Waterbury | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Waterbury | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | Waterbury | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Waterbury | General Maintenance Worker                                | \$24.67     | 7.41           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|-----------|---|-------------|----------------|
| New Haven | Waterbury | Laborer*Hired prior to July 1, 2009             |             | N/A            |
| New Haven | Waterbury | Painter, Maintenance                            | \$25.03     | 7.51           |
| New Haven | Waterbury | Pipefitter, Maintenance                         | \$29.16     | 8.75           |
| New Haven | Waterbury | Plumber, Maintenance                            | \$29.85     | 8.96           |
| New Haven | Waterbury | Sheet Metal Worker, Maintenance                 | \$24.10     | 7.23           |
| New Haven | Waterbury | Locksmith                                       | \$25.10     | 7.53           |
| New Haven | Waterbury | HVAC  | \$28.10     | 8.43           |
| New Haven | Waterbury | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Waterbury | Cashier   | \$12.00     | 3.60           |
| New Haven | Waterbury | Vending Machine Attendant                       | \$20.52     | 6.15           |
| New Haven | Waterbury | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Waterbury | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Waterbury | Assembler                                       | \$12.50     | 3.75           |
| New Haven | Waterbury | Counter Attendant                               | \$12.50     | 3.75           |
| New Haven | Waterbury | Dry Cleaner                                     | \$14.47     | 4.34           |
| New Haven | Waterbury | Presser, Hand                                   | \$12.50     | 3.75           |
| New Haven | Waterbury | Presser, Machine, Drycleaning                   | \$12.50     | 3.75           |
| New Haven | Waterbury | Presser, Machine, Shirts                        | \$12.50     | 3.75           |
| New Haven | Waterbury | Presser, Machine, Wearing Apparel, Laundry      | \$12.50     | 3.75           |
| New Haven | Waterbury | Washer, Machine                                 | \$13.10     | 3.93           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| New Haven | Waterbury  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New Haven | Waterbury  | Fast Food Worker   | \$12.00     | 3.60           |
| New Haven | Waterbury  | Guard I  | \$20.08     | 6.02           |
| New Haven | Waterbury  | Guard II   | \$22.46     | 6.74           |
| New Haven | West Haven | Bartender  | \$12.00     | 3.60           |
| New Haven | West Haven | Boiler Tender  | \$31.93     | 9.57           |
| New Haven | West Haven | Stationary Engineer  | \$31.93     | 9.57           |
| New Haven | West Haven | Ventilation Equipment Tender   | \$26.45     | 7.93           |
| New Haven | West Haven | Parking Lot Attendant  | \$11.91     | 3.57           |
| New Haven | West Haven | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | West Haven | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | West Haven | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | West Haven | Baker  | \$16.75     | 5.03           |
| New Haven | West Haven | Cook I   | \$18.84     | 5.65           |
| New Haven | West Haven | Cook II  | \$20.51     | 6.15           |
| New Haven | West Haven | Dishwasher   | \$12.00     | 3.60           |
| New Haven | West Haven | Food Service Worker  | \$13.81     | 4.14           |
| New Haven | West Haven | Meat Cutter  | \$21.32     | 6.39           |
| New Haven | West Haven | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | West Haven | Buspersion   | \$12.05     | 3.62           |

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## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | West Haven | Hostess   | \$12.00     | 3.60           |
| New Haven | West Haven | Cleaner, Vehicles   | \$11.59     | 3.48           |
| New Haven | West Haven | Elevator Operator   | \$14.68     | 4.40           |
| New Haven | West Haven | Gardner   | \$21.63     | 6.49           |
| New Haven | West Haven | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | West Haven | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | West Haven | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | West Haven | Pest Controller   | \$18.35     | 5.51           |
| New Haven | West Haven | Refuse Collector  | \$20.75     | 6.22           |
| New Haven | West Haven | Tractor Operator  | \$20.63     | 6.19           |
| New Haven | West Haven | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | West Haven | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | West Haven | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | West Haven | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | West Haven | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | West Haven | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | West Haven | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | West Haven | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | West Haven | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | West Haven | Painter, Maintenance                                      | \$25.03     | 7.51           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | West Haven | Pipefitter, Maintenance                         | \$34.82     | 10.44          |
| New Haven | West Haven | Plumber, Maintenance                            | \$33.46     | 10.03          |
| New Haven | West Haven | Sheet Metal Worker, Maintenance                 | \$29.16     | 8.75           |
| New Haven | West Haven | Locksmith                                       | \$29.79     | 8.93           |
| New Haven | West Haven | HVAC  | \$30.36     | 9.10           |
| New Haven | West Haven | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | West Haven | Cashier   | \$12.00     | 3.60           |
| New Haven | West Haven | Vending Machine Attendant                       | \$20.01     | 6.01           |
| New Haven | West Haven | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | West Haven | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | West Haven | Assembler                                       | \$12.00     | 3.60           |
| New Haven | West Haven | Counter Attendant                               | \$12.00     | 3.60           |
| New Haven | West Haven | Dry Cleaner                                     | \$13.34     | 4.00           |
| New Haven | West Haven | Presser, Hand                                   | \$12.00     | 3.60           |
| New Haven | West Haven | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New Haven | West Haven | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New Haven | West Haven | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New Haven | West Haven | Washer, Machine                                 | \$12.11     | 3.63           |
| New Haven | West Haven | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | West Haven | Fast Food Worker                                | \$12.00     | 3.60           |

As of: September 1, 2020



## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| New Haven | West Haven | Guard I  | \$20.08     | 6.02           |
| New Haven | West Haven | Guard II   | \$22.46     | 6.74           |
| New Haven | Wolcott    | Bartender  | \$12.00     | 3.60           |
| New Haven | Wolcott    | Boiler Tender  | \$29.03     | 8.71           |
| New Haven | Wolcott    | Stationary Engineer  | \$29.03     | 8.71           |
| New Haven | Wolcott    | Ventilation Equipment Tender   | \$25.92     | 7.78           |
| New Haven | Wolcott    | Parking Lot Attendant  | \$15.47     | 4.64           |
| New Haven | Wolcott    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Wolcott    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Wolcott    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Wolcott    | Baker  | \$16.75     | 5.03           |
| New Haven | Wolcott    | Cook I   | \$16.89     | 5.06           |
| New Haven | Wolcott    | Cook II  | \$18.37     | 5.51           |
| New Haven | Wolcott    | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Wolcott    | Food Service Worker  | \$12.33     | 3.69           |
| New Haven | Wolcott    | Meat Cutter  | \$19.46     | 5.84           |
| New Haven | Wolcott    | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Wolcott    | Busperson  | \$12.05     | 3.62           |
| New Haven | Wolcott    | Hostess  | \$12.00     | 3.60           |
| New Haven | Wolcott    | Cleaner, Vehicles  | \$13.84     | 4.15           |

As of: September 1, 2020

## Service Contract Rates

| County    | Town    | Classification  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Wolcott | Elevator Operator   | \$13.84     | 4.15           |
| New Haven | Wolcott | Gardner   | \$18.10     | 5.43           |
| New Haven | Wolcott | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Wolcott | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Wolcott | Maid or Houseman  | \$13.68     | 4.10           |
| New Haven | Wolcott | Pest Controller   | \$22.21     | 6.66           |
| New Haven | Wolcott | Refuse Collector  | \$21.62     | 6.49           |
| New Haven | Wolcott | Tractor Operator  | \$17.28     | 5.19           |
| New Haven | Wolcott | Window Cleaner ~ Hired prior to July 1, 2009              | \$16.57     | 7.56 + a       |
| New Haven | Wolcott | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Wolcott | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Wolcott | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Wolcott | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Wolcott | Carpenter, Maintenance                                    | \$29.55     | 8.87           |
| New Haven | Wolcott | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Wolcott | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | Wolcott | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | Wolcott | Painter, Maintenance                                      | \$25.03     | 7.51           |
| New Haven | Wolcott | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| New Haven | Wolcott | Plumber, Maintenance                                      | \$29.85     | 8.96           |

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## Service Contract Rates

| County    | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|-----------|---------|---|-------------|----------------|
| New Haven | Wolcott | Sheet Metal Worker, Maintenance                 | \$24.10     | 7.23           |
| New Haven | Wolcott | Locksmith                                       | \$25.10     | 7.53           |
| New Haven | Wolcott | HVAC  | \$28.10     | 8.43           |
| New Haven | Wolcott | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven | Wolcott | Cashier   | \$12.00     | 3.60           |
| New Haven | Wolcott | Vending Machine Attendant                       | \$20.52     | 6.15           |
| New Haven | Wolcott | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.46     | 7.56 + a       |
| New Haven | Wolcott | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven | Wolcott | Assembler                                       | \$12.50     | 3.75           |
| New Haven | Wolcott | Counter Attendant                               | \$12.50     | 3.75           |
| New Haven | Wolcott | Dry Cleaner                                     | \$14.47     | 4.34           |
| New Haven | Wolcott | Presser, Hand                                   | \$12.50     | 3.75           |
| New Haven | Wolcott | Presser, Machine, Drycleaning                   | \$12.50     | 3.75           |
| New Haven | Wolcott | Presser, Machine, Shirts                        | \$12.50     | 3.75           |
| New Haven | Wolcott | Presser, Machine, Wearing Apparel, Laundry      | \$12.50     | 3.75           |
| New Haven | Wolcott | Washer, Machine                                 | \$13.10     | 3.93           |
| New Haven | Wolcott | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven | Wolcott | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven | Wolcott | Guard I   | \$20.08     | 6.02           |
| New Haven | Wolcott | Guard II  | \$22.46     | 6.74           |

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## Service Contract Rates

| County    | Town       | Classification   | Hourly Rate | Hourly Benefit |
|-----------|------------|--|-------------|----------------|
| New Haven | Woodbridge | Bartender  | \$12.00     | 3.60           |
| New Haven | Woodbridge | Boiler Tender  | \$33.29     | 9.98           |
| New Haven | Woodbridge | Stationary Engineer  | \$33.29     | 9.98           |
| New Haven | Woodbridge | Ventilation Equipment Tender   | \$27.49     | 8.24           |
| New Haven | Woodbridge | Parking Lot Attendant  | \$13.03     | 3.91           |
| New Haven | Woodbridge | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.80     | 5.34           |
| New Haven | Woodbridge | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.73     | 5.92           |
| New Haven | Woodbridge | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.52     | 7.36           |
| New Haven | Woodbridge | Baker  | \$16.75     | 5.03           |
| New Haven | Woodbridge | Cook I   | \$19.01     | 5.70           |
| New Haven | Woodbridge | Cook II  | \$20.70     | 6.21           |
| New Haven | Woodbridge | Dishwasher   | \$12.00     | 3.60           |
| New Haven | Woodbridge | Food Service Worker  | \$13.60     | 4.08           |
| New Haven | Woodbridge | Meat Cutter  | \$23.28     | 6.98           |
| New Haven | Woodbridge | Waiter/Waitress  | \$12.00     | 3.60           |
| New Haven | Woodbridge | Buspersion   | \$12.05     | 3.62           |
| New Haven | Woodbridge | Hostess  | \$12.00     | 3.60           |
| New Haven | Woodbridge | Cleaner, Vehicles  | \$12.72     | 3.82           |
| New Haven | Woodbridge | Elevator Operator  | \$15.70     | 4.71           |
| New Haven | Woodbridge | Gardner  | \$20.50     | 6.15           |

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## Service Contract Rates

| County    | Town       | Classification  | Hourly Rate | Hourly Benefit |
|-----------|------------|---|-------------|----------------|
| New Haven | Woodbridge | Janitor   | \$17.20     | 7.56 + a       |
| New Haven | Woodbridge | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New Haven | Woodbridge | Maid or Houseman  | \$14.16     | 4.25           |
| New Haven | Woodbridge | Pest Controller   | \$19.65     | 5.90           |
| New Haven | Woodbridge | Refuse Collector  | \$23.61     | 7.08           |
| New Haven | Woodbridge | Tractor Operator  | \$19.54     | 5.86           |
| New Haven | Woodbridge | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.34     | 7.56 + a       |
| New Haven | Woodbridge | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New Haven | Woodbridge | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New Haven | Woodbridge | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New Haven | Woodbridge | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New Haven | Woodbridge | Carpenter, Maintenance                                    | \$32.53     | 9.76           |
| New Haven | Woodbridge | Electrician, Maintenance                                  | \$36.84     | 11.05          |
| New Haven | Woodbridge | General Maintenance Worker                                | \$24.67     | 7.41           |
| New Haven | Woodbridge | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New Haven | Woodbridge | Painter, Maintenance                                      | \$26.98     | 8.09           |
| New Haven | Woodbridge | Pipefitter, Maintenance                                   | \$29.16     | 8.75           |
| New Haven | Woodbridge | Plumber, Maintenance                                      | \$29.85     | 8.96           |
| New Haven | Woodbridge | Sheet Metal Worker, Maintenance                           | \$28.40     | 8.52           |
| New Haven | Woodbridge | Locksmith   | \$28.63     | 8.58           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| New Haven  | Woodbridge | HVAC  | \$33.62     | 10.09          |
| New Haven  | Woodbridge | Laborer**Hired after July 1, 2009               |             | N/A            |
| New Haven  | Woodbridge | Cashier   | \$12.00     | 3.60           |
| New Haven  | Woodbridge | Vending Machine Attendant                       | \$16.54     | 4.97           |
| New Haven  | Woodbridge | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| New Haven  | Woodbridge | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New Haven  | Woodbridge | Assembler                                       | \$12.03     | 3.61           |
| New Haven  | Woodbridge | Counter Attendant                               | \$12.03     | 3.61           |
| New Haven  | Woodbridge | Dry Cleaner                                     | \$13.74     | 4.12           |
| New Haven  | Woodbridge | Presser, Hand                                   | \$12.03     | 3.61           |
| New Haven  | Woodbridge | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New Haven  | Woodbridge | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New Haven  | Woodbridge | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New Haven  | Woodbridge | Washer, Machine                                 | \$12.60     | 3.78           |
| New Haven  | Woodbridge | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New Haven  | Woodbridge | Fast Food Worker                                | \$12.00     | 3.60           |
| New Haven  | Woodbridge | Guard I   | \$20.08     | 6.02           |
| New Haven  | Woodbridge | Guard II  | \$22.46     | 6.74           |
| New London | Bozrah     | Boiler Tender                                   | \$28.44     | 8.53           |
| New London | Bozrah     | Stationary Engineer                             | \$28.44     | 8.53           |

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## Service Contract Rates

| County     | Town   | Classification   | Hourly Rate | Hourly Benefit |
|------------|--------|--|-------------|----------------|
| New London | Bozrah | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Bozrah | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Bozrah | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Bozrah | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Bozrah | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Bozrah | Baker  | \$13.53     | 4.06           |
| New London | Bozrah | Cook I   | \$17.26     | 5.18           |
| New London | Bozrah | Cook II  | \$18.63     | 5.59           |
| New London | Bozrah | Dishwasher   | \$12.00     | 3.60           |
| New London | Bozrah | Food Service Worker  | \$12.27     | 3.68           |
| New London | Bozrah | Meat Cutter  | \$23.23     | 6.97           |
| New London | Bozrah | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Bozrah | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Bozrah | Elevator Operator  | \$14.69     | 4.40           |
| New London | Bozrah | Gardner  | \$19.70     | 5.91           |
| New London | Bozrah | Janitor  | \$17.20     | 7.56 + a       |
| New London | Bozrah | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New London | Bozrah | Maid or Houseman   | \$12.11     | 3.63           |
| New London | Bozrah | Pest Controller  | \$21.15     | 6.34           |
| New London | Bozrah | Refuse Collector   | \$18.60     | 5.58           |

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## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| New London | Bozrah | Tractor Operator  | \$18.88     | 5.66           |
| New London | Bozrah | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| New London | Bozrah | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New London | Bozrah | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New London | Bozrah | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New London | Bozrah | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Bozrah | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Bozrah | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Bozrah | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Bozrah | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Bozrah | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Bozrah | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Bozrah | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Bozrah | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Bozrah | Locksmith   | \$28.95     | 8.69           |
| New London | Bozrah | HVAC  | \$27.61     | 8.28           |
| New London | Bozrah | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Bozrah | Cashier   | \$12.00     | 3.60           |
| New London | Bozrah | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Bozrah | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| New London | Bozrah     | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New London | Bozrah     | Assembler  | \$12.03     | 3.61           |
| New London | Bozrah     | Counter Attendant  | \$12.03     | 3.61           |
| New London | Bozrah     | Dry Cleaner  | \$13.34     | 4.00           |
| New London | Bozrah     | Presser, Hand  | \$12.03     | 3.61           |
| New London | Bozrah     | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Bozrah     | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Bozrah     | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Bozrah     | Washer, Machine  | \$12.60     | 3.78           |
| New London | Bozrah     | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Bozrah     | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Bozrah     | Guard I  | \$16.05     | 4.82           |
| New London | Bozrah     | Guard II   | \$22.17     | 6.65           |
| New London | Colchester | Boiler Tender  | \$29.56     | 8.86           |
| New London | Colchester | Stationary Engineer  | \$29.56     | 8.86           |
| New London | Colchester | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| New London | Colchester | Parking Lot Attendant  | \$12.46     | 3.74           |
| New London | Colchester | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| New London | Colchester | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.32           |
| New London | Colchester | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| New London | Colchester | Baker   | \$13.98     | 4.19           |
| New London | Colchester | Cook I  | \$18.60     | 5.58           |
| New London | Colchester | Cook II   | \$20.42     | 6.12           |
| New London | Colchester | Dishwasher  | \$12.00     | 3.60           |
| New London | Colchester | Food Service Worker                                       | \$12.15     | 3.64           |
| New London | Colchester | Meat Cutter   | \$20.95     | 6.28           |
| New London | Colchester | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Colchester | Cleaner, Vehicles   | \$13.18     | 3.95           |
| New London | Colchester | Elevator Operator   | \$15.75     | 4.72           |
| New London | Colchester | Gardner   | \$18.72     | 5.61           |
| New London | Colchester | Janitor   | \$17.20     | 7.56 + a       |
| New London | Colchester | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Colchester | Maid or Houseman  | \$12.68     | 3.80           |
| New London | Colchester | Pest Controller   | \$21.71     | 6.52           |
| New London | Colchester | Refuse Collector  | \$21.35     | 6.40           |
| New London | Colchester | Tractor Operator  | \$17.90     | 5.37           |
| New London | Colchester | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| New London | Colchester | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Colchester | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Colchester | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| New London | Colchester | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Colchester | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| New London | Colchester | Electrician, Maintenance                                | \$27.31     | 8.19           |
| New London | Colchester | General Maintenance Worker                              | \$21.95     | 6.58           |
| New London | Colchester | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Colchester | Painter, Maintenance                                    | \$23.07     | 6.93           |
| New London | Colchester | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| New London | Colchester | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| New London | Colchester | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| New London | Colchester | Locksmith   | \$28.80     | 8.64           |
| New London | Colchester | HVAC  | \$29.72     | 8.91           |
| New London | Colchester | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Colchester | Cashier   | \$12.00     | 3.60           |
| New London | Colchester | Vending Machine Attendant                               | \$20.47     | 6.14           |
| New London | Colchester | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| New London | Colchester | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New London | Colchester | Assembler   | \$12.00     | 3.60           |
| New London | Colchester | Counter Attendant                                       | \$12.00     | 3.60           |
| New London | Colchester | Dry Cleaner   | \$13.34     | 4.00           |
| New London | Colchester | Presser, Hand   | \$12.00     | 3.60           |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| New London | Colchester | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| New London | Colchester | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| New London | Colchester | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| New London | Colchester | Washer, Machine  | \$12.11     | 3.63           |
| New London | Colchester | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Colchester | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Colchester | Guard I  | \$16.09     | 4.83           |
| New London | Colchester | Guard II   | \$21.35     | 6.41           |
| New London | East Lyme  | Boiler Tender  | \$28.44     | 8.53           |
| New London | East Lyme  | Stationary Engineer  | \$28.44     | 8.53           |
| New London | East Lyme  | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | East Lyme  | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | East Lyme  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | East Lyme  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | East Lyme  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | East Lyme  | Baker  | \$13.53     | 4.06           |
| New London | East Lyme  | Cook I   | \$17.26     | 5.18           |
| New London | East Lyme  | Cook II  | \$18.63     | 5.59           |
| New London | East Lyme  | Dishwasher   | \$12.00     | 3.60           |
| New London | East Lyme  | Food Service Worker  | \$12.27     | 3.68           |

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## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | East Lyme | Meat Cutter   | \$23.23     | 6.97           |
| New London | East Lyme | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | East Lyme | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | East Lyme | Elevator Operator   | \$14.69     | 4.40           |
| New London | East Lyme | Gardner   | \$19.70     | 5.91           |
| New London | East Lyme | Janitor   | \$17.20     | 7.56 + a       |
| New London | East Lyme | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | East Lyme | Maid or Houseman  | \$12.11     | 3.63           |
| New London | East Lyme | Pest Controller   | \$21.15     | 6.34           |
| New London | East Lyme | Refuse Collector  | \$18.60     | 5.58           |
| New London | East Lyme | Tractor Operator  | \$18.88     | 5.66           |
| New London | East Lyme | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | East Lyme | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | East Lyme | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | East Lyme | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | East Lyme | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | East Lyme | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | East Lyme | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | East Lyme | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | East Lyme | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

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## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | East Lyme | Painter, Maintenance                            | \$23.26     | 6.98           |
| New London | East Lyme | Pipefitter, Maintenance                         | \$27.88     | 8.37           |
| New London | East Lyme | Plumber, Maintenance                            | \$26.61     | 7.98           |
| New London | East Lyme | Sheet Metal Worker, Maintenance                 | \$26.87     | 8.07           |
| New London | East Lyme | Locksmith                                       | \$28.95     | 8.69           |
| New London | East Lyme | HVAC  | \$27.61     | 8.28           |
| New London | East Lyme | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | East Lyme | Cashier   | \$12.00     | 3.60           |
| New London | East Lyme | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | East Lyme | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | East Lyme | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | East Lyme | Assembler                                       | \$12.03     | 3.61           |
| New London | East Lyme | Counter Attendant                               | \$12.03     | 3.61           |
| New London | East Lyme | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | East Lyme | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | East Lyme | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | East Lyme | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | East Lyme | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | East Lyme | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | East Lyme | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| New London | East Lyme | Fast Food Worker   | \$12.00     | 3.60           |
| New London | East Lyme | Guard I  | \$16.05     | 4.82           |
| New London | East Lyme | Guard II   | \$22.17     | 6.65           |
| New London | Franklin  | Boiler Tender  | \$28.44     | 8.53           |
| New London | Franklin  | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Franklin  | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Franklin  | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Franklin  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Franklin  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Franklin  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Franklin  | Baker  | \$13.53     | 4.06           |
| New London | Franklin  | Cook I   | \$17.26     | 5.18           |
| New London | Franklin  | Cook II  | \$18.63     | 5.59           |
| New London | Franklin  | Dishwasher   | \$12.00     | 3.60           |
| New London | Franklin  | Food Service Worker  | \$12.27     | 3.68           |
| New London | Franklin  | Meat Cutter  | \$23.23     | 6.97           |
| New London | Franklin  | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Franklin  | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Franklin  | Elevator Operator  | \$14.69     | 4.40           |
| New London | Franklin  | Gardner  | \$19.70     | 5.91           |

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## Service Contract Rates

| County     | Town     | Classification  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| New London | Franklin | Janitor   | \$17.20     | 7.56 + a       |
| New London | Franklin | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Franklin | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Franklin | Pest Controller   | \$21.15     | 6.34           |
| New London | Franklin | Refuse Collector  | \$18.60     | 5.58           |
| New London | Franklin | Tractor Operator  | \$18.88     | 5.66           |
| New London | Franklin | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Franklin | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Franklin | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Franklin | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Franklin | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Franklin | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Franklin | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Franklin | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Franklin | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New London | Franklin | Painter, Maintenance                                      | \$23.26     | 6.98           |
| New London | Franklin | Pipefitter, Maintenance                                   | \$27.88     | 8.37           |
| New London | Franklin | Plumber, Maintenance                                      | \$26.61     | 7.98           |
| New London | Franklin | Sheet Metal Worker, Maintenance                           | \$26.87     | 8.07           |
| New London | Franklin | Locksmith   | \$28.95     | 8.69           |

As of: September 1, 2020



## Service Contract Rates

| County     | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| New London | Franklin | HVAC  | \$27.61     | 8.28           |
| New London | Franklin | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Franklin | Cashier   | \$12.00     | 3.60           |
| New London | Franklin | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Franklin | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Franklin | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Franklin | Assembler                                       | \$12.03     | 3.61           |
| New London | Franklin | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Franklin | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Franklin | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Franklin | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Franklin | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Franklin | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Franklin | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Franklin | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New London | Franklin | Fast Food Worker                                | \$12.00     | 3.60           |
| New London | Franklin | Guard I   | \$16.05     | 4.82           |
| New London | Franklin | Guard II  | \$22.17     | 6.65           |
| New London | Griswold | Boiler Tender                                   | \$28.44     | 8.53           |
| New London | Griswold | Stationary Engineer                             | \$28.44     | 8.53           |

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## Service Contract Rates

| County     | Town     | Classification   | Hourly Rate | Hourly Benefit |
|------------|----------|--|-------------|----------------|
| New London | Griswold | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Griswold | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Griswold | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Griswold | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Griswold | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Griswold | Baker  | \$13.53     | 4.06           |
| New London | Griswold | Cook I   | \$17.26     | 5.18           |
| New London | Griswold | Cook II  | \$18.63     | 5.59           |
| New London | Griswold | Dishwasher   | \$12.00     | 3.60           |
| New London | Griswold | Food Service Worker  | \$12.27     | 3.68           |
| New London | Griswold | Meat Cutter  | \$23.23     | 6.97           |
| New London | Griswold | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Griswold | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Griswold | Elevator Operator  | \$14.69     | 4.40           |
| New London | Griswold | Gardner  | \$19.70     | 5.91           |
| New London | Griswold | Janitor  | \$17.20     | 7.56 + a       |
| New London | Griswold | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New London | Griswold | Maid or Houseman   | \$12.11     | 3.63           |
| New London | Griswold | Pest Controller  | \$21.15     | 6.34           |
| New London | Griswold | Refuse Collector   | \$18.60     | 5.58           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| New London | Griswold | Tractor Operator  | \$18.88     | 5.66           |
| New London | Griswold | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| New London | Griswold | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New London | Griswold | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New London | Griswold | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New London | Griswold | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Griswold | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Griswold | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Griswold | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Griswold | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Griswold | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Griswold | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Griswold | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Griswold | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Griswold | Locksmith   | \$28.95     | 8.69           |
| New London | Griswold | HVAC  | \$27.61     | 8.28           |
| New London | Griswold | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Griswold | Cashier   | \$12.00     | 3.60           |
| New London | Griswold | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Griswold | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification   | Hourly Rate | Hourly Benefit |
|------------|----------|--|-------------|----------------|
| New London | Griswold | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New London | Griswold | Assembler  | \$12.03     | 3.61           |
| New London | Griswold | Counter Attendant  | \$12.03     | 3.61           |
| New London | Griswold | Dry Cleaner  | \$13.34     | 4.00           |
| New London | Griswold | Presser, Hand  | \$12.03     | 3.61           |
| New London | Griswold | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Griswold | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Griswold | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Griswold | Washer, Machine  | \$12.60     | 3.78           |
| New London | Griswold | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Griswold | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Griswold | Guard I  | \$16.05     | 4.82           |
| New London | Griswold | Guard II   | \$22.17     | 6.65           |
| New London | Groton   | Boiler Tender  | \$28.44     | 8.53           |
| New London | Groton   | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Groton   | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Groton   | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Groton   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Groton   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Groton   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |

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## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| New London | Groton | Baker   | \$13.53     | 4.06           |
| New London | Groton | Cook I  | \$17.26     | 5.18           |
| New London | Groton | Cook II   | \$18.63     | 5.59           |
| New London | Groton | Dishwasher  | \$12.00     | 3.60           |
| New London | Groton | Food Service Worker                                       | \$12.27     | 3.68           |
| New London | Groton | Meat Cutter   | \$23.23     | 6.97           |
| New London | Groton | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Groton | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Groton | Elevator Operator   | \$14.69     | 4.40           |
| New London | Groton | Gardner   | \$19.70     | 5.91           |
| New London | Groton | Janitor   | \$17.20     | 7.56 + a       |
| New London | Groton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Groton | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Groton | Pest Controller   | \$21.15     | 6.34           |
| New London | Groton | Refuse Collector  | \$18.60     | 5.58           |
| New London | Groton | Tractor Operator  | \$18.88     | 5.66           |
| New London | Groton | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Groton | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Groton | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Groton | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| New London | Groton | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Groton | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Groton | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Groton | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Groton | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Groton | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Groton | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Groton | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Groton | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Groton | Locksmith   | \$28.95     | 8.69           |
| New London | Groton | HVAC  | \$27.61     | 8.28           |
| New London | Groton | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Groton | Cashier   | \$12.00     | 3.60           |
| New London | Groton | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Groton | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |
| New London | Groton | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New London | Groton | Assembler   | \$12.03     | 3.61           |
| New London | Groton | Counter Attendant                                       | \$12.03     | 3.61           |
| New London | Groton | Dry Cleaner   | \$13.34     | 4.00           |
| New London | Groton | Presser, Hand   | \$12.03     | 3.61           |

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## Service Contract Rates

| County     | Town    | Classification   | Hourly Rate | Hourly Benefit |
|------------|---------|--|-------------|----------------|
| New London | Groton  | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Groton  | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Groton  | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Groton  | Washer, Machine  | \$12.60     | 3.78           |
| New London | Groton  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Groton  | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Groton  | Guard I  | \$16.05     | 4.82           |
| New London | Groton  | Guard II   | \$22.17     | 6.65           |
| New London | Lebanon | Boiler Tender  | \$29.56     | 8.86           |
| New London | Lebanon | Stationary Engineer  | \$29.56     | 8.86           |
| New London | Lebanon | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| New London | Lebanon | Parking Lot Attendant  | \$12.46     | 3.74           |
| New London | Lebanon | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| New London | Lebanon | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.32           |
| New London | Lebanon | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| New London | Lebanon | Baker  | \$13.98     | 4.19           |
| New London | Lebanon | Cook I   | \$18.60     | 5.58           |
| New London | Lebanon | Cook II  | \$20.42     | 6.12           |
| New London | Lebanon | Dishwasher   | \$12.00     | 3.60           |
| New London | Lebanon | Food Service Worker  | \$12.15     | 3.64           |

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## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Lebanon | Meat Cutter   | \$20.95     | 6.28           |
| New London | Lebanon | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Lebanon | Cleaner, Vehicles   | \$13.18     | 3.95           |
| New London | Lebanon | Elevator Operator   | \$15.75     | 4.72           |
| New London | Lebanon | Gardner   | \$18.72     | 5.61           |
| New London | Lebanon | Janitor   | \$17.20     | 7.56 + a       |
| New London | Lebanon | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Lebanon | Maid or Houseman  | \$12.68     | 3.80           |
| New London | Lebanon | Pest Controller   | \$21.71     | 6.52           |
| New London | Lebanon | Refuse Collector  | \$21.35     | 6.40           |
| New London | Lebanon | Tractor Operator  | \$17.90     | 5.37           |
| New London | Lebanon | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| New London | Lebanon | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Lebanon | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Lebanon | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Lebanon | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Lebanon | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| New London | Lebanon | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| New London | Lebanon | General Maintenance Worker                                | \$21.95     | 6.58           |
| New London | Lebanon | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

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## Service Contract Rates

| County     | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Lebanon | Painter, Maintenance                            | \$23.07     | 6.93           |
| New London | Lebanon | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| New London | Lebanon | Plumber, Maintenance                            | \$30.52     | 9.15           |
| New London | Lebanon | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| New London | Lebanon | Locksmith                                       | \$28.80     | 8.64           |
| New London | Lebanon | HVAC  | \$29.72     | 8.91           |
| New London | Lebanon | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Lebanon | Cashier   | \$12.00     | 3.60           |
| New London | Lebanon | Vending Machine Attendant                       | \$20.47     | 6.14           |
| New London | Lebanon | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| New London | Lebanon | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Lebanon | Assembler                                       | \$12.00     | 3.60           |
| New London | Lebanon | Counter Attendant                               | \$12.00     | 3.60           |
| New London | Lebanon | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Lebanon | Presser, Hand                                   | \$12.00     | 3.60           |
| New London | Lebanon | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| New London | Lebanon | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| New London | Lebanon | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| New London | Lebanon | Washer, Machine                                 | \$12.11     | 3.63           |
| New London | Lebanon | Fast Food Shift Leader                          | \$12.50     | 3.75           |

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## Service Contract Rates

| County     | Town    | Classification   | Hourly Rate | Hourly Benefit |
|------------|---------|--|-------------|----------------|
| New London | Lebanon | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Lebanon | Guard I  | \$16.05     | 4.82           |
| New London | Lebanon | Guard II   | \$22.17     | 6.65           |
| New London | Ledyard | Boiler Tender  | \$28.44     | 8.53           |
| New London | Ledyard | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Ledyard | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Ledyard | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Ledyard | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Ledyard | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Ledyard | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Ledyard | Baker  | \$13.53     | 4.06           |
| New London | Ledyard | Cook I   | \$17.26     | 5.18           |
| New London | Ledyard | Cook II  | \$18.63     | 5.59           |
| New London | Ledyard | Dishwasher   | \$12.00     | 3.60           |
| New London | Ledyard | Food Service Worker  | \$12.27     | 3.68           |
| New London | Ledyard | Meat Cutter  | \$23.23     | 6.97           |
| New London | Ledyard | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Ledyard | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Ledyard | Elevator Operator  | \$14.69     | 4.40           |
| New London | Ledyard | Gardner  | \$19.70     | 5.91           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Ledyard | Janitor   | \$17.20     | 7.56 + a       |
| New London | Ledyard | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Ledyard | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Ledyard | Pest Controller   | \$21.15     | 6.34           |
| New London | Ledyard | Refuse Collector  | \$18.60     | 5.58           |
| New London | Ledyard | Tractor Operator  | \$18.88     | 5.66           |
| New London | Ledyard | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Ledyard | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Ledyard | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Ledyard | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Ledyard | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Ledyard | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Ledyard | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Ledyard | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Ledyard | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New London | Ledyard | Painter, Maintenance                                      | \$23.26     | 6.98           |
| New London | Ledyard | Pipefitter, Maintenance                                   | \$27.88     | 8.37           |
| New London | Ledyard | Plumber, Maintenance                                      | \$26.61     | 7.98           |
| New London | Ledyard | Sheet Metal Worker, Maintenance                           | \$26.87     | 8.07           |
| New London | Ledyard | Locksmith   | \$28.95     | 8.69           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Ledyard | HVAC  | \$27.61     | 8.28           |
| New London | Ledyard | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Ledyard | Cashier   | \$12.00     | 3.60           |
| New London | Ledyard | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Ledyard | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Ledyard | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Ledyard | Assembler                                       | \$12.03     | 3.61           |
| New London | Ledyard | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Ledyard | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Ledyard | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Ledyard | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Ledyard | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Ledyard | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Ledyard | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Ledyard | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New London | Ledyard | Fast Food Worker                                | \$12.00     | 3.60           |
| New London | Ledyard | Guard I   | \$16.05     | 4.82           |
| New London | Ledyard | Guard II  | \$22.17     | 6.65           |
| New London | Lisbon  | Boiler Tender                                   | \$28.44     | 8.53           |
| New London | Lisbon  | Stationary Engineer                             | \$28.44     | 8.53           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification   | Hourly Rate | Hourly Benefit |
|------------|--------|--|-------------|----------------|
| New London | Lisbon | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Lisbon | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Lisbon | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Lisbon | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Lisbon | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Lisbon | Baker  | \$13.53     | 4.06           |
| New London | Lisbon | Cook I   | \$17.26     | 5.18           |
| New London | Lisbon | Cook II  | \$18.63     | 5.59           |
| New London | Lisbon | Dishwasher   | \$12.00     | 3.60           |
| New London | Lisbon | Food Service Worker  | \$12.27     | 3.68           |
| New London | Lisbon | Meat Cutter  | \$23.23     | 6.97           |
| New London | Lisbon | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Lisbon | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Lisbon | Elevator Operator  | \$14.69     | 4.40           |
| New London | Lisbon | Gardner  | \$19.70     | 5.91           |
| New London | Lisbon | Janitor  | \$17.20     | 7.56 + a       |
| New London | Lisbon | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New London | Lisbon | Maid or Houseman   | \$12.11     | 3.63           |
| New London | Lisbon | Pest Controller  | \$21.15     | 6.34           |
| New London | Lisbon | Refuse Collector   | \$18.60     | 5.58           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification  | Hourly Rate | Hourly Benefit |
|------------|--------|---|-------------|----------------|
| New London | Lisbon | Tractor Operator  | \$18.88     | 5.66           |
| New London | Lisbon | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| New London | Lisbon | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New London | Lisbon | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New London | Lisbon | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New London | Lisbon | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Lisbon | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Lisbon | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Lisbon | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Lisbon | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Lisbon | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Lisbon | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Lisbon | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Lisbon | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Lisbon | Locksmith   | \$28.95     | 8.69           |
| New London | Lisbon | HVAC  | \$27.61     | 8.28           |
| New London | Lisbon | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Lisbon | Cashier   | \$12.00     | 3.60           |
| New London | Lisbon | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Lisbon | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town   | Classification   | Hourly Rate | Hourly Benefit |
|------------|--------|--|-------------|----------------|
| New London | Lisbon | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New London | Lisbon | Assembler  | \$12.03     | 3.61           |
| New London | Lisbon | Counter Attendant  | \$12.03     | 3.61           |
| New London | Lisbon | Dry Cleaner  | \$13.34     | 4.00           |
| New London | Lisbon | Presser, Hand  | \$12.03     | 3.61           |
| New London | Lisbon | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Lisbon | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Lisbon | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Lisbon | Washer, Machine  | \$12.60     | 3.78           |
| New London | Lisbon | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Lisbon | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Lisbon | Guard I  | \$16.05     | 4.82           |
| New London | Lisbon | Guard II   | \$22.17     | 6.65           |
| New London | Lyme   | Boiler Tender  | \$28.44     | 8.53           |
| New London | Lyme   | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Lyme   | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Lyme   | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Lyme   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Lyme   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Lyme   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town | Classification  | Hourly Rate | Hourly Benefit |
|------------|------|---|-------------|----------------|
| New London | Lyme | Baker   | \$13.53     | 4.06           |
| New London | Lyme | Cook I  | \$17.26     | 5.18           |
| New London | Lyme | Cook II   | \$18.63     | 5.59           |
| New London | Lyme | Dishwasher  | \$12.00     | 3.60           |
| New London | Lyme | Food Service Worker                                       | \$12.27     | 3.68           |
| New London | Lyme | Meat Cutter   | \$23.23     | 6.97           |
| New London | Lyme | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Lyme | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Lyme | Elevator Operator   | \$14.69     | 4.40           |
| New London | Lyme | Gardner   | \$19.70     | 5.91           |
| New London | Lyme | Janitor   | \$17.20     | 7.56 + a       |
| New London | Lyme | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Lyme | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Lyme | Pest Controller   | \$21.15     | 6.34           |
| New London | Lyme | Refuse Collector  | \$18.60     | 5.58           |
| New London | Lyme | Tractor Operator  | \$18.88     | 5.66           |
| New London | Lyme | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Lyme | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Lyme | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Lyme | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020



## Service Contract Rates

| County     | Town | Classification  | Hourly Rate | Hourly Benefit |
|------------|------|---|-------------|----------------|
| New London | Lyme | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Lyme | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Lyme | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Lyme | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Lyme | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Lyme | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Lyme | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Lyme | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Lyme | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Lyme | Locksmith   | \$28.95     | 8.69           |
| New London | Lyme | HVAC  | \$27.61     | 8.28           |
| New London | Lyme | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Lyme | Cashier   | \$12.00     | 3.60           |
| New London | Lyme | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Lyme | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |
| New London | Lyme | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New London | Lyme | Assembler   | \$12.03     | 3.61           |
| New London | Lyme | Counter Attendant                                       | \$12.03     | 3.61           |
| New London | Lyme | Dry Cleaner   | \$13.34     | 4.00           |
| New London | Lyme | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| New London | Lyme      | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Lyme      | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Lyme      | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Lyme      | Washer, Machine  | \$12.60     | 3.78           |
| New London | Lyme      | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Lyme      | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Lyme      | Guard I  | \$16.05     | 4.82           |
| New London | Lyme      | Guard II   | \$22.17     | 6.65           |
| New London | Montville | Boiler Tender  | \$28.44     | 8.53           |
| New London | Montville | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Montville | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Montville | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Montville | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Montville | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Montville | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Montville | Baker  | \$13.53     | 4.06           |
| New London | Montville | Cook I   | \$17.26     | 5.18           |
| New London | Montville | Cook II  | \$18.63     | 5.59           |
| New London | Montville | Dishwasher   | \$12.00     | 3.60           |
| New London | Montville | Food Service Worker  | \$12.27     | 3.68           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | Montville | Meat Cutter   | \$23.23     | 6.97           |
| New London | Montville | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Montville | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Montville | Elevator Operator   | \$14.69     | 4.40           |
| New London | Montville | Gardner   | \$19.70     | 5.91           |
| New London | Montville | Janitor   | \$17.20     | 7.56 + a       |
| New London | Montville | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Montville | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Montville | Pest Controller   | \$21.15     | 6.34           |
| New London | Montville | Refuse Collector  | \$18.60     | 5.58           |
| New London | Montville | Tractor Operator  | \$18.88     | 5.66           |
| New London | Montville | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Montville | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Montville | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Montville | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Montville | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Montville | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Montville | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Montville | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Montville | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | Montville | Painter, Maintenance                            | \$23.26     | 6.98           |
| New London | Montville | Pipefitter, Maintenance                         | \$27.88     | 8.37           |
| New London | Montville | Plumber, Maintenance                            | \$26.61     | 7.98           |
| New London | Montville | Sheet Metal Worker, Maintenance                 | \$26.87     | 8.07           |
| New London | Montville | Locksmith                                       | \$28.95     | 8.69           |
| New London | Montville | HVAC  | \$27.61     | 8.28           |
| New London | Montville | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Montville | Cashier   | \$12.00     | 3.60           |
| New London | Montville | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Montville | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Montville | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Montville | Assembler                                       | \$12.03     | 3.61           |
| New London | Montville | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Montville | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Montville | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Montville | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Montville | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Montville | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Montville | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Montville | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| New London | Montville  | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Montville  | Guard I  | \$16.05     | 4.82           |
| New London | Montville  | Guard II   | \$22.17     | 6.65           |
| New London | New London | Boiler Tender  | \$28.44     | 8.53           |
| New London | New London | Stationary Engineer  | \$28.44     | 8.53           |
| New London | New London | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | New London | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | New London | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | New London | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | New London | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | New London | Baker  | \$13.53     | 4.06           |
| New London | New London | Cook I   | \$17.26     | 5.18           |
| New London | New London | Cook II  | \$18.63     | 5.59           |
| New London | New London | Dishwasher   | \$12.00     | 3.60           |
| New London | New London | Food Service Worker  | \$12.27     | 3.68           |
| New London | New London | Meat Cutter  | \$23.23     | 6.97           |
| New London | New London | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | New London | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | New London | Elevator Operator  | \$14.69     | 4.40           |
| New London | New London | Gardner  | \$19.70     | 5.91           |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| New London | New London | Janitor   | \$17.20     | 7.56 + a       |
| New London | New London | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | New London | Maid or Houseman  | \$12.11     | 3.63           |
| New London | New London | Pest Controller   | \$21.15     | 6.34           |
| New London | New London | Refuse Collector  | \$18.60     | 5.58           |
| New London | New London | Tractor Operator  | \$18.88     | 5.66           |
| New London | New London | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | New London | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | New London | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | New London | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | New London | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | New London | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | New London | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | New London | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | New London | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New London | New London | Painter, Maintenance                                      | \$23.26     | 6.98           |
| New London | New London | Pipefitter, Maintenance                                   | \$27.88     | 8.37           |
| New London | New London | Plumber, Maintenance                                      | \$26.61     | 7.98           |
| New London | New London | Sheet Metal Worker, Maintenance                           | \$26.87     | 8.07           |
| New London | New London | Locksmith   | \$28.95     | 8.69           |

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## Service Contract Rates

| County     | Town             | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------------|---|-------------|----------------|
| New London | New London       | HVAC  | \$27.61     | 8.28           |
| New London | New London       | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | New London       | Cashier   | \$12.00     | 3.60           |
| New London | New London       | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | New London       | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | New London       | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | New London       | Assembler                                       | \$12.03     | 3.61           |
| New London | New London       | Counter Attendant                               | \$12.03     | 3.61           |
| New London | New London       | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | New London       | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | New London       | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | New London       | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | New London       | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | New London       | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | New London       | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New London | New London       | Fast Food Worker                                | \$12.00     | 3.60           |
| New London | New London       | Guard I   | \$16.05     | 4.82           |
| New London | New London       | Guard II  | \$22.17     | 6.65           |
| New London | North Stonington | Boiler Tender                                   | \$28.44     | 8.53           |
| New London | North Stonington | Stationary Engineer                             | \$28.44     | 8.53           |

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## Service Contract Rates

| County     | Town             | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------------|--|-------------|----------------|
| New London | North Stonington | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | North Stonington | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | North Stonington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | North Stonington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | North Stonington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | North Stonington | Baker  | \$13.53     | 4.06           |
| New London | North Stonington | Cook I   | \$17.26     | 5.18           |
| New London | North Stonington | Cook II  | \$18.63     | 5.59           |
| New London | North Stonington | Dishwasher   | \$12.00     | 3.60           |
| New London | North Stonington | Food Service Worker  | \$12.27     | 3.68           |
| New London | North Stonington | Meat Cutter  | \$23.23     | 6.97           |
| New London | North Stonington | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | North Stonington | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | North Stonington | Elevator Operator  | \$14.69     | 4.40           |
| New London | North Stonington | Gardner  | \$19.70     | 5.91           |
| New London | North Stonington | Janitor  | \$17.20     | 7.56 + a       |
| New London | North Stonington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New London | North Stonington | Maid or Houseman   | \$12.11     | 3.63           |
| New London | North Stonington | Pest Controller  | \$21.15     | 6.34           |
| New London | North Stonington | Refuse Collector   | \$18.60     | 5.58           |

As of: September 1, 2020



## Service Contract Rates

| County     | Town             | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------------|---|-------------|----------------|
| New London | North Stonington | Tractor Operator  | \$18.88     | 5.66           |
| New London | North Stonington | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| New London | North Stonington | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New London | North Stonington | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New London | North Stonington | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New London | North Stonington | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | North Stonington | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | North Stonington | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | North Stonington | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | North Stonington | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | North Stonington | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | North Stonington | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | North Stonington | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | North Stonington | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | North Stonington | Locksmith   | \$28.95     | 8.69           |
| New London | North Stonington | HVAC  | \$27.61     | 8.28           |
| New London | North Stonington | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | North Stonington | Cashier   | \$12.00     | 3.60           |
| New London | North Stonington | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | North Stonington | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town             | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------------|--|-------------|----------------|
| New London | North Stonington | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New London | North Stonington | Assembler  | \$12.03     | 3.61           |
| New London | North Stonington | Counter Attendant  | \$12.03     | 3.61           |
| New London | North Stonington | Dry Cleaner  | \$13.34     | 4.00           |
| New London | North Stonington | Presser, Hand  | \$12.03     | 3.61           |
| New London | North Stonington | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | North Stonington | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | North Stonington | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | North Stonington | Washer, Machine  | \$12.60     | 3.78           |
| New London | North Stonington | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | North Stonington | Fast Food Worker   | \$12.00     | 3.60           |
| New London | North Stonington | Guard I  | \$16.05     | 4.82           |
| New London | North Stonington | Guard II   | \$22.17     | 6.65           |
| New London | Norwich          | Boiler Tender  | \$28.44     | 8.53           |
| New London | Norwich          | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Norwich          | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Norwich          | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Norwich          | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Norwich          | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Norwich          | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |

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## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Norwich | Baker   | \$13.53     | 4.06           |
| New London | Norwich | Cook I  | \$17.26     | 5.18           |
| New London | Norwich | Cook II   | \$18.63     | 5.59           |
| New London | Norwich | Dishwasher  | \$12.00     | 3.60           |
| New London | Norwich | Food Service Worker                                       | \$12.27     | 3.68           |
| New London | Norwich | Meat Cutter   | \$23.23     | 6.97           |
| New London | Norwich | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Norwich | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Norwich | Elevator Operator   | \$14.69     | 4.40           |
| New London | Norwich | Gardner   | \$19.70     | 5.91           |
| New London | Norwich | Janitor   | \$17.20     | 7.56 + a       |
| New London | Norwich | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Norwich | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Norwich | Pest Controller   | \$21.15     | 6.34           |
| New London | Norwich | Refuse Collector  | \$18.60     | 5.58           |
| New London | Norwich | Tractor Operator  | \$18.88     | 5.66           |
| New London | Norwich | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Norwich | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Norwich | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Norwich | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Norwich | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Norwich | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Norwich | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Norwich | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Norwich | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Norwich | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Norwich | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Norwich | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Norwich | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Norwich | Locksmith   | \$28.95     | 8.69           |
| New London | Norwich | HVAC  | \$27.61     | 8.28           |
| New London | Norwich | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Norwich | Cashier   | \$12.00     | 3.60           |
| New London | Norwich | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Norwich | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |
| New London | Norwich | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New London | Norwich | Assembler   | \$12.03     | 3.61           |
| New London | Norwich | Counter Attendant                                       | \$12.03     | 3.61           |
| New London | Norwich | Dry Cleaner   | \$13.34     | 4.00           |
| New London | Norwich | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification   | Hourly Rate | Hourly Benefit |
|------------|----------|--|-------------|----------------|
| New London | Norwich  | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Norwich  | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Norwich  | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Norwich  | Washer, Machine  | \$12.60     | 3.78           |
| New London | Norwich  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Norwich  | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Norwich  | Guard I  | \$16.05     | 4.82           |
| New London | Norwich  | Guard II   | \$22.17     | 6.65           |
| New London | Old Lyme | Boiler Tender  | \$28.44     | 8.53           |
| New London | Old Lyme | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Old Lyme | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Old Lyme | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Old Lyme | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Old Lyme | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Old Lyme | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Old Lyme | Baker  | \$13.53     | 4.06           |
| New London | Old Lyme | Cook I   | \$17.26     | 5.18           |
| New London | Old Lyme | Cook II  | \$18.63     | 5.59           |
| New London | Old Lyme | Dishwasher   | \$12.00     | 3.60           |
| New London | Old Lyme | Food Service Worker  | \$12.27     | 3.68           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| New London | Old Lyme | Meat Cutter   | \$23.23     | 6.97           |
| New London | Old Lyme | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Old Lyme | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Old Lyme | Elevator Operator   | \$14.69     | 4.40           |
| New London | Old Lyme | Gardner   | \$19.70     | 5.91           |
| New London | Old Lyme | Janitor   | \$17.20     | 7.56 + a       |
| New London | Old Lyme | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Old Lyme | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Old Lyme | Pest Controller   | \$21.15     | 6.34           |
| New London | Old Lyme | Refuse Collector  | \$18.60     | 5.58           |
| New London | Old Lyme | Tractor Operator  | \$18.88     | 5.66           |
| New London | Old Lyme | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Old Lyme | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Old Lyme | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Old Lyme | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Old Lyme | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Old Lyme | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Old Lyme | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Old Lyme | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Old Lyme | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

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## Service Contract Rates

| County     | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|----------|---|-------------|----------------|
| New London | Old Lyme | Painter, Maintenance                            | \$23.26     | 6.98           |
| New London | Old Lyme | Pipefitter, Maintenance                         | \$27.88     | 8.37           |
| New London | Old Lyme | Plumber, Maintenance                            | \$26.61     | 7.98           |
| New London | Old Lyme | Sheet Metal Worker, Maintenance                 | \$26.87     | 8.07           |
| New London | Old Lyme | Locksmith                                       | \$28.95     | 8.69           |
| New London | Old Lyme | HVAC  | \$27.61     | 8.28           |
| New London | Old Lyme | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Old Lyme | Cashier   | \$12.00     | 3.60           |
| New London | Old Lyme | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Old Lyme | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Old Lyme | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Old Lyme | Assembler                                       | \$12.03     | 3.61           |
| New London | Old Lyme | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Old Lyme | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Old Lyme | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Old Lyme | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Old Lyme | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Old Lyme | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Old Lyme | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Old Lyme | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town     | Classification   | Hourly Rate | Hourly Benefit |
|------------|----------|--|-------------|----------------|
| New London | Old Lyme | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Old Lyme | Guard I  | \$16.05     | 4.82           |
| New London | Old Lyme | Guard II   | \$22.17     | 6.65           |
| New London | Preston  | Boiler Tender  | \$28.44     | 8.53           |
| New London | Preston  | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Preston  | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Preston  | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Preston  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Preston  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Preston  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Preston  | Baker  | \$13.53     | 4.06           |
| New London | Preston  | Cook I   | \$17.26     | 5.18           |
| New London | Preston  | Cook II  | \$18.63     | 5.59           |
| New London | Preston  | Dishwasher   | \$12.00     | 3.60           |
| New London | Preston  | Food Service Worker  | \$12.27     | 3.68           |
| New London | Preston  | Meat Cutter  | \$23.23     | 6.97           |
| New London | Preston  | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Preston  | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Preston  | Elevator Operator  | \$14.69     | 4.40           |
| New London | Preston  | Gardner  | \$19.70     | 5.91           |

As of: September 1, 2020



## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Preston | Janitor   | \$17.20     | 7.56 + a       |
| New London | Preston | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Preston | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Preston | Pest Controller   | \$21.15     | 6.34           |
| New London | Preston | Refuse Collector  | \$18.60     | 5.58           |
| New London | Preston | Tractor Operator  | \$18.88     | 5.66           |
| New London | Preston | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Preston | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Preston | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Preston | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Preston | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Preston | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Preston | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Preston | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Preston | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New London | Preston | Painter, Maintenance                                      | \$23.26     | 6.98           |
| New London | Preston | Pipefitter, Maintenance                                   | \$27.88     | 8.37           |
| New London | Preston | Plumber, Maintenance                                      | \$26.61     | 7.98           |
| New London | Preston | Sheet Metal Worker, Maintenance                           | \$26.87     | 8.07           |
| New London | Preston | Locksmith   | \$28.95     | 8.69           |

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## Service Contract Rates

| County     | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Preston | HVAC  | \$27.61     | 8.28           |
| New London | Preston | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Preston | Cashier   | \$12.00     | 3.60           |
| New London | Preston | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Preston | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Preston | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Preston | Assembler                                       | \$12.03     | 3.61           |
| New London | Preston | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Preston | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Preston | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Preston | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Preston | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Preston | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Preston | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Preston | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New London | Preston | Fast Food Worker                                | \$12.00     | 3.60           |
| New London | Preston | Guard I   | \$16.05     | 4.82           |
| New London | Preston | Guard II  | \$22.17     | 6.65           |
| New London | Salem   | Boiler Tender                                   | \$28.44     | 8.53           |
| New London | Salem   | Stationary Engineer                             | \$28.44     | 8.53           |

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## Service Contract Rates

| County     | Town  | Classification   | Hourly Rate | Hourly Benefit |
|------------|-------|--|-------------|----------------|
| New London | Salem | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Salem | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Salem | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Salem | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Salem | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Salem | Baker  | \$13.53     | 4.06           |
| New London | Salem | Cook I   | \$17.26     | 5.18           |
| New London | Salem | Cook II  | \$18.63     | 5.59           |
| New London | Salem | Dishwasher   | \$12.00     | 3.60           |
| New London | Salem | Food Service Worker  | \$12.27     | 3.68           |
| New London | Salem | Meat Cutter  | \$23.23     | 6.97           |
| New London | Salem | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Salem | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Salem | Elevator Operator  | \$14.69     | 4.40           |
| New London | Salem | Gardner  | \$19.70     | 5.91           |
| New London | Salem | Janitor  | \$17.20     | 7.56 + a       |
| New London | Salem | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New London | Salem | Maid or Houseman   | \$12.11     | 3.63           |
| New London | Salem | Pest Controller  | \$21.15     | 6.34           |
| New London | Salem | Refuse Collector   | \$18.60     | 5.58           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town  | Classification  | Hourly Rate | Hourly Benefit |
|------------|-------|---|-------------|----------------|
| New London | Salem | Tractor Operator  | \$18.88     | 5.66           |
| New London | Salem | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| New London | Salem | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New London | Salem | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New London | Salem | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New London | Salem | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Salem | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Salem | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Salem | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Salem | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Salem | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Salem | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Salem | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Salem | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Salem | Locksmith   | \$28.95     | 8.69           |
| New London | Salem | HVAC  | \$27.61     | 8.28           |
| New London | Salem | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Salem | Cashier   | \$12.00     | 3.60           |
| New London | Salem | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Salem | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification   | Hourly Rate | Hourly Benefit |
|------------|---------|--|-------------|----------------|
| New London | Salem   | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New London | Salem   | Assembler  | \$12.03     | 3.61           |
| New London | Salem   | Counter Attendant  | \$12.03     | 3.61           |
| New London | Salem   | Dry Cleaner  | \$13.34     | 4.00           |
| New London | Salem   | Presser, Hand  | \$12.03     | 3.61           |
| New London | Salem   | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Salem   | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Salem   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Salem   | Washer, Machine  | \$12.60     | 3.78           |
| New London | Salem   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Salem   | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Salem   | Guard I  | \$16.05     | 4.82           |
| New London | Salem   | Guard II   | \$22.17     | 6.65           |
| New London | Sprague | Boiler Tender  | \$28.44     | 8.53           |
| New London | Sprague | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Sprague | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Sprague | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Sprague | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Sprague | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Sprague | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |

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## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Sprague | Baker   | \$13.53     | 4.06           |
| New London | Sprague | Cook I  | \$17.26     | 5.18           |
| New London | Sprague | Cook II   | \$18.63     | 5.59           |
| New London | Sprague | Dishwasher  | \$12.00     | 3.60           |
| New London | Sprague | Food Service Worker                                       | \$12.27     | 3.68           |
| New London | Sprague | Meat Cutter   | \$23.23     | 6.97           |
| New London | Sprague | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Sprague | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Sprague | Elevator Operator   | \$14.69     | 4.40           |
| New London | Sprague | Gardner   | \$19.70     | 5.91           |
| New London | Sprague | Janitor   | \$17.20     | 7.56 + a       |
| New London | Sprague | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Sprague | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Sprague | Pest Controller   | \$21.15     | 6.34           |
| New London | Sprague | Refuse Collector  | \$18.60     | 5.58           |
| New London | Sprague | Tractor Operator  | \$18.88     | 5.66           |
| New London | Sprague | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Sprague | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Sprague | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Sprague | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County     | Town    | Classification  | Hourly Rate | Hourly Benefit |
|------------|---------|---|-------------|----------------|
| New London | Sprague | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Sprague | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Sprague | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Sprague | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Sprague | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Sprague | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Sprague | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Sprague | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Sprague | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Sprague | Locksmith   | \$28.95     | 8.69           |
| New London | Sprague | HVAC  | \$27.61     | 8.28           |
| New London | Sprague | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Sprague | Cashier   | \$12.00     | 3.60           |
| New London | Sprague | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Sprague | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |
| New London | Sprague | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| New London | Sprague | Assembler   | \$12.03     | 3.61           |
| New London | Sprague | Counter Attendant                                       | \$12.03     | 3.61           |
| New London | Sprague | Dry Cleaner   | \$13.34     | 4.00           |
| New London | Sprague | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| New London | Sprague    | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Sprague    | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Sprague    | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Sprague    | Washer, Machine  | \$12.60     | 3.78           |
| New London | Sprague    | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Sprague    | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Sprague    | Guard I  | \$16.05     | 4.82           |
| New London | Sprague    | Guard II   | \$22.17     | 6.65           |
| New London | Stonington | Boiler Tender  | \$28.44     | 8.53           |
| New London | Stonington | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Stonington | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Stonington | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Stonington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Stonington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Stonington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Stonington | Baker  | \$13.53     | 4.06           |
| New London | Stonington | Cook I   | \$17.26     | 5.18           |
| New London | Stonington | Cook II  | \$18.63     | 5.59           |
| New London | Stonington | Dishwasher   | \$12.00     | 3.60           |
| New London | Stonington | Food Service Worker  | \$12.27     | 3.68           |

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## Service Contract Rates

| County     | Town       | Classification  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| New London | Stonington | Meat Cutter   | \$23.23     | 6.97           |
| New London | Stonington | Waiter/Waitress   | \$12.00     | 3.60           |
| New London | Stonington | Cleaner, Vehicles   | \$12.94     | 3.88           |
| New London | Stonington | Elevator Operator   | \$14.69     | 4.40           |
| New London | Stonington | Gardner   | \$19.70     | 5.91           |
| New London | Stonington | Janitor   | \$17.20     | 7.56 + a       |
| New London | Stonington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Stonington | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Stonington | Pest Controller   | \$21.15     | 6.34           |
| New London | Stonington | Refuse Collector  | \$18.60     | 5.58           |
| New London | Stonington | Tractor Operator  | \$18.88     | 5.66           |
| New London | Stonington | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Stonington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Stonington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Stonington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Stonington | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Stonington | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Stonington | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Stonington | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Stonington | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County     | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|------------|---|-------------|----------------|
| New London | Stonington | Painter, Maintenance                            | \$23.26     | 6.98           |
| New London | Stonington | Pipefitter, Maintenance                         | \$27.88     | 8.37           |
| New London | Stonington | Plumber, Maintenance                            | \$26.61     | 7.98           |
| New London | Stonington | Sheet Metal Worker, Maintenance                 | \$26.87     | 8.07           |
| New London | Stonington | Locksmith                                       | \$28.95     | 8.69           |
| New London | Stonington | HVAC  | \$27.61     | 8.28           |
| New London | Stonington | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Stonington | Cashier   | \$12.00     | 3.60           |
| New London | Stonington | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Stonington | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Stonington | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Stonington | Assembler                                       | \$12.03     | 3.61           |
| New London | Stonington | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Stonington | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Stonington | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Stonington | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Stonington | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Stonington | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Stonington | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Stonington | Fast Food Shift Leader                          | \$12.50     | 3.75           |

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## Service Contract Rates

| County     | Town       | Classification   | Hourly Rate | Hourly Benefit |
|------------|------------|--|-------------|----------------|
| New London | Stonington | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Stonington | Guard I  | \$16.05     | 4.82           |
| New London | Stonington | Guard II   | \$22.17     | 6.65           |
| New London | Voluntown  | Boiler Tender  | \$28.44     | 8.53           |
| New London | Voluntown  | Stationary Engineer  | \$28.44     | 8.53           |
| New London | Voluntown  | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Voluntown  | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Voluntown  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Voluntown  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Voluntown  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Voluntown  | Baker  | \$13.53     | 4.06           |
| New London | Voluntown  | Cook I   | \$17.26     | 5.18           |
| New London | Voluntown  | Cook II  | \$18.63     | 5.59           |
| New London | Voluntown  | Dishwasher   | \$12.00     | 3.60           |
| New London | Voluntown  | Food Service Worker  | \$12.27     | 3.68           |
| New London | Voluntown  | Meat Cutter  | \$23.23     | 6.97           |
| New London | Voluntown  | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Voluntown  | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Voluntown  | Elevator Operator  | \$14.69     | 4.40           |
| New London | Voluntown  | Gardner  | \$19.70     | 5.91           |

As of: September 1, 2020

## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | Voluntown | Janitor   | \$17.20     | 7.56 + a       |
| New London | Voluntown | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| New London | Voluntown | Maid or Houseman  | \$12.11     | 3.63           |
| New London | Voluntown | Pest Controller   | \$21.15     | 6.34           |
| New London | Voluntown | Refuse Collector  | \$18.60     | 5.58           |
| New London | Voluntown | Tractor Operator  | \$18.88     | 5.66           |
| New London | Voluntown | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.84     | 7.56 + a       |
| New London | Voluntown | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| New London | Voluntown | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| New London | Voluntown | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| New London | Voluntown | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| New London | Voluntown | Carpenter, Maintenance                                    | \$26.33     | 7.90           |
| New London | Voluntown | Electrician, Maintenance                                  | \$28.03     | 8.41           |
| New London | Voluntown | General Maintenance Worker                                | \$22.91     | 6.87           |
| New London | Voluntown | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| New London | Voluntown | Painter, Maintenance                                      | \$23.26     | 6.98           |
| New London | Voluntown | Pipefitter, Maintenance                                   | \$27.88     | 8.37           |
| New London | Voluntown | Plumber, Maintenance                                      | \$26.61     | 7.98           |
| New London | Voluntown | Sheet Metal Worker, Maintenance                           | \$26.87     | 8.07           |
| New London | Voluntown | Locksmith   | \$28.95     | 8.69           |

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## Service Contract Rates

| County     | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | Voluntown | HVAC  | \$27.61     | 8.28           |
| New London | Voluntown | Laborer**Hired after July 1, 2009               |             | N/A            |
| New London | Voluntown | Cashier   | \$12.00     | 3.60           |
| New London | Voluntown | Vending Machine Attendant                       | \$20.13     | 6.04           |
| New London | Voluntown | Furniture Handler ~ Hired prior to July 1, 2009 | \$21.82     | 7.56 + a       |
| New London | Voluntown | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| New London | Voluntown | Assembler                                       | \$12.03     | 3.61           |
| New London | Voluntown | Counter Attendant                               | \$12.03     | 3.61           |
| New London | Voluntown | Dry Cleaner                                     | \$13.34     | 4.00           |
| New London | Voluntown | Presser, Hand                                   | \$12.03     | 3.61           |
| New London | Voluntown | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| New London | Voluntown | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| New London | Voluntown | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| New London | Voluntown | Washer, Machine                                 | \$12.60     | 3.78           |
| New London | Voluntown | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| New London | Voluntown | Fast Food Worker                                | \$12.00     | 3.60           |
| New London | Voluntown | Guard I   | \$16.05     | 4.82           |
| New London | Voluntown | Guard II  | \$22.17     | 6.65           |
| New London | Waterford | Boiler Tender                                   | \$28.44     | 8.53           |
| New London | Waterford | Stationary Engineer                             | \$28.44     | 8.53           |

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## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| New London | Waterford | Ventilation Equipment Tender   | \$23.54     | 7.06           |
| New London | Waterford | Parking Lot Attendant  | \$15.08     | 4.52           |
| New London | Waterford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.50     | 4.95           |
| New London | Waterford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$17.73     | 5.31           |
| New London | Waterford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| New London | Waterford | Baker  | \$13.53     | 4.06           |
| New London | Waterford | Cook I   | \$17.26     | 5.18           |
| New London | Waterford | Cook II  | \$18.63     | 5.59           |
| New London | Waterford | Dishwasher   | \$12.00     | 3.60           |
| New London | Waterford | Food Service Worker  | \$12.27     | 3.68           |
| New London | Waterford | Meat Cutter  | \$23.23     | 6.97           |
| New London | Waterford | Waiter/Waitress  | \$12.00     | 3.60           |
| New London | Waterford | Cleaner, Vehicles  | \$12.94     | 3.88           |
| New London | Waterford | Elevator Operator  | \$14.69     | 4.40           |
| New London | Waterford | Gardner  | \$19.70     | 5.91           |
| New London | Waterford | Janitor  | \$17.20     | 7.56 + a       |
| New London | Waterford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| New London | Waterford | Maid or Houseman   | \$12.11     | 3.63           |
| New London | Waterford | Pest Controller  | \$21.15     | 6.34           |
| New London | Waterford | Refuse Collector   | \$18.60     | 5.58           |

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## Service Contract Rates

| County     | Town      | Classification  | Hourly Rate | Hourly Benefit |
|------------|-----------|---|-------------|----------------|
| New London | Waterford | Tractor Operator  | \$18.88     | 5.66           |
| New London | Waterford | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| New London | Waterford | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| New London | Waterford | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| New London | Waterford | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| New London | Waterford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| New London | Waterford | Carpenter, Maintenance                                  | \$26.33     | 7.90           |
| New London | Waterford | Electrician, Maintenance                                | \$28.03     | 8.41           |
| New London | Waterford | General Maintenance Worker                              | \$22.91     | 6.87           |
| New London | Waterford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| New London | Waterford | Painter, Maintenance                                    | \$23.26     | 6.98           |
| New London | Waterford | Pipefitter, Maintenance                                 | \$27.88     | 8.37           |
| New London | Waterford | Plumber, Maintenance                                    | \$26.61     | 7.98           |
| New London | Waterford | Sheet Metal Worker, Maintenance                         | \$26.87     | 8.07           |
| New London | Waterford | Locksmith   | \$28.95     | 8.69           |
| New London | Waterford | HVAC  | \$27.61     | 8.28           |
| New London | Waterford | Laborer**Hired after July 1, 2009                       |             | N/A            |
| New London | Waterford | Cashier   | \$12.00     | 3.60           |
| New London | Waterford | Vending Machine Attendant                               | \$20.13     | 6.04           |
| New London | Waterford | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.82     | 7.56 + a       |

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## Service Contract Rates

| County     | Town      | Classification   | Hourly Rate | Hourly Benefit |
|------------|-----------|--|-------------|----------------|
| New London | Waterford | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| New London | Waterford | Assembler  | \$12.03     | 3.61           |
| New London | Waterford | Counter Attendant  | \$12.03     | 3.61           |
| New London | Waterford | Dry Cleaner  | \$13.34     | 4.00           |
| New London | Waterford | Presser, Hand  | \$12.03     | 3.61           |
| New London | Waterford | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| New London | Waterford | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| New London | Waterford | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| New London | Waterford | Washer, Machine  | \$12.60     | 3.78           |
| New London | Waterford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| New London | Waterford | Fast Food Worker   | \$12.00     | 3.60           |
| New London | Waterford | Guard I  | \$16.05     | 4.82           |
| New London | Waterford | Guard II   | \$22.17     | 6.65           |
| Tolland    | Andover   | Boiler Tender  | \$29.56     | 8.86           |
| Tolland    | Andover   | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland    | Andover   | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland    | Andover   | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland    | Andover   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland    | Andover   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland    | Andover   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |

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## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Tolland | Andover | Baker   | \$14.94     | 4.49           |
| Tolland | Andover | Cook I  | \$18.88     | 5.66           |
| Tolland | Andover | Cook II   | \$20.42     | 6.12           |
| Tolland | Andover | Dishwasher  | \$12.00     | 3.60           |
| Tolland | Andover | Food Service Worker                                       | \$12.15     | 3.64           |
| Tolland | Andover | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Andover | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Andover | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Andover | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Andover | Gardner   | \$18.83     | 5.64           |
| Tolland | Andover | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Andover | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Andover | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Andover | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Andover | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Andover | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Andover | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Andover | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Andover | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Andover | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Tolland | Andover | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Andover | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Tolland | Andover | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Tolland | Andover | General Maintenance Worker                              | \$21.95     | 6.58           |
| Tolland | Andover | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Andover | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Tolland | Andover | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Tolland | Andover | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Tolland | Andover | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Tolland | Andover | Locksmith   | \$28.80     | 8.64           |
| Tolland | Andover | HVAC  | \$29.72     | 8.91           |
| Tolland | Andover | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Andover | Cashier   | \$12.00     | 3.60           |
| Tolland | Andover | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Tolland | Andover | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Tolland | Andover | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Tolland | Andover | Assembler   | \$12.00     | 3.60           |
| Tolland | Andover | Counter Attendant                                       | \$12.00     | 3.60           |
| Tolland | Andover | Dry Cleaner   | \$13.34     | 4.00           |
| Tolland | Andover | Presser, Hand   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification   | Hourly Rate | Hourly Benefit |
|---------|---------|--|-------------|----------------|
| Tolland | Andover | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Tolland | Andover | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Tolland | Andover | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Tolland | Andover | Washer, Machine  | \$12.11     | 3.63           |
| Tolland | Andover | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Andover | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Andover | Guard I  | \$16.09     | 4.83           |
| Tolland | Andover | Guard II   | \$21.35     | 6.41           |
| Tolland | Bolton  | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Bolton  | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Bolton  | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Bolton  | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Bolton  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Bolton  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Bolton  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Bolton  | Baker  | \$14.94     | 4.49           |
| Tolland | Bolton  | Cook I   | \$18.88     | 5.66           |
| Tolland | Bolton  | Cook II  | \$20.42     | 6.12           |
| Tolland | Bolton  | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Bolton  | Food Service Worker  | \$12.15     | 3.64           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Bolton | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Bolton | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Bolton | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Bolton | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Bolton | Gardner   | \$18.83     | 5.64           |
| Tolland | Bolton | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Bolton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Bolton | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Bolton | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Bolton | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Bolton | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Bolton | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Bolton | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Bolton | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Bolton | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Tolland | Bolton | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Tolland | Bolton | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Tolland | Bolton | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Tolland | Bolton | General Maintenance Worker                                | \$21.95     | 6.58           |
| Tolland | Bolton | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Bolton | Painter, Maintenance                            | \$23.07     | 6.93           |
| Tolland | Bolton | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Tolland | Bolton | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Tolland | Bolton | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Tolland | Bolton | Locksmith                                       | \$28.80     | 8.64           |
| Tolland | Bolton | HVAC  | \$29.72     | 8.91           |
| Tolland | Bolton | Laborer**Hired after July 1, 2009               |             | N/A            |
| Tolland | Bolton | Cashier   | \$12.00     | 3.60           |
| Tolland | Bolton | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Tolland | Bolton | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Tolland | Bolton | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Tolland | Bolton | Assembler                                       | \$12.00     | 3.60           |
| Tolland | Bolton | Counter Attendant                               | \$12.00     | 3.60           |
| Tolland | Bolton | Dry Cleaner                                     | \$13.34     | 4.00           |
| Tolland | Bolton | Presser, Hand                                   | \$12.00     | 3.60           |
| Tolland | Bolton | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Tolland | Bolton | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Tolland | Bolton | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Tolland | Bolton | Washer, Machine                                 | \$12.11     | 3.63           |
| Tolland | Bolton | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Tolland | Bolton   | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Bolton   | Guard I  | \$16.09     | 4.83           |
| Tolland | Bolton   | Guard II   | \$21.35     | 6.41           |
| Tolland | Columbia | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Columbia | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Columbia | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Columbia | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Columbia | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Columbia | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Columbia | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Columbia | Baker  | \$14.94     | 4.49           |
| Tolland | Columbia | Cook I   | \$18.88     | 5.66           |
| Tolland | Columbia | Cook II  | \$20.42     | 6.12           |
| Tolland | Columbia | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Columbia | Food Service Worker  | \$12.15     | 3.64           |
| Tolland | Columbia | Meat Cutter  | \$20.95     | 6.28           |
| Tolland | Columbia | Waiter/Waitress  | \$12.00     | 3.60           |
| Tolland | Columbia | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Tolland | Columbia | Elevator Operator  | \$15.75     | 4.72           |
| Tolland | Columbia | Gardner  | \$18.83     | 5.64           |

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## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Tolland | Columbia | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Columbia | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Columbia | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Columbia | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Columbia | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Columbia | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Columbia | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Columbia | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Columbia | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Columbia | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Tolland | Columbia | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Tolland | Columbia | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Tolland | Columbia | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Tolland | Columbia | General Maintenance Worker                                | \$21.95     | 6.58           |
| Tolland | Columbia | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Tolland | Columbia | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Tolland | Columbia | Pipefitter, Maintenance                                   | \$31.63     | 9.48           |
| Tolland | Columbia | Plumber, Maintenance                                      | \$30.52     | 9.15           |
| Tolland | Columbia | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Tolland | Columbia | Locksmith   | \$28.80     | 8.64           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Tolland | Columbia | HVAC  | \$29.72     | 8.91           |
| Tolland | Columbia | Laborer**Hired after July 1, 2009               |             | N/A            |
| Tolland | Columbia | Cashier   | \$12.00     | 3.60           |
| Tolland | Columbia | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Tolland | Columbia | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Tolland | Columbia | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Tolland | Columbia | Assembler                                       | \$12.00     | 3.60           |
| Tolland | Columbia | Counter Attendant                               | \$12.00     | 3.60           |
| Tolland | Columbia | Dry Cleaner                                     | \$13.34     | 4.00           |
| Tolland | Columbia | Presser, Hand                                   | \$12.00     | 3.60           |
| Tolland | Columbia | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Tolland | Columbia | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Tolland | Columbia | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Tolland | Columbia | Washer, Machine                                 | \$12.11     | 3.63           |
| Tolland | Columbia | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Tolland | Columbia | Fast Food Worker                                | \$12.00     | 3.60           |
| Tolland | Columbia | Guard I   | \$16.09     | 4.83           |
| Tolland | Columbia | Guard II  | \$21.35     | 6.41           |
| Tolland | Coventry | Boiler Tender                                   | \$29.56     | 8.86           |
| Tolland | Coventry | Stationary Engineer                             | \$29.56     | 8.86           |

As of: September 1, 2020



## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Tolland | Coventry | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Coventry | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Coventry | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Coventry | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Coventry | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Coventry | Baker  | \$14.94     | 4.49           |
| Tolland | Coventry | Cook I   | \$18.88     | 5.66           |
| Tolland | Coventry | Cook II  | \$20.42     | 6.12           |
| Tolland | Coventry | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Coventry | Food Service Worker  | \$12.15     | 3.64           |
| Tolland | Coventry | Meat Cutter  | \$20.95     | 6.28           |
| Tolland | Coventry | Waiter/Waitress  | \$12.00     | 3.60           |
| Tolland | Coventry | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Tolland | Coventry | Elevator Operator  | \$15.75     | 4.72           |
| Tolland | Coventry | Gardner  | \$18.83     | 5.64           |
| Tolland | Coventry | Janitor  | \$17.20     | 7.56 + a       |
| Tolland | Coventry | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Tolland | Coventry | Maid or Houseman   | \$12.68     | 3.80           |
| Tolland | Coventry | Pest Controller  | \$18.70     | 5.61           |
| Tolland | Coventry | Refuse Collector   | \$21.35     | 6.40           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Tolland | Coventry | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Coventry | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Tolland | Coventry | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Tolland | Coventry | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Tolland | Coventry | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Tolland | Coventry | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Coventry | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Tolland | Coventry | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Tolland | Coventry | General Maintenance Worker                              | \$21.95     | 6.58           |
| Tolland | Coventry | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Coventry | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Tolland | Coventry | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Tolland | Coventry | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Tolland | Coventry | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Tolland | Coventry | Locksmith   | \$28.80     | 8.64           |
| Tolland | Coventry | HVAC  | \$29.72     | 8.91           |
| Tolland | Coventry | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Coventry | Cashier   | \$12.00     | 3.60           |
| Tolland | Coventry | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Tolland | Coventry | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification   | Hourly Rate | Hourly Benefit |
|---------|-----------|--|-------------|----------------|
| Tolland | Coventry  | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Tolland | Coventry  | Assembler  | \$12.00     | 3.60           |
| Tolland | Coventry  | Counter Attendant  | \$12.00     | 3.60           |
| Tolland | Coventry  | Dry Cleaner  | \$13.34     | 4.00           |
| Tolland | Coventry  | Presser, Hand  | \$12.00     | 3.60           |
| Tolland | Coventry  | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Tolland | Coventry  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Tolland | Coventry  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Tolland | Coventry  | Washer, Machine  | \$12.11     | 3.63           |
| Tolland | Coventry  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Coventry  | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Coventry  | Guard I  | \$16.09     | 4.83           |
| Tolland | Coventry  | Guard II   | \$21.35     | 6.41           |
| Tolland | Ellington | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Ellington | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Ellington | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Ellington | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Ellington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Ellington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Ellington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |

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## Service Contract Rates

| County  | Town      | Classification  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Tolland | Ellington | Baker   | \$14.94     | 4.49           |
| Tolland | Ellington | Cook I  | \$18.88     | 5.66           |
| Tolland | Ellington | Cook II   | \$20.42     | 6.12           |
| Tolland | Ellington | Dishwasher  | \$12.00     | 3.60           |
| Tolland | Ellington | Food Service Worker                                       | \$12.15     | 3.64           |
| Tolland | Ellington | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Ellington | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Ellington | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Ellington | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Ellington | Gardner   | \$18.83     | 5.64           |
| Tolland | Ellington | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Ellington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Ellington | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Ellington | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Ellington | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Ellington | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Ellington | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Ellington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Ellington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Ellington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

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## Service Contract Rates

| County  | Town      | Classification  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Tolland | Ellington | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Ellington | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Tolland | Ellington | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Tolland | Ellington | General Maintenance Worker                              | \$21.95     | 6.58           |
| Tolland | Ellington | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Ellington | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Tolland | Ellington | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Tolland | Ellington | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Tolland | Ellington | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Tolland | Ellington | Locksmith   | \$28.80     | 8.64           |
| Tolland | Ellington | HVAC  | \$29.72     | 8.91           |
| Tolland | Ellington | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Ellington | Cashier   | \$12.00     | 3.60           |
| Tolland | Ellington | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Tolland | Ellington | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Tolland | Ellington | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Tolland | Ellington | Assembler   | \$12.00     | 3.60           |
| Tolland | Ellington | Counter Attendant                                       | \$12.00     | 3.60           |
| Tolland | Ellington | Dry Cleaner   | \$13.34     | 4.00           |
| Tolland | Ellington | Presser, Hand   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification   | Hourly Rate | Hourly Benefit |
|---------|-----------|--|-------------|----------------|
| Tolland | Ellington | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Tolland | Ellington | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Tolland | Ellington | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Tolland | Ellington | Washer, Machine  | \$12.11     | 3.63           |
| Tolland | Ellington | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Ellington | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Ellington | Guard I  | \$16.09     | 4.83           |
| Tolland | Ellington | Guard II   | \$21.35     | 6.41           |
| Tolland | Hebron    | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Hebron    | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Hebron    | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Hebron    | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Hebron    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Hebron    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Hebron    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Hebron    | Baker  | \$14.94     | 4.49           |
| Tolland | Hebron    | Cook I   | \$18.88     | 5.66           |
| Tolland | Hebron    | Cook II  | \$20.42     | 6.12           |
| Tolland | Hebron    | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Hebron    | Food Service Worker  | \$12.15     | 3.64           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Hebron | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Hebron | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Hebron | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Hebron | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Hebron | Gardner   | \$18.83     | 5.64           |
| Tolland | Hebron | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Hebron | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Hebron | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Hebron | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Hebron | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Hebron | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Hebron | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Hebron | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Hebron | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Hebron | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Tolland | Hebron | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Tolland | Hebron | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Tolland | Hebron | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Tolland | Hebron | General Maintenance Worker                                | \$21.95     | 6.58           |
| Tolland | Hebron | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Hebron | Painter, Maintenance                            | \$23.07     | 6.93           |
| Tolland | Hebron | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Tolland | Hebron | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Tolland | Hebron | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Tolland | Hebron | Locksmith                                       | \$28.80     | 8.64           |
| Tolland | Hebron | HVAC  | \$29.72     | 8.91           |
| Tolland | Hebron | Laborer**Hired after July 1, 2009               |             | N/A            |
| Tolland | Hebron | Cashier   | \$12.00     | 3.60           |
| Tolland | Hebron | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Tolland | Hebron | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Tolland | Hebron | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Tolland | Hebron | Assembler                                       | \$12.00     | 3.60           |
| Tolland | Hebron | Counter Attendant                               | \$12.00     | 3.60           |
| Tolland | Hebron | Dry Cleaner                                     | \$13.34     | 4.00           |
| Tolland | Hebron | Presser, Hand                                   | \$12.00     | 3.60           |
| Tolland | Hebron | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Tolland | Hebron | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Tolland | Hebron | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Tolland | Hebron | Washer, Machine                                 | \$12.11     | 3.63           |
| Tolland | Hebron | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020



## Service Contract Rates

| County  | Town      | Classification   | Hourly Rate | Hourly Benefit |
|---------|-----------|--|-------------|----------------|
| Tolland | Hebron    | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Hebron    | Guard I  | \$16.09     | 4.83           |
| Tolland | Hebron    | Guard II   | \$21.35     | 6.41           |
| Tolland | Mansfield | Boiler Tender  | \$30.52     | 9.16           |
| Tolland | Mansfield | Stationary Engineer  | \$30.52     | 9.16           |
| Tolland | Mansfield | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Tolland | Mansfield | Parking Lot Attendant  | \$12.27     | 3.68           |
| Tolland | Mansfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Mansfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Tolland | Mansfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Mansfield | Baker  | \$14.61     | 4.38           |
| Tolland | Mansfield | Cook I   | \$19.51     | 5.85           |
| Tolland | Mansfield | Cook II  | \$21.11     | 6.33           |
| Tolland | Mansfield | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Mansfield | Food Service Worker  | \$13.37     | 4.01           |
| Tolland | Mansfield | Meat Cutter  | \$20.95     | 6.28           |
| Tolland | Mansfield | Waiter/Waitress  | \$12.00     | 3.60           |
| Tolland | Mansfield | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Tolland | Mansfield | Elevator Operator  | \$16.39     | 4.92           |
| Tolland | Mansfield | Gardner  | \$19.56     | 5.87           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Tolland | Mansfield | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Mansfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Mansfield | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Mansfield | Pest Controller   | \$19.84     | 5.96           |
| Tolland | Mansfield | Refuse Collector  | \$23.49     | 7.05           |
| Tolland | Mansfield | Tractor Operator  | \$18.71     | 5.61           |
| Tolland | Mansfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Tolland | Mansfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Mansfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Mansfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Tolland | Mansfield | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Tolland | Mansfield | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Tolland | Mansfield | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Tolland | Mansfield | General Maintenance Worker                                | \$22.18     | 6.65           |
| Tolland | Mansfield | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Tolland | Mansfield | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Tolland | Mansfield | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Tolland | Mansfield | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Tolland | Mansfield | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Tolland | Mansfield | Locksmith   | \$28.80     | 8.64           |

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## Service Contract Rates

| County  | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Tolland | Mansfield | HVAC  | \$29.94     | 8.98           |
| Tolland | Mansfield | Laborer**Hired after July 1, 2009               |             | N/A            |
| Tolland | Mansfield | Cashier   | \$12.00     | 3.60           |
| Tolland | Mansfield | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Tolland | Mansfield | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Tolland | Mansfield | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Tolland | Mansfield | Assembler                                       | \$12.03     | 3.61           |
| Tolland | Mansfield | Counter Attendant                               | \$12.03     | 3.61           |
| Tolland | Mansfield | Dry Cleaner                                     | \$13.74     | 4.12           |
| Tolland | Mansfield | Presser, Hand                                   | \$12.03     | 3.61           |
| Tolland | Mansfield | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Tolland | Mansfield | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Tolland | Mansfield | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Tolland | Mansfield | Washer, Machine                                 | \$12.60     | 3.78           |
| Tolland | Mansfield | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Tolland | Mansfield | Fast Food Worker                                | \$12.00     | 3.60           |
| Tolland | Mansfield | Guard I   | \$15.93     | 4.78           |
| Tolland | Mansfield | Guard II  | \$21.98     | 6.59           |
| Tolland | Somers    | Boiler Tender                                   | \$28.26     | 8.48           |
| Tolland | Somers    | Stationary Engineer                             | \$28.26     | 8.48           |

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## Service Contract Rates

| County  | Town   | Classification   | Hourly Rate | Hourly Benefit |
|---------|--------|--|-------------|----------------|
| Tolland | Somers | Ventilation Equipment Tender   | \$22.49     | 6.75           |
| Tolland | Somers | Parking Lot Attendant  | \$14.05     | 4.21           |
| Tolland | Somers | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.88     | 5.36           |
| Tolland | Somers | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Tolland | Somers | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.22     | 6.66           |
| Tolland | Somers | Baker  | \$14.50     | 4.35           |
| Tolland | Somers | Cook I   | \$16.15     | 4.84           |
| Tolland | Somers | Cook II  | \$17.66     | 5.29           |
| Tolland | Somers | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Somers | Food Service Worker  | \$13.15     | 3.94           |
| Tolland | Somers | Meat Cutter  | \$20.41     | 6.13           |
| Tolland | Somers | Waiter/Waitress  | \$12.00     | 3.60           |
| Tolland | Somers | Cleaner, Vehicles  | \$13.04     | 3.91           |
| Tolland | Somers | Elevator Operator  | \$13.91     | 4.17           |
| Tolland | Somers | Gardner  | \$19.07     | 5.72           |
| Tolland | Somers | Janitor  | \$17.20     | 7.56 + a       |
| Tolland | Somers | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Tolland | Somers | Maid or Houseman   | \$12.24     | 3.67           |
| Tolland | Somers | Pest Controller  | \$20.76     | 6.22           |
| Tolland | Somers | Refuse Collector   | \$20.87     | 6.26           |

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## Service Contract Rates

| County  | Town   | Classification  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Somers | Tractor Operator  | \$18.00     | 5.40           |
| Tolland | Somers | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.27     | 7.56 + a       |
| Tolland | Somers | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Tolland | Somers | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Tolland | Somers | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Tolland | Somers | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Somers | Carpenter, Maintenance                                  | \$24.66     | 7.40           |
| Tolland | Somers | Electrician, Maintenance                                | \$30.93     | 9.27           |
| Tolland | Somers | General Maintenance Worker                              | \$20.48     | 6.14           |
| Tolland | Somers | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Somers | Painter, Maintenance                                    | \$21.96     | 6.58           |
| Tolland | Somers | Pipefitter, Maintenance                                 | \$28.57     | 8.57           |
| Tolland | Somers | Plumber, Maintenance                                    | \$27.45     | 8.23           |
| Tolland | Somers | Sheet Metal Worker, Maintenance                         | \$24.99     | 7.50           |
| Tolland | Somers | Locksmith   | \$24.62     | 7.39           |
| Tolland | Somers | HVAC  | \$29.48     | 8.84           |
| Tolland | Somers | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Somers | Cashier   | \$12.00     | 3.60           |
| Tolland | Somers | Vending Machine Attendant                               | \$19.91     | 5.97           |
| Tolland | Somers | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Tolland | Somers   | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Tolland | Somers   | Assembler  | \$12.50     | 3.75           |
| Tolland | Somers   | Counter Attendant  | \$12.50     | 3.75           |
| Tolland | Somers   | Dry Cleaner  | \$14.47     | 4.34           |
| Tolland | Somers   | Presser, Hand  | \$12.50     | 3.75           |
| Tolland | Somers   | Presser, Machine, Drycleaning  | \$12.50     | 3.75           |
| Tolland | Somers   | Presser, Machine, Shirts   | \$12.50     | 3.75           |
| Tolland | Somers   | Presser, Machine, Wearing Apparel, Laundry   | \$12.50     | 3.75           |
| Tolland | Somers   | Washer, Machine  | \$13.10     | 3.93           |
| Tolland | Somers   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Somers   | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Somers   | Guard I  | \$15.93     | 4.78           |
| Tolland | Somers   | Guard II   | \$21.98     | 6.59           |
| Tolland | Stafford | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Stafford | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Stafford | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Stafford | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Stafford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Stafford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Stafford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |

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## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Tolland | Stafford | Baker   | \$14.94     | 4.49           |
| Tolland | Stafford | Cook I  | \$18.88     | 5.66           |
| Tolland | Stafford | Cook II   | \$20.42     | 6.12           |
| Tolland | Stafford | Dishwasher  | \$12.00     | 3.60           |
| Tolland | Stafford | Food Service Worker                                       | \$12.15     | 3.64           |
| Tolland | Stafford | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Stafford | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Stafford | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Stafford | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Stafford | Gardner   | \$18.83     | 5.64           |
| Tolland | Stafford | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Stafford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Stafford | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Stafford | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Stafford | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Stafford | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Stafford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Stafford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Stafford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Stafford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Tolland | Stafford | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Stafford | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Tolland | Stafford | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Tolland | Stafford | General Maintenance Worker                              | \$21.95     | 6.58           |
| Tolland | Stafford | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Stafford | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Tolland | Stafford | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Tolland | Stafford | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Tolland | Stafford | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Tolland | Stafford | Locksmith   | \$28.80     | 8.64           |
| Tolland | Stafford | HVAC  | \$29.72     | 8.91           |
| Tolland | Stafford | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Stafford | Cashier   | \$12.00     | 3.60           |
| Tolland | Stafford | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Tolland | Stafford | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Tolland | Stafford | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Tolland | Stafford | Assembler   | \$12.00     | 3.60           |
| Tolland | Stafford | Counter Attendant                                       | \$12.00     | 3.60           |
| Tolland | Stafford | Dry Cleaner   | \$13.34     | 4.00           |
| Tolland | Stafford | Presser, Hand   | \$12.00     | 3.60           |

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## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Tolland | Stafford | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Tolland | Stafford | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Tolland | Stafford | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Tolland | Stafford | Washer, Machine  | \$12.11     | 3.63           |
| Tolland | Stafford | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Stafford | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Stafford | Guard I  | \$16.09     | 4.83           |
| Tolland | Stafford | Guard II   | \$21.35     | 6.41           |
| Tolland | Tolland  | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Tolland  | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Tolland  | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Tolland  | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Tolland  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Tolland  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Tolland  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Tolland  | Baker  | \$14.94     | 4.49           |
| Tolland | Tolland  | Cook I   | \$18.88     | 5.66           |
| Tolland | Tolland  | Cook II  | \$20.42     | 6.12           |
| Tolland | Tolland  | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Tolland  | Food Service Worker  | \$12.15     | 3.64           |

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## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Tolland | Tolland | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Tolland | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Tolland | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Tolland | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Tolland | Gardner   | \$18.83     | 5.64           |
| Tolland | Tolland | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Tolland | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Tolland | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Tolland | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Tolland | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Tolland | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Tolland | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Tolland | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Tolland | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Tolland | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Tolland | Tolland | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Tolland | Tolland | Carpenter, Maintenance                                    | \$26.52     | 7.95           |
| Tolland | Tolland | Electrician, Maintenance                                  | \$27.31     | 8.19           |
| Tolland | Tolland | General Maintenance Worker                                | \$21.95     | 6.58           |
| Tolland | Tolland | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

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## Service Contract Rates

| County  | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Tolland | Tolland | Painter, Maintenance                            | \$23.07     | 6.93           |
| Tolland | Tolland | Pipefitter, Maintenance                         | \$31.63     | 9.48           |
| Tolland | Tolland | Plumber, Maintenance                            | \$30.52     | 9.15           |
| Tolland | Tolland | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Tolland | Tolland | Locksmith                                       | \$28.80     | 8.64           |
| Tolland | Tolland | HVAC  | \$29.72     | 8.91           |
| Tolland | Tolland | Laborer**Hired after July 1, 2009               |             | N/A            |
| Tolland | Tolland | Cashier   | \$12.00     | 3.60           |
| Tolland | Tolland | Vending Machine Attendant                       | \$20.47     | 6.14           |
| Tolland | Tolland | Furniture Handler ~ Hired prior to July 1, 2009 | \$16.51     | 7.56 + a       |
| Tolland | Tolland | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Tolland | Tolland | Assembler                                       | \$12.00     | 3.60           |
| Tolland | Tolland | Counter Attendant                               | \$12.00     | 3.60           |
| Tolland | Tolland | Dry Cleaner                                     | \$13.34     | 4.00           |
| Tolland | Tolland | Presser, Hand                                   | \$12.00     | 3.60           |
| Tolland | Tolland | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Tolland | Tolland | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Tolland | Tolland | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Tolland | Tolland | Washer, Machine                                 | \$12.11     | 3.63           |
| Tolland | Tolland | Fast Food Shift Leader                          | \$12.50     | 3.75           |

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## Service Contract Rates

| County  | Town    | Classification   | Hourly Rate | Hourly Benefit |
|---------|---------|--|-------------|----------------|
| Tolland | Tolland | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Tolland | Guard I  | \$16.09     | 4.83           |
| Tolland | Tolland | Guard II   | \$21.35     | 6.41           |
| Tolland | Union   | Boiler Tender  | \$30.52     | 9.16           |
| Tolland | Union   | Stationary Engineer  | \$30.52     | 9.16           |
| Tolland | Union   | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Tolland | Union   | Parking Lot Attendant  | \$12.27     | 3.68           |
| Tolland | Union   | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Union   | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Tolland | Union   | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Union   | Baker  | \$14.61     | 4.38           |
| Tolland | Union   | Cook I   | \$19.51     | 5.85           |
| Tolland | Union   | Cook II  | \$21.11     | 6.33           |
| Tolland | Union   | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Union   | Food Service Worker  | \$13.37     | 4.01           |
| Tolland | Union   | Meat Cutter  | \$20.95     | 6.28           |
| Tolland | Union   | Waiter/Waitress  | \$12.00     | 3.60           |
| Tolland | Union   | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Tolland | Union   | Elevator Operator  | \$16.39     | 4.92           |
| Tolland | Union   | Gardner  | \$19.56     | 5.87           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town  | Classification  | Hourly Rate | Hourly Benefit |
|---------|-------|---|-------------|----------------|
| Tolland | Union | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Union | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Union | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Union | Pest Controller   | \$19.84     | 5.96           |
| Tolland | Union | Refuse Collector  | \$23.49     | 7.05           |
| Tolland | Union | Tractor Operator  | \$18.71     | 5.61           |
| Tolland | Union | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Tolland | Union | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Union | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Union | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Tolland | Union | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Tolland | Union | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Tolland | Union | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Tolland | Union | General Maintenance Worker                                | \$22.18     | 6.65           |
| Tolland | Union | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Tolland | Union | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Tolland | Union | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Tolland | Union | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Tolland | Union | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Tolland | Union | Locksmith   | \$28.80     | 8.64           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Union  | HVAC  | \$29.94     | 8.98           |
| Tolland | Union  | Laborer**Hired after July 1, 2009               |             | N/A            |
| Tolland | Union  | Cashier   | \$12.00     | 3.60           |
| Tolland | Union  | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Tolland | Union  | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Tolland | Union  | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Tolland | Union  | Assembler                                       | \$12.03     | 3.61           |
| Tolland | Union  | Counter Attendant                               | \$12.03     | 3.61           |
| Tolland | Union  | Dry Cleaner                                     | \$13.74     | 4.12           |
| Tolland | Union  | Presser, Hand                                   | \$12.03     | 3.61           |
| Tolland | Union  | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Tolland | Union  | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Tolland | Union  | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Tolland | Union  | Washer, Machine                                 | \$12.60     | 3.78           |
| Tolland | Union  | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Tolland | Union  | Fast Food Worker                                | \$12.00     | 3.60           |
| Tolland | Union  | Guard I   | \$15.93     | 4.78           |
| Tolland | Union  | Guard II  | \$21.98     | 6.59           |
| Tolland | Vernon | Boiler Tender                                   | \$29.56     | 8.86           |
| Tolland | Vernon | Stationary Engineer                             | \$29.56     | 8.86           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification   | Hourly Rate | Hourly Benefit |
|---------|--------|--|-------------|----------------|
| Tolland | Vernon | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Vernon | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Vernon | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Vernon | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Vernon | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Tolland | Vernon | Baker  | \$14.94     | 4.49           |
| Tolland | Vernon | Cook I   | \$18.88     | 5.66           |
| Tolland | Vernon | Cook II  | \$20.42     | 6.12           |
| Tolland | Vernon | Dishwasher   | \$12.00     | 3.60           |
| Tolland | Vernon | Food Service Worker  | \$12.15     | 3.64           |
| Tolland | Vernon | Meat Cutter  | \$20.95     | 6.28           |
| Tolland | Vernon | Waiter/Waitress  | \$12.00     | 3.60           |
| Tolland | Vernon | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Tolland | Vernon | Elevator Operator  | \$15.75     | 4.72           |
| Tolland | Vernon | Gardner  | \$18.83     | 5.64           |
| Tolland | Vernon | Janitor  | \$17.20     | 7.56 + a       |
| Tolland | Vernon | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Tolland | Vernon | Maid or Houseman   | \$12.68     | 3.80           |
| Tolland | Vernon | Pest Controller  | \$18.70     | 5.61           |
| Tolland | Vernon | Refuse Collector   | \$21.35     | 6.40           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town   | Classification  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Tolland | Vernon | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Vernon | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.26     | 7.56 + a       |
| Tolland | Vernon | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Tolland | Vernon | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Tolland | Vernon | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Tolland | Vernon | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Vernon | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Tolland | Vernon | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Tolland | Vernon | General Maintenance Worker                              | \$21.95     | 6.58           |
| Tolland | Vernon | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Vernon | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Tolland | Vernon | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Tolland | Vernon | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Tolland | Vernon | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Tolland | Vernon | Locksmith   | \$28.80     | 8.64           |
| Tolland | Vernon | HVAC  | \$29.72     | 8.91           |
| Tolland | Vernon | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Vernon | Cashier   | \$12.00     | 3.60           |
| Tolland | Vernon | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Tolland | Vernon | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |

As of: September 1, 2020



## Service Contract Rates

| County  | Town       | Classification   | Hourly Rate | Hourly Benefit |
|---------|------------|--|-------------|----------------|
| Tolland | Vernon     | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Tolland | Vernon     | Assembler  | \$12.00     | 3.60           |
| Tolland | Vernon     | Counter Attendant  | \$12.00     | 3.60           |
| Tolland | Vernon     | Dry Cleaner  | \$13.34     | 4.00           |
| Tolland | Vernon     | Presser, Hand  | \$12.00     | 3.60           |
| Tolland | Vernon     | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Tolland | Vernon     | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Tolland | Vernon     | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Tolland | Vernon     | Washer, Machine  | \$12.11     | 3.63           |
| Tolland | Vernon     | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Vernon     | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Vernon     | Guard I  | \$16.09     | 4.83           |
| Tolland | Vernon     | Guard II   | \$21.35     | 6.41           |
| Tolland | Willington | Boiler Tender  | \$29.56     | 8.86           |
| Tolland | Willington | Stationary Engineer  | \$29.56     | 8.86           |
| Tolland | Willington | Ventilation Equipment Tender   | \$24.21     | 7.26           |
| Tolland | Willington | Parking Lot Attendant  | \$11.77     | 3.53           |
| Tolland | Willington | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Tolland | Willington | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$20.26     | 6.08           |
| Tolland | Willington | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification  | Hourly Rate | Hourly Benefit |
|---------|------------|---|-------------|----------------|
| Tolland | Willington | Baker   | \$14.94     | 4.49           |
| Tolland | Willington | Cook I  | \$18.88     | 5.66           |
| Tolland | Willington | Cook II   | \$20.42     | 6.12           |
| Tolland | Willington | Dishwasher  | \$12.00     | 3.60           |
| Tolland | Willington | Food Service Worker                                       | \$12.15     | 3.64           |
| Tolland | Willington | Meat Cutter   | \$20.95     | 6.28           |
| Tolland | Willington | Waiter/Waitress   | \$12.00     | 3.60           |
| Tolland | Willington | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Tolland | Willington | Elevator Operator   | \$15.75     | 4.72           |
| Tolland | Willington | Gardner   | \$18.83     | 5.64           |
| Tolland | Willington | Janitor   | \$17.20     | 7.56 + a       |
| Tolland | Willington | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Tolland | Willington | Maid or Houseman  | \$12.68     | 3.80           |
| Tolland | Willington | Pest Controller   | \$18.70     | 5.61           |
| Tolland | Willington | Refuse Collector  | \$21.35     | 6.40           |
| Tolland | Willington | Tractor Operator  | \$17.96     | 5.38           |
| Tolland | Willington | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.26     | 7.56 + a       |
| Tolland | Willington | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Tolland | Willington | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Tolland | Willington | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification  | Hourly Rate | Hourly Benefit |
|---------|------------|---|-------------|----------------|
| Tolland | Willington | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Tolland | Willington | Carpenter, Maintenance                                  | \$26.52     | 7.95           |
| Tolland | Willington | Electrician, Maintenance                                | \$27.31     | 8.19           |
| Tolland | Willington | General Maintenance Worker                              | \$21.95     | 6.58           |
| Tolland | Willington | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Tolland | Willington | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Tolland | Willington | Pipefitter, Maintenance                                 | \$31.63     | 9.48           |
| Tolland | Willington | Plumber, Maintenance                                    | \$30.52     | 9.15           |
| Tolland | Willington | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Tolland | Willington | Locksmith   | \$28.80     | 8.64           |
| Tolland | Willington | HVAC  | \$29.72     | 8.91           |
| Tolland | Willington | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Tolland | Willington | Cashier   | \$12.00     | 3.60           |
| Tolland | Willington | Vending Machine Attendant                               | \$20.47     | 6.14           |
| Tolland | Willington | Furniture Handler ~ Hired prior to July 1, 2009         | \$16.51     | 7.56 + a       |
| Tolland | Willington | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Tolland | Willington | Assembler   | \$12.00     | 3.60           |
| Tolland | Willington | Counter Attendant                                       | \$12.00     | 3.60           |
| Tolland | Willington | Dry Cleaner   | \$13.34     | 4.00           |
| Tolland | Willington | Presser, Hand   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification   | Hourly Rate | Hourly Benefit |
|---------|------------|--|-------------|----------------|
| Tolland | Willington | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Tolland | Willington | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Tolland | Willington | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Tolland | Willington | Washer, Machine  | \$12.11     | 3.63           |
| Tolland | Willington | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Tolland | Willington | Fast Food Worker   | \$12.00     | 3.60           |
| Tolland | Willington | Guard I  | \$16.09     | 4.83           |
| Tolland | Willington | Guard II   | \$21.35     | 6.41           |
| Windham | Ashford    | Boiler Tender  | \$30.52     | 9.16           |
| Windham | Ashford    | Stationary Engineer  | \$30.52     | 9.16           |
| Windham | Ashford    | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Windham | Ashford    | Parking Lot Attendant  | \$12.27     | 3.68           |
| Windham | Ashford    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Windham | Ashford    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Ashford    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Windham | Ashford    | Baker  | \$14.61     | 4.38           |
| Windham | Ashford    | Cook I   | \$19.51     | 5.85           |
| Windham | Ashford    | Cook II  | \$21.11     | 6.33           |
| Windham | Ashford    | Dishwasher   | \$12.00     | 3.60           |
| Windham | Ashford    | Food Service Worker  | \$13.37     | 4.01           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Ashford | Meat Cutter   | \$20.95     | 6.28           |
| Windham | Ashford | Waiter/Waitress   | \$12.00     | 3.60           |
| Windham | Ashford | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Windham | Ashford | Elevator Operator   | \$16.39     | 4.92           |
| Windham | Ashford | Gardner   | \$19.56     | 5.87           |
| Windham | Ashford | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Ashford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Ashford | Maid or Houseman  | \$12.68     | 3.80           |
| Windham | Ashford | Pest Controller   | \$19.84     | 5.96           |
| Windham | Ashford | Refuse Collector  | \$23.49     | 7.05           |
| Windham | Ashford | Tractor Operator  | \$18.71     | 5.61           |
| Windham | Ashford | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Windham | Ashford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Ashford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Ashford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Ashford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Ashford | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Windham | Ashford | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Windham | Ashford | General Maintenance Worker                                | \$22.18     | 6.65           |
| Windham | Ashford | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Ashford | Painter, Maintenance                            | \$23.07     | 6.93           |
| Windham | Ashford | Pipefitter, Maintenance                         | \$34.79     | 10.44          |
| Windham | Ashford | Plumber, Maintenance                            | \$33.57     | 10.07          |
| Windham | Ashford | Sheet Metal Worker, Maintenance                 | \$31.87     | 9.56           |
| Windham | Ashford | Locksmith                                       | \$28.80     | 8.64           |
| Windham | Ashford | HVAC  | \$29.94     | 8.98           |
| Windham | Ashford | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Ashford | Cashier   | \$12.00     | 3.60           |
| Windham | Ashford | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Windham | Ashford | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Windham | Ashford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Ashford | Assembler                                       | \$12.03     | 3.61           |
| Windham | Ashford | Counter Attendant                               | \$12.03     | 3.61           |
| Windham | Ashford | Dry Cleaner                                     | \$13.74     | 4.12           |
| Windham | Ashford | Presser, Hand                                   | \$12.03     | 3.61           |
| Windham | Ashford | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Windham | Ashford | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Windham | Ashford | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Windham | Ashford | Washer, Machine                                 | \$12.60     | 3.78           |
| Windham | Ashford | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Windham | Ashford  | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Ashford  | Guard I  | \$15.93     | 4.78           |
| Windham | Ashford  | Guard II   | \$21.98     | 6.59           |
| Windham | Brooklyn | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Brooklyn | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Brooklyn | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Brooklyn | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Brooklyn | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Brooklyn | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Brooklyn | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |
| Windham | Brooklyn | Baker  | \$14.91     | 4.47           |
| Windham | Brooklyn | Cook I   | \$16.60     | 4.98           |
| Windham | Brooklyn | Cook II  | \$18.08     | 5.42           |
| Windham | Brooklyn | Dishwasher   | \$12.00     | 3.60           |
| Windham | Brooklyn | Food Service Worker  | \$12.68     | 3.80           |
| Windham | Brooklyn | Meat Cutter  | \$20.41     | 6.13           |
| Windham | Brooklyn | Waiter/Waitress  | \$12.35     | 3.70           |
| Windham | Brooklyn | Cleaner, Vehicles  | \$13.77     | 4.13           |
| Windham | Brooklyn | Elevator Operator  | \$14.71     | 4.42           |
| Windham | Brooklyn | Gardner  | \$18.93     | 5.67           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Brooklyn | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Brooklyn | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Brooklyn | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Brooklyn | Pest Controller   | \$19.84     | 5.95           |
| Windham | Brooklyn | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Brooklyn | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Brooklyn | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Brooklyn | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Brooklyn | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Brooklyn | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Brooklyn | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Brooklyn | Carpenter, Maintenance                                    | \$26.45     | 7.93           |
| Windham | Brooklyn | Electrician, Maintenance                                  | \$35.51     | 10.65          |
| Windham | Brooklyn | General Maintenance Worker                                | \$20.70     | 6.21           |
| Windham | Brooklyn | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Windham | Brooklyn | Painter, Maintenance                                      | \$23.14     | 6.94           |
| Windham | Brooklyn | Pipefitter, Maintenance                                   | \$28.80     | 8.64           |
| Windham | Brooklyn | Plumber, Maintenance                                      | \$27.80     | 8.34           |
| Windham | Brooklyn | Sheet Metal Worker, Maintenance                           | \$27.82     | 8.34           |
| Windham | Brooklyn | Locksmith   | \$27.55     | 8.26           |

As of: September 1, 2020



## Service Contract Rates

| County  | Town       | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|------------|---|-------------|----------------|
| Windham | Brooklyn   | HVAC  | \$26.96     | 8.09           |
| Windham | Brooklyn   | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Brooklyn   | Cashier   | \$12.00     | 3.60           |
| Windham | Brooklyn   | Vending Machine Attendant                       | \$18.24     | 5.47           |
| Windham | Brooklyn   | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Windham | Brooklyn   | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Brooklyn   | Assembler                                       | \$12.00     | 3.60           |
| Windham | Brooklyn   | Counter Attendant                               | \$12.00     | 3.60           |
| Windham | Brooklyn   | Dry Cleaner                                     | \$13.34     | 4.00           |
| Windham | Brooklyn   | Presser, Hand                                   | \$12.00     | 3.60           |
| Windham | Brooklyn   | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Windham | Brooklyn   | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Windham | Brooklyn   | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Windham | Brooklyn   | Washer, Machine                                 | \$12.11     | 3.63           |
| Windham | Brooklyn   | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Windham | Brooklyn   | Fast Food Worker                                | \$12.00     | 3.60           |
| Windham | Brooklyn   | Guard I   | \$15.93     | 4.78           |
| Windham | Brooklyn   | Guard II  | \$21.98     | 6.59           |
| Windham | Canterbury | Boiler Tender                                   | \$28.56     | 8.56           |
| Windham | Canterbury | Stationary Engineer                             | \$28.56     | 8.56           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification   | Hourly Rate | Hourly Benefit |
|---------|------------|--|-------------|----------------|
| Windham | Canterbury | Ventilation Equipment Tender   | \$23.09     | 6.92           |
| Windham | Canterbury | Parking Lot Attendant  | \$13.79     | 4.13           |
| Windham | Canterbury | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.47     | 4.94           |
| Windham | Canterbury | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Canterbury | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$21.52     | 6.46           |
| Windham | Canterbury | Baker  | \$13.46     | 4.04           |
| Windham | Canterbury | Cook I   | \$15.91     | 4.77           |
| Windham | Canterbury | Cook II  | \$17.17     | 5.15           |
| Windham | Canterbury | Dishwasher   | \$12.00     | 3.60           |
| Windham | Canterbury | Food Service Worker  | \$12.19     | 3.65           |
| Windham | Canterbury | Meat Cutter  | \$22.45     | 6.73           |
| Windham | Canterbury | Waiter/Waitress  | \$12.00     | 3.60           |
| Windham | Canterbury | Cleaner, Vehicles  | \$12.80     | 3.84           |
| Windham | Canterbury | Elevator Operator  | \$14.69     | 4.40           |
| Windham | Canterbury | Gardner  | \$19.07     | 5.72           |
| Windham | Canterbury | Janitor  | \$17.20     | 7.56 + a       |
| Windham | Canterbury | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Windham | Canterbury | Maid or Houseman   | \$11.87     | 3.56           |
| Windham | Canterbury | Pest Controller  | \$21.15     | 6.34           |
| Windham | Canterbury | Refuse Collector   | \$18.60     | 5.58           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification  | Hourly Rate | Hourly Benefit |
|---------|------------|---|-------------|----------------|
| Windham | Canterbury | Tractor Operator  | \$18.28     | 5.48           |
| Windham | Canterbury | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.84     | 7.56 + a       |
| Windham | Canterbury | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Windham | Canterbury | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Windham | Canterbury | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Windham | Canterbury | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Canterbury | Carpenter, Maintenance                                  | \$25.52     | 7.65           |
| Windham | Canterbury | Electrician, Maintenance                                | \$28.03     | 8.41           |
| Windham | Canterbury | General Maintenance Worker                              | \$20.82     | 6.24           |
| Windham | Canterbury | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Canterbury | Painter, Maintenance                                    | \$22.61     | 6.78           |
| Windham | Canterbury | Pipefitter, Maintenance                                 | \$27.82     | 8.35           |
| Windham | Canterbury | Plumber, Maintenance                                    | \$26.90     | 8.07           |
| Windham | Canterbury | Sheet Metal Worker, Maintenance                         | \$24.52     | 7.35           |
| Windham | Canterbury | Locksmith   | \$28.75     | 8.62           |
| Windham | Canterbury | HVAC  | \$26.59     | 7.97           |
| Windham | Canterbury | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Canterbury | Cashier   | \$12.00     | 3.60           |
| Windham | Canterbury | Vending Machine Attendant                               | \$19.32     | 5.79           |
| Windham | Canterbury | Furniture Handler ~ Hired prior to July 1, 2009         | \$21.68     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification   | Hourly Rate | Hourly Benefit |
|---------|------------|--|-------------|----------------|
| Windham | Canterbury | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Windham | Canterbury | Assembler  | \$12.00     | 3.60           |
| Windham | Canterbury | Counter Attendant  | \$12.00     | 3.60           |
| Windham | Canterbury | Dry Cleaner  | \$13.34     | 4.00           |
| Windham | Canterbury | Presser, Hand  | \$12.00     | 3.60           |
| Windham | Canterbury | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Windham | Canterbury | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Windham | Canterbury | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Windham | Canterbury | Washer, Machine  | \$12.11     | 3.63           |
| Windham | Canterbury | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Canterbury | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Canterbury | Guard I  | \$15.93     | 4.78           |
| Windham | Canterbury | Guard II   | \$21.98     | 6.59           |
| Windham | Chaplin    | Boiler Tender  | \$30.52     | 9.16           |
| Windham | Chaplin    | Stationary Engineer  | \$30.52     | 9.16           |
| Windham | Chaplin    | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Windham | Chaplin    | Parking Lot Attendant  | \$12.27     | 3.68           |
| Windham | Chaplin    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Windham | Chaplin    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Chaplin    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |

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## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Chaplin | Baker   | \$14.61     | 4.38           |
| Windham | Chaplin | Cook I  | \$19.51     | 5.85           |
| Windham | Chaplin | Cook II   | \$21.11     | 6.33           |
| Windham | Chaplin | Dishwasher  | \$12.00     | 3.60           |
| Windham | Chaplin | Food Service Worker                                       | \$13.37     | 4.01           |
| Windham | Chaplin | Meat Cutter   | \$20.95     | 6.28           |
| Windham | Chaplin | Waiter/Waitress   | \$12.00     | 3.60           |
| Windham | Chaplin | Cleaner, Vehicles   | \$13.18     | 3.95           |
| Windham | Chaplin | Elevator Operator   | \$16.39     | 4.92           |
| Windham | Chaplin | Gardner   | \$19.56     | 5.87           |
| Windham | Chaplin | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Chaplin | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Chaplin | Maid or Houseman  | \$12.68     | 3.80           |
| Windham | Chaplin | Pest Controller   | \$19.84     | 5.96           |
| Windham | Chaplin | Refuse Collector  | \$23.49     | 7.05           |
| Windham | Chaplin | Tractor Operator  | \$18.71     | 5.61           |
| Windham | Chaplin | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Windham | Chaplin | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Chaplin | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Chaplin | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Chaplin | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Chaplin | Carpenter, Maintenance                                  | \$26.86     | 8.06           |
| Windham | Chaplin | Electrician, Maintenance                                | \$28.09     | 8.43           |
| Windham | Chaplin | General Maintenance Worker                              | \$22.18     | 6.65           |
| Windham | Chaplin | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Chaplin | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Windham | Chaplin | Pipefitter, Maintenance                                 | \$34.79     | 10.44          |
| Windham | Chaplin | Plumber, Maintenance                                    | \$33.57     | 10.07          |
| Windham | Chaplin | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Windham | Chaplin | Locksmith   | \$28.80     | 8.64           |
| Windham | Chaplin | HVAC  | \$29.94     | 8.98           |
| Windham | Chaplin | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Chaplin | Cashier   | \$12.00     | 3.60           |
| Windham | Chaplin | Vending Machine Attendant                               | \$20.98     | 6.29           |
| Windham | Chaplin | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Windham | Chaplin | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Windham | Chaplin | Assembler   | \$12.03     | 3.61           |
| Windham | Chaplin | Counter Attendant                                       | \$12.03     | 3.61           |
| Windham | Chaplin | Dry Cleaner   | \$13.74     | 4.12           |
| Windham | Chaplin | Presser, Hand   | \$12.03     | 3.61           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Windham | Chaplin  | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Windham | Chaplin  | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Windham | Chaplin  | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Windham | Chaplin  | Washer, Machine  | \$12.60     | 3.78           |
| Windham | Chaplin  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Chaplin  | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Chaplin  | Guard I  | \$15.93     | 4.78           |
| Windham | Chaplin  | Guard II   | \$21.98     | 6.59           |
| Windham | Eastford | Boiler Tender  | \$25.96     | 7.79           |
| Windham | Eastford | Stationary Engineer  | \$25.96     | 7.79           |
| Windham | Eastford | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Windham | Eastford | Parking Lot Attendant  | \$15.17     | 4.55           |
| Windham | Eastford | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Windham | Eastford | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Eastford | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Windham | Eastford | Baker  | \$14.81     | 4.45           |
| Windham | Eastford | Cook I   | \$17.46     | 5.23           |
| Windham | Eastford | Cook II  | \$19.01     | 5.70           |
| Windham | Eastford | Dishwasher   | \$12.00     | 3.60           |
| Windham | Eastford | Food Service Worker  | \$12.63     | 3.79           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Eastford | Meat Cutter   | \$24.27     | 7.28           |
| Windham | Eastford | Waiter/Waitress   | \$12.00     | 3.60           |
| Windham | Eastford | Cleaner, Vehicles   | \$12.60     | 3.78           |
| Windham | Eastford | Elevator Operator   | \$16.31     | 4.89           |
| Windham | Eastford | Gardner   | \$18.83     | 5.64           |
| Windham | Eastford | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Eastford | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Eastford | Maid or Houseman  | \$12.72     | 3.81           |
| Windham | Eastford | Pest Controller   | \$22.85     | 6.85           |
| Windham | Eastford | Refuse Collector  | \$16.57     | 4.97           |
| Windham | Eastford | Tractor Operator  | \$17.95     | 5.38           |
| Windham | Eastford | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Windham | Eastford | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Eastford | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Eastford | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Eastford | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Eastford | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Windham | Eastford | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Windham | Eastford | General Maintenance Worker                                | \$20.71     | 6.21           |
| Windham | Eastford | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020



## Service Contract Rates

| County  | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Eastford | Painter, Maintenance                            | \$21.76     | 6.53           |
| Windham | Eastford | Pipefitter, Maintenance                         | \$30.03     | 9.00           |
| Windham | Eastford | Plumber, Maintenance                            | \$28.87     | 8.66           |
| Windham | Eastford | Sheet Metal Worker, Maintenance                 | \$25.46     | 7.63           |
| Windham | Eastford | Locksmith                                       | \$24.68     | 7.41           |
| Windham | Eastford | HVAC  | \$28.54     | 8.56           |
| Windham | Eastford | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Eastford | Cashier   | \$12.00     | 3.60           |
| Windham | Eastford | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Windham | Eastford | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Windham | Eastford | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Eastford | Assembler                                       | \$12.00     | 3.60           |
| Windham | Eastford | Counter Attendant                               | \$12.00     | 3.60           |
| Windham | Eastford | Dry Cleaner                                     | \$13.34     | 4.00           |
| Windham | Eastford | Presser, Hand                                   | \$12.00     | 3.60           |
| Windham | Eastford | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Windham | Eastford | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Windham | Eastford | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Windham | Eastford | Washer, Machine                                 | \$12.11     | 3.63           |
| Windham | Eastford | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Windham | Eastford | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Eastford | Guard I  | \$15.93     | 4.78           |
| Windham | Eastford | Guard II   | \$21.98     | 6.59           |
| Windham | Hampton  | Boiler Tender  | \$25.96     | 7.79           |
| Windham | Hampton  | Stationary Engineer  | \$25.96     | 7.79           |
| Windham | Hampton  | Ventilation Equipment Tender   | \$20.87     | 6.27           |
| Windham | Hampton  | Parking Lot Attendant  | \$15.17     | 4.55           |
| Windham | Hampton  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$15.66     | 4.70           |
| Windham | Hampton  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Hampton  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$22.24     | 6.67           |
| Windham | Hampton  | Baker  | \$14.81     | 4.45           |
| Windham | Hampton  | Cook I   | \$17.46     | 5.23           |
| Windham | Hampton  | Cook II  | \$19.01     | 5.70           |
| Windham | Hampton  | Dishwasher   | \$12.00     | 3.60           |
| Windham | Hampton  | Food Service Worker  | \$12.63     | 3.79           |
| Windham | Hampton  | Meat Cutter  | \$24.27     | 7.28           |
| Windham | Hampton  | Waiter/Waitress  | \$12.00     | 3.60           |
| Windham | Hampton  | Cleaner, Vehicles  | \$12.60     | 3.78           |
| Windham | Hampton  | Elevator Operator  | \$16.31     | 4.89           |
| Windham | Hampton  | Gardner  | \$18.83     | 5.64           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Hampton | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Hampton | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Hampton | Maid or Houseman  | \$12.72     | 3.81           |
| Windham | Hampton | Pest Controller   | \$22.85     | 6.85           |
| Windham | Hampton | Refuse Collector  | \$16.57     | 4.97           |
| Windham | Hampton | Tractor Operator  | \$17.95     | 5.38           |
| Windham | Hampton | Window Cleaner ~ Hired prior to July 1, 2009              | \$18.13     | 7.56 + a       |
| Windham | Hampton | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Hampton | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Hampton | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Hampton | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Hampton | Carpenter, Maintenance                                    | \$26.30     | 7.89           |
| Windham | Hampton | Electrician, Maintenance                                  | \$29.46     | 8.83           |
| Windham | Hampton | General Maintenance Worker                                | \$20.71     | 6.21           |
| Windham | Hampton | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Windham | Hampton | Painter, Maintenance                                      | \$21.76     | 6.53           |
| Windham | Hampton | Pipefitter, Maintenance                                   | \$30.03     | 9.00           |
| Windham | Hampton | Plumber, Maintenance                                      | \$28.87     | 8.66           |
| Windham | Hampton | Sheet Metal Worker, Maintenance                           | \$25.46     | 7.63           |
| Windham | Hampton | Locksmith   | \$24.68     | 7.41           |

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## Service Contract Rates

| County  | Town      | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Windham | Hampton   | HVAC  | \$28.54     | 8.56           |
| Windham | Hampton   | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Hampton   | Cashier   | \$12.00     | 3.60           |
| Windham | Hampton   | Vending Machine Attendant                       | \$20.82     | 6.24           |
| Windham | Hampton   | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.27     | 7.56 + a       |
| Windham | Hampton   | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Hampton   | Assembler                                       | \$12.00     | 3.60           |
| Windham | Hampton   | Counter Attendant                               | \$12.00     | 3.60           |
| Windham | Hampton   | Dry Cleaner                                     | \$13.34     | 4.00           |
| Windham | Hampton   | Presser, Hand                                   | \$12.00     | 3.60           |
| Windham | Hampton   | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Windham | Hampton   | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Windham | Hampton   | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Windham | Hampton   | Washer, Machine                                 | \$12.11     | 3.63           |
| Windham | Hampton   | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Windham | Hampton   | Fast Food Worker                                | \$12.00     | 3.60           |
| Windham | Hampton   | Guard I   | \$15.93     | 4.78           |
| Windham | Hampton   | Guard II  | \$21.98     | 6.59           |
| Windham | Killingly | Boiler Tender                                   | \$29.44     | 8.83           |
| Windham | Killingly | Stationary Engineer                             | \$29.44     | 8.83           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification   | Hourly Rate | Hourly Benefit |
|---------|-----------|--|-------------|----------------|
| Windham | Killingly | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Killingly | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Killingly | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Killingly | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Killingly | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |
| Windham | Killingly | Baker  | \$14.91     | 4.47           |
| Windham | Killingly | Cook I   | \$16.60     | 4.98           |
| Windham | Killingly | Cook II  | \$18.08     | 5.42           |
| Windham | Killingly | Dishwasher   | \$12.00     | 3.60           |
| Windham | Killingly | Food Service Worker  | \$12.68     | 3.80           |
| Windham | Killingly | Meat Cutter  | \$20.41     | 6.13           |
| Windham | Killingly | Waiter/Waitress  | \$12.35     | 3.70           |
| Windham | Killingly | Cleaner, Vehicles  | \$13.77     | 4.13           |
| Windham | Killingly | Elevator Operator  | \$14.71     | 4.42           |
| Windham | Killingly | Gardner  | \$18.93     | 5.67           |
| Windham | Killingly | Janitor  | \$17.20     | 7.56 + a       |
| Windham | Killingly | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Windham | Killingly | Maid or Houseman   | \$13.54     | 4.06           |
| Windham | Killingly | Pest Controller  | \$19.84     | 5.95           |
| Windham | Killingly | Refuse Collector   | \$21.64     | 6.49           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Windham | Killingly | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Killingly | Window Cleaner ~ Hired prior to July 1, 2009            | \$15.86     | 7.56 + a       |
| Windham | Killingly | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Windham | Killingly | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Windham | Killingly | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Windham | Killingly | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Killingly | Carpenter, Maintenance                                  | \$26.45     | 7.93           |
| Windham | Killingly | Electrician, Maintenance                                | \$35.51     | 10.65          |
| Windham | Killingly | General Maintenance Worker                              | \$20.70     | 6.21           |
| Windham | Killingly | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Killingly | Painter, Maintenance                                    | \$23.14     | 6.94           |
| Windham | Killingly | Pipefitter, Maintenance                                 | \$28.80     | 8.64           |
| Windham | Killingly | Plumber, Maintenance                                    | \$27.80     | 8.34           |
| Windham | Killingly | Sheet Metal Worker, Maintenance                         | \$27.82     | 8.34           |
| Windham | Killingly | Locksmith   | \$27.55     | 8.26           |
| Windham | Killingly | HVAC  | \$26.96     | 8.09           |
| Windham | Killingly | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Killingly | Cashier   | \$12.00     | 3.60           |
| Windham | Killingly | Vending Machine Attendant                               | \$18.24     | 5.47           |
| Windham | Killingly | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town       | Classification   | Hourly Rate | Hourly Benefit |
|---------|------------|--|-------------|----------------|
| Windham | Killingly  | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Windham | Killingly  | Assembler  | \$12.00     | 3.60           |
| Windham | Killingly  | Counter Attendant  | \$12.00     | 3.60           |
| Windham | Killingly  | Dry Cleaner  | \$13.34     | 4.00           |
| Windham | Killingly  | Presser, Hand  | \$12.00     | 3.60           |
| Windham | Killingly  | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Windham | Killingly  | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Windham | Killingly  | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Windham | Killingly  | Washer, Machine  | \$12.11     | 3.63           |
| Windham | Killingly  | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Killingly  | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Killingly  | Guard I  | \$15.93     | 4.78           |
| Windham | Killingly  | Guard II   | \$21.98     | 6.59           |
| Windham | Plainfield | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Plainfield | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Plainfield | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Plainfield | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Plainfield | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Plainfield | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Plainfield | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |

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## Service Contract Rates

| County  | Town       | Classification  | Hourly Rate | Hourly Benefit |
|---------|------------|---|-------------|----------------|
| Windham | Plainfield | Baker   | \$14.91     | 4.47           |
| Windham | Plainfield | Cook I  | \$16.60     | 4.98           |
| Windham | Plainfield | Cook II   | \$18.08     | 5.42           |
| Windham | Plainfield | Dishwasher  | \$12.00     | 3.60           |
| Windham | Plainfield | Food Service Worker                                       | \$12.68     | 3.80           |
| Windham | Plainfield | Meat Cutter   | \$20.41     | 6.13           |
| Windham | Plainfield | Waiter/Waitress   | \$12.35     | 3.70           |
| Windham | Plainfield | Cleaner, Vehicles   | \$13.77     | 4.13           |
| Windham | Plainfield | Elevator Operator   | \$14.71     | 4.42           |
| Windham | Plainfield | Gardner   | \$18.93     | 5.67           |
| Windham | Plainfield | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Plainfield | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Plainfield | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Plainfield | Pest Controller   | \$19.84     | 5.95           |
| Windham | Plainfield | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Plainfield | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Plainfield | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Plainfield | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Plainfield | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Plainfield | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020



## Service Contract Rates

| County  | Town       | Classification  | Hourly Rate | Hourly Benefit |
|---------|------------|---|-------------|----------------|
| Windham | Plainfield | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Plainfield | Carpenter, Maintenance                                  | \$26.45     | 7.93           |
| Windham | Plainfield | Electrician, Maintenance                                | \$35.51     | 10.65          |
| Windham | Plainfield | General Maintenance Worker                              | \$20.70     | 6.21           |
| Windham | Plainfield | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Plainfield | Painter, Maintenance                                    | \$23.14     | 6.94           |
| Windham | Plainfield | Pipefitter, Maintenance                                 | \$28.80     | 8.64           |
| Windham | Plainfield | Plumber, Maintenance                                    | \$27.80     | 8.34           |
| Windham | Plainfield | Sheet Metal Worker, Maintenance                         | \$27.82     | 8.34           |
| Windham | Plainfield | Locksmith   | \$27.55     | 8.26           |
| Windham | Plainfield | HVAC  | \$26.96     | 8.09           |
| Windham | Plainfield | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Plainfield | Cashier   | \$12.00     | 3.60           |
| Windham | Plainfield | Vending Machine Attendant                               | \$18.24     | 5.47           |
| Windham | Plainfield | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Windham | Plainfield | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Windham | Plainfield | Assembler   | \$12.00     | 3.60           |
| Windham | Plainfield | Counter Attendant                                       | \$12.00     | 3.60           |
| Windham | Plainfield | Dry Cleaner   | \$13.34     | 4.00           |
| Windham | Plainfield | Presser, Hand   | \$12.00     | 3.60           |

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## Service Contract Rates

| County  | Town       | Classification   | Hourly Rate | Hourly Benefit |
|---------|------------|--|-------------|----------------|
| Windham | Plainfield | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Windham | Plainfield | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Windham | Plainfield | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Windham | Plainfield | Washer, Machine  | \$12.11     | 3.63           |
| Windham | Plainfield | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Plainfield | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Plainfield | Guard I  | \$15.93     | 4.78           |
| Windham | Plainfield | Guard II   | \$21.98     | 6.59           |
| Windham | Pomfret    | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Pomfret    | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Pomfret    | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Pomfret    | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Pomfret    | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Pomfret    | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Pomfret    | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |
| Windham | Pomfret    | Baker  | \$14.91     | 4.47           |
| Windham | Pomfret    | Cook I   | \$16.60     | 4.98           |
| Windham | Pomfret    | Cook II  | \$18.08     | 5.42           |
| Windham | Pomfret    | Dishwasher   | \$12.00     | 3.60           |
| Windham | Pomfret    | Food Service Worker  | \$12.68     | 3.80           |

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## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Pomfret | Meat Cutter   | \$20.41     | 6.13           |
| Windham | Pomfret | Waiter/Waitress   | \$12.35     | 3.70           |
| Windham | Pomfret | Cleaner, Vehicles   | \$13.77     | 4.13           |
| Windham | Pomfret | Elevator Operator   | \$14.71     | 4.42           |
| Windham | Pomfret | Gardner   | \$18.93     | 5.67           |
| Windham | Pomfret | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Pomfret | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Pomfret | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Pomfret | Pest Controller   | \$19.84     | 5.95           |
| Windham | Pomfret | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Pomfret | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Pomfret | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Pomfret | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Pomfret | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Pomfret | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Pomfret | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Pomfret | Carpenter, Maintenance                                    | \$26.45     | 7.93           |
| Windham | Pomfret | Electrician, Maintenance                                  | \$35.51     | 10.65          |
| Windham | Pomfret | General Maintenance Worker                                | \$20.70     | 6.21           |
| Windham | Pomfret | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Pomfret | Painter, Maintenance                            | \$23.14     | 6.94           |
| Windham | Pomfret | Pipefitter, Maintenance                         | \$28.80     | 8.64           |
| Windham | Pomfret | Plumber, Maintenance                            | \$27.80     | 8.34           |
| Windham | Pomfret | Sheet Metal Worker, Maintenance                 | \$27.82     | 8.34           |
| Windham | Pomfret | Locksmith                                       | \$27.55     | 8.26           |
| Windham | Pomfret | HVAC  | \$26.96     | 8.09           |
| Windham | Pomfret | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Pomfret | Cashier   | \$12.00     | 3.60           |
| Windham | Pomfret | Vending Machine Attendant                       | \$18.24     | 5.47           |
| Windham | Pomfret | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Windham | Pomfret | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Pomfret | Assembler                                       | \$12.00     | 3.60           |
| Windham | Pomfret | Counter Attendant                               | \$12.00     | 3.60           |
| Windham | Pomfret | Dry Cleaner                                     | \$13.34     | 4.00           |
| Windham | Pomfret | Presser, Hand                                   | \$12.00     | 3.60           |
| Windham | Pomfret | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Windham | Pomfret | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Windham | Pomfret | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Windham | Pomfret | Washer, Machine                                 | \$12.11     | 3.63           |
| Windham | Pomfret | Fast Food Shift Leader                          | \$12.50     | 3.75           |

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## Service Contract Rates

| County  | Town    | Classification   | Hourly Rate | Hourly Benefit |
|---------|---------|--|-------------|----------------|
| Windham | Pomfret | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Pomfret | Guard I  | \$15.93     | 4.78           |
| Windham | Pomfret | Guard II   | \$21.98     | 6.59           |
| Windham | Putnam  | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Putnam  | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Putnam  | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Putnam  | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Putnam  | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Putnam  | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Putnam  | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |
| Windham | Putnam  | Baker  | \$14.91     | 4.47           |
| Windham | Putnam  | Cook I   | \$16.60     | 4.98           |
| Windham | Putnam  | Cook II  | \$18.08     | 5.42           |
| Windham | Putnam  | Dishwasher   | \$12.00     | 3.60           |
| Windham | Putnam  | Food Service Worker  | \$12.68     | 3.80           |
| Windham | Putnam  | Meat Cutter  | \$20.41     | 6.13           |
| Windham | Putnam  | Waiter/Waitress  | \$12.35     | 3.70           |
| Windham | Putnam  | Cleaner, Vehicles  | \$13.77     | 4.13           |
| Windham | Putnam  | Elevator Operator  | \$14.71     | 4.42           |
| Windham | Putnam  | Gardner  | \$18.93     | 5.67           |

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## Service Contract Rates

| County  | Town   | Classification  | Hourly Rate | Hourly Benefit |
|---------|--------|---|-------------|----------------|
| Windham | Putnam | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Putnam | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Putnam | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Putnam | Pest Controller   | \$19.84     | 5.95           |
| Windham | Putnam | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Putnam | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Putnam | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Putnam | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Putnam | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Putnam | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Putnam | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Putnam | Carpenter, Maintenance                                    | \$26.45     | 7.93           |
| Windham | Putnam | Electrician, Maintenance                                  | \$35.51     | 10.65          |
| Windham | Putnam | General Maintenance Worker                                | \$20.70     | 6.21           |
| Windham | Putnam | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Windham | Putnam | Painter, Maintenance                                      | \$23.14     | 6.94           |
| Windham | Putnam | Pipefitter, Maintenance                                   | \$28.80     | 8.64           |
| Windham | Putnam | Plumber, Maintenance                                      | \$27.80     | 8.34           |
| Windham | Putnam | Sheet Metal Worker, Maintenance                           | \$27.82     | 8.34           |
| Windham | Putnam | Locksmith   | \$27.55     | 8.26           |

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## Service Contract Rates

| County  | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Putnam   | HVAC  | \$26.96     | 8.09           |
| Windham | Putnam   | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Putnam   | Cashier   | \$12.00     | 3.60           |
| Windham | Putnam   | Vending Machine Attendant                       | \$18.24     | 5.47           |
| Windham | Putnam   | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Windham | Putnam   | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Putnam   | Assembler                                       | \$12.00     | 3.60           |
| Windham | Putnam   | Counter Attendant                               | \$12.00     | 3.60           |
| Windham | Putnam   | Dry Cleaner                                     | \$13.34     | 4.00           |
| Windham | Putnam   | Presser, Hand                                   | \$12.00     | 3.60           |
| Windham | Putnam   | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Windham | Putnam   | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Windham | Putnam   | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Windham | Putnam   | Washer, Machine                                 | \$12.11     | 3.63           |
| Windham | Putnam   | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Windham | Putnam   | Fast Food Worker                                | \$12.00     | 3.60           |
| Windham | Putnam   | Guard I   | \$15.93     | 4.78           |
| Windham | Putnam   | Guard II  | \$21.98     | 6.59           |
| Windham | Scotland | Boiler Tender                                   | \$30.52     | 9.16           |
| Windham | Scotland | Stationary Engineer                             | \$30.52     | 9.16           |

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## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Windham | Scotland | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Windham | Scotland | Parking Lot Attendant  | \$12.27     | 3.68           |
| Windham | Scotland | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Windham | Scotland | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Scotland | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Windham | Scotland | Baker  | \$14.61     | 4.38           |
| Windham | Scotland | Cook I   | \$19.51     | 5.85           |
| Windham | Scotland | Cook II  | \$21.11     | 6.33           |
| Windham | Scotland | Dishwasher   | \$12.00     | 3.60           |
| Windham | Scotland | Food Service Worker  | \$13.37     | 4.01           |
| Windham | Scotland | Meat Cutter  | \$20.95     | 6.28           |
| Windham | Scotland | Waiter/Waitress  | \$12.00     | 3.60           |
| Windham | Scotland | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Windham | Scotland | Elevator Operator  | \$16.39     | 4.92           |
| Windham | Scotland | Gardner  | \$19.56     | 5.87           |
| Windham | Scotland | Janitor  | \$17.20     | 7.56 + a       |
| Windham | Scotland | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Windham | Scotland | Maid or Houseman   | \$12.68     | 3.80           |
| Windham | Scotland | Pest Controller  | \$19.84     | 5.96           |
| Windham | Scotland | Refuse Collector   | \$23.49     | 7.05           |

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## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Scotland | Tractor Operator  | \$18.71     | 5.61           |
| Windham | Scotland | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.95     | 7.56 + a       |
| Windham | Scotland | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Windham | Scotland | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Windham | Scotland | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Windham | Scotland | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Scotland | Carpenter, Maintenance                                  | \$26.86     | 8.06           |
| Windham | Scotland | Electrician, Maintenance                                | \$28.09     | 8.43           |
| Windham | Scotland | General Maintenance Worker                              | \$22.18     | 6.65           |
| Windham | Scotland | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Scotland | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Windham | Scotland | Pipefitter, Maintenance                                 | \$34.79     | 10.44          |
| Windham | Scotland | Plumber, Maintenance                                    | \$33.57     | 10.07          |
| Windham | Scotland | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Windham | Scotland | Locksmith   | \$28.80     | 8.64           |
| Windham | Scotland | HVAC  | \$29.94     | 8.98           |
| Windham | Scotland | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Scotland | Cashier   | \$12.00     | 3.60           |
| Windham | Scotland | Vending Machine Attendant                               | \$20.98     | 6.29           |
| Windham | Scotland | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |

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## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Windham | Scotland | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Windham | Scotland | Assembler  | \$12.03     | 3.61           |
| Windham | Scotland | Counter Attendant  | \$12.03     | 3.61           |
| Windham | Scotland | Dry Cleaner  | \$13.74     | 4.12           |
| Windham | Scotland | Presser, Hand  | \$12.03     | 3.61           |
| Windham | Scotland | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Windham | Scotland | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Windham | Scotland | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Windham | Scotland | Washer, Machine  | \$12.60     | 3.78           |
| Windham | Scotland | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Scotland | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Scotland | Guard I  | \$15.93     | 4.78           |
| Windham | Scotland | Guard II   | \$21.98     | 6.59           |
| Windham | Sterling | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Sterling | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Sterling | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Sterling | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Sterling | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Sterling | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Sterling | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Sterling | Baker   | \$14.91     | 4.47           |
| Windham | Sterling | Cook I  | \$16.60     | 4.98           |
| Windham | Sterling | Cook II   | \$18.08     | 5.42           |
| Windham | Sterling | Dishwasher  | \$12.00     | 3.60           |
| Windham | Sterling | Food Service Worker                                       | \$12.68     | 3.80           |
| Windham | Sterling | Meat Cutter   | \$20.41     | 6.13           |
| Windham | Sterling | Waiter/Waitress   | \$12.35     | 3.70           |
| Windham | Sterling | Cleaner, Vehicles   | \$13.77     | 4.13           |
| Windham | Sterling | Elevator Operator   | \$14.71     | 4.42           |
| Windham | Sterling | Gardner   | \$18.93     | 5.67           |
| Windham | Sterling | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Sterling | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Sterling | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Sterling | Pest Controller   | \$19.84     | 5.95           |
| Windham | Sterling | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Sterling | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Sterling | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Sterling | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Sterling | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Sterling | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Sterling | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Sterling | Carpenter, Maintenance                                  | \$26.45     | 7.93           |
| Windham | Sterling | Electrician, Maintenance                                | \$35.51     | 10.65          |
| Windham | Sterling | General Maintenance Worker                              | \$20.70     | 6.21           |
| Windham | Sterling | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Sterling | Painter, Maintenance                                    | \$23.14     | 6.94           |
| Windham | Sterling | Pipefitter, Maintenance                                 | \$28.80     | 8.64           |
| Windham | Sterling | Plumber, Maintenance                                    | \$27.80     | 8.34           |
| Windham | Sterling | Sheet Metal Worker, Maintenance                         | \$27.82     | 8.34           |
| Windham | Sterling | Locksmith   | \$27.55     | 8.26           |
| Windham | Sterling | HVAC  | \$26.96     | 8.09           |
| Windham | Sterling | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Sterling | Cashier   | \$12.00     | 3.60           |
| Windham | Sterling | Vending Machine Attendant                               | \$18.24     | 5.47           |
| Windham | Sterling | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Windham | Sterling | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Windham | Sterling | Assembler   | \$12.00     | 3.60           |
| Windham | Sterling | Counter Attendant                                       | \$12.00     | 3.60           |
| Windham | Sterling | Dry Cleaner   | \$13.34     | 4.00           |
| Windham | Sterling | Presser, Hand   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification   | Hourly Rate | Hourly Benefit |
|---------|----------|--|-------------|----------------|
| Windham | Sterling | Presser, Machine, Drycleaning  | \$12.00     | 3.60           |
| Windham | Sterling | Presser, Machine, Shirts   | \$12.00     | 3.60           |
| Windham | Sterling | Presser, Machine, Wearing Apparel, Laundry   | \$12.00     | 3.60           |
| Windham | Sterling | Washer, Machine  | \$12.11     | 3.63           |
| Windham | Sterling | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Sterling | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Sterling | Guard I  | \$15.93     | 4.78           |
| Windham | Sterling | Guard II   | \$21.98     | 6.59           |
| Windham | Thompson | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Thompson | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Thompson | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Thompson | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Thompson | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Thompson | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Thompson | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |
| Windham | Thompson | Baker  | \$14.91     | 4.47           |
| Windham | Thompson | Cook I   | \$16.60     | 4.98           |
| Windham | Thompson | Cook II  | \$18.08     | 5.42           |
| Windham | Thompson | Dishwasher   | \$12.00     | 3.60           |
| Windham | Thompson | Food Service Worker  | \$12.68     | 3.80           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Thompson | Meat Cutter   | \$20.41     | 6.13           |
| Windham | Thompson | Waiter/Waitress   | \$12.35     | 3.70           |
| Windham | Thompson | Cleaner, Vehicles   | \$13.77     | 4.13           |
| Windham | Thompson | Elevator Operator   | \$14.71     | 4.42           |
| Windham | Thompson | Gardner   | \$18.93     | 5.67           |
| Windham | Thompson | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Thompson | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Thompson | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Thompson | Pest Controller   | \$19.84     | 5.95           |
| Windham | Thompson | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Thompson | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Thompson | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Thompson | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Thompson | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Thompson | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Thompson | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Thompson | Carpenter, Maintenance                                    | \$26.45     | 7.93           |
| Windham | Thompson | Electrician, Maintenance                                  | \$35.51     | 10.65          |
| Windham | Thompson | General Maintenance Worker                                | \$20.70     | 6.21           |
| Windham | Thompson | Laborer*Hired prior to July 1, 2009                       |             | N/A            |

As of: September 1, 2020

## Service Contract Rates

| County  | Town     | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|----------|---|-------------|----------------|
| Windham | Thompson | Painter, Maintenance                            | \$23.14     | 6.94           |
| Windham | Thompson | Pipefitter, Maintenance                         | \$28.80     | 8.64           |
| Windham | Thompson | Plumber, Maintenance                            | \$27.80     | 8.34           |
| Windham | Thompson | Sheet Metal Worker, Maintenance                 | \$27.82     | 8.34           |
| Windham | Thompson | Locksmith                                       | \$27.55     | 8.26           |
| Windham | Thompson | HVAC  | \$26.96     | 8.09           |
| Windham | Thompson | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Thompson | Cashier   | \$12.00     | 3.60           |
| Windham | Thompson | Vending Machine Attendant                       | \$18.24     | 5.47           |
| Windham | Thompson | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Windham | Thompson | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Thompson | Assembler                                       | \$12.00     | 3.60           |
| Windham | Thompson | Counter Attendant                               | \$12.00     | 3.60           |
| Windham | Thompson | Dry Cleaner                                     | \$13.34     | 4.00           |
| Windham | Thompson | Presser, Hand                                   | \$12.00     | 3.60           |
| Windham | Thompson | Presser, Machine, Drycleaning                   | \$12.00     | 3.60           |
| Windham | Thompson | Presser, Machine, Shirts                        | \$12.00     | 3.60           |
| Windham | Thompson | Presser, Machine, Wearing Apparel, Laundry      | \$12.00     | 3.60           |
| Windham | Thompson | Washer, Machine                                 | \$12.11     | 3.63           |
| Windham | Thompson | Fast Food Shift Leader                          | \$12.50     | 3.75           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town        | Classification   | Hourly Rate | Hourly Benefit |
|---------|-------------|--|-------------|----------------|
| Windham | Thompson    | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Thompson    | Guard I  | \$15.93     | 4.78           |
| Windham | Thompson    | Guard II   | \$21.98     | 6.59           |
| Windham | Willimantic | Boiler Tender  | \$30.52     | 9.16           |
| Windham | Willimantic | Stationary Engineer  | \$30.52     | 9.16           |
| Windham | Willimantic | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Windham | Willimantic | Parking Lot Attendant  | \$12.27     | 3.68           |
| Windham | Willimantic | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Windham | Willimantic | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Willimantic | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Windham | Willimantic | Baker  | \$14.61     | 4.38           |
| Windham | Willimantic | Cook I   | \$19.51     | 5.85           |
| Windham | Willimantic | Cook II  | \$21.11     | 6.33           |
| Windham | Willimantic | Dishwasher   | \$12.00     | 3.60           |
| Windham | Willimantic | Food Service Worker  | \$13.37     | 4.01           |
| Windham | Willimantic | Meat Cutter  | \$20.95     | 6.28           |
| Windham | Willimantic | Waiter/Waitress  | \$12.00     | 3.60           |
| Windham | Willimantic | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Windham | Willimantic | Elevator Operator  | \$16.39     | 4.92           |
| Windham | Willimantic | Gardner  | \$19.56     | 5.87           |

As of: September 1, 2020



## Service Contract Rates

| County  | Town        | Classification  | Hourly Rate | Hourly Benefit |
|---------|-------------|---|-------------|----------------|
| Windham | Willimantic | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Willimantic | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Willimantic | Maid or Houseman  | \$12.68     | 3.80           |
| Windham | Willimantic | Pest Controller   | \$19.84     | 5.96           |
| Windham | Willimantic | Refuse Collector  | \$23.49     | 7.05           |
| Windham | Willimantic | Tractor Operator  | \$18.71     | 5.61           |
| Windham | Willimantic | Window Cleaner ~ Hired prior to July 1, 2009              | \$17.95     | 7.56 + a       |
| Windham | Willimantic | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Willimantic | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Willimantic | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |
| Windham | Willimantic | Laborer, Grounds Maintenance** Hired after July 1, 2009   |             | N/A            |
| Windham | Willimantic | Carpenter, Maintenance                                    | \$26.86     | 8.06           |
| Windham | Willimantic | Electrician, Maintenance                                  | \$28.09     | 8.43           |
| Windham | Willimantic | General Maintenance Worker                                | \$22.18     | 6.65           |
| Windham | Willimantic | Laborer*Hired prior to July 1, 2009                       |             | N/A            |
| Windham | Willimantic | Painter, Maintenance                                      | \$23.07     | 6.93           |
| Windham | Willimantic | Pipefitter, Maintenance                                   | \$34.79     | 10.44          |
| Windham | Willimantic | Plumber, Maintenance                                      | \$33.57     | 10.07          |
| Windham | Willimantic | Sheet Metal Worker, Maintenance                           | \$31.87     | 9.56           |
| Windham | Willimantic | Locksmith   | \$28.80     | 8.64           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town        | Classification                                  | Hourly Rate | Hourly Benefit |
|---------|-------------|---|-------------|----------------|
| Windham | Willimantic | HVAC  | \$29.94     | 8.98           |
| Windham | Willimantic | Laborer**Hired after July 1, 2009               |             | N/A            |
| Windham | Willimantic | Cashier   | \$12.00     | 3.60           |
| Windham | Willimantic | Vending Machine Attendant                       | \$20.98     | 6.29           |
| Windham | Willimantic | Furniture Handler ~ Hired prior to July 1, 2009 | \$18.11     | 7.56 + a       |
| Windham | Willimantic | Furniture Handler**Hired after July 1, 2009     | \$17.30     | 7.56 + a       |
| Windham | Willimantic | Assembler                                       | \$12.03     | 3.61           |
| Windham | Willimantic | Counter Attendant                               | \$12.03     | 3.61           |
| Windham | Willimantic | Dry Cleaner                                     | \$13.74     | 4.12           |
| Windham | Willimantic | Presser, Hand                                   | \$12.03     | 3.61           |
| Windham | Willimantic | Presser, Machine, Drycleaning                   | \$12.03     | 3.61           |
| Windham | Willimantic | Presser, Machine, Shirts                        | \$12.03     | 3.61           |
| Windham | Willimantic | Presser, Machine, Wearing Apparel, Laundry      | \$12.03     | 3.61           |
| Windham | Willimantic | Washer, Machine                                 | \$12.60     | 3.78           |
| Windham | Willimantic | Fast Food Shift Leader                          | \$12.50     | 3.75           |
| Windham | Willimantic | Fast Food Worker                                | \$12.00     | 3.60           |
| Windham | Willimantic | Guard I   | \$15.93     | 4.78           |
| Windham | Willimantic | Guard II  | \$21.98     | 6.59           |
| Windham | Windham     | Boiler Tender                                   | \$30.52     | 9.16           |
| Windham | Windham     | Stationary Engineer                             | \$30.52     | 9.16           |

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## Service Contract Rates

| County  | Town    | Classification   | Hourly Rate | Hourly Benefit |
|---------|---------|--|-------------|----------------|
| Windham | Windham | Ventilation Equipment Tender   | \$25.01     | 7.50           |
| Windham | Windham | Parking Lot Attendant  | \$12.27     | 3.68           |
| Windham | Windham | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$16.73     | 5.01           |
| Windham | Windham | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Windham | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$24.30     | 7.29           |
| Windham | Windham | Baker  | \$14.61     | 4.38           |
| Windham | Windham | Cook I   | \$19.51     | 5.85           |
| Windham | Windham | Cook II  | \$21.11     | 6.33           |
| Windham | Windham | Dishwasher   | \$12.00     | 3.60           |
| Windham | Windham | Food Service Worker  | \$13.37     | 4.01           |
| Windham | Windham | Meat Cutter  | \$20.95     | 6.28           |
| Windham | Windham | Waiter/Waitress  | \$12.00     | 3.60           |
| Windham | Windham | Cleaner, Vehicles  | \$13.18     | 3.95           |
| Windham | Windham | Elevator Operator  | \$16.39     | 4.92           |
| Windham | Windham | Gardner  | \$19.56     | 5.87           |
| Windham | Windham | Janitor  | \$17.20     | 7.56 + a       |
| Windham | Windham | Laborer, Grounds Maintenance* Hired prior to July 1, 2009  |             | N/A            |
| Windham | Windham | Maid or Houseman   | \$12.68     | 3.80           |
| Windham | Windham | Pest Controller  | \$19.84     | 5.96           |
| Windham | Windham | Refuse Collector   | \$23.49     | 7.05           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town    | Classification  | Hourly Rate | Hourly Benefit |
|---------|---------|---|-------------|----------------|
| Windham | Windham | Tractor Operator  | \$18.71     | 5.61           |
| Windham | Windham | Window Cleaner ~ Hired prior to July 1, 2009            | \$17.95     | 7.56 + a       |
| Windham | Windham | Cleaner, Heavy** Hired after July 1, 2009               | \$17.20     | 7.56 + a       |
| Windham | Windham | Cleaner, Light** Hired after July 1, 2009               | \$16.90     | 7.56 + a       |
| Windham | Windham | Window Cleaner** Hired after July 1, 2009               | \$21.23     | 7.56 + a       |
| Windham | Windham | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Windham | Carpenter, Maintenance                                  | \$26.86     | 8.06           |
| Windham | Windham | Electrician, Maintenance                                | \$28.09     | 8.43           |
| Windham | Windham | General Maintenance Worker                              | \$22.18     | 6.65           |
| Windham | Windham | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Windham | Painter, Maintenance                                    | \$23.07     | 6.93           |
| Windham | Windham | Pipefitter, Maintenance                                 | \$34.79     | 10.44          |
| Windham | Windham | Plumber, Maintenance                                    | \$33.57     | 10.07          |
| Windham | Windham | Sheet Metal Worker, Maintenance                         | \$31.87     | 9.56           |
| Windham | Windham | Locksmith   | \$28.80     | 8.64           |
| Windham | Windham | HVAC  | \$29.94     | 8.98           |
| Windham | Windham | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Windham | Cashier   | \$12.00     | 3.60           |
| Windham | Windham | Vending Machine Attendant                               | \$20.98     | 6.29           |
| Windham | Windham | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification   | Hourly Rate | Hourly Benefit |
|---------|-----------|--|-------------|----------------|
| Windham | Windham   | Furniture Handler**Hired after July 1, 2009  | \$17.30     | 7.56 + a       |
| Windham | Windham   | Assembler  | \$12.03     | 3.61           |
| Windham | Windham   | Counter Attendant  | \$12.03     | 3.61           |
| Windham | Windham   | Dry Cleaner  | \$13.74     | 4.12           |
| Windham | Windham   | Presser, Hand  | \$12.03     | 3.61           |
| Windham | Windham   | Presser, Machine, Drycleaning  | \$12.03     | 3.61           |
| Windham | Windham   | Presser, Machine, Shirts   | \$12.03     | 3.61           |
| Windham | Windham   | Presser, Machine, Wearing Apparel, Laundry   | \$12.03     | 3.61           |
| Windham | Windham   | Washer, Machine  | \$12.60     | 3.78           |
| Windham | Windham   | Fast Food Shift Leader   | \$12.50     | 3.75           |
| Windham | Windham   | Fast Food Worker   | \$12.00     | 3.60           |
| Windham | Windham   | Guard I  | \$15.93     | 4.78           |
| Windham | Windham   | Guard II   | \$21.98     | 6.59           |
| Windham | Woodstock | Boiler Tender  | \$29.44     | 8.83           |
| Windham | Woodstock | Stationary Engineer  | \$29.44     | 8.83           |
| Windham | Woodstock | Ventilation Equipment Tender   | \$23.78     | 7.13           |
| Windham | Woodstock | Parking Lot Attendant  | \$13.88     | 4.16           |
| Windham | Woodstock | Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels                       | \$17.07     | 5.13           |
| Windham | Woodstock | Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels             | \$19.84     | 5.96           |
| Windham | Woodstock | Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader | \$23.33     | 6.99           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Windham | Woodstock | Baker   | \$14.91     | 4.47           |
| Windham | Woodstock | Cook I  | \$16.60     | 4.98           |
| Windham | Woodstock | Cook II   | \$18.08     | 5.42           |
| Windham | Woodstock | Dishwasher  | \$12.00     | 3.60           |
| Windham | Woodstock | Food Service Worker                                       | \$12.68     | 3.80           |
| Windham | Woodstock | Meat Cutter   | \$20.41     | 6.13           |
| Windham | Woodstock | Waiter/Waitress   | \$12.35     | 3.70           |
| Windham | Woodstock | Cleaner, Vehicles   | \$13.77     | 4.13           |
| Windham | Woodstock | Elevator Operator   | \$14.71     | 4.42           |
| Windham | Woodstock | Gardner   | \$18.93     | 5.67           |
| Windham | Woodstock | Janitor   | \$17.20     | 7.56 + a       |
| Windham | Woodstock | Laborer, Grounds Maintenance* Hired prior to July 1, 2009 |             | N/A            |
| Windham | Woodstock | Maid or Houseman  | \$13.54     | 4.06           |
| Windham | Woodstock | Pest Controller   | \$19.84     | 5.95           |
| Windham | Woodstock | Refuse Collector  | \$21.64     | 6.49           |
| Windham | Woodstock | Tractor Operator  | \$17.91     | 5.37           |
| Windham | Woodstock | Window Cleaner ~ Hired prior to July 1, 2009              | \$15.86     | 7.56 + a       |
| Windham | Woodstock | Cleaner, Heavy** Hired after July 1, 2009                 | \$17.20     | 7.56 + a       |
| Windham | Woodstock | Cleaner, Light** Hired after July 1, 2009                 | \$16.90     | 7.56 + a       |
| Windham | Woodstock | Window Cleaner** Hired after July 1, 2009                 | \$21.23     | 7.56 + a       |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification  | Hourly Rate | Hourly Benefit |
|---------|-----------|---|-------------|----------------|
| Windham | Woodstock | Laborer, Grounds Maintenance** Hired after July 1, 2009 |             | N/A            |
| Windham | Woodstock | Carpenter, Maintenance                                  | \$26.45     | 7.93           |
| Windham | Woodstock | Electrician, Maintenance                                | \$35.51     | 10.65          |
| Windham | Woodstock | General Maintenance Worker                              | \$20.70     | 6.21           |
| Windham | Woodstock | Laborer*Hired prior to July 1, 2009                     |             | N/A            |
| Windham | Woodstock | Painter, Maintenance                                    | \$23.14     | 6.94           |
| Windham | Woodstock | Pipefitter, Maintenance                                 | \$28.80     | 8.64           |
| Windham | Woodstock | Plumber, Maintenance                                    | \$27.80     | 8.34           |
| Windham | Woodstock | Sheet Metal Worker, Maintenance                         | \$27.82     | 8.34           |
| Windham | Woodstock | Locksmith   | \$27.55     | 8.26           |
| Windham | Woodstock | HVAC  | \$26.96     | 8.09           |
| Windham | Woodstock | Laborer**Hired after July 1, 2009                       |             | N/A            |
| Windham | Woodstock | Cashier   | \$12.00     | 3.60           |
| Windham | Woodstock | Vending Machine Attendant                               | \$18.24     | 5.47           |
| Windham | Woodstock | Furniture Handler ~ Hired prior to July 1, 2009         | \$18.11     | 7.56 + a       |
| Windham | Woodstock | Furniture Handler**Hired after July 1, 2009             | \$17.30     | 7.56 + a       |
| Windham | Woodstock | Assembler   | \$12.00     | 3.60           |
| Windham | Woodstock | Counter Attendant                                       | \$12.00     | 3.60           |
| Windham | Woodstock | Dry Cleaner   | \$13.34     | 4.00           |
| Windham | Woodstock | Presser, Hand   | \$12.00     | 3.60           |

As of: September 1, 2020

## Service Contract Rates

| County  | Town      | Classification                             | Hourly Rate | Hourly Benefit |
|---------|-----------|--|-------------|----------------|
| Windham | Woodstock | Presser, Machine, Drycleaning              | \$12.00     | 3.60           |
| Windham | Woodstock | Presser, Machine, Shirts                   | \$12.00     | 3.60           |
| Windham | Woodstock | Presser, Machine, Wearing Apparel, Laundry | \$12.00     | 3.60           |
| Windham | Woodstock | Washer, Machine                            | \$12.11     | 3.63           |
| Windham | Woodstock | Fast Food Shift Leader                     | \$12.50     | 3.75           |
| Windham | Woodstock | Fast Food Worker                           | \$12.00     | 3.60           |
| Windham | Woodstock | Guard I                                    | \$15.93     | 4.78           |
| Windham | Woodstock | Guard II                                   | \$21.98     | 6.59           |